

**MINUTES**  
**BOARD OF EDUCATION SPECIAL MEETING (ZOOM)**  
June 14, 2024

BOARD MEMBERS PRESENT: Benny Magness, Chairman  
Tyrone Broomfield, Vice-Chairman  
Dubs Byers, Secretary  
Lee Watson, Member  
Alonza Jiles, Member  
Brandon Tollett, Member  
Lona McCastlain, Member

Chairman Magness called the BOC meeting to order at 8:02 a.m.

### **SUPERINTENDENT SALARY**

Dr. Byers moved,

Superintendent Dowell's salary be the same as former Superintendent Glover's starting from the date, she was appointed Acting Superintendent, and increase her salary by 3-1/2 % with new year school year contract starting July 1, 2024.

Reverend Broomfield seconded.

Mrs. McCastlain stated she thought this was premature, and she wasn't comfortable with that amount at this point without research. She recommended current salary being same as former Superintendent Glover's (\$152,000), give Superintendent Dowell measurables and evaluate by next year, and amend the contract if needed.

Dr. Byers withdrew his motion and stated that the 3-1/2% is not dealing paycheck to paycheck, it's a yearly contract.

Reverend Broomfield withdrew his second and stated that when former Superintendent Glover's salary was increased his salary was behind other comparable superintendents.

Dr. Byers asked if Mr. Tollett and Superintendent Dowell would work together to provide the Board members with a list of superintendent salaries throughout the state, and if possible, include the supplementals. Mrs. McCastlain asked they also add demographics.

Mrs. McCastlain moved,

Superintendent Dowell finish this contract year at former Superintendent Glover's salary. Mr. Watson seconded.

Chairman Magness called roll with Mrs. McCastlain, Dr. Byers, Mr. Watson, Pastor Jiles, Reverend Broomfield and Mr. Tollett voting yes.

Mrs. McCastlain stated continue the salary at the current (\$152,000) and set a time to talk to her about measurables.

### **SUSPEND RULES ADD SUPERINTENDENT CONTRACT TO AGENDA**

Mr. Watson moved,

To suspend the rules to consider Superintendent Dowell's contract for the remainder of this school year and next school year. Mrs. McCastlain seconded, and the motion carried.

Chairman Magness called roll with Mrs. McCastlain, Dr. Byers, Mr. Watson, Pastor Jiles, Reverend Broomfield and Mr. Tollett voting yes.

## SUPERINTENDENT CONTRACT

Ms. McCastlain moved,

That Superintendent Dowell's new contract starting July 1, 2024, be the same as this year which is \$152,000.

### NEW HIRE & PROMOTION

Reverend Broomfield moved,

Mr. Tollett seconded, and the motion carried to approve the new hire of Sam McGhee for the Cummins Unit.

Chairman Magness called roll with Mrs. McCastlain, Dr. Byers, Mr. Watson, Pastor Jiles, Reverend Broomfield and Mr. Tollett voting yes.

Mrs. McCastlain moved,

Mr. Tollett seconded, and the motion carried to approve the promotion of Michael Stewart to Deputy Superintendent.

Chairman Magness called roll with Mrs. McCastlain, Dr. Byers, Mr. Watson, Pastor Jiles, Reverend Broomfield and Mr. Tollett voting yes.

The meeting adjourned at 10:00 a.m.

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Benny Magness  
Chairman

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Tyrone Broomfield  
Vice-Chairman

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William "Dubs" Byers  
Secretary

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Lee Watson  
Member

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Alonza Jiles  
Member

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Brandon Tollett  
Member

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Lona McCastlain  
Member