



ADMINISTRATIVE RULES
STATE OF ARKANSAS
BOARD OF CORRECTIONS

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SUBJECT: Equal Employment Opportunity

I. AUTHORITY:

The authority to promulgate this administrative rule is confirmed in Act 50 of 1968, First Extraordinary Session, as amended.

II. PURPOSE:

To describe general procedures that will be used by the Department of Correction to ensure equal access to employment and related opportunities.

III. APPLICABILITY:

To all employees and especially administrative management staff who are responsible for ensuring compliance with this policy in all employment actions and employment-related decisions within their area of responsibilities.

IV. POLICY:

It shall be the policy of the Department of Correction to ensure all qualified persons have an equal opportunity for access to employment, employment benefits, and other career and promotional activity. The department acknowledges responsibility under state and federal law to pursue a program of civil rights compliance.

V. PROCEDURES:

A. Responsibilities

All members of the administrative/management staff shall be familiar with this statement of policy, the philosophy behind it, and their responsibility to apply these principles in good faith.

B. Monitoring

Dissemination, administration, and monitoring of this policy and any related procedures shall be the responsibility of the departmental EEO/Grievance Officer.

VI. A.C.A. REFERENCES: 3-4053