



# Arkansas Department of Correction



## **ANNUAL REPORT FY2017**

**Wendy Kelley  
Director**

**Asa Hutchinson  
Governor**

# Arkansas Department of Correction

## FY17 Annual Report

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### Mission Statement

Provide public safety by carrying out the mandates of the courts; provide a safe, humane environment for staff and inmates; provide programs to strengthen the work ethic; provide opportunities for spiritual, mental and physical growth.

### Vision Statement

To be an honorable and professional organization through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community.

### Core Values

- ◆ Honor
- ◆ Integrity
- ◆ Public Service
- ◆ Accountability
- ◆ Transparency

### Goals

- ◆ To maintain cost-efficient care and custody of all inmates.
- ◆ To provide appropriate facilities for inmates sentenced by the courts.
- ◆ To provide constructive correctional opportunities that will help inmates successfully return to their communities.
- ◆ To optimize inmate assignments in work programs.
- ◆ To attract and retain quality staff.
- ◆ Transparency.

## Message from the Director



I am pleased to submit the ADC Fiscal Year 2017 Annual Report, as required by Ark. Code Ann. 12-27-107. The Arkansas Department of Correction continued to experience growth in the inmate population during FY17 with the jurisdictional remaining over 17,000 inmates.

During this fiscal year, we continued to work on Reentry and Restrictive Housing goals. One Reentry success is our Think Legacy program utilizing an evidenced-based "Thinking for a Change" program developed by NIC. Additionally, other state agencies, including Workforce Development, have offered workshops and programs for inmates close to release. Nonprofit groups have continued to volunteer such as the Burlsworth Foundation, and shared positive messages with the inmates. To further family contact, the video visitation has been expanded. And, the tablet program that was piloted at EARU has expanded throughout the Department providing educational and reentry information and services to inmates. We continued our efforts toward reducing the use of Restrictive Housing within our facilities while making changes to our disciplinary policy to increase safety. One change was to add "refusal to obey an order to move" (12-4) as a Class A disciplinary which allows for assignment to Restrictive Housing. We also added a penalty of up to 365 day loss of the ability to purchase any commissary item used as a weapon.

As Director, I am proud of ADC's employees and their achievements this past year. Our uniform badge has the phrase "Honor and Integrity in Public Service" as a part of its design. From the newest hire to the most seasoned veteran, our staff live that phrase daily! I continue to be amazed at the professionalism by which our staff approach their duties in the midst of continued population growth and other challenges including staff vacancies. Our officers, chaplains, healthcare providers, food service staff, grievance and records staff, and many more are vital to the success of rehabilitating our inmate population.

The Agriculture Division is largely self-sufficient and is designed to cost-effectively produce sufficient food for inmate consumption and maximize its revenues from the production and sales of marketable field crops and livestock. Several Farm Operations were reviewed during this fiscal year which led to adjustments to row crop and dairy operations. Our Industry Division, a self-supported program, has developed a strategic plan which is reviewed quarterly to ensure that the division is meeting or exceeding its operational goals. Our Work Release Programs provide inmates with an opportunity to earn a wage from working jobs in the community, while the PIE Industry Program does the same inside the fence. Working inmates reimburse the state \$17/day toward the cost of their incarceration. This revenue is used to cover the operation expenses at the Work Release Centers and purchase capital equipment for the agency. These inmates also provide support to their dependents and maintain a savings account while working.

For a monthly breakdown of the department's activities, statistics and other information, please see the monthly board reports on <http://www.arkansas.gov/doc/>.

On behalf of this agency, I extend a collective thank you for the support the Arkansas Department of Correction has continued to receive from Governor Hutchinson, the General Assembly and the Board of Corrections to carry out our mission to provide public safety.

Respectfully Submitted,

*Wendy Kelley*

## Board of Corrections

The Board of Corrections has seven members that are appointed by the Governor for seven year staggered terms. The Board of Corrections consists of five citizen members; the Chairperson of the Parole Board and a Criminal Justice faculty member employed by any four-year university in Arkansas for a total of seven voting members. Current Board of Corrections members are:

**Benny Magness, Chairman**  
**Senator Bobby Glover, Vice-Chairman**  
**Buddy Chadick, Secretary**  
**Reverend Tyrone Broomfield, Member**  
**John Felts, Member**  
**Dr. William “Dubs” Byers, Member**  
**Whitney M. Gass, Member**

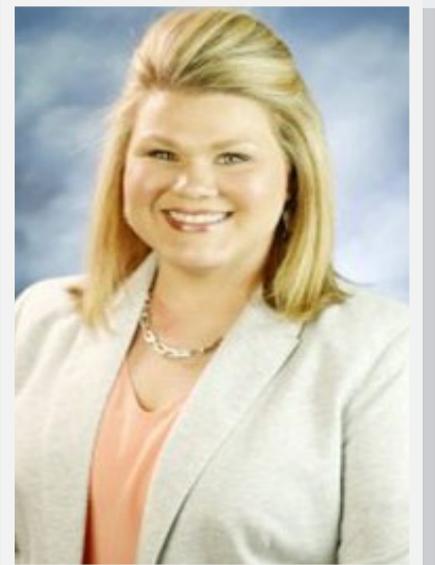


Dr. Mary Parker-Reed, the longest serving Board Member, retired after serving on the Board of Corrections for 23 years (1993-2017).



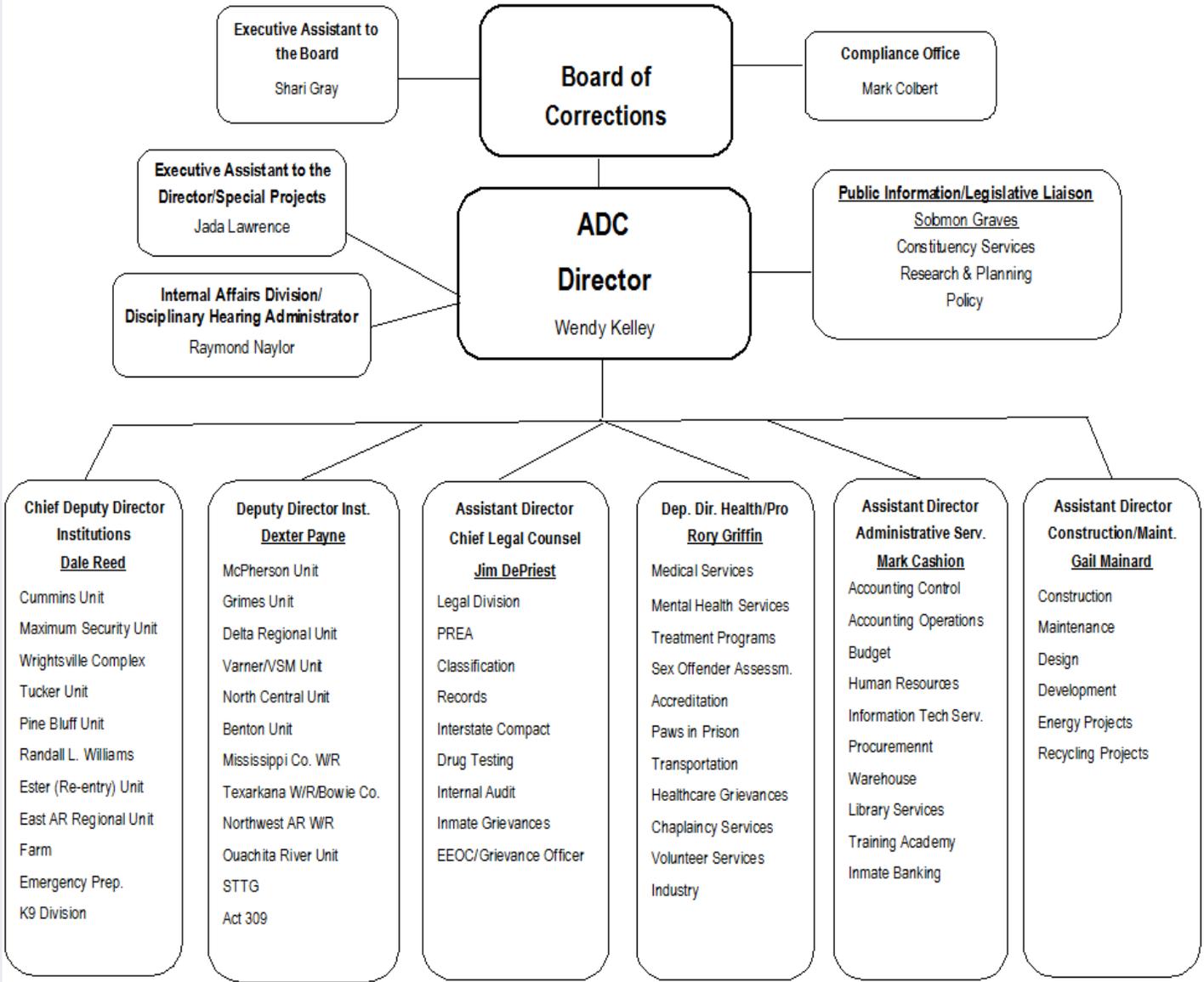
Whitney Gass, Assistant Professor of Criminal Justice at Southern Arkansas University, was appointed by Governor Asa Hutchinson to the Arkansas Board of Corrections. She replaced Dr. Mary Parker-Reed.

Mrs. Gass has been quoted as saying that she hopes to make positive changes in public policy for corrections in the state, including revising education and rehabilitation programs to better prepare inmates to transition into society after incarceration.



# Arkansas Department of Correction / Organizational Chart

05/302017



Mike Carraway, Assistant Director of Administrative Services, passed away after a sudden illness, at the age of 55. Mike was a dedicated State Employee for 13 years. He enjoyed hunting, fishing and was a skilled marksman. He was an extremely generous person and would help anyone, any way that he could. The greatest joy of his life was being Noah's dad and he was so proud God had blessed him with such a good son. Mike is truly missed...

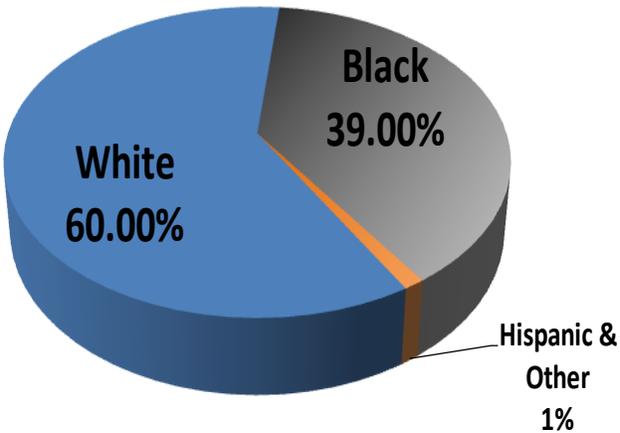


12-17-2016  
End of Watch

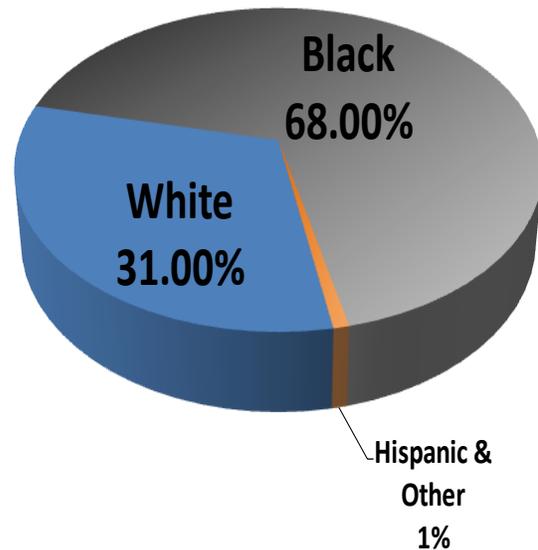
# Personnel

- ◆ As of June 30, 2017, the Arkansas Department of Correction had a total of 4,714 assigned positions. Of that 4,714 assigned positions, 3,599 (76%) are security personnel who provide around-the-clock supervision.
- ◆ Proper staffing is critical to facility operations. The ADC has 3,599 assigned security positions. Of that 3,599 we had 536 vacancies with one facility experiencing a 35% vacancy rate.
- ◆ The ADC has 1,115 (24%) non-security staff who provide a variety of critical support functions for the agency. While these employees work behind the scenes, their roles are an integral part of the overall operation of the ADC.
- ◆ The beginning salary for a CO-I is \$29,045.95 - \$33,693.30
- ◆ Turnover Rate: Security - 35%; Non-Security - 15%
- ◆ Ratio of Assigned CO's to Inmate: 01:06.5
- ◆ 54.0% of staff are males & 46.0% are females.

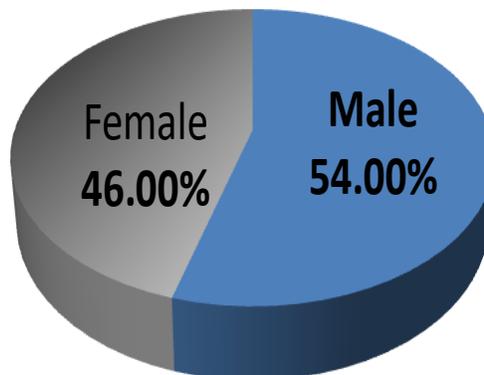
## Males



## Females



## Gender



# Commemoration

Tu

cker

100th



Commemoration



The Tucker Unit held it's 100th year commemoration event at the Tucker Unit during FY17.

The facility's history began on February 16, 1916 when the state purchased 1,384.64 acres of land that would become Tucker State Farm for \$4,801. An additional 3,056.65 acres was purchased in 1928 for \$152,832 and 20 acres in 1985 for \$30,000. The Maximum Security Unit and Tucker Reentry Center are also located on this property.



The Tucker Unit is located 25 miles northeast of Pine Bluff on 4,461.29 acres of land, of which 3,800 is used for agriculture. Corn, rice, soybeans, wheat and hay are grown, along with vegetables for inmate consumption. The unit has over 355 treatment beds, and has been offering colleges since March 2016.



*A Century of Moving Forward*

# Commemoration

The East Arkansas Regional Unit held its 25th commemoration event at the East Arkansas Regional Unit during FY17 in conjunction with their employee award's banquet.

The facility's history began in 1990 when the state purchased 2,949 acres of land in Brickeys, Arkansas. On May 22, 1992 the doors of the East Arkansas Regional Unit officially opened with 200 beds and fifty correctional officers. In 1995, the Lee County Jail was completed, housing both male and female detainees and the Parole Violator Program. The East Arkansas Regional Maximum Security Unit was opened with 492 beds and two isolations wings in 1998.

The East Arkansas Regional Unit is located approximately 17 miles southeast of Forrest City on approximately 3,000 acres of land, of which approximately 2,951 is used for agriculture. The Unit was the tablet pilot project for the state and opened a college program this year provided by the Central Arkansas Baptist Bible Institute. A quarter of a century of moving forward.



## East Arkansas Regional Unit

25th



Commemoration



## Arkansas Institutions Selected to Participate in Inaugural Second Chance Pell Pilot Program

Giving inmates a second chance through education, the U.S. Department of Education announced the Second Chance Pell Pilot Program to restore educational access for some of those individuals, improving their chances of successful and productive reentry after they are released. Shorter College, Arkansas State University-Newport (ASUN), Arkansas Community Correction and the Arkansas Department of Correction began enrolling adults in Arkansas prisons in college in onsite college courses. Under the U.S. Department of Education's newly created Second Chance Pell Pilot Program, incarcerated students receive federal Pell Grant funding for postsecondary education. The ADC has also partnered with Central Arkansas Baptist Bible Institute (CABBI) and Likewise College for college courses outside the Pell Grants.

Fall 2016 semester, ASU had 39 inmates enrolled in college classes at the McPherson Unit and 25 inmates enrolled at the Grimes Unit. Of those enrolled, 56 inmates received the Second Chance Pell Grant and 8 received scholarships. At the end of the fall semester, Inmate Mondrea Scott received her Associate's degree and paroled soon after completing. Spring 2017 semester, ASUN had 30 inmates enrolled at the McPherson Unit and 14 inmates at the Grimes Unit. Of those enrolled, 26 inmates received the Second Chance Pell Grant, 2 received scholarships and 2 were self-pay.

Shorter College offers five degrees. Participants in the Second Chance Program are enrolled in the college's Entrepreneurial Business degree program to give former incarcerated persons training in setting up their own businesses as well as training in business principles.

Central Arkansas Baptist Bible Institute (CABBI) is a 2 or 4 year program where inmates can earn an Associate or Bachelor Degree in Theology/Seminar Studies. Approximately 9 inmates have received Bachelor Degrees and approximately 25 inmates have received Associate Degrees. Average enrollment is 40. The courses started at the Ouachita River Unit and have expanded to the East Arkansas Regional Unit.

Likewise College (LC), the first college established to help prison inmates escape the recidivism cycle, offer courses at the Tucker Unit. LC exists to equip, empower and encourage prison inmates to pursue the fulfillment of their highest human potential. LC designed the Associate of Arts in Humanities and Associate of Science in Entrepreneurship to offer qualified prison inmates a blend of professional interactions in the prison and correspondence and/or distance delivery methods as they pursue a Christian liberal arts higher education. One of LC Staff members is noted as observing several of the inmates have demonstrated significant growth in interpersonal communications skills and show a more confident disposition. Average enrollment is 25.



## Dance 2B Free



Dance to be Free began at the Hawkins Center in February 2017 and has since spread to the McPherson Unit. D2BF (their acronym) is focused on the

mind-body connection of female inmates. It provides training for inmates to become instructors in group dance activities. This allows them to sharpen their skills



leading organized dance activities and potentially employment after leaving the institution. For the inmates participating in the activities, D2BF allows inmates to both improve their physical fitness and through movement improve their mental and emotional wellbeing. The program has provided a moral boost and improved behavior in the population. The philosophy being, if we move together we share an experience which allows us to find common ground and then we get along better. Dance to be Free is in 5 states: Arkansas, Colorado, Nebraska, Washington and Hawaii.

## Cell Phones for Soldiers

The introduction of a cell phone into a correctional facility is a crime under Arkansas law. Correctional Officers throughout the ADC confiscated 848 new and used cell phones during FY17. The ADC donated the confiscated cell phones to Cell Phones for Soldiers. This is the third year the Department has donated confiscated phones to this nonprofit organization which provides the donated phones to soldiers needing them to call their families and friends. "We are once again fortunate to be able to support this valuable organization as they work to connect those that protect us" - Director Kelley.



## Think Legacy Re-entry and Reunification Job and Resource Fair

Tucker Unit Inmates met with representatives of social service organizations, gaining skills for life after prison. Vendors who



are willing to hire ex-offenders were at this Fair. Think Legacy is an evidence based re-entry program. Inmates are in the program for six months and as they approach the end of the program, they are connected with resources. Nicole Clark, the ADC Think Legacy Re-Entry Treatment Coordinator said, "this program teaches social skills, cognitive thinking skills and therapy to retrain their minds. The inmates need to learn a new way of thinking and to identify triggers in which they become angry". "The only way the criminal mind is going to stop is by changing their way of thinking", Clark said.

## ADC Regional Maintenance Inmates assist Jackson County with flood recovery

Before the White River flowed over its banks, Jacksonport State Park called for the assistance of the Grimes Unit Regional Maintenance Inmates for assistance filling sandbags.



# Accomplish-

FY 17

Accreditation is intended to improve facility operations through adherence to clear standards relevant to all areas/operations of the facility, including safety, security, order, inmate care, programs, justice, and administration. In fiscal year 2017, seven correctional institutions successfully achieved their American Correctional Association (ACA) reaccreditation. The following tables show the compliance level results for each facility from their FY17 ACA audit.

Facility	Mandatory	Non-Mandatory
Benton Unit:	100%	100%
Wrightsville/Hawkins Unit:	100%	99.8%
Tucker Unit:	100%	100%
Delta Regional Unit	100%	100%
North Central Unit:	100%	99.5%
East Arkansas Regional Unit:	100%	99.8%
Mississippi County Work Release Center:	100%	100%



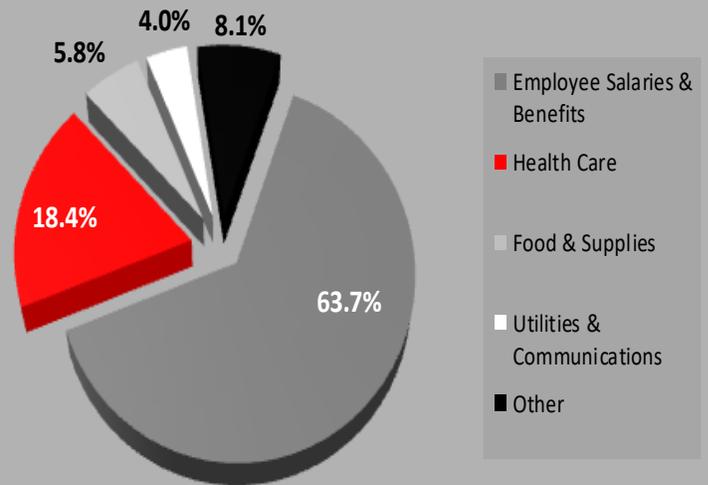
# Fiscal Summary FY17

The ADC operational budget for FY 2017 was \$346,548,778, excluding Correctional Industries, Farm & Work Release that operate under separate funds. The single largest expenditure continues to be personnel costs, accounting for 63.7% of the fiscal year. The Department's personnel cost increased by \$2,088,919 during FY17, primarily due to an increase in overtime because of shortages in security staff. In addition to personnel costs, other significant expenditures during FY 2017 included inmate health care costs (accounting for 18.4% or \$63,706,149), utilities and communications (accounting for 4.0% or \$13,804,584) and food and supplies for inmates (accounting for 5.8% or \$20,129,114).

## Average Inmate Costs

Year	Per Day	Per Year	Care & Custody
2005	48.24	17,607.60	215,042,365
2006	52.12	19,023.80	243,207,957
2007	54.82	20,009.30	253,342,707
2008	57.13	20,852.45	272,844,471
2009	60.19	21,969.35	280,135,153
2010	60.03	21,910.95	288,888,121
2011	59.7	21,790.50	303,606,007
2012	61.83	22,567.95	320,877,549
2013	62.93	22,969.45	320,227,065
2014	63.26	23,089.00	324,189,396
2015	62.90	22,959.00	336,640,020
2016	60.51	22,086.00	338,440,793
2017	60.56	22,104.00	346,548,778

## Operating Expenditures

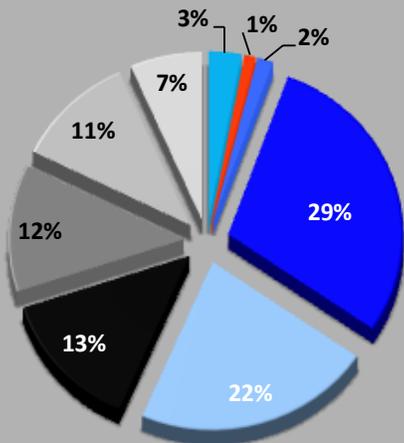


## Agency Revenue

General Revenue	\$346,548,778
Agriculture	\$7,945,893
Industry	\$7,970,543
Work Release	\$3,637,442
<b>Total</b>	<b>\$366,102,656</b>



## Industry Revenue



Bus Barn	\$2,165,835.87
Clothing	\$1,648,504.42
Janitorial	\$1,001,464.86
Eco Products	\$915,321.96
Furniture	\$830,887.68
Duplicating	\$498,242.70
Beverages	\$225,664.09
PIE Program	\$78,662.54
Vinyl	\$110,290.68

**Total** **\$7,474,874.80**

## Con

Projects	Expenditures	
	FY17	Total To-Date
Cummins Poultry Houses	\$29,227.50	\$5,510,834.67
Ester Unit	\$2,923,599.52	\$8,910,610.39
Pine Bluff Unit Bks.10	\$401,320.04	\$401,320.04
NWA Work Release Sewer Lift Station	\$86,658.61	\$86,658.61
Tucker New Well	\$44,296.95	\$478,057.69

# Admissions FY 17

The number of Inmates admitted to the ADC decreased from 10,847 (9.3%) FY16 to 9,840 during FY17

- ◆ Admissions by Gender: Males - 85.5% or (8,417); Females -14.5% or (1,423)
- ◆ Average Length of Sentence at Admission: 8y 5m 19d
- ◆ Age Range: 16-78
- ◆ Average Age at Admission: Male = 33 Female = 33
- ◆ For those inmates admitted during FY17: 64% White, 32% Black, 3% Hispanic & 1% Other

## Top 10 Admissions by County of Conviction

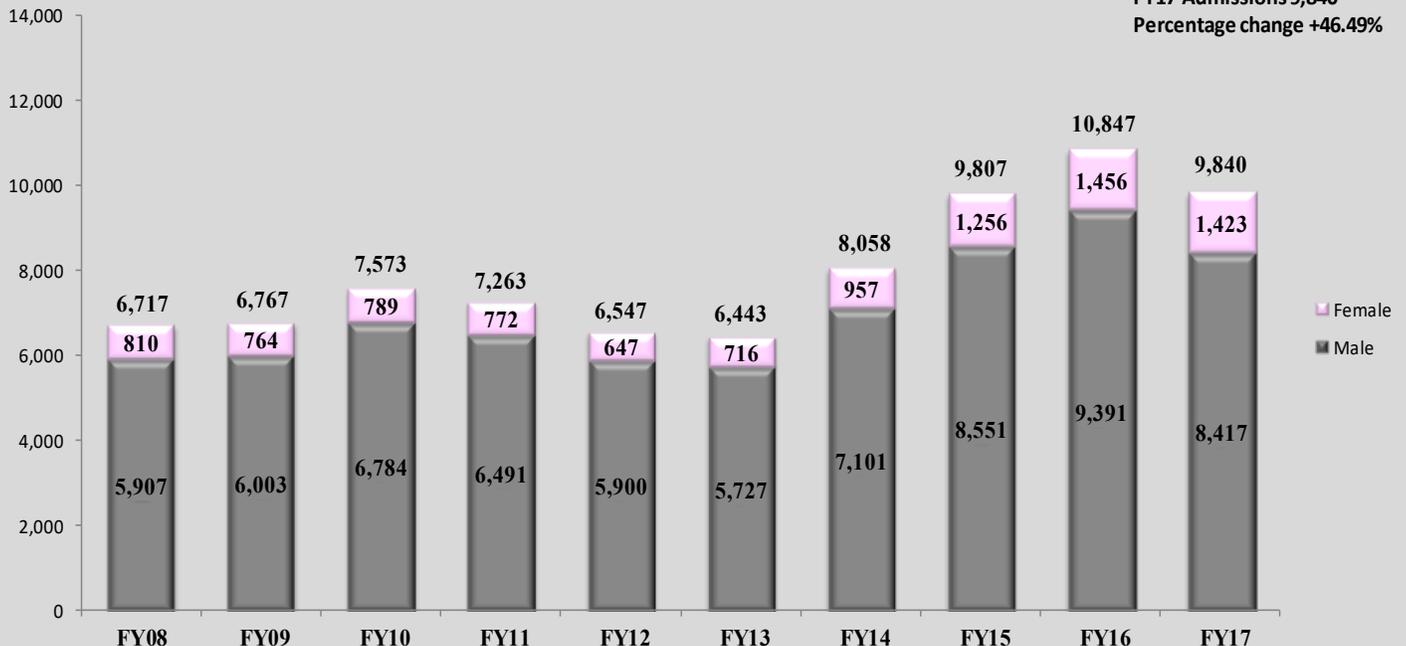
County	Total	% of Admission
Pulaski	1,391	14.0%
Sebastian	832	8.0%
Washington	562	6.0%
Benton	417	4.0%
Faulkner	340	3.0%
Miller	297	3.0%
Jefferson	292	3.0%
Pope	280	3.0%
Garland	277	3.0%
Lonoke	264	3.0%

## Top 10 Admission Offenses

Offense	% of Admission	Avg. Sentence
Residential Burglary	11.3%	9y 1m 13d
Manu/Deliv/Poss. Control Subs.	7.3%	10y 7m 13d
Robbery	4.9%	11y 6m 0d
Poss. Cont. Sub. Sched. L,LL Meth Cocaine <2G	4.9%	3y 9m 9d
Commercial Burglary	3.3%	7y 6m 11d
Forgery	2.7%	5y 5m 16d
Deliver Meth Cocaine <2G	2.7%	6y 9m 0d
Failure To Appear	2.7%	4y 10m 8d
Sexual Assault	2.5%	12y 6m 10d
Battery	2.3%	5y 1m 0d

Inmate Admissions Compared Over Ten Fiscal Years

FY08 Admissions 6,717  
 FY17 Admissions 9,840  
 Percentage change +46.49%

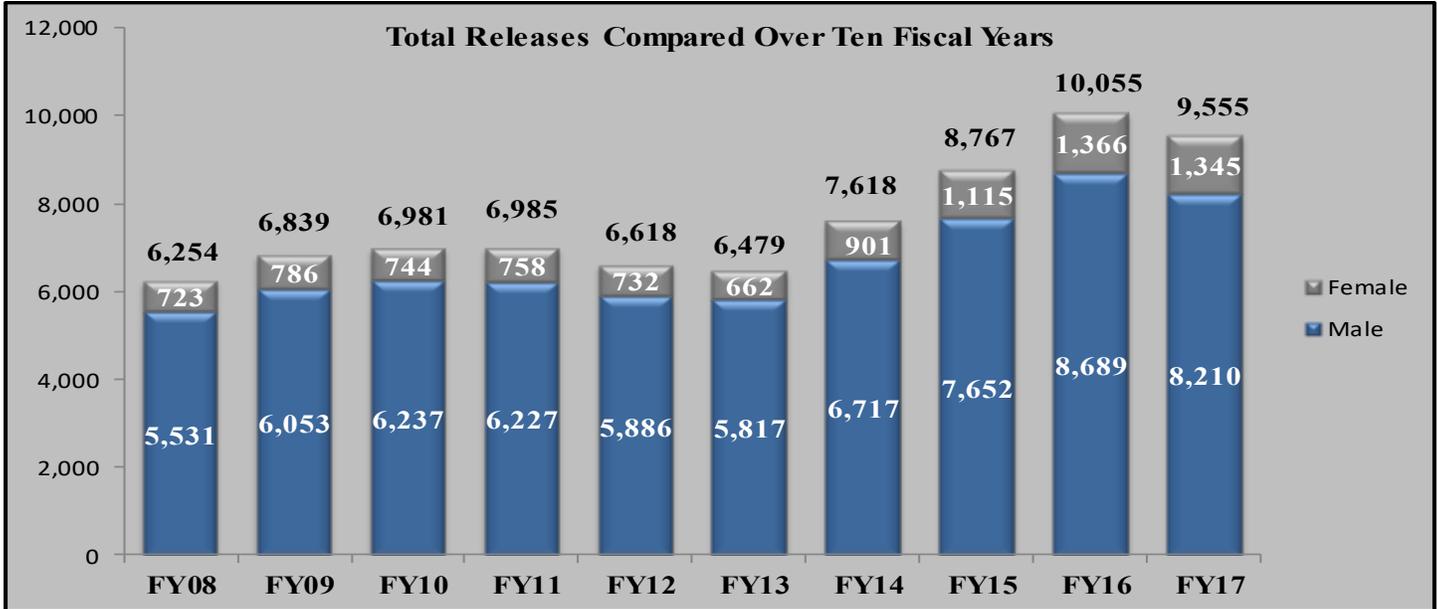


# Admissions by County<sup>FY17</sup>

County	Males						Females						County Total	% of Overall
	A	B	C	H	O	Total	A	B	C	H	O	Total		
Arkansas	0	50	33	1	0	84	0	1	4	0	0	5	89	0.90%
Ashley	0	60	60	0	0	120	0	3	14	0	0	17	137	1.39%
Baxter	0	1	98	0	0	99	0	0	27	0	0	27	126	1.28%
Benton*4	3	21	283	37	2	346	1	3	63	2	2	71	417	4.24%
Boone	0	0	62	0	0	62	0	0	9	0	0	9	71	0.72%
Bradley	0	16	9	0	0	25	0	1	1	0	0	2	27	0.27%
Calhoun	0	6	5	0	0	11	0	0	0	0	0	0	11	0.11%
Carroll	0	1	37	4	0	42	0	0	3	0		3	45	0.46%
Chicot	0	43	7	0	0	50	0	0	1	0	0	1	51	0.52%
Clark	0	35	39	4	0	78	0	4	2	0	1	7	85	0.86%
Clay	0	0	34	0	0	34	0	0	4	0	0	4	38	0.39%
Cleburne	0	4	56	0	0	60	0	0	9	0	0	9	69	0.70%
Cleveland	0	8	18	0	0	26	0	0	2	0	0	2	28	0.28%
Columbia	0	53	17	1	0	71	0	6	5	1	0	12	83	0.84%
Conway	0	14	53	0	0	67	0	1	12	0	0	13	80	0.81%
Craighead	1	84	103	5	1	194	0	4	23	0	0	27	221	2.25%
Crawford	3	12	165	6	2	188	0	0	26	0	1	27	215	2.18%
Crittenden	0	127	49	1	0	177	0	9	8	0	0	17	194	1.97%
Cross	0	13	15	0	0	28	0	1	1	0	0	2	30	0.30%
Dallas	0	19	10	0	0	29	0	1	2	0	0	3	32	0.33%
Desha	0	19	13	1	0	33	0	2	3	0	0	5	38	0.39%
Drew	0	38	29	1	0	68	0	1	9	0	0	10	78	0.79%
Faulkner*5	0	109	173	5	0	287	0	8	44	1	0	53	340	3.46%
Franklin	1	1	62	1	0	65	0	0	12	0	1	13	78	0.79%
Fulton	0	0	27	0	0	27	0	0	2	0	0	2	29	0.29%
Garland*9	0	96	141	7	1	245	0	5	27	0	0	32	277	2.82%
Grant	2	5	52	0	0	59	0	1	13	0	0	14	73	0.74%
Greene	0	10	175	9	0	194	0	0	62	0	1	63	257	2.61%
Hempstead	0	50	35	3	0	88	0	2	4	0	0	6	94	0.96%
Hot Spring	0	38	74	1	0	113	0	1	16	0	0	17	130	1.32%
Howard	0	26	38	4	0	68	0	5	16	0	0	21	89	0.90%
Independence	0	18	82	3	0	103	0	1	28	0	0	29	132	1.34%
Izard	0	0	23	0	0	23	0	0	5	0	0	5	28	0.28%
Jackson	0	30	82	0	0	112	0	7	13	0	0	20	132	1.34%
Jefferson*7	0	214	59	1	0	274	0	13	5	0	0	18	292	2.97%
Johnson	0	9	72	5	0	86	0	1	17	1	0	19	105	1.07%
Lafayette	0	17	8	0	0	25	0	1	2	0	0	3	28	0.28%
Lawrence	0	2	82	0	0	84	0	0	17	0	0	17	101	1.03%
Lee	0	6	2	0	0	8	0	0	0	0	0	0	8	0.08%
Lincoln	0	4	7	0	0	11	0	1	1	0	0	2	13	0.13%
Little River	0	21	48	0	1	70	0	3	17	0	1	21	91	0.92%
Logan	0	1	49	1	0	51	0	0	10	0	0	10	61	0.62%
Lonoke*10	0	41	171	3	2	217	0	3	44	0	0	47	264	2.68%
Madison	1	1	28	1	0	31	0	0	7	0	0	7	38	0.39%
Marion	0	0	25	0	1	26	0	0	2	0	0	2	28	0.28%
Miller*6	0	117	132	2	0	251	0	7	39	0	0	46	297	3.02%
Mississippi	0	93	51	2	0	146	0	1	8	0	0	9	155	1.58%
Monroe	0	25	6	0	0	31	0	0	4	0	0	4	35	0.36%
Montgomery	0	0	20	0	0	20	0	0	3	0	0	3	23	0.23%
Nevada	0	7	9	0	0	16	0	0	1	0	0	1	17	0.17%
Newton	0	0	7	0	0	7	0	0	1	0	0	1	8	0.08%
Ouachita	0	43	26	0	0	69	0	4	5	0	0	9	78	0.79%
Perry	0	0	12	0	0	12	0	0	1	0	0	1	13	0.13%
Phillips	0	25	6	0	0	31	0	1	1	0	0	2	33	0.34%
Pike	0	4	44	0	0	48	0	0	10	0	0	10	58	0.59%
Poinsett	0	22	54	1	0	77	0	0	11	0	0	11	88	0.89%
Polk	0	0	58	1	0	59	0	0	7	0	1	8	67	0.68%
Pope*8	1	38	173	13	1	226	0	3	49	2	0	54	280	2.85%
Prairie	0	11	10	2	0	23	0	0	3	0	0	3	26	0.26%
Pulaski*1	2	826	363	22	3	1216	0	83	92	0	0	175	1391	14.14%
Randolph	0	1	35	0	0	36	0	0	5	0	0	5	41	0.42%
St. Francis	0	23	13	1	0	37	0	0	2	0	0	2	39	0.40%
Saline	0	35	149	6	0	190	0	1	29	1	0	31	221	2.25%
Scott	2	1	21	1	0	25	0	0	3	0	0	3	28	0.28%
Searcy	0	0	14	0	0	14	0	0	3	0	0	3	17	0.17%
Sebastian*2	19	167	433	35	5	659	0	12	155	3	3	173	832	8.46%
Sevier	0	8	43	10	0	61	0	1	6	0	1	8	69	0.70%
Sharp	0	0	38	0	0	38	0	0	6	0	0	6	44	0.45%
Stone	0	2	27	1	0	30	0	0	5	0	0	5	35	0.36%
Union	0	90	65	0	0	155	0	6	10	0	0	16	171	1.74%
Van Buren	0	0	40	0	0	40	0	0	3	0	0	3	43	0.44%
Washington*3	8	74	327	53	13	475	1	6	79	0	1	87	562	5.71%
White	0	34	164	6	1	205	0	2	41	1	0	44	249	2.53%
Woodruff	0	2	8	0	0	10	0	0	2	0	0	2	12	0.12%
Yell	0	4	44	3	0	51	0	0	4	0	0	4	55	0.56%
<b>Grand Totals</b>	<b>43</b>	<b>2975</b>	<b>3018</b>	<b>264</b>	<b>33</b>	<b>8417</b>	<b>2</b>	<b>216</b>	<b>1180</b>	<b>12</b>	<b>11</b>	<b>1423</b>	<b>9840</b>	<b>100.00%</b>

# Releases FY 17

During FY 2017 there were 9,555 Inmates Released (8,210-males; 1,345-females)



FY17 Releases				Average Sentence Data			
Race	Males	Females	Total		Male	Female	Total
Asian	33	3	36	Sentenced	8y 3m 0d	9y 4m 0d	8y 4m 0d
				Stayed	3y 10m 7d	2y 8m 1d	3y 9m 2d
Black	3,012	229	3,241	Sentenced	10y 4m 1d	7y 3m 20d	10y 1m 14d
				Stayed	6y 3m 20d	4y 1m 12d	6y 1m 25d
Caucasian	4,890	1,094	5,984	Sentenced	8y 0m 16d	5y 9m 20d	7y 7m 18d
				Stayed	4y 8m 14d	2y 6m 14d	4y 3m 21d
Hispanic	231	11	242	Sentenced	7y 10m 3d	7y 5m 0d	7y 10m 0d
				Stayed	3y 9m 0d	2y 8m 14d	3y 8m 13d
Mexican	5	0	5	Sentenced	13y 4m 24d	0	13y 4m 24d
				Stayed	6y 7m 22d	0	6y 7m 22d
Native American Indian	27	7	34	Sentenced	5y 5m 24d	4y 1m 23d	5y 2m 14d
				Stayed	3y 7m 0d	2y 6m 0d	3y 4m 7d
NA Hawaiian or Pacific Island	6	1	7	Sentenced	3y 2m 0d	2y 0m 0d	3y 0m 0d
				Stayed	1y 0m 9d	0y 6m 21d	0y 11m 15d
Other	6	0	6	Sentenced	9y 11m 0d	0	9y 11m 0d
				Stayed	4y 9m 22d	0	4y 9m 22d
Total	8,210	1,345	9,555	Sentenced	8y 10m 14d	6y 0m 25d	8y 5m 22d
				Stayed	5y 3m 1d	2y 9m 21d	4y 11m 0d

## Sentence Length vs. Time Served

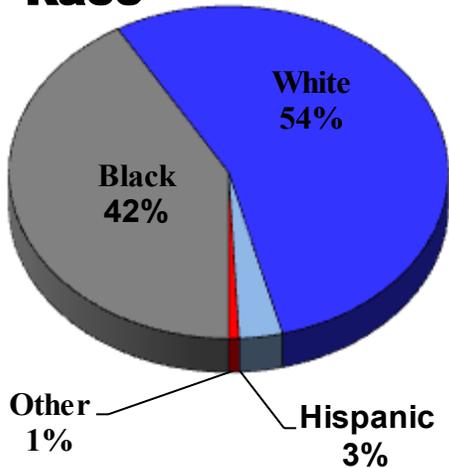
Year	Avg. Sentence Length Admissions	Avg. Time Served Releases
FY 08	9y 0m 25d	2y 9m
FY 09	8y 11m 17d	2y 10m
FY 10	9y 2m 17d	3y 7m
FY 11	9y 3m 0d	3y 10m
FY12	9y 3m 20d	3y 11m
FY13	9y 1m 2d	3y 11m 18d
FY14	9y 0m 18d	4y 4m 25d
FY15	8y 8m 25d	4y 6m 1d
FY16	8y 7m 19d	4y 7m 5d
FY17	8y 5m 19d	4y 11m 0d

**Population as of 6/30/2017**

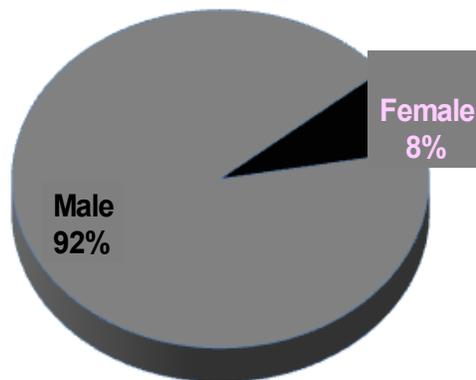
Custody - 15,885  
 Jurisdiction - 17,963  
 Average Daily - 17,824  
 Avg. County Jail Backup - 1,256  
 Avg. County Jail Act 309 Contract - 244  
 Avg. Age of Pop. Male = 39 Female = 38  
 Avg. Age at Release Male = 37 Female = 36  
 Avg. Length of Sentence of Population - 19y 4m 24d

**Demographic Char-**

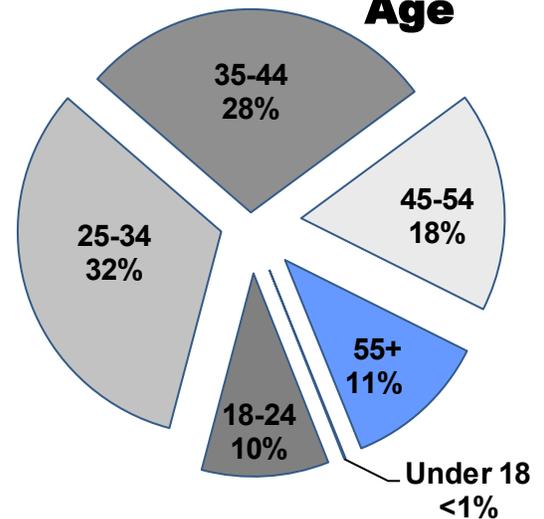
**Race**



**Gender**

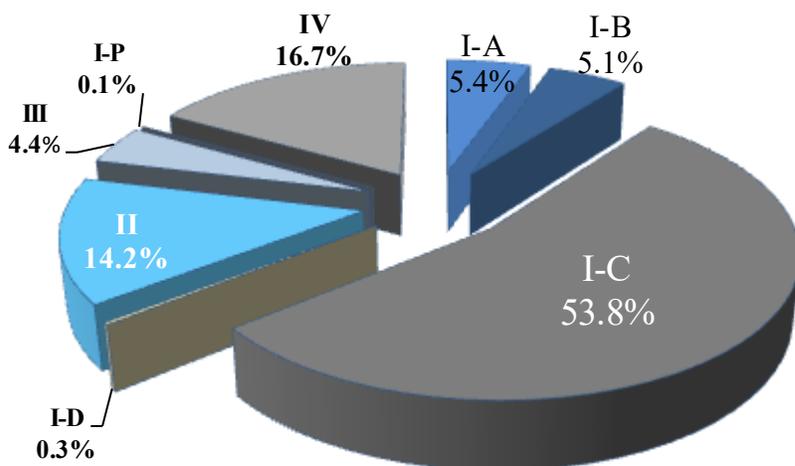


**Age**

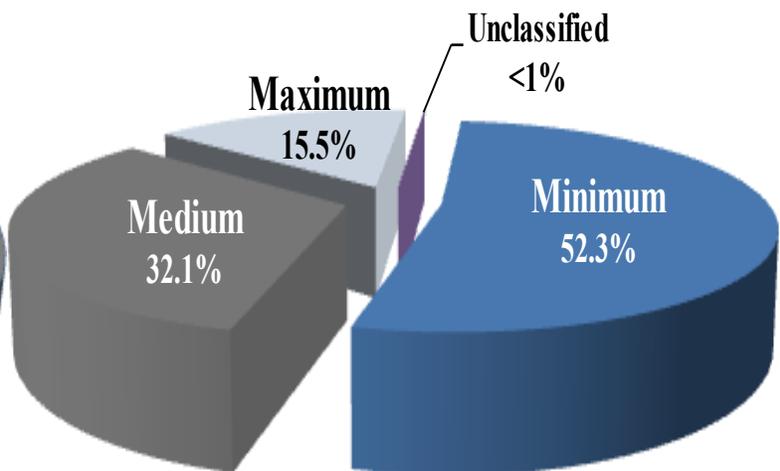


**Classification Characteristics**

**Good Time Class**



**Custody Level %**



## Top 10 Current Population Offenses

Offense	% of Population	Avg. Sentence
Rape	9.2%	32y 11m 1d
Murder-1st Degree	7.7%	42y 4m 0d
Aggravated Robbery	7.7%	26y 11m 0d
Residential Burglary	7.6%	13y 1m 1d
Sexual Assault	6.2%	17y 6m 20d
Robbery	5.6%	17y 2m 24d
Manu/Delv/Poss Control Subs.	5.0%	20y 8m 0d
Battery - 1st Degree	3.5%	19y 4m 0d
Capital Murder	3.3%	Life or Death
Murder-2nd Degree	2.5%	31y 10m 0d



## Top 10 Current Population Offenses By Gender

### Males

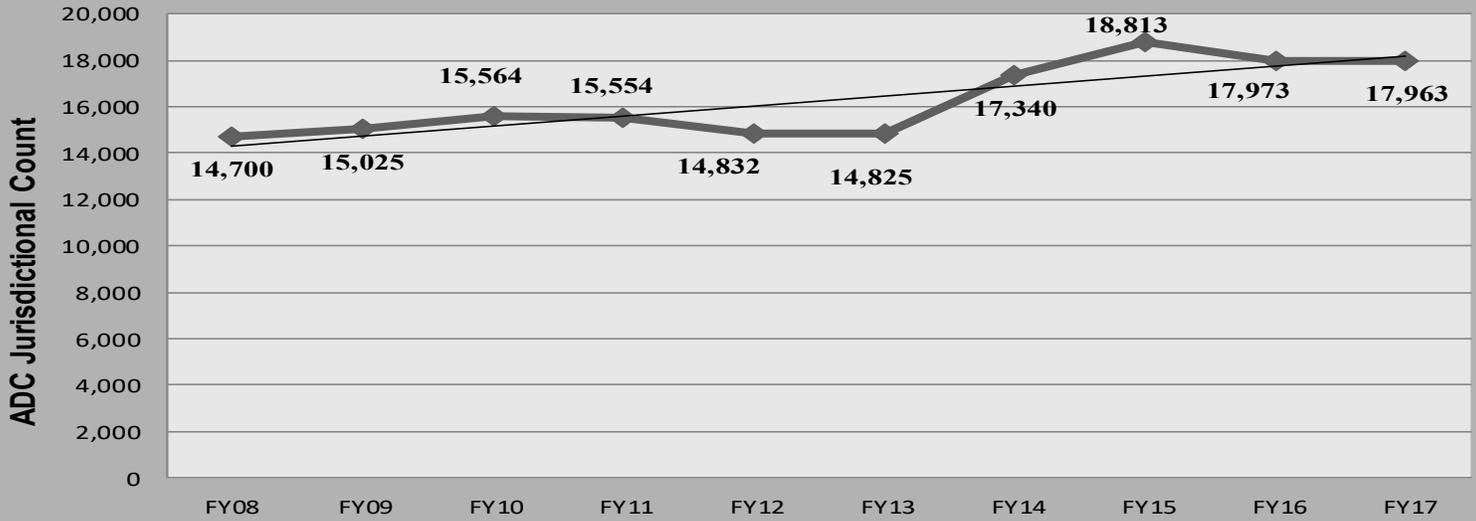
Offense	% of Population	Avg. Sentence
Rape	9.9%	32y 11m 15d
Aggravated Robbery	8.1%	27y 0m 0d
Residential Burglary	7.8%	13y 3m 8d
Murder - 1st Degree	7.8%	42y 10m 0d
Sexual Assault	6.7%	17y 7m 19d
Robbery	5.6%	17y 6m 22d
Manu/Delv/Poss Control Subs.	5.1%	21y 4m 6d
Battery - 1st Degree	3.5%	19y 6m 22d
Capital Murder	3.4%	Life or Death
Criminal Attempt	2.5%	30y 1m 0d

### Females

Offense	% of Population	Avg. Sentence
Murder - 1st Degree	7.3%	36y 0m 0d
Residential Burglary	5.9%	10y 4m 26d
Robbery	5.2%	13y 5m 0d
Poss. Cont. Sub. Sched L,LL Meth Cocaine <2G	4.6%	5y 0m 13d
Manu/Delv/Poss Control Subs.	4.5%	12y 6m 0d
Murder - 2nd Degree	3.4%	30y 3m 4d
Deliver Meth Cocaine<2G	3.4%	8y 4m 0d
Deliver Meth Cocaine=>2G<10G	3.4%	11y 3m 11d
Forgery	3.3%	6y 8m 16d
Aggravated Robbery	3.1%	24y 5m 17d

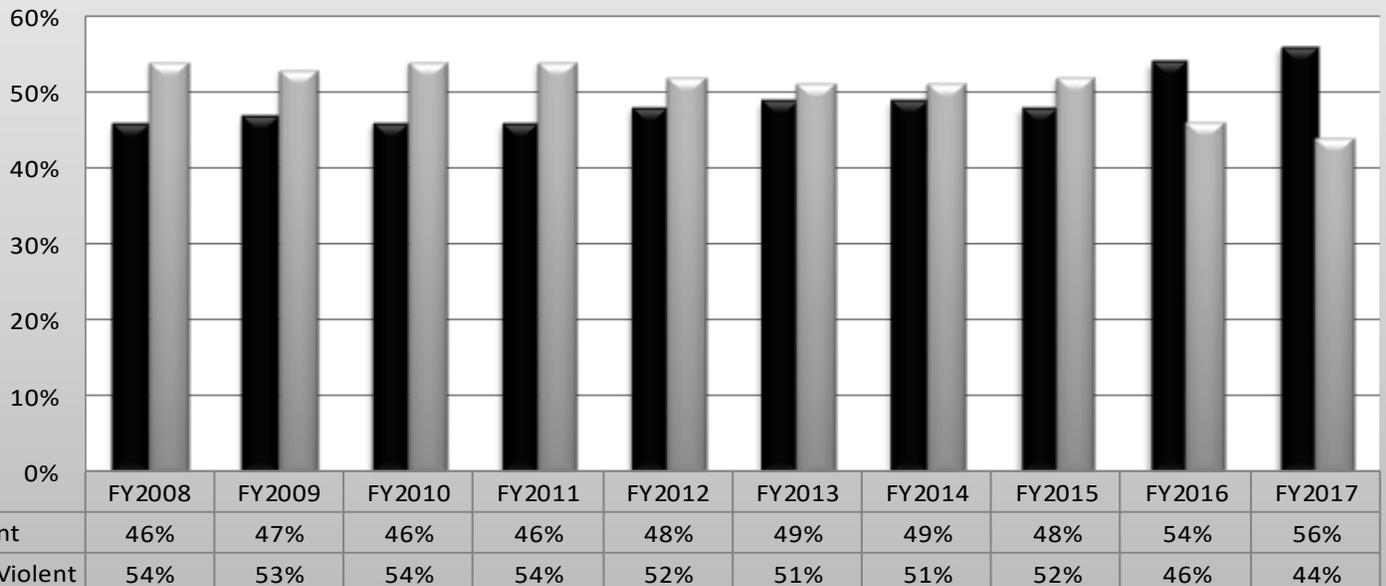
# Population Trends

## Total ADC Population FY08 to FY17



The continued up-tick of violent vs. non-violent offenses is due in part to the 90th General Assembly passing Act 895 of 2015 which moved Residential Burglary & Aggravated Residential Burglary from a non-violent offense to a violent offense. FY17 data depicts that 7.6% of the ADC current population are serving a sentence for Residential Burglary. FY17 data reflects that 56% of the Arkansas Department of Correction inmates are serving time for violent offenses while 44% are serving time for non-violent offenses.

## ADC Trend of \*Violent vs. Non-Violent Inmates



\*As defined by A.C.A. 5-4-501(d)(2)

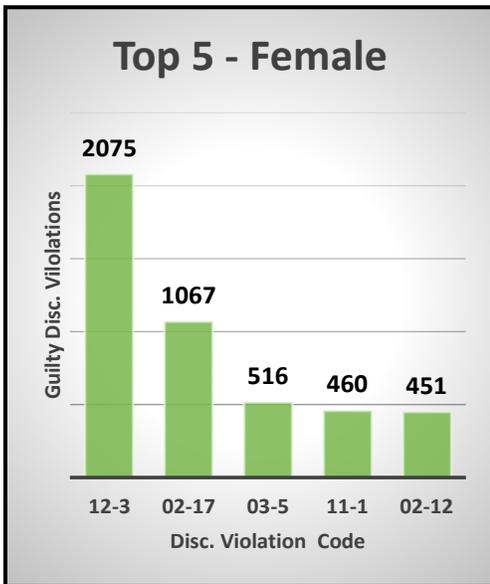
# Inmate Disciplinary Data FY17

Code	Disciplinary Violation	# Charged	%	# GUILTY	%	Female	%	Male	%
01-1	Banding Together/Demonstration	500	0.63	315	0.52	5	0.01	310	0.51
01-6	Write, Cir. Or Sign Petition	44	0.06	8	0.01	0	0.00	8	0.01
01-7	Any Viol. Related to STG	258	0.32	186	0.30	4	0.01	182	0.30
02-11	Self-Mutilation	494	0.62	425	0.69	128	0.21	297	0.49
02-12	Keep Person/Quarters W Regulat	3533	4.44	3125	5.11	328	0.54	2797	4.57
02-13	Breaking Into Or Disrupt Line	776	0.97	523	0.86	131	0.21	392	0.64
02-15	Tampering W/Or Blocking Lock	207	0.26	137	0.22	13	0.02	124	0.20
02-16	Refusal To Submit To Testing	335	0.42	316	0.52	3	0.00	313	0.51
02-17	Creating Unnecessary Noise	3210	4.03	2913	4.76	1215	1.99	1698	2.78
02-2	Use Of Drugs,Alcohol,Chemical	1266	1.59	1192	1.95	18	0.03	1174	1.92
02-20	Unauthorized Contacts W/Public	291	0.37	149	0.24	30	0.05	119	0.19
02-21	Resisting Apprehension	401	0.50	269	0.44	8	0.01	261	0.43
02-22	Interfering With Count	445	0.56	319	0.52	83	0.14	236	0.39
02-3	Monetary Misconduct	30	0.04	8	0.01	0	0.00	8	0.01
02-4	Employment Misconduct	54	0.07	48	0.08	8	0.01	40	0.07
02-5	Unauthorized Use Of Mail/Phone	525	0.66	462	0.76	102	0.17	360	0.59
03-3	Unexcused Absence From Wk/Schl	9836	12.35	9699	15.86	250	0.41	9449	15.45
03-5	Out Of Place Of Assignment	9394	11.80	5411	8.85	783	1.28	4628	7.57
04-10	Rape or Forced Sexual Act with/on Inmate	8	0.01	6	0.01	1	0.00	5	0.01
04-17	Throwing/Ejecting of Bodily Fluids/Excrement Striking Person	429	0.54	361	0.59	22	0.04	339	0.55
04-18	Aggravated Battery Upon Inmate - Use of Weapon/Phys Force	153	0.19	122	0.20	5	0.01	117	0.19
04-19	Rape/Forced Sexual Act on Staff, Volunteer, Contractor, Oth	5	0.01	1	0.00	0	0.00	1	0.00
04-4	Battery - Use of Force on Staff	471	0.59	326	0.53	9	0.01	317	0.52
04-5	Aggravated Battery - on Staff	69	0.09	29	0.05	0	0.00	29	0.05
04-8	Battery - Use of Force on an Inmate	1944	2.44	1858	3.04	112	0.18	1746	2.86
05-3	Assault - verbal or written threat	2581	3.24	2063	3.37	103	0.17	1960	3.20
05-4	Making Sexual Threats	109	0.14	44	0.07	0	0.00	44	0.07
05-5	Provoking Or Agitating A Fight	1033	1.30	670	1.10	84	0.14	586	0.96
06	Creating Unnecessary Noise	1	0.00	1	0.00	0	0.00	1	0.00
06-1	Demand/Receive Money Or Favors	34	0.04	14	0.02	1	0.00	13	0.02
07-1	Unauthorized Use Of State Prop	1535	1.93	1182	1.93	165	0.27	1017	1.66
07-4	Theft Or Possession Of Stolen Property	359	0.45	245	0.40	52	0.09	193	0.32
08	Refusal Or Failure To Work	1	0.00	1	0.00	1	0.00	0	0.00
08-4	Destruction Of Property	649	0.82	500	0.82	44	0.07	456	0.75
08-6	Adulteration Of Any Food/Drink	11	0.01	2	0.00	0	0.00	2	0.00
08-7	Destruction or Tamp. W/Fire Device	175	0.22	144	0.24	4	0.01	140	0.23
09-1	Possession/Intro Of Fireworks	474	0.60	416	0.68	41	0.07	375	0.61
09-14	Possession/Introduction/Use - unauthorized electronic device	92	0.12	35	0.06	5	0.01	30	0.05
09-15	Possession/Introduction/Use of Cell Phone	478	0.60	449	0.73	0	0.00	449	0.73
09-16	Unauthorized Use of Social Media	61	0.08	52	0.09	0	0.00	52	0.09
09-17	Conduct Gambling Operation	49	0.06	41	0.07	1	0.00	40	0.07
09-3	Possession/Introduce Drugs	1010	1.27	812	1.33	26	0.04	786	1.29
09-4	Possession/Movement Of Money	116	0.15	107	0.17	0	0.00	107	0.17
09-5	Possession/Introduction Of Clothing	1448	1.82	1176	1.92	173	0.28	1003	1.64
09-9	Counterfeiting,Forging	59	0.07	39	0.06	5	0.01	34	0.06
10-1	Engaging In Sexual Activity	145	0.18	139	0.23	73	0.12	66	0.11
10-2	Making Sexual Proposals	115	0.14	68	0.11	7	0.01	61	0.10
10-3	Indecent Exposure	998	1.25	960	1.57	30	0.05	930	1.52
10-4	Bestiality	2	0.00	0	0.00	0	0.00	0	0.00
10-5	Masturbation in Presence Of an Inmate	239	0.30	83	0.14	1	0.00	82	0.13
10-6	Engaging in Non-Abusive Sexual Activity with Another Person	40	0.05	29	0.05	2	0.00	27	0.04
10-7	Demand Sexual Contact in Trade/Protection from Physical Harm	5	0.01	2	0.00	0	0.00	2	0.00
11-1	Insolence To A Staff Member	4213	5.29	3661	5.99	504	0.82	3157	5.16
12-2	Refuse to Participate in Treatment Pgm	714	0.90	484	0.79	69	0.11	415	0.68
12-3	Failure To Obey Order Of Staff	24671	30.99	17056	27.89	2587	4.23	14469	23.66
12-4	Refusing A Direct Verbal Order	1112	1.40	663	1.08	100	0.16	563	0.92
13-2	Lying To A Staff Member	1161	1.46	896	1.47	267	0.44	629	1.03
13-3	Malingering,Feigning Illness	80	0.10	43	0.07	9	0.01	34	0.06
15-2	Asking/Offering Inducement	328	0.41	241	0.39	34	0.06	207	0.34
15-3	Purchase Of Unauthor Articles	789	0.99	601	0.98	154	0.25	447	0.73
16-1	Escape Or Attempt To Escape	31	0.04	23	0.04	0	0.00	23	0.04
16-2	Failure To Return	15	0.02	3	0.00	0	0.00	3	0.00
22	Refusal To Obey Orders	2	0.00	2	0.00	0	0.00	2	0.00
		79613	Total	61155	Total		0.00		0.00

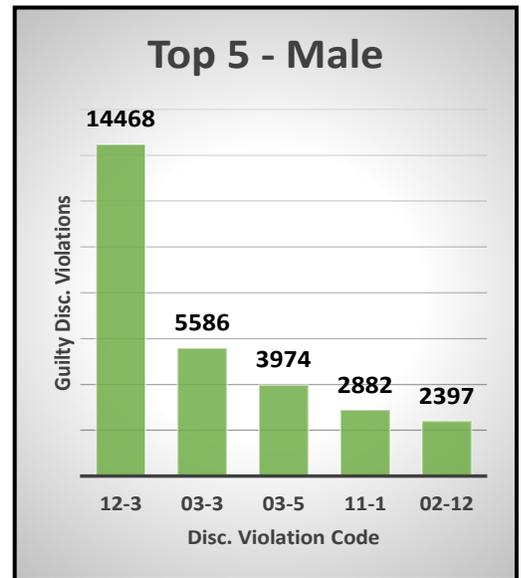
According to the agency electronic Offender Management Information System (eOMIS), the above table illustrates data reflecting 12 months depicting charged and guilty findings. The above reference table also delineates that 79,613 disciplinary rule violations were charged during FY17. Of that 79,613 major disciplinary rule violations charged, 61,155 were guilty charges. Average conviction rate 76.82%

# Inmate Disciplinary Data Continued FY16 vs. FY17

**FY16**

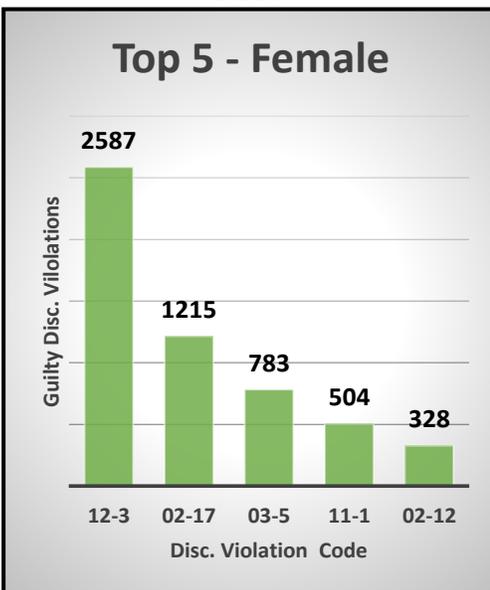


**FY16**

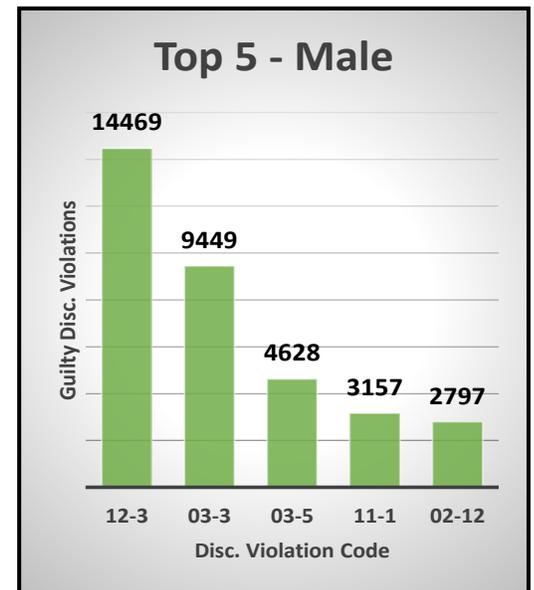


These two tables show that both male and female inmates top five major disciplinary issues are similar such as Failure to Obey Order of Staff, and Insolence to Staff.

**FY17**

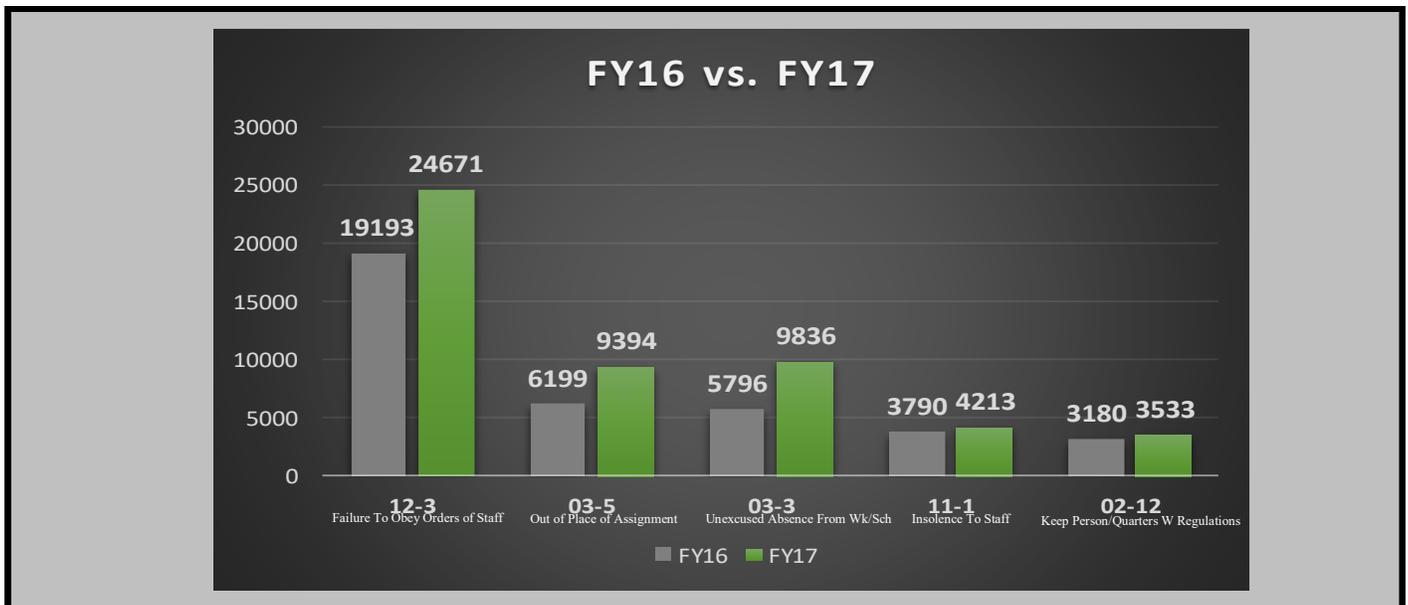


**FY17**



Although the type of disciplinary issues remain relatively the same between male & female inmates from FY16 to FY17, the FY17 table will show that the number of Unexcused Absence from Work/School (3-3) substantially increased by 69% for males from FY16 to FY17. (In response, the Department began sending inmates who refuse work assignment to Bowie Co.)

**Gender Combined**



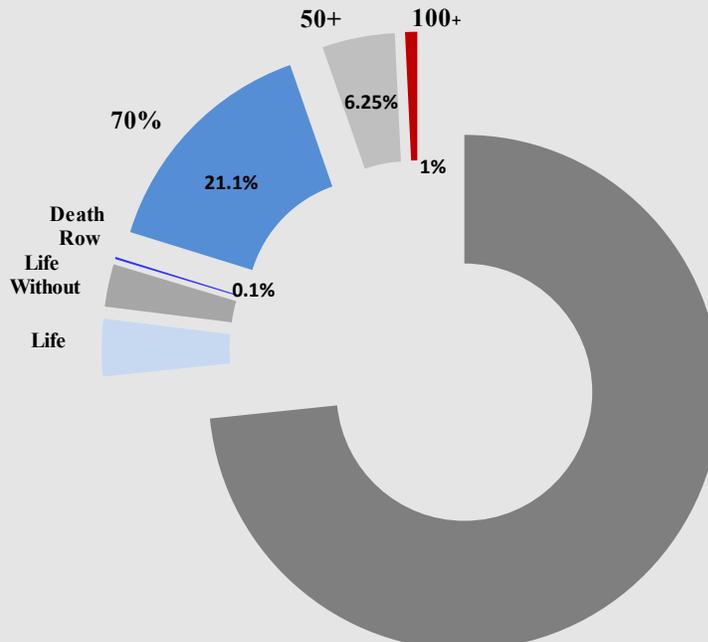
# Inmate Characteristics FY17

## Lifers

- ◆ At the end of FY17 there were 1,357 Inmates who had a life sentence or 8.5% of the Inmate Population (778 are life with parole & 579 are life without parole).
- ◆ Age range: 20-87.
- ◆ Average Age - 50.
- ◆ 53% are Black, 45% are White, 1.5% are Hispanic & 0.5% Other.
- ◆ 95% of the Lifers are Males & 5% are females.
- ◆ Top offenses include Capital Murder, Murder - 1st Degree & Rape
- ◆ 8 Inmates were sentenced to Life with Parole & 7 Life without Parole in FY17.

## Death Row

- ◆ At the end of FY17 there were 29 Inmates on Death Row or 0.1% of the Inmate Population.
- ◆ Age range: 31-62.
- ◆ Average age: 47.
- ◆ 48.28% were Black 48.28% were White & 3.44% were Hispanic.
- ◆ All were sentenced to death for Capital Murder.
- ◆ All Death Row Inmates are males; no females.
- ◆ The longest serving Death Row Inmate had served 27 years in that status at the end of FY17.
- ◆ Average Length of Stay on Death Row is 13 Years.
- ◆ One (1) Inmate was sentenced to Death during FY17 from Benton County.
- ◆ Two inmates were removed from Death Row by Court Order & Re-sentenced to Life without Parole.
- ◆ Four (4) Inmates were executed by lethal injection.



# Inmate Characteristics FY17

## 70% Before Parole Eligibility

- ◆ At the end of FY17 there were 3,222 Inmates that must serve at least 70% of their sentence before parole eligibility or 21.1% of the Inmate Population.
- ◆ Age range: 17-84.
- ◆ Average Age: 39.
- ◆ 53% are Black, 43% are White, 3% are Hispanic & >1% Other.
- ◆ 96% are Males & 4% are Females.
- ◆ Top offenses include Aggravated Robbery, Rape & Murder-1st Degree.
- ◆ 200 Inmates were sentenced to serve 70% of their sentence in FY17.

## 50+ Years

- ◆ At the end of FY17 there were 993 Inmates that were serving a 50+ Year Sentence or 6.25% of the Inmate Population.
- ◆ Age range: 20-82.
- ◆ Average age: 44.
- ◆ Of the 993 Inmates that have been sentenced to 50+ Years, 57% are Black , 40% are White, 2% are Hispanic & >1% are Other.
- ◆ 97% are Males & 3% are Females.
- ◆ Top offenses include Sexual Assault, Aggravated Assault & Rape.
- ◆ 46 Inmates were sentenced to serve 50+ years during FY17.

## 100+ Years

- ◆ At the end of FY17 there were 166 Inmates that were serving a 100+ Year Sentence or 1% of the Inmate Population.
- ◆ Age range: 25-82.
- ◆ Average age: 49.
- ◆ Of the 166 Inmates that have been sentenced to 100+ Years, 64.5% are Black, 31.3% are White, 2.4% are Hispanic & 1.8% are Other.
- ◆ 98% are Males & 2% are Females.
- ◆ Top offenses include Aggravated Robbery, Advertise Drug Paraphernalia & Sexual Assault.
- ◆ 5 Inmates were sentenced to serve 100+ years during FY17.

*The overall statistics are based on total sentence length and may be the result of cumulative sentences. Please note that Inmates sentenced to 100 or more years are a subset of inmates sentenced to 50 or more years. For the FY17 numbers, 70%ers are those that received a 70% sentence during the fiscal year, while the 50+ and 100+ inmates are those that began a term of incarceration of 50 or 100 or more years prior to the fiscal year. Of the 993 Inmates sentenced to 50+ years, 446 of these inmates will reach the age 65 on or before their parole eligibility date. According to a report prepared by the Arkansas Department of Health, the life expectancy rate in Arkansas is age 76.*

## ADC Agriculture

The Arkansas Department of Correction Agriculture Division is designed to be a self-supporting program to save tax dollars. The Division's primary goals are to: provide useful and meaningful work for inmates, cost-effectively produce sufficient food for inmate consumption, and maximize revenues from production and sale of marketable field crops and livestock. The Division also supports the security efforts of the Department's facilities by providing horses through the equine program and by maintaining "buffers" of land between many of our facilities and surrounding communities. The ADC depends on the Farm Program to reduce the cost of incarceration, provide benefits without direct state funding and provide benefits without competing with private business. The food provided has resulted in over \$9 million in savings for the taxpayers of our state for the last five years.

Row Crops	Garden Vegetables	Vegetable Processing	Cattle Operations	Equine Operations
Poultry Operations	Slaughter House	Common Fare Kitchen	Milk Processing	Feed Mill (for livestock and Poultry Consumption)

*Major agricultural programs are housed at Cummins, Tucker, East Arkansas, Ouachita, Wrightsville, & North Central Units.*

**Total Acres Owned = 25,294  
(includes farm, prison facilities, and infrastructure)**

**Total Agricultural Acres Owned = 20,344**



- ◆ 14,226 Acres Row Crop
- ◆ 5,238 Acres Pasture
- ◆ 650 Acres Garden
- ◆ 200 Acres Misc. Agriculture
- ◆ 30 Acres Orchard



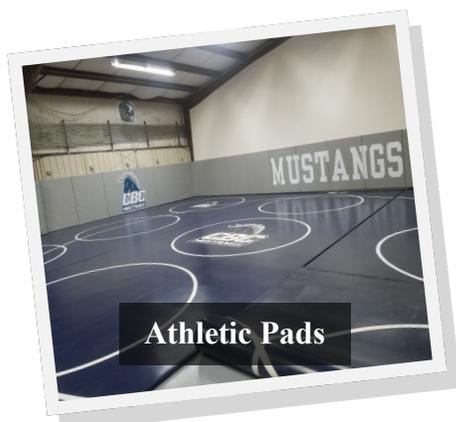
- ◆ 140,797 Hens
- ◆ 2,541 Hogs
- ◆ 2,390 Cattle (Beef/Dairy Cows)
- ◆ 363 Horses



## ADC Industry

The Mission of the Arkansas Correctional Industries (ACI) is to train and educate inmates in marketable skills through various programs, thus enabling them to produce quality goods, products and services. ACI will accomplish this by providing a work setting which replicates private industry. Participating inmates allow ACI to support the efforts of governmental entities and non-profit organizations by offering these groups quality goods and services at competitive prices. Revenues derived from these efforts permit ACI to expand its ability to train inmates in high-demand fields and offer additional products and services to its customers. ACI programs support the Department's reentry efforts by providing a worthwhile programming option while incarcerated that allows an inmate to develop marketable hard and soft skills, thereby positioning themselves for employment upon release.

<u>Bus Barn</u> Athletic/Recreation Equipment Custom Powder Coating Inmate Boots Mattresses Metal Fabrication Seating/Dorm Furniture Upholstery/Re-Upholstery Vehicle Refurbishing	<u>Graphic Arts</u> Engraving Picture Frames Printing/Duplicating	<u>Prison Industry Enhancement (PIE)</u> Wire-harnesses	<u>Garment</u> Embroidery	<u>Vinyl Products</u> Signs Silk-Screening
Coffee/Tea	Furniture	Janitorial	Milk Processing	<u>Eco-Products</u> Toilet Paper



Athletic Pads



Food Pantry



Grill



Furniture



Vehicle Refurbishing

# Regional Maintenance Program

The Arkansas Department of Correction operates a Regional Maintenance Program which is in line with the Department of Correction Mission Statement, "To strengthen the work ethic through teaching of good habits". Our Inmate Work Crews provide services such as inmate labor, maintenance, construction, assist after storms to cleanup the damage in communities, filling sandbags, clean ditches, highways, parks, demolition of buildings, schools and organizations. The following table shows the number of hours per facility worked during the fiscal year.

<u>Unit</u>	<u>Total Hours Provided</u>
Benton Work Release Unit	79,554
Delta Regional Unit	35,671
East Arkansas Regional Unit	59,310
Grimes Unit	31,064
McPherson Unit	27,744
Maximum Security Boot Camp	10,838
Mississippi County Work Release	26,223
North Central Unit	102,112
Ouachita River Unit	63,096
Randall L. Williams Corr. Facility	52,820
Texarkana Work Release Unit	27,657
Tucker Unit	18,142
Varner Unit	29,154
Wrightsville Unit	37,979
Wrightsville Satellite Unit	26,752
<b>Total Hours Worked</b>	<b>628,116</b>



## ADC Health & Correctional Programs

The ADC Health & Correctional Programs Division offer ADC Inmates a wide range of programs and services which are in place to assist inmates while they are incarcerated as well as provide them with the necessary education and tools to improve their lives after release. Specific treatment and specialized programs provide ADC Inmates with meaningful opportunities for positive behavioral change, skill development and motivation to become self-sufficient, productive members of society upon release.

**Advanced Principles & Application for Life (APAL)**

**Chaplaincy Services**

**Habilitation**

**Health Care**

**Literacy Programs**

**Pathway to Freedom**

**Paws in Prison**

**Preparing for Success**

**Reduction of Sexual Victimization Program (RSVP)**

**Residential Program Unit**

**Sex Offender Treatment (SOFT)**

**Substance Abuse Treatment Program (SATP)**

**Therapeutic Community (TC)**

**Think Legacy**

**(Additional Classes-Anger Management, Substance Abuse Education, Stress Management, Parenting Skills, Communication Skills, Thinking Errors, Domestic Violence, Victims of Domestic Violence)**



Paws in Prison



Inmates participating in an AA Meeting



Inmates participating in a SATP Program



Inmates participating in the Pathway to Freedom Program



Inmates participating in Think Legacy Program

## A Glance at Education

Education for inmates is provided through the Arkansas Correctional School. The accredited district provides non-graded programs that enable students to progress individually. Academic testing during intake orientation determines placement. Students are retested at three month intervals and may be promoted to higher levels, with the potential of earning a high school equivalency (GED) diploma. Inmates have also earned associates and bachelor degrees with several schools and universities offering on-site classes. The Board of Corrections has made education mandatory for all capable inmates who lack their GED or High School Diploma. Since this mandate in 1973, the Arkansas Correctional School has successfully graduated approximately **24,138** graduates.



### Fiscal Year 2017

**2016-2017 Enrolled Student:**  
3,000 Avg.

**Avg. Instructional Months Per Inmate:**  
4.9

**Total Tested:**  
6,252

**2015-2016 GED Recipients:**  
641



## Riverside Vo-Tech

Vocational Education is provided by the Riverside Vocational Technical School. Its mission is to provide vocational, technical and educational opportunities to all qualified persons incarcerated in the Department of Correction and the Department of Community Corrections thus enabling them to enter the world of work with basic skills necessary to succeed in their chosen professions. 1970 was the first prison Vo-Tech class and since that time over 5,000 certificate of completions have been awarded. Courses are individually paced and take 9 to 12 months to complete.

### Vo-Tech Programs

Bld./Grounds Maint.	Boiler Tech **	Combination Welding	Computer Applications	Computer Accounting
Cosmetology	Culinary Arts	Facilities Maintenance	Finish Carpentry/ Cabinets	Food Service Technology
Furniture	Graphic Arts *	Horticulture	HVAC & Refrigeration	Landscape Const./ Design
NCCER Industry Craft Skills **	Office Technology	Plumbing	Re-Entry & Employability **	Residential Carpentry
Residential Electricity	ServSafe Food Handler Certificate **	ServSafe Mgr. Certificate **	Small Engine Mechanic	Upholstery
Welding Assembly *	Warehouse Logistics *			

\*Industry Co-op

\*\*Short Courses



### Fiscal Year 2017

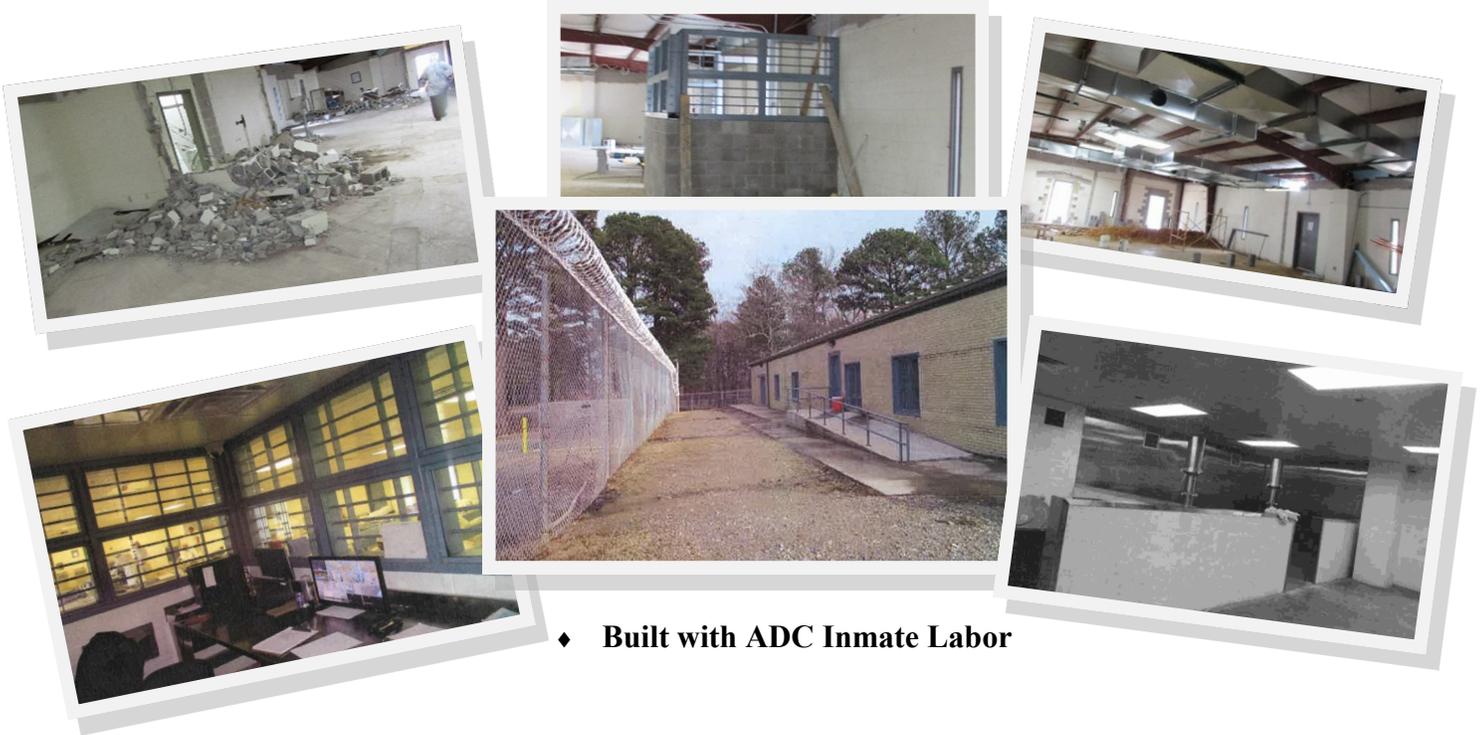
**Inmates Enrolled at Vo-Tech  
593**

**Inmates Completed Vo-Tech  
216**

## ADC Construction

Construction and Maintenance builds and maintain facilities required for departmental operations. Many construction projects are completed using inmate labor, which provides work and training for inmates and reduces departmental overall construction costs.

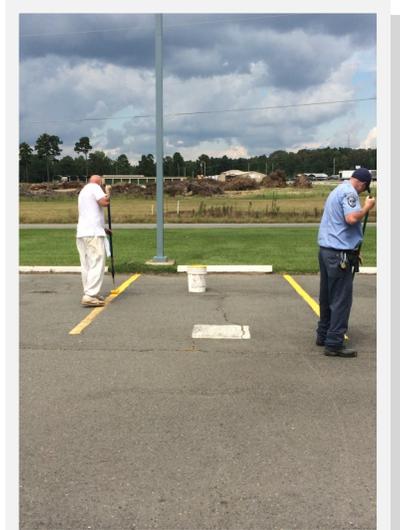
### Pine Bluff Unit Expansion (Former Central Records)



◆ Built with ADC Inmate Labor



◆ In-House Construction Crew  
◆ Job Training



# Job/Work Program

Research has found that jobs/programs are positive for inmates and the community. It has also been noted that meaningful work provides a skill and helps to cultivate self-esteem. The Vision of the Arkansas Department of Correction is to be an honorable and professional organization through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community. The Unit Classification Committee makes all work assignments. All inmates assigned to the Arkansas Department of Correction are assigned a job if they are medically able to work and disciplinarys will be written if an inmate refuses a work assignment. Most job assignments are based on the inmate's medical class status and the ADC does not pay wages to inmates.

## Various Jobs/Programs

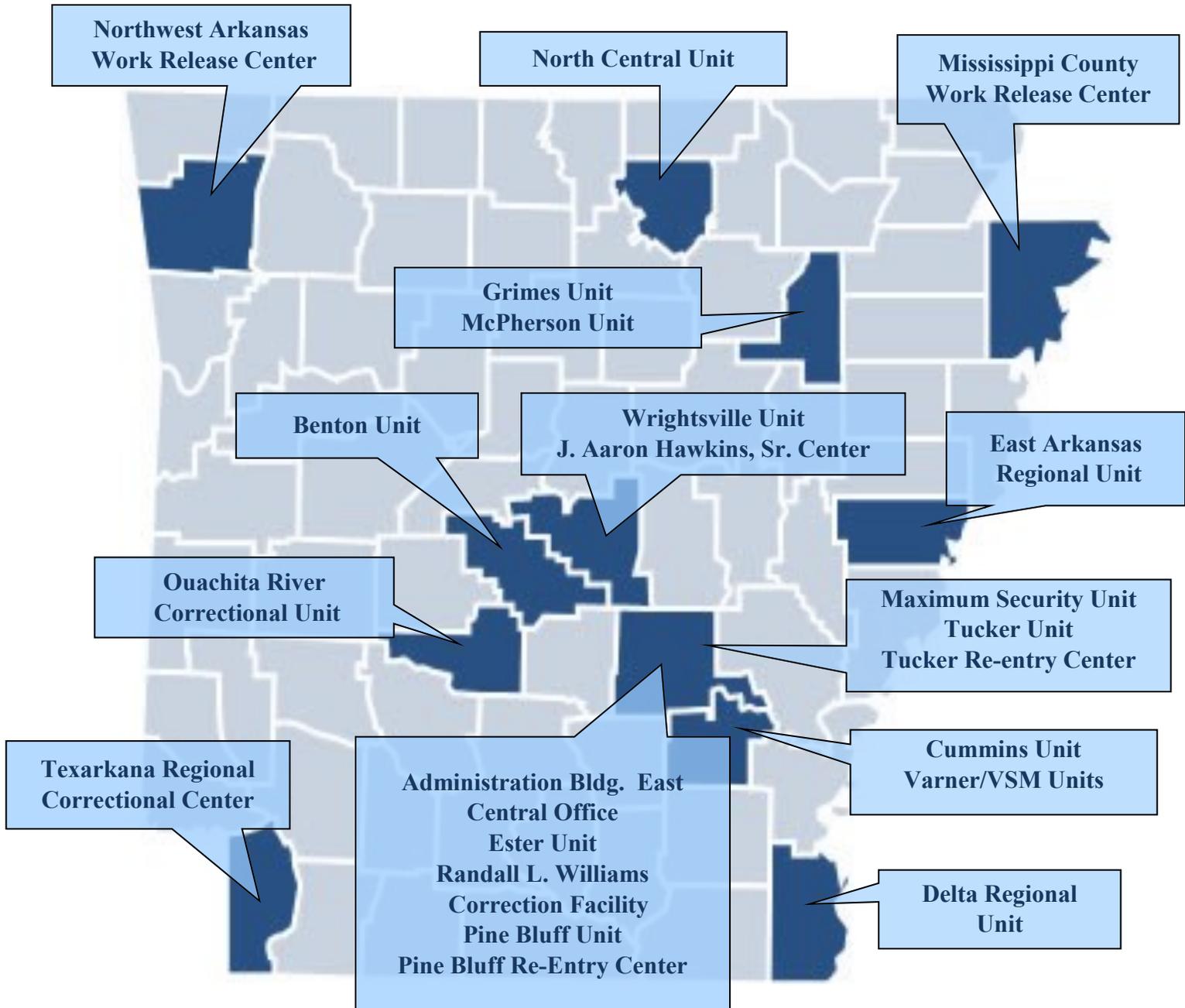
	<u>*# Assigned</u>
<b>Act 309</b>	<b>250</b>
<b>Agri/Garden/Hoe Squads</b>	<b>3,258</b>
<b>ALETA</b>	<b>20</b>
<b>Ark. State Police</b>	<b>66</b>
<b>Barber/Beautician</b>	<b>94</b>
<b>Building Utility/Maintenance</b>	<b>1,022</b>
<b>Commissary</b>	<b>82</b>
<b>Construction</b>	<b>75</b>
<b>Dog Kennel</b>	<b>20</b>
<b>Industry</b>	<b>390</b>
<b>Kitchen/Food Services</b>	<b>1,443</b>
<b>Laundry</b>	<b>528</b>
<b>Painters</b>	<b>27</b>
<b>Porters</b>	<b>1,728</b>
<b>Re-Entry (Preparing for Success, Pathway to Freedom, APAL, PAL)</b>	<b>1,126</b>
<b>Regional Maintenance</b>	<b>357</b>
<b>School</b>	<b>874</b>
<b>Treatment Programs (SATP/TC/RSVP/Habilitation)</b>	<b>1,003</b>
<b>Unassigned (medical, restricted housing, 48-hour relief, DCR, Step-Down, VSM)</b>	<b>5,030</b>
<b>Vo-Tech</b>	<b>281</b>
<b>Wastewater/Sanitation</b>	<b>184</b>
<b>Work Release</b>	<b>622</b>

\*Some Inmates may have two assignments due to a half day program or school and half day job assignment



# Map of Department of Correction Facilities and Locations

The Arkansas Department of Correction (ADC) is an agency of the state of Arkansas that operates adult correctional facilities. Our headquarters is in Pine Bluff. The ADC is charged with carrying out the mandates of the courts and we are just one piece of the criminal justice system in Arkansas.



# Facilities

## **Benton Unit**

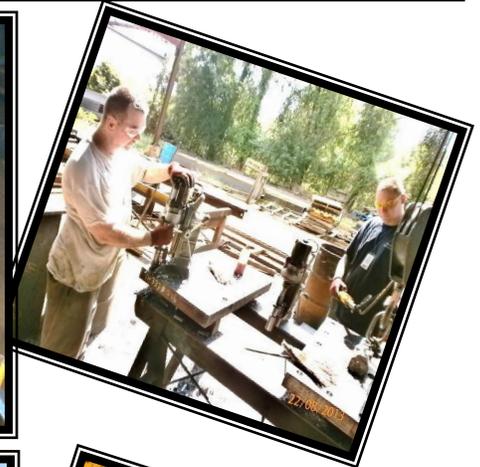
Mission: To protect, educate and train minimum custody level inmates to become law-abiding and tax-paying citizens upon release to the community.

Date Established: 1974  
Location: 6701 Hwy. 67, Benton, AR 72015-8488  
(501) 315-2252  
ACA Accredited  
Gender: Male  
Custody Level: Minimum  
Unit Capacity: 325  
FY17 Average Daily Population: 330  
End of FY17 Number of Employees: 75



## **Special Programs & Operations**

- ◆ Work Release
- ◆ Regional Maintenance
- ◆ GED Program
- ◆ Job placement includes Welding, Painting, Shipping and Receiving, Mechanics, Hydraulics, Cooking, Equipment Operation, Automobile Repair and others....



# Facilities

## **Cummins Unit**

Mission: To protect, educate and train the male inmates who are minimum, medium or maximum custody level so they can be released to become law-abiding citizens.

Date Established: 1902  
Location: 2540 Hwy. 388, Gould, AR 71643  
P. O. Box 500, Grady, AR 71644  
(870) 850-8899  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Total Unit Operated Capacity: 1,876  
FY17 Average Daily Population: 1,914  
End of FY17 Number of Employees: 462



### **Special Programs & Operations**

- ◆ Canine Unit
- ◆ Restrictive Housing Barracks
- ◆ GED Program
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ Recreational Programs
- ◆ Think Legacy Program
- ◆ Mental Health Programs
- ◆ Industry-Vinyl Bindery, Silk Screening, Garment Factory & Monogramming
- ◆ Agricultural Livestock, Field (Row Crops) & Vegetables Crops, Feed Mill, Slaughterhouse, Poultry, Swine, Cow-Calf, Hot House, Dairy, Creamery, Farm Garage & Pecans
- ◆ Execution Chamber



# Facilities

## Delta Regional Unit

Mission: To carry out the intentions of the Governor, Legislature and the Director of the Department of Correction to create a model corrections system by complying with state statues; state and federal court orders; state, federal and local fire and safety codes; Arkansas Department of Correction Administrative Regulations, Directives and Polices. Provide a safe, humane environment for staff and inmates, strengthen the work ethic through teaching of good habits and provide opportunities for inmates to improve spiritually, mentally and physically.

Date Established: 1990  
Location: 880 E. Gaines, Dermott, AR 71638  
(870) 538-2000  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Board Rated Capacity: 610  
Jail Capacity: 4  
FY17 Average Daily Population: 620  
End of FY17 Number of Employees: 178



### Special Programs & Operations

- ◆ Jail Operation
- ◆ Regional Maintenance
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ GED Program
- ◆ Anger Management
- ◆ Alcoholics Anonymous—Thread of Hope Recovery Program
- ◆ Industry-Janitorial Supply
- ◆ Think Legacy Program
- ◆ WAGE



# Facilities

## East Arkansas Regional Unit

Mission: To protect, educate and train male inmates who are minimum, medium or maximum custody level so they can be released to become law-abiding citizens.

Date Established: 1992  
Location: 326 Lee 601/P.O. Box 970, Marianna, AR 72360  
(870) 295-4700  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Board Rated Capacity: 1,624  
Jail Capacity: 35  
FY17 Average Daily Population: 1,677  
End of FY17 Number of Employees: 375



### Special Programs & Operations

- ◆ Jail Operation
- ◆ Regional Maintenance
- ◆ Grounds Maintenance
- ◆ Think Legacy Program
- ◆ Life Skills Program
- ◆ GED Program/Central Arkansas Baptist Bible Institute
- ◆ Vo-Tech
- ◆ Industry
- ◆ Substance Abuse Education (S.A.E.)
- ◆ Chaplaincy Services
- ◆ Agriculture - Row Crops, Garden, Field & Edible Crops



# Facilities

## **Ester Unit**

**Mission:** To provide a secure and humane correctional environment for staff and inmates. This is accomplished through strict adherence to established security practices and program opportunities for inmates to develop physically, mentally and spiritually.

Original construction of this facility began in 1978 with inmate labor bussed from Cummins Unit. The Diagnostic Unit began operating as a reception center for the ADC in 1981 when the first inmates were delivered from the county jails. The initial construction had not been completed when it was expanded to a capacity of 486 inmates. In 1993, modifications to accommodate inmates with special needs reduced the capacity to 467 and then in 1995, beds were added back. In January 2012 this facility was closed, moving all operations to the Ouachita River Correction Unit in Malvern. In 2015, the remodeling of this unit began with the inmate living area first. July 2015, the first 184 inmates moved in followed by 196 in December 2015. The opening of the last barracks and the Medical Department occurred in 2017.

Location: 7500 Correction Circle, Pine Bluff, AR 71603  
(870) 267-6240

Gender: Male

Custody Level: Minimum-Medium

Unit Capacity: 579

FY17 Average Daily Population: 430

End of FY17 Number of Employees: 158



## **Special Programs & Operations**

- ◆ Veteran's Program
- ◆ Think Legacy Program
- ◆ Preparing for Success
- ◆ Substance Abuse
- ◆ Vo-Tech Computer Program
- ◆ GED Program/Shorter College
- ◆ W.A.G.E. Program
- ◆ Advanced Principals and Application for Life (A.P.A.L.)



# Facilities

## **Grimes Unit**

Mission: To provide public safety with incarceration of convicted inmate felons; provide a safe, secure and humane environment for both staff and inmates; provide opportunities for inmates to serve their sentences positively with the available programs; provide the training and staff support for employees' development of professional correctional standards and attitudes and provide prudent fiscal management of ADC facilities, equipment and resources.

Date Established: 1998  
Location: 300 Corrections Drive, Newport, AR 72112  
(870) 523-5877  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 1,012  
FY17 Average Daily Population: 1,076  
End of FY17 Number of Employees: 241

### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Mental Health Groups
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ GED Program/Arkansas State University
- ◆ Story Book Project
- ◆ Think Legacy Program
- ◆ Substance Abuse Treatment Programs
- ◆ Inmate Council
- ◆ Vo-Tech
- ◆ Agriculture - Garden and Bee Operations



# Facilities

## Maximum Security Unit

Mission: To provide for the custody, housing and treatment of male inmates whose assaultive and insubordinate behavior patterns warrant increased security and supervision, although there are 100 inmates in general population who work in areas to operate the facility, such as kitchen, laundry, boiler room, etc.

Date Established: 1983  
ACA Accredited  
Gender: Male  
Custody Level: Maximum  
Unit Capacity: 532  
FY17 Average Daily Population: 540  
End of FY17 Number of Employees: 236



## **Special Programs & Operations**

- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ Education
- ◆ Substance Abuse Program
- ◆ Think Legacy Program
- ◆ U.N.I.T.Y. Program
- ◆ PAWS in Prison
- ◆ Agriculture - Field Crops and Vegetable Garden



# Facilities

## McPherson Unit

Mission: To provide public safety with incarceration of convicted inmate felons; to provide a safe, secure and humane environment for both staff and inmates; to provide the opportunity for inmates to serve their sentence positively and productively with the available programs; to provide the training and staff support for employees' development of professional correctional standards and attitudes and to provide prudent fiscal management of ADC facilities, equipment and resources.

Date Established: 1998  
Location: 302 Corrections Drive, Newport, AR 72112  
(870) 523-72212  
ACA Accredited  
Gender: Female  
Custody Level: Minimum-Medium-Maximum  
Unit Capacity: 964  
FY17 Average Daily Population: 996  
End of FY17 Number of Employees: 225



## Special Programs & Operations

- ◆ Female Intake Services
- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Program (SATP and TC)
- ◆ SOFT (Sex Offender Treatment)
- ◆ GED Program/Arkansas State University
- ◆ Life Skills Programs
- ◆ Parenting
- ◆ AA/NA Programs
- ◆ Mental Health Groups
- ◆ Residential Program Unit
- ◆ MIWATCH
- ◆ Story Book Project
- ◆ Quilts for Babies
- ◆ Dance 2 Be Free
- ◆ Recreational Programming
- ◆ Think Legacy Program
- ◆ Hobby Craft
- ◆ Library/Law Library
- ◆ Industry - Prison Industry Enhancement (PIE)
- ◆ Agriculture - Vegetable Processing & Gardening Program
- ◆ Vo-Tech - Cosmetology, Horticulture, Computerized Accounting and Business Technology



# Facilities

## Mississippi County Work Release Center

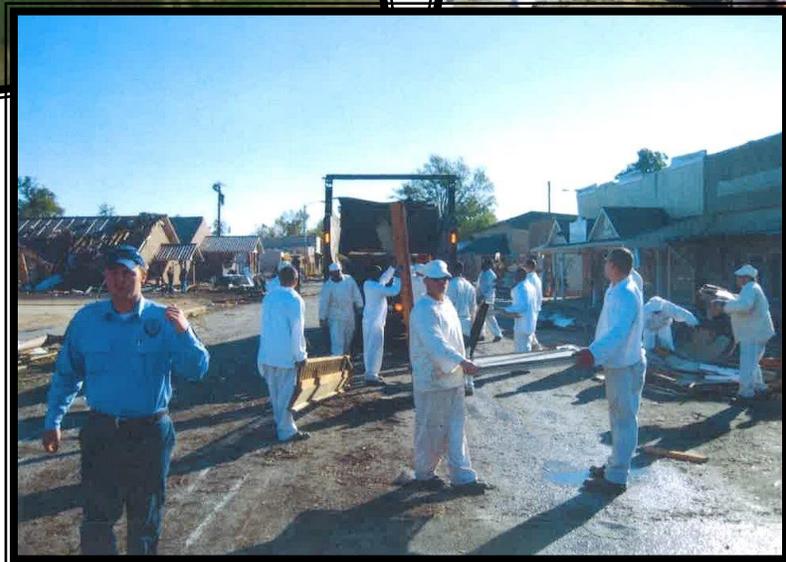
Mission: To protect, educate and train male inmates so they can re-enter society as law-abiding and tax-paying citizens upon release.

Date Established: 1975  
Location: 727 North County Road 599/P.O. Box 10, Luxora, AR 72358  
(870) 658-2214  
ACA Accredited  
Gender: Male  
Custody Level: Minimum  
Unit Capacity: 133  
FY17 Average Daily Population: 143  
End of FY17 Number of Employees: 36



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Regional Maintenance
- ◆ Substance Abuse Education
- ◆ GED Program
- ◆ AA/NA Programs



# Facilities

## North Central Unit

Mission: To protect society by providing incarceration as a deterrent to the commission of crime. To ensure the safety and security of inmates, employees and visitors at the North Central Unit. To provide programs including drug education, self-improvement training, academic and vocational education to rehabilitate inmates.

Date Established: 1990  
Location: 10 Prison Circle, Calico Rock, AR 72519  
(870) 297-4311  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Unit Capacity: 800  
FY17 Average Daily Population: 831  
End of FY17 Number of Employees: 191



## **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Canine Unit
- ◆ Anger Management
- ◆ Substance Abuse Education
- ◆ GED Program
- ◆ Vo-Tech
- ◆ Think Legacy Program
- ◆ Alcoholics Anonymous
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ PAWS in Prison
- ◆ Story Book Project
- ◆ Agriculture - Vegetable Garden, Forage Production, Apple Orchard, Equine Operation



# Facilities

## Northwest Arkansas Work Release Center

Mission: To teach inmates work ethics and fiscal responsibility. Many inmates have never had a steady job and we attempt to teach them the necessity of going to work every day, on time and to conduct themselves in a proper manner while they are in the work place. Teaching fiscal responsibility involves showing the inmates the importance of meeting their financial obligations. First, while on the work release program, they must pay for their upkeep. Second, we see that they assist in the support of their dependent families. We will also require inmates to save a portion of their salaries to help them get a new start once they are released from prison. It is the mission of the Northwest Arkansas Work Release Center to also provide a service to the community, which will foster a positive awareness in relations to the Department of Correction as a whole and provide inmates the skills to develop a high degree of responsibility.

Date Established: 1980  
ACA Accredited  
Gender: Male  
Custody Level: Minimum  
Unit Capacity: 100  
FY17 Average Daily Population: 99  
End of FY17 Number of Employees: 29



### Special Programs & Operations

- ◆ Work Release
- ◆ GED Program
- ◆ Life Skills



# Facilities

## Ouachita River Correctional Unit

Mission: To provide a safe, humane environment for staff and inmates, strengthen the work ethic through teaching of good habits and provide opportunities for inmates to improve spiritually, mentally and physically. To create a model correctional system by carrying out the intention of the Courts, Governor, Legislature and the Director of the Department of Correction.

Date Established: 2003  
Location: 100 Walco Lane/P.O. Box 1630, Malvern, AR 72104  
(501) 467-3400  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Unit Capacity: 1,837  
FY17 Average Daily Population: 1,837  
End of FY17 Number of Employees: 471



### Special Programs & Operations

- ◆ Central Male Intake
- ◆ Regional Maintenance
- ◆ Construction
- ◆ Dog Kennel Operations
- ◆ GED Program/Central Arkansas Baptist Bible Institute
- ◆ Vocational Programs
- ◆ Reduction of Sexual Victimization Program (RSVP)
- ◆ Residential Program Unit, Habilitation
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ AA/NA
- ◆ Think Legacy Program, Reentry Program
- ◆ Workforce Alliance for Growth in the Economy (WAGE)
- ◆ PAWS In Prison
- ◆ Hobby Craft
- ◆ Inmate Council
- ◆ Agriculture - Cow/Calf and Forage Production, Hay Operations, Garden Operations
- ◆ ORCU Special Needs Unit provides additional beds for special needs inmates that include Hospital Services and Sheltered Living



# Facilities

## Pine Bluff Unit

Mission: To provide a secure and humane correctional environment for staff and inmates. This is accomplished through strict adherence to established security practices and program opportunities for inmates to develop physically, mentally and spiritually.

Date Established: 1976  
Location: 890 Freeline Drive, Pine Bluff, AR 71603  
(870) 267-6510  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 430  
FY17 Average Daily Population: 425  
End of FY17 Number of Employees: 167



### Special Programs & Operations

- ◆ Work Release
- ◆ Think Legacy Program
- ◆ GED Program
- ◆ Canine Unit
- ◆ Mental Health
- ◆ Re-Entry Program
- ◆ Gardening
- ◆ Grounds Maintenance
- ◆ Warehouse
- ◆ Construction



# Facilities

## **Randall L. Williams Correctional Facility**

Mission: To provide a secure and humane correctional environment for staff and inmates. This is accomplished through strict adherence to established security practices and program opportunities for inmates to develop physically, mentally and spiritually.

Date Established: 1990  
Location: 7206 West 7th Ave. Pine Bluff, AR 71603  
(870) 267-6800  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 562  
FY17 Average Daily Population: 556  
End of FY17 Number of Employees: 143



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Program
- ◆ GED Program
- ◆ Paws in Prison
- ◆ Juvenile Inmate Program
- ◆ Workforce Alliance for Growth in the Economy (WAGE)
- ◆ Think Legacy Program
- ◆ Principle Application Life Skills (PALS) Program



# Facilities

## Re-Entry

The Arkansas Department of Correction (ADC) recognizes that the majority of inmates incarcerated will be released into the community. Therefore, we strive to give inmates the needed skills and work ethics to succeed once they are released. The ADC is honored to be in partnership with community employers in providing the Re-Entry inmates a chance to become productive citizens. While in the program, inmates are required to pay dependent care for their minor children, fines if applicable and to save money to be utilized upon their release.

The Re-Entry Center located in Pine Bluff has a 54 bed capacity. FY17 Average Daily Population was 54. End of FY17 number of employees was 16. The Pine Bluff Re-Entry Center has approximately 10 Employers in the Pine Bluff Area providing jobs to male inmates at a salary range of \$8.85 - \$14.00 per hour.



The Re-Entry Center located in Tucker has a 124 bed capacity. FY17 Average Daily Population was 104. End of FY17 number of employees was 31. The Tucker Re-Entry Center has approximately 5 Employers in the Pine Bluff and Little Rock Area providing jobs to female inmates at a salary range of \$8.35 - \$12.00 per hour. Inmates not employed in the community have various other jobs at the Unit and attend classes such as WAGE & Think Legacy.



# Facilities

## **Texarkana Regional Correctional Center**

Mission: To protect, educate and train 128 minimum, medium custody level male inmates helping them to reintegrate back into society to become law-abiding citizens.

Date Established: 1983  
Location: 305 E. 5th St. Texarkana, AR 71854  
(870) 779-3939  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 128  
FY17 Average Daily Population: 126  
End of FY17 Number of Employees: 30



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Regional Maintenance
- ◆ GED Program

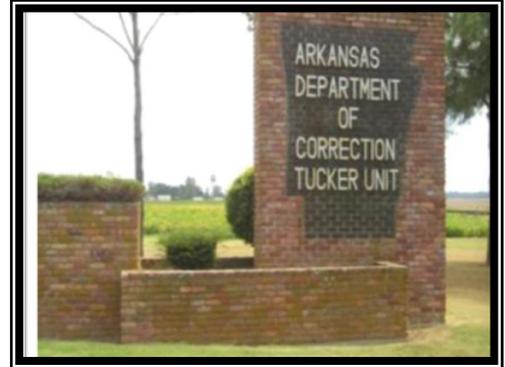


# Facilities

## Tucker Unit

Mission: To protect society by providing incarceration as a deterrent to the commission of crime; to ensure the safety and security of inmates, employees and visitors at the Tucker Unit; to provide programs including drug treatment, self-improvement training, academic, vocational and education to rehabilitate inmates.

Date Established: 1916  
Location: 2400 State Farm Road/P.O. Box 240, Tucker, AR 72168-0240  
(501) 842-2519  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Unit Capacity: 1,002  
FY17 Average Daily Population: 1,009  
End of FY17 Number of Employees: 186



### Special Programs & Operations

- ◆ Substance Abuse Treatment Program (SATP) and Therapeutic Community (TC)
- ◆ Regional Maintenance
- ◆ Canine Unit
- ◆ GED Program/Likewise College
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ Think Legacy Program
- ◆ PAWS In Prison
- ◆ Industry - Mattress Manufacturing, Furniture Refinishing, Bus and Fire Truck Refurbishing, Athletic Equipment, Chair Manufacturing, Metal Fabrication, Metal Powder Coat and Auto Body/Repair Work
- ◆ Agriculture - Field & Vegetable Crops, Garden and Farm Garage, Twenty-two Bee Hives and Hay Operations



# Facilities

## Varner/Varner Supermax Unit

Mission: To provide public safety by carrying out the mandates of the courts; provide a safe, humane environment for staff and inmates; provide programs to strengthen the work ethic; provide opportunities for spiritual, mental and physical growth.

Date Established: 1987-Varner; Varner Super Max - 2000  
Location: 320 Hwy. 388 Gould, AR 71643  
P. O. Box 600, Grady, AR 71644  
(870) 575-1800  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Unit Capacity: 1,686  
FY17 Average Daily Population: 1,719  
End of FY17 Number of Employees: 364



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Programs
- ◆ Mental Health Classes
- ◆ GED Program
- ◆ Vo-Tech
- ◆ Think Legacy Program
- ◆ Principle Application Life Skills (PALS)
- ◆ Death Row



# Facilities

## Wrightsville Unit

Mission: It is the mission of the Wrightsville Complex to utilize an effective management system in providing treatment and services to inmates that promote a successful transition into society; while providing a safe environment for employees that encourage staff development and teamwork.

Date Established: 1981  
Location: 8400 Hwy. 386/P.O. Box 1000, Wrightsville, AR 72183  
(501) 897-5806  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 850  
FY17 Average Daily Population: 859  
End of FY17 Number of Employees: 204



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Program
- ◆ Therapeutic Community
- ◆ GED Program
- ◆ Think Legacy Program
- ◆ Reentry Program
- ◆ Braille Program
- ◆ Canine Unit
- ◆ Industry Operations - Graphic Arts, Furniture Manufacturing, Data Imaging
- ◆ Agriculture - Beef Production, Forage Production
- ◆ Arkansas State Police Barracks located in Little Rock



# Facilities

## **J. Aaron Hawkins, Sr. Center**

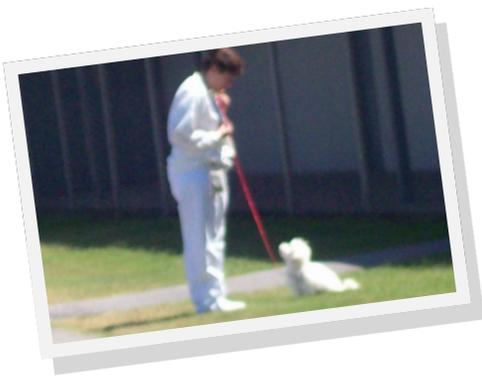
Mission: It is the mission of the Wrightsville Complex to utilize an effective management system in providing treatment and services to inmates that promote a successful transition into society; while providing a safe environment for employees that encourage staff development and teamwork.

Date Established: 2006  
Location: 22526 Asher Road/P.O. Box 1010, Wrightsville, AR 72183  
(501) 879-2256  
ACA Accredited  
Gender: Male - 200; Female - 256  
Custody Level: Minimum-Medium  
Unit Capacity: 456  
FY17 Average Daily Population: Male - 196; Female - 255  
End of FY17 Number of Employees: 71



### **Special Programs & Operations**

- ◆ Pathway to Freedom
- ◆ Think Legacy Program
- ◆ Work Release
- ◆ Paws in Prison Program
- ◆ MIWATCH
- ◆ Even Start Family Literacy Program
- ◆ Advanced Principle Application Life Skills
- ◆ Mental Health Classes
- ◆ Dance 2BFree



# Facilities

## ADC Training Academy

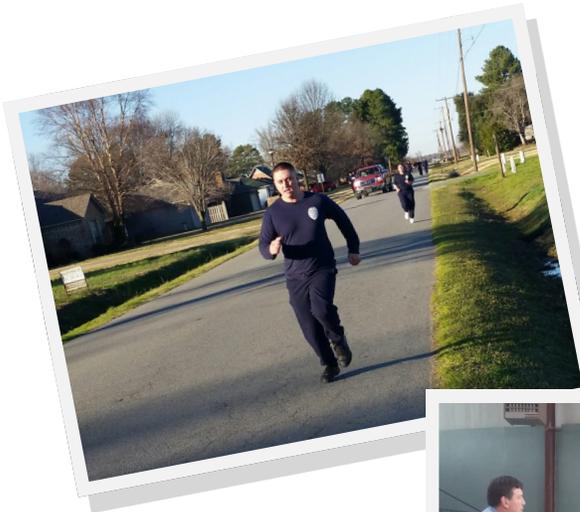
Mission: To instill knowledge and confidence to employees during pre-service and in-service training, providing them with a solid foundation to build a career in the Arkansas Department of Correction.

Date Established: 1979  
ACA Accredited  
Former Locations: Diagnostic Unit, Pine Bluff, AR;  
Barnes School Complex on Princeton Pike, Pine Bluff, AR;  
Tucker, AR;  
Current Location: England, AR



## FY 17 Training

◆ <b>Basic Correctional Officer Training:</b>			
Classes Held:	17	Participants:	810
◆ <b>In-Service Training:</b>			
Classes Held:	235	Participants:	2,254
◆ <b>On-Line Training/eCADEMY:</b>			
Hours of Training:	76,715	Participants:	5,777





# Acknowledgement



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