

# ARKANSAS DEPARTMENT OF CORRECTION

## ANNUAL REPORT

FY 2018



# Arkansas Department of Correction

## FY18 Annual Report

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### Mission Statement

Provide public safety by carrying out the mandates of the courts; provide a safe, humane environment for staff and inmates; provide programs to strengthen the work ethic; provide opportunities for spiritual, mental and physical growth.

### Vision Statement

To be an honorable and professional organization through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community.

### Core Values

- ♦ Honor
- ♦ Integrity
- ♦ Public Service
- ♦ Accountability
- ♦ Transparency

### Goals

- ♦ To maintain cost-efficient care and custody of all inmates.
- ♦ To provide appropriate facilities for inmates sentenced by the courts.
- ♦ To provide constructive correctional opportunities that will help inmates successfully return to their communities.
- ♦ To optimize inmate assignments in work programs.
- ♦ To attract and retain quality staff.
- ♦ Transparency.

# Director's Letter



As Director, it is with sincere pride that I present you with the Arkansas Department of Correction (ADC) Fiscal Year 2018 Annual Report, as required by Ark. Code Ann. 12-27-107. During the fiscal year, the Arkansas Department of Correction jurisdictional count remained at, or near, 18,000 inmates. Our continued implementation of the Think Legacy Reentry Program, college programs, and workforce readiness programs will reduce the number of inmates returning to incarceration after release. During this fiscal year, we also began the construction of additional beds at the Pine Bluff Unit.

In response to our continued security position vacancies, we work with the Office of Personnel Management to increase the differentials we pay to officers. Our connection with veteran agencies has provided a great resource. We revised our Basic Correctional Officer Training, and continue to review our Field Training Officer Program, in order to ensure that they are both being delivered in the most effective and efficient methods possible. The department implemented the Blue Courage Training for our security supervisors. Blue Courage is designed to increase the capacity of supervisors to work with and inspire their subordinates. Finally, the methods the department uses to recruit officers began to change this fiscal year. While the department continues to participate in traditional job fairs, we are now leveraging the power of social media more in our employee recruitment efforts. Compensation, training, recruitment, and retention strategies are all essential to maintaining sufficient staffing levels.



To those who have stepped up and took on extra duties or worked overtime, whether voluntary or not, THANK YOU! I continue to be amazed by the dedication and professionalism by which our staff approach their duties. Our officers, chaplains, healthcare providers, food service staff, grievance and records staff, and many more are vital to the success of rehabilitating our inmate population.



As with most correctional agencies, we continue to battle the presence of contraband within our facilities. This fiscal year, we installed body scanners at several units which, along with the continued implementation of our mail policy, has reduced the average number of K2-related incidents from last fiscal year. In response to drug use by our inmates, we have also revised housing assignments at certain units and are in the process of updating the content of the department's substance abuse treatment programs and making curriculum available to all inmates.



We have known that gangs are often the driving force behind the introduction of contraband. To increase our efforts to address gang activity within our facilities, we sent six (6) K-9 officers through specialized Gang Intelligence Training. These additional officers constitute a Gang Intelligence Unit within our Central Office K9 Division. This additional resource, along with other investments, has allowed us to target the operations of the criminal enterprises operating within our facilities. Incidents of serious acts of violence against our staff were down this fiscal year. We attribute this to our interdiction efforts, our continued vigilance and dedication to policy, and to a commitment with the Arkansas State Police and local prosecutors to seek criminal prosecutions against inmates who assault our staff.

As I travel throughout this state, I see men and women who are committed to our Mission, Vision, and Core Values. I have begun a tradition of giving staff who go above and beyond a Pinnacle Challenge Coin and asking that they recognize a peer in the same manner for "rising to the pinnacle." Our greatest assets in this agency are our people. I am honored to lead them and on their behalf, I extend a collective thank you for the support the Arkansas Department of Correction has continued to receive from Governor Hutchinson, the General Assembly and the Board of Corrections.

Respectfully Submitted,

*Wendy Kelley*



# Organization

## Board of Corrections

The Board of Corrections has seven members that are appointed by the Governor for seven year staggered terms. The Board of Corrections consists of five citizen members; the Chairperson of the Parole Board and a Criminal Justice faculty member employed by any four-year university in Arkansas for a total of seven voting members. Current Board of Corrections members are:

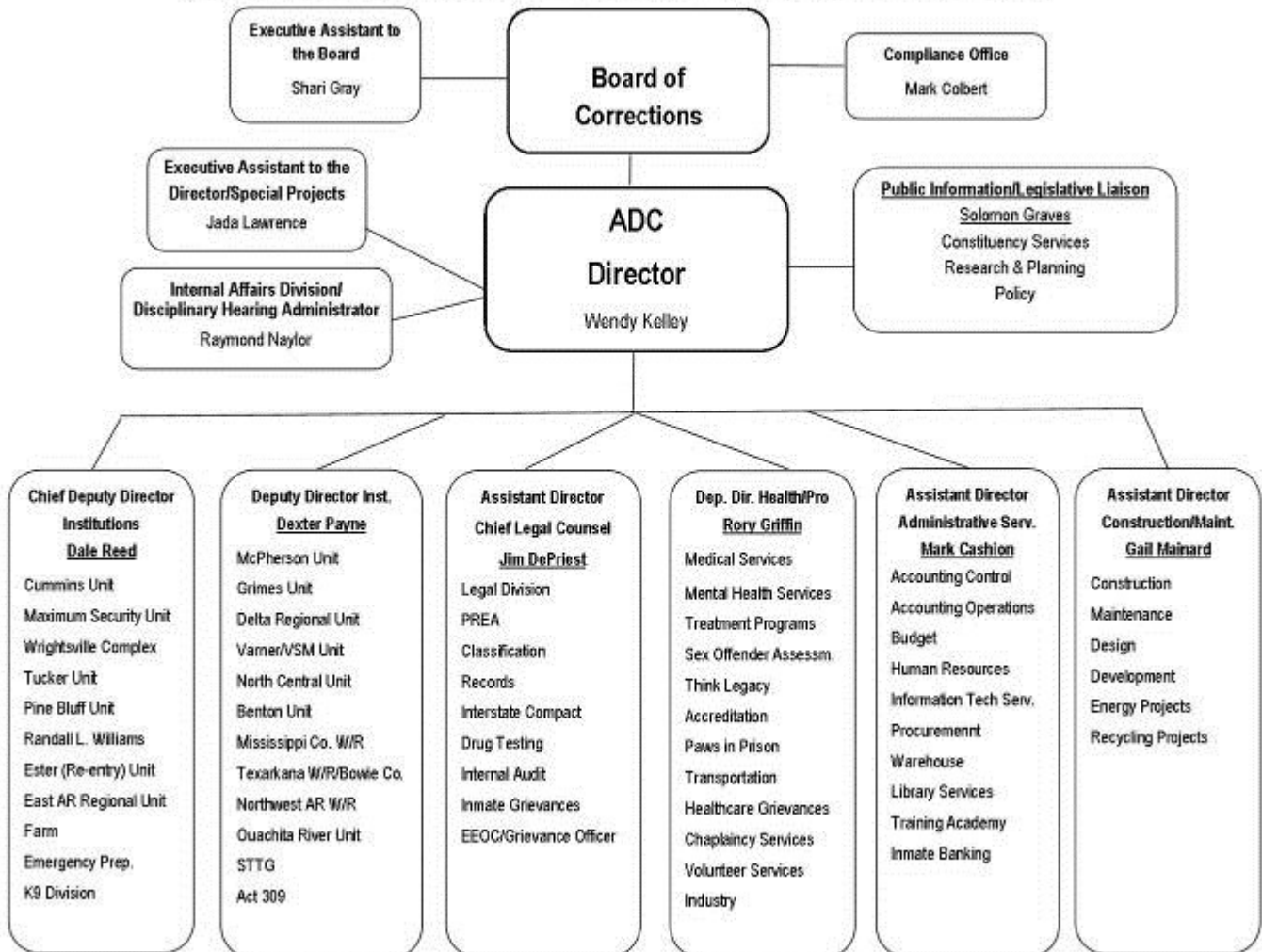
**Benny Magness, Chairman**  
**Senator Bobby Glover, Vice-Chairman**  
**Buddy Chadick, Secretary**  
**Reverend Tyrone Broomfield, Member**  
**John Felts, Member**  
**Dr. William “Dubs” Byers, Member**  
**Whitney M. Gass, Member**



## ADC Management

### Arkansas Department of Correction / Organizational Chart

06/03/2018

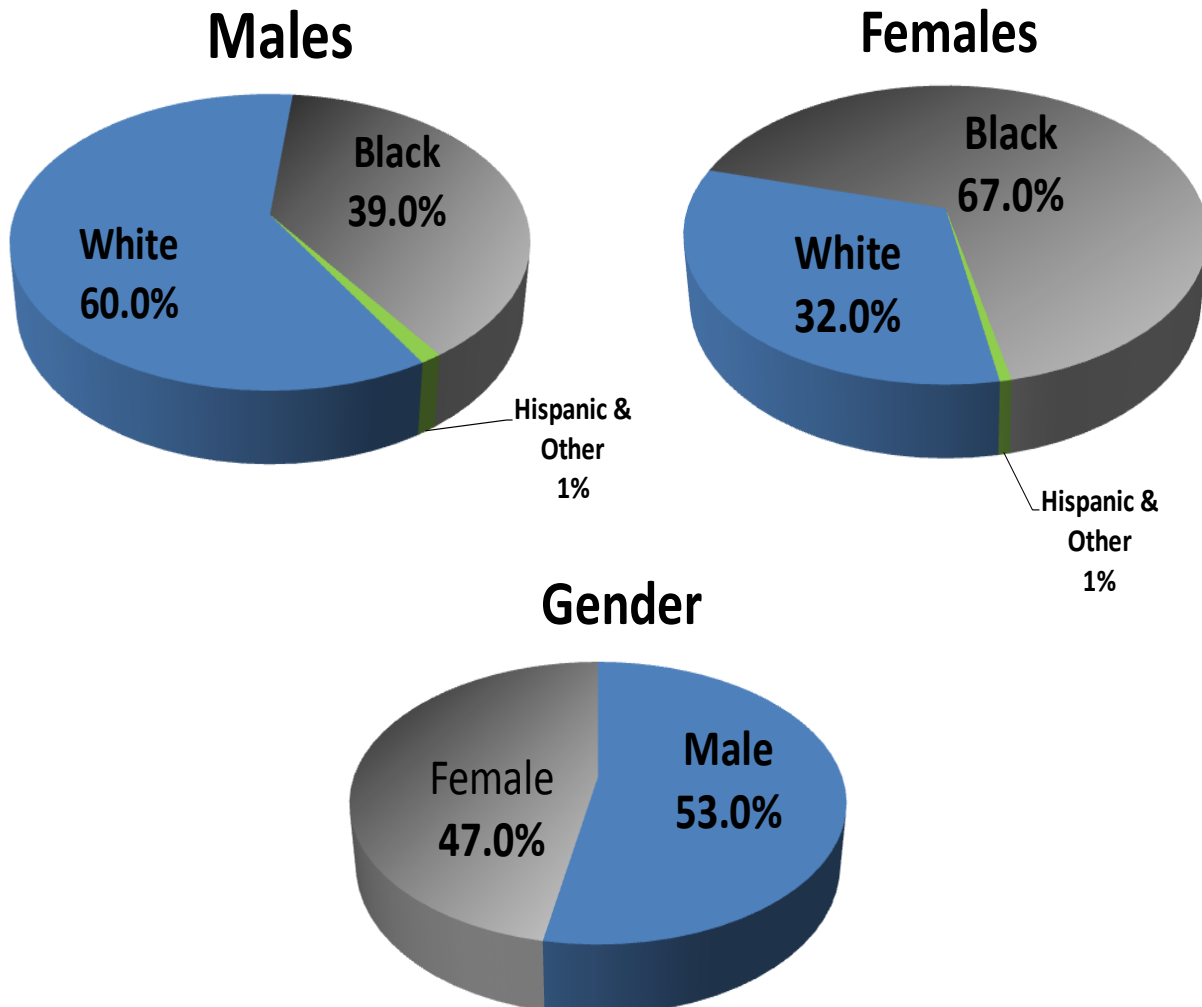


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# Personnel

- ♦ At the end of FY2018, the Arkansas Department of Correction had a total of 4,593 assigned positions (-2.56% decrease from FY17). Of the 4,593 assigned positions, 3,484 (75.85%) are security personnel who provide around-the-clock supervision.
- ♦ The ADC has 1,109 non-security staff who provide a variety of critical support functions for the agency. While some of these employees work behind the scenes, others work directly with all inmates as program specialist, counselors and mental health professionals, their roles are an integral part of the overall operation of the ADC.
- ♦ The beginning salary for a CO-I is \$29,045.95 - \$33,693.30.
- ♦ Turnover Rate: Security - 8.96%; Non-Security - 9%.
- ♦ Ratio of Assigned CO's to Inmate: 01:06.5.
- ♦ 53.0% of staff are males & 47.0% are females.



## Arkansas Department of Correction PINNACLE AWARDS

PIN-NA-CLE

Noun, Verb

\*Noun

1. A lofty peak
2. The highest or culminating point, as of success, power, fame, etc.: The Pinnacle of one's career.
3. Any pointed, towering part or formation, as of rock.
4. Architecture - A relatively small, upright structure, commonly terminating in a gable, pyramid, or a cone, rising above the roof or coping of a building, or capping a tower, buttress, or other projecting architectural member.

\*Verb

5. To place on or as on a pinnacle.
6. To form a pinnacle on; crown.

Each year since 2010 the Department has recognized its most valuable resources, "the employees of the agency" for their hard work and dedication at the annual Pinnacle Awards. During FY18 several members were honored for their outstanding work in the operation of the agency by receiving 2017 Pinnacle Awards: **Employee of the Year** - James Wilson-Cummins Unit; **Supervisor of the Year** - Lamont Wimbley-Administration Annex East; **Correctional Supervisors of the Year** - Ronald Gillihan-North Central Unit and Laura Cook-Cummins Unit; **Correctional Officers of the Year** - Tiantha Westbrook-East Arkansas Regional Unit and Malcomb Crompton- Varner Unit; **Deputy Warden of the Year** - Anthony Jackson-Ouachita River Correctional Unit; **Superintendent of the Year** - William Straughn-Cummins Unit; **Director's Outstanding Service Award** - K-9 Division: John Maples, Eddie Powell, Tony Baugh, Chris Brown, Jeremy Campbell, Christopher Griffith, Billy Hayes, Jonathan Lawrence, Corey Lowery, Dennis Reap, and Ronald Watson; **Director's Citation of Excellence Award in Programming** - Nicole Smart-Think Legacy Coordinator; **Director's Citation of Excellence Award in Security** - Jacqueline Owens-Varner Unit; and **Hero Award** - Randy Straughn-Varner Unit.



Director's Outstanding Service Award ~ K-9 Division

Hero Award ~ Randy Straughn—Varner Unit

Superintendent of the Year ~ William Straughn—Cummins Unit



## Relias Learning

In collaboration with Relias Learning, the ADC continues to implement a comprehensive online learning solution called eCADEMY. Since its inception in 2010, the ADC has increased its training usage via eCADEMY by over 400%. In FY18, **6,766** employees received **93,369.25** hours of training credit via eCADEMY. The following are benefits from the eCADEMY:

- ◆ Low training cost per employee
- ◆ Reduction in travel cost
- ◆ Less overtime pay for training
- ◆ Consistent, uniform lesson plan
- ◆ Flexibility in training schedules and programs

Amanda Pasley and Kathy Lowery attended the Relias Learning Conference in Orlando, Florida on October 2-4, 2017. Prior to the conference, Amanda Pasley submitted an essay and power point which detailed how the ADC saves money and time by using on-line learning. Amanda and Kathy accepted the "Bottom Line" award on behalf of the Department. Director Kelly and the Management Team acknowledged and thanked Amanda and Kathy for their hard work and dedication.

*"Relias has given us an opportunity to provide training to our staff at their units without even leaving the facility. That has helped us out tremendously. Online training is a good solution for our agency."*

*~Dexter Payne, Deputy Director*

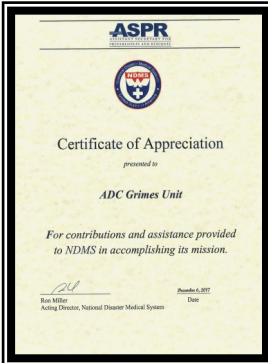




## Assisting Communities Affected by Hurricanes

### ADC Staff Recognized by NDMS

As a thank you for affording Kimeron Hubbard the opportunity to be of assistance during and following the disasters of Hurricane's Harvey, Irma, and Maria, the Grimes Unit received a Certificate of Appreciation from the National Disaster Medical System (NDMS) for Mr. Hubbard.



### ORCU Staff Donate to Harvey Victims

Staff from the Ouachita River Unit Correctional Facility donated a trailer full of needed supplies to the victims of Hurricane Harvey.



### Fellowship Awarded to ADC Psychologist

Congratulations to ADC's Mike Wood, Ph.D., a supervising psychologist with the Sex Offender Community Notification Assessment Program (SOCNA), for being honored as a Fellow with the Association for the Treatment of Sexual Abusers (ATSA).

An ATSA fellowship is an honorary designation that recognizes ATSA members who have gone above and beyond in their dedication to their profession and their contributions to the Association.

In a letter addressed to Dr. Wood, the ATSA stated in part, "Your dedication to our organization is greatly appreciated, and your dedication to the field of sexual abuse makes an impact on our community and world. Thank you for all that you do."

As a newly-appointed Fellow, Dr. Wood was publicly recognized at the annual ATSA Annual Research and Treatment Conference in Canada.



### Maximum Security Unit Staff Visits Little Rock Job Corps Center



On June 22nd, a team from the Maximum Security Unit visited the center in Little Rock where they talked to students about the benefits of working at the unit. Even stu-

dents studying other trades who attended the presentation expressed interest in the information that was shared. The visiting Maximum Security Unit staff members ended the day having assisted more than 11 students in completing online job applications!



## ORCU Chapel Dedication Ceremony



Governor Asa Hutchinson served as the Keynote Speaker for Ouachita River Correctional Unit Chapel Dedication

## The Building Journey





## ADC Horse Auction Trots to Victorious Finish



Thirty-four retired horses were offered for sale to the public at the 7th annual Arkansas Department of Correction (ADC) Horse Auction on Saturday, March 10, 2018 at the Saline County Fairgrounds. The horses received the interest of 89 bidders – several of which were repeat customers. Sales averaged a record \$1,320 per horse, with farm revenue earned from the event totaling \$44,800!

ADC's horse program uses department staff and inmate trainers to breed and train horses in support of the department's security mission. Horses begin their training at age two, with their active service starting at age four. Horses are utilized mostly by officers supervising field utility squads, regional maintenance squads, and manhunts. As young horses are cycled into the program, the older ones are rotated out of active duty.

The unofficial motto of the yearly horse auction is "good homes for good horses." The horses that are auctioned, while no longer ideal for rigorous ADC work, still have plenty of life left in them and deserve to live out their retirement years in environments where they'll be cared for and nurtured. The yearly horse auction allows members of the public the chance to acquire a wonderful horse for a great price.

A preview day was held the day before the auction which allowed interested buyers the opportunity to interact with and ride the horses available for sale. Tom Green, ADC Agriculture Unit Supervisor at the North Central Unit in Calico Rock, and Public Information Officer Solomon Graves appeared on THV11 in segments that aired between 5:00 and 7:00 a.m. to encourage preview day attendance. THV11 reporter Raven Richard even took a 'test ride' live on air!

The atmosphere for both days of the event was festive, fun and family friendly. Many children could be seen both days in search of their dream horse! The Cross Bar C Cowboy Church of Benton hosted a concession stand, serving burgers, hot dogs and fried bologna sandwiches. The Saturday auction kicked off with a patriotic flag ceremony. Makayla Sipe, a 9th grade student from Bryant, sang a beautiful rendition of the National Anthem as Wrightsville Beef Herd Supervisor Darnell Davis presented the colors while riding "Cisco," a Palamino Gelding that was up for auction.

The auction has gained momentum each year since it began from both new and repeat customers. The auction is also a big draw for families looking to become horse owners. David Farabough, Agriculture Administrator for ADC shared, "The highlight for me at this year's auction was seeing a six-year-old get her first horse."

Next year's auction is already in the works with preview dayscheduled for March 8, 2019 and the sale on the following day!

### Little Rock Police Department



The Little Rock Police Department's Mounted Patrol Unit currently has three former ADC horses and has expressed interest in purchasing another in the future!



## ADC Veteran's Outreach Program

Veterans sometimes run into trouble with the law, but before these men and women became inmates, they were enlisted in the military serving our country. According to the ADC offender management information system, the ADC consistently houses around 1,200 or so inmates who claim veteran status, which is about 7% of our jurisdictional count. The purpose of the Incarcerated Veteran's Program within Arkansas Department of Correction is to help Veterans help themselves. After several months of hard work, very dedicated and talented ADC Staff created the Veteran's Outreach Program at the Ester Unit which became official April 6, 2018. THV11 profiled the program during their broadcast that evening.

Every morning, weather permitting, an appointed veteran leads a flag detail out to the Veteran's Yard where the U.S. Flag, Arkansas Flag, all flags representing the military branches and the POW/MIA Flag are raised. In the evening the flag detail goes



back out to the Veteran's Yard to lower and fold the flags to properly store them.



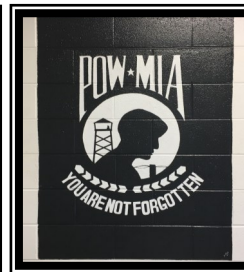
Twice a week there is physical wellness class in the veterans barracks. There are several men confined to wheelchairs that like to participate and benefit from the variety of stretches, aerobics and isometric exercises. Although most of the veterans are limited due to disabilities, these physical wellness classes help maintain good health.



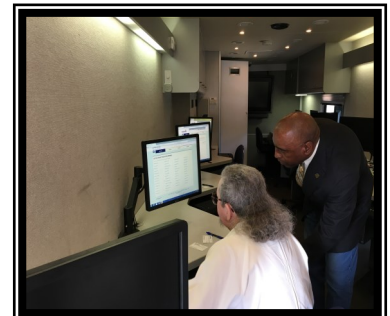
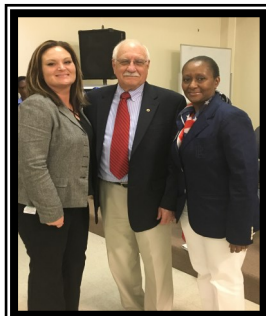
Thanks to a dedicated team of enthusiastic veterans, a flower garden was created. All veterans can spend time tending to the garden and enjoy watching the progress of the variety of flowers as they continue to blossom. The ability to get out of the barracks and enjoy an outdoor project such as this is very therapeutic, giving pause to troublesome thoughts and traumatic memories.



Inmate A. Cline has devoted his talents into sketching and hand painting each military emblem on the walls in the Veteran's barracks. Below are some of his works.



### Veteran Events





## Combating Contraband In Prison

The Arkansas Department of Correction has over 4,000 employees and one of our agency goals is to provide appropriate facilities for inmates sentenced by the courts by continuing to enhance contraband interdiction efforts at all facilities. Contraband can take the form of cell phones, lighters, tobacco, cash and drugs.

Contraband cell phones in our facilities impede our ability to maintain a safe and secure environment. Cellphones allow inmates to engage in illegal activities inside and outside the facility. In FY17 we confiscated 1,430 cell phones, while in FY18 we confiscated 1,503 cellphones. This is a 4% increase from FY17.

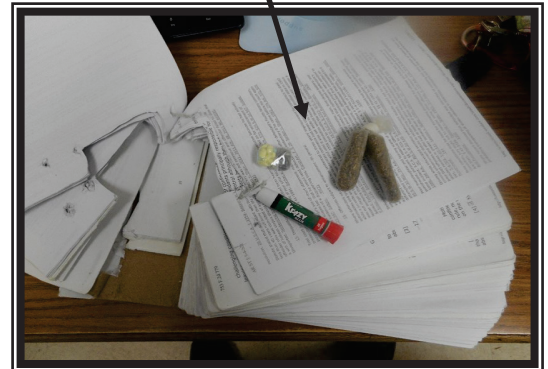
The number of cellphones confiscated has increased over the last fiscal years. This is due in part to our use of different technologies designed to detect and disable contraband wireless devices and detect contraband. We now have walk-through metal detectors, cellphone detection equipment and surveillance cameras. We have also installed body scanners at several units which, as well as the continued implementation of our mail policy, has reduced the average number of K2-related incidents from last fiscal year.

The Office of Emergency Preparedness, K-9 Units and Unit Staff conduct unannounced drug interdiction operations by searching employees, visitors, inmates, vehicles and areas on the Department of Correction properties.

Security check outside of unit in a backpack was found tobacco, rolling paper, approx. 52 various kinds of cellphones, 1 pint Crown Royal whiskey & 1 pint of Hennessy cognac.



Incoming legal mail inspected and discovered with a hidden compartment in the mail. Inside was two bundles of K-2 wrapped in plastic, 4 blue pills, 11 yellow pills, a tube of super glue & white power substance that field tested positive for Meth.



A security check outside of unit found cellphones with chargers, rolling papers, lighters, tobacco, marijuana, meth & K-2.

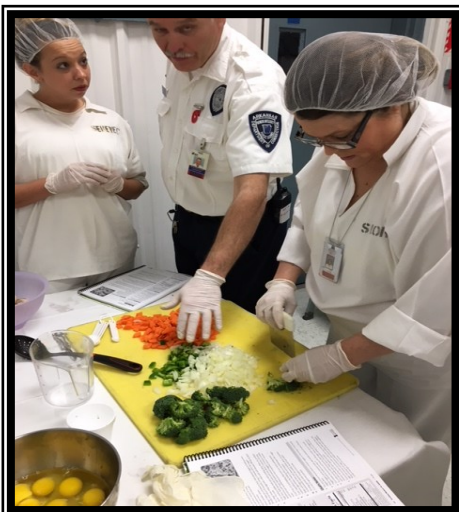


## Re-Entry

The Department's data indicates that at about 87% of the inmates incarcerated will be released into the community. These inmates will be released either on parole or by discharging their sentence. In order to increase the potential for successful reintegration into the community, it is necessary that these inmates be provided certain programming and information. The Department is assisting inmates with obtaining their Driver's License or State ID prior to release; bringing in job fairs where vendors come to the ADC including employers willing to hire prior offenders; providing resource fairs to make sure that the inmates are aware of the variety of resources that are available to them and set up after care appointments for the mentally ill. The ADC also has various psychoeducational classes and treatment programs, work opportunities including Work Release, Act 309 Program, Arkansas Correctional Industries, GED Programs, College Programs and Vocational Training. The ADC has developed the Think Legacy Re-Entry Program and its mission is to reduce recidivism by promoting social skill development, job readiness skills, awareness of community resources and connection to Free World Mentors which will aid participants in achieving Successful Reentry into communities across Arkansas. However, it is important to note that the successful rehabilitation and reintegration of offenders is a process dependent upon collaboration by all stakeholders, including the inmate.



As part of the Think Legacy re-entry program, The Arkansas Hunger Relief Alliance's Cooking Matters team partnered with the ADC Hawkins Unit. The class teaches our inmates the skills they need to shop for nutritious ingredients on a budget and prepare healthy meals for their families.



As noted in the White River Current, the below dignitaries were on hand during the graduation ceremony (left to right): Dr. John Dunsmore, Rocky Mtn. Education Center (OSHA Trainer); Ms. Devyn Young, representing Attorney General Leslie Rutledge; Deputy Warden Billy Inman; State Representative Michelle Gray; Warden Stephen Williams; ADC Think Legacy Coordinator, Nicole Smart; Dr. William Byers, ADC Board Member and ADC Public Information Officer, Solomon Graves.



Above, Think Legacy Participants show their OSHA Gas & Oil Industry Leadership training certificates. The training is just one of the programs offered within Think Legacy.



# Accreditation<sup>FY 18</sup>

Accreditation is intended to improve facility operations through clear standards relevant to all areas/operations of the facility, including safety, security, order, inmate care, programs, justice, and administration. In Fiscal Year 2018, Central Office and five correctional institutions successfully achieved their American Correctional Association (ACA) reaccreditation. The following table shows the compliance level results for each facility from their FY18 ACA audit.

Facility	Mandatory	Non-Mandatory
Central Office:	100%	98.5%
Cummins Unit:	100%	98.3%
Grimes Unit:	100%	100%
Ouachita River Correctional Unit:	100%	99.8%
McPherson Unit:	100%	99.8%
Maximum Security Unit:	100%	99.1%



# Fiscal Summary FY18

The ADC operational budget for FY 2018 was \$351,612,958, excluding Correctional Industries, Farm & Work Release which operate under separate funds. The single largest expenditure continues to be personnel costs, accounting for 62% of the fiscal year's budget. The Department's personnel cost decreased by \$1,497,911 during FY18, primarily due to vacancies in security staff. In addition to personnel costs, other significant expenditures during FY 2018 included inmate health care costs (accounting for 19.5% or \$68,444,503), utilities and communications (accounting for 4.1% or \$14,400,824) and food and supplies for inmates (accounting for 5.8% or \$20,408,225).

## Construction Expenditures

Projects	Expenditures	
	FY18	Total To-Date
Cummins Poultry Houses	\$438,495.09	\$5,939,456.96
Ester Unit	\$288,119.04	\$9,186,351.80
EARU Isolation Rec. Yard	\$267,692.41	\$267,692.41
Varner Isolation Rec. Yard	\$159,411.88	\$159,411.88
EARU Max Recreation Precast Recreation Yard	\$45,047.32	\$45,047.32
Bullpens	\$65,503.43	\$65,503.43
13 & 15 Barracks Door Revisions	\$77,654.08	\$77,654.08
ORCU - Chapel	\$29,171.99	\$230,054.44
Security Cameras	\$499,819.28	\$499,819.29
Entegrity Energy Improvements at EARU & Delta Regional Unit	\$5,770,670.20	\$5,770,670.20
Pine Bluff Unit Bks. 9 Renovation	\$110,517.47	\$110,517.47

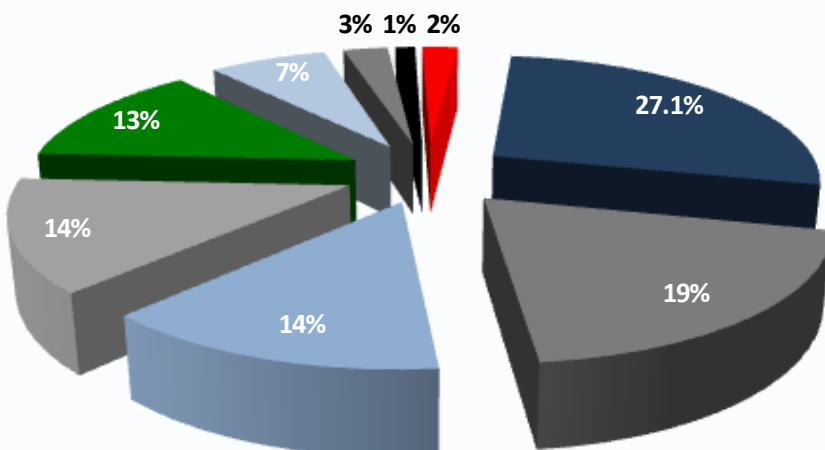
## Agency Revenue

General Revenue	\$349,646,130
Agriculture	\$6,944,283
Industry	\$7,219,304
Work Release	\$3,653,871
<b>Total</b>	<b>\$367,463,588</b>

## Average Inmate Cost

Year	Per Day	Per Year	Care & Custody
2009	\$60.19	\$21,969.35	\$280,135,153.00
2010	\$60.03	\$21,910.95	\$288,888,121.00
2011	\$59.70	\$21,790.50	\$303,606,007.00
2012	\$61.83	\$22,567.95	\$320,877,549.00
2013	\$62.93	\$22,969.45	\$320,227,065.00
2014	\$63.26	\$23,089.00	\$324,189,396.00
2015	\$62.90	\$22,959.00	\$336,640,020.00
2016	\$60.51	\$22,086.00	\$338,440,793.00
2017	\$60.56	\$22,104.00	\$346,548,778.00
2018	\$61.25	\$22,356.00	\$351,612,958.00

## Industry Sales



Bus Barn	\$2,030,651.94
Clothing	\$1,473,974.21
Janitorial	\$1,031,427.77
Eco Products	\$1,032,101.28
Furniture	\$964,776.57
Duplicating	\$524,131.37
Beverages	\$199,071.42
PIE Program	\$87,279.42
Vinyl	\$160,647.73

<b>Total</b>	<b>\$7,504,061.71</b>
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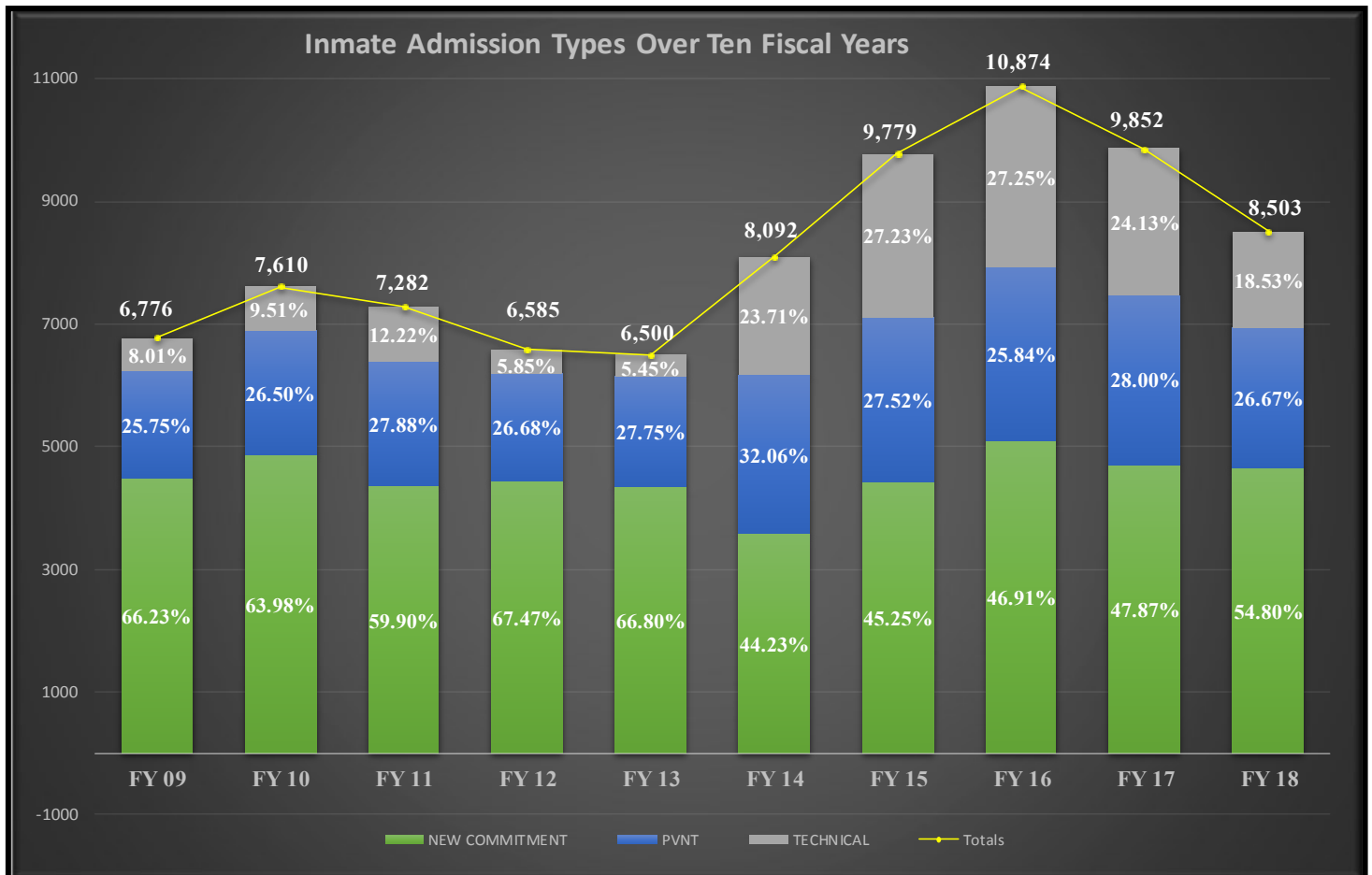
# Admissions<sup>FY18</sup>

The number of Inmates admitted to the ADC decreased from 9,840 (13.6%) FY17 to **8,503** during FY18

- ◆ **Admissions by Gender:** Males - 85.8% or (7,296); Females -14.2% or (1,207)
- ◆ **Average Length of Sentence at Admission:** 8y 4m 20d
- ◆ **Age Range at Admission:** 17-79
- ◆ **Average Age at Admission:** Male = 35 Female = 35
- ◆ **For those inmates admitted during FY18:** 64.3% White, 31.7% Black, 3.0% Hispanic & 1.0% Other

## Top 10 Admission Offenses

Offense	% of Admission	Avg. Sentence
Residential Burglary	10.0%	9y 0m 4d
Poss. Cont. Sub. Sched L,LL Meth Cocaine <2G	5.2%	3y 9m 21d
Manu/Delv/Poss. Control Subs.	5.1%	11y 6m 22d
Robbery	4.8%	12y 1m 6d
Failure To Appear	3.2%	5y 3m 0d
Commercial Burglary	3.0%	7y 1m 13d
Sexual Assault	2.9%	14y 2m 15d
Deliver Meth Cocaine <2G	2.7%	6y 7m 23d
Forgery	2.5%	5y 1m 0d
Poss. W Purpose Del. Meth Cocaine=>2G<10G	2.4%	7y 7m 24d



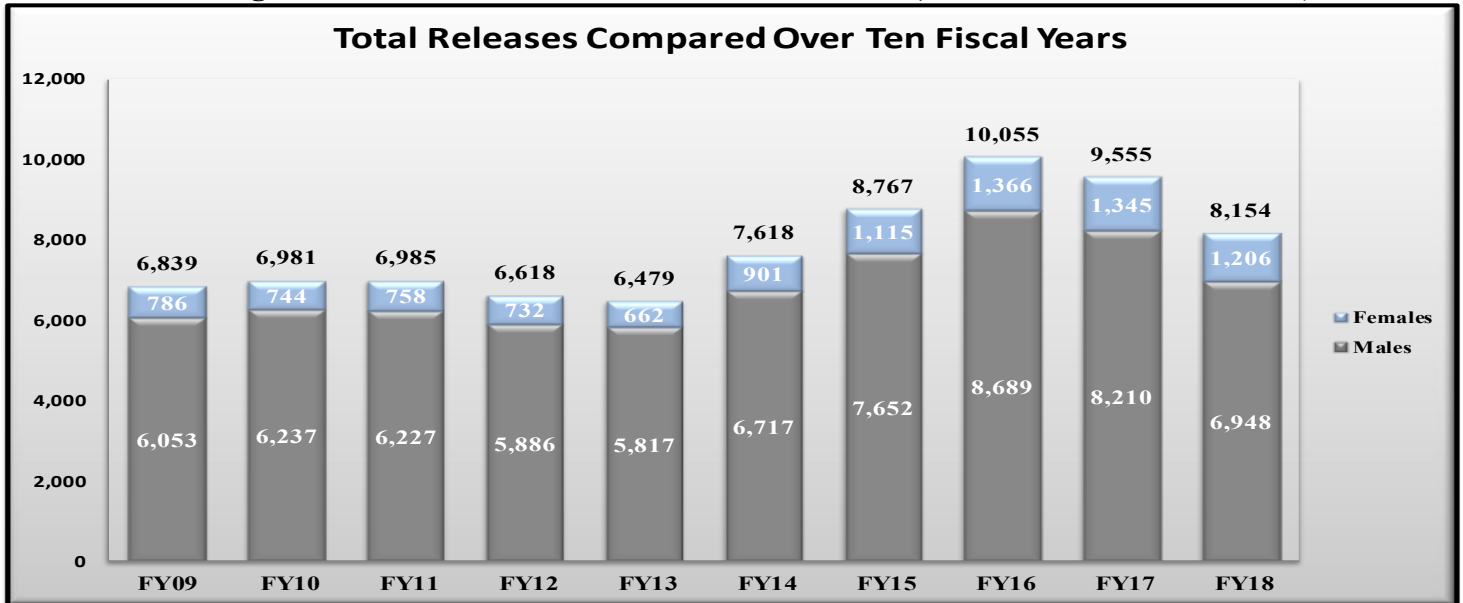


# Admissions by County FY 18

County	Males						Females						County Total	% of Overall
	A	B	C	H	O	Total	A	B	C	H	O	Total		
Arkansas	0	44	25	0	0	69	0	3	6	0	0	9	78	0.92%
Ashley	0	42	43	0	0	85	0	0	5	0	0	5	90	1.06%
Baxter	0	3	102	2	0	107	0	0	18	1	1	20	127	1.49%
Benton* <sup>4</sup>	6	11	281	42	7	347	0	0	55	3	2	60	407	4.79%
Boone	0	0	62	0	3	65	0	0	17	0	0	17	82	0.96%
Bradley	0	14	5	0	0	19	0	0	1	0	0	1	20	0.24%
Calhoun	0	8	7	0	0	15	0	0	1	0	0	1	16	0.19%
Carroll	0	0	33	1	0	34	0	0	3	0	0	3	37	0.44%
Chicot	0	21	7	0	0	28	0	0	2	0	0	2	30	0.35%
Clark	0	45	27	0	0	72	0	3	4	0	0	7	79	0.93%
Clay	0	1	31	0	0	32	0	0	6	0	0	6	38	0.45%
Cleburne	0	0	60	0	0	60	0	0	9	0	0	9	69	0.81%
Cleveland	0	3	18	0	0	21	0	1	0	0	0	1	22	0.26%
Columbia	0	28	18	0	0	46	0	4	3	0	0	7	53	0.62%
Conway	0	18	39	0	0	57	0	1	7	0	0	8	65	0.76%
Craighead	1	78	77	3	0	159	0	10	18	0	0	28	187	2.20%
Crawford	1	13	152	6	1	173	1	3	16	0	0	20	193	2.27%
Crittenden	0	94	33	1	1	129	0	2	4	0	0	6	135	1.59%
Cross	0	11	25	0	0	36	0	0	5	0	0	5	41	0.48%
Dallas	0	12	11	0	0	23	0	0	0	0	0	0	23	0.27%
Desha	0	36	7	0	0	43	0	2	1	0	0	3	46	0.54%
Drew	0	43	39	1	0	83	0	1	7	0	0	8	91	1.07%
Faulkner* <sup>5</sup>	1	108	154	5	1	269	0	9	44	0	0	53	322	3.79%
Franklin	0	1	46	1	0	48	0	0	7	0	0	7	55	0.65%
Fulton	0	1	18	0	0	19	0	0	2	0	0	2	21	0.25%
Garland* <sup>9</sup>	0	67	125	3	0	195	0	8	35	0	0	43	238	2.80%
Grant	1	8	58	3	0	70	0	0	18	0	0	18	88	1.04%
Greene	0	13	120	2	0	135	0	0	44	0	0	44	179	2.11%
Hempstead	0	41	22	1	1	65	0	1	4	0	0	5	70	0.82%
Hot Spring	0	33	59	0	0	92	0	3	11	0	0	14	106	1.25%
Howard	0	41	41	2	0	84	0	4	10	0	0	14	98	1.15%
Independence	0	13	66	6	0	85	0	1	24	0	0	25	110	1.29%
Izard	0	0	18	0	0	18	0	0	4	0	0	4	22	0.26%
Jackson	0	27	58	0	0	85	0	2	13	0	0	15	100	1.18%
Jefferson* <sup>10</sup>	0	147	35	1	0	183	0	8	6	0	0	14	197	2.32%
Johnson	1	9	77	2	0	89	0	0	10	0	0	10	99	1.16%
Lafayette	0	15	9	0	0	24	0	0	3	0	0	3	27	0.32%
Lawrence	0	3	62	0	0	65	0	1	11	0	0	12	77	0.91%
Lee	0	2	0	0	0	2	0	0	1	0	0	1	3	0.04%
Lincoln	0	4	12	0	0	16	0	2	1	0	0	3	19	0.22%
Little River	0	20	52	4	0	76	0	1	17	0	1	19	95	1.12%
Logan	1	1	49	0	0	51	0	0	8	0	0	8	59	0.69%
Lonoke* <sup>7</sup>	0	38	174	3	0	215	0	1	34	1	0	36	251	2.95%
Madison	0	1	21	1	0	23	0	0	3	0	0	3	26	0.31%
Marion	0	0	16	0	0	16	0	0	0	0	0	0	16	0.19%
Miller* <sup>6</sup>	0	108	118	0	0	226	0	14	28	2	0	44	270	3.18%
Mississippi	0	51	42	3	0	96	0	3	2	0	0	5	101	1.19%
Monroe	0	12	6	1	0	19	0	0	3	0	0	3	22	0.26%
Montgomery	0	0	18	1	0	19	0	0	3	0	0	3	22	0.26%
Nevada	0	9	8	0	0	17	0	0	0	0	0	0	17	0.20%
Newton	0	0	9	0	0	9	0	0	0	0	0	0	9	0.11%
Ouachita	0	38	21	1	0	60	0	0	2	0	0	2	62	0.73%
Perry	0	0	9	0	0	9	0	0	0	0	0	0	9	0.11%
Phillips	0	22	6	0	0	28	0	3	5	0	0	8	36	0.42%
Pike	0	2	29	0	0	31	0	0	6	0	0	6	37	0.44%
Poinsett	0	10	61	2	1	74	0	0	13	0	0	13	87	1.02%
Polk	0	0	53	0	1	54	0	0	6	0	0	6	60	0.71%
Pope* <sup>8</sup>	0	25	144	17	1	187	0	3	59	1	0	63	250	2.94%
Prairie	0	5	12	1	0	18	0	0	5	0	0	5	23	0.27%
Pulaski* <sup>1</sup>	0	752	336	17	1	1,106	1	69	78	1	0	149	1,255	14.76%
Randolph	0	1	30	1	0	32	0	0	2	0	0	2	34	0.40%
St. Francis	0	15	6	0	0	21	0	0	0	0	0	0	21	0.25%
Saline	0	30	126	3	1	160	0	4	26	1	0	31	191	2.25%
Scott	0	0	17	0	0	17	0	0	2	0	0	2	19	0.22%
Searcy	0	0	9	0	0	9	0	0	2	0	0	2	11	0.13%
Sebastian* <sup>2</sup>	13	121	363	39	7	543	3	19	154	2	3	181	724	8.52%
Sevier	0	6	38	12	1	57	0	3	4	0	0	7	64	0.75%
Sharp	0	0	30	0	0	30	0	0	6	0	0	6	36	0.42%
Stone	0	0	36	0	1	37	0	0	8	0	0	8	45	0.53%
Union	0	63	40	2	0	105	0	1	2	0	0	3	108	1.27%
Van Buren	0	1	30	0	0	31	0	0	3	0	0	3	34	0.40%
Washington* <sup>3</sup>	5	75	320	46	18	464	0	2	41	6	1	50	514	6.05%
White	0	26	137	0	1	164	0	2	17	0	0	19	183	2.15%
Woodruff	0	5	7	0	0	12	0	1	3	0	0	4	16	0.19%
Yell	0	0	29	1	1	31	0	1	2	0	0	3	34	0.40%
Unknown/NA	0	1	0	0	0	1	0	0	0	0	0	0	1	0.01%
<b>Grand Totals</b>	<b>30</b>	<b>2,496</b>	<b>4,484</b>	<b>237</b>	<b>48</b>	<b>7,295</b>	<b>5</b>	<b>196</b>	<b>980</b>	<b>18</b>	<b>8</b>	<b>1,207</b>	<b>8,502</b>	<b>100.00%</b>

# Releases FY 18

During FY 2018 there were 8,154 Inmates Released (6,948-males; 1,206-females)



FY18 Releases				Average Sentence Data			
Race	Males	Females	Total		Male	Female	Total
Asian	27	3	30	Sentenced	6y 2m 20d	4y 0m 0d	6y 0m 0d
				Stayed	3y 4m 26d	1y 3m 5d	3y 2m 9d
Black	2,465	189	2,654	Sentenced	9y 11m 23d	6y 4m 22d	9y 8m 20d
				Stayed	6y 3m 10d	3y 4m 17d	6y 0m 25d
Caucasian	4,216	993	5,209	Sentenced	7y 9m 25d	5y 6m 20d	7y 4m 19d
				Stayed	4y 7m 17d	2y 6m 0d	4y 2m 20d
Hispanic	210	13	223	Sentenced	8y 0m 10d	7y 7m 11d	8y 0m 2d
				Stayed	3y 7m 26d	2y 10m 13d	3y 7m 9d
Mexican	2	0	2	Sentenced	20y 0m 0d	0	20y 0m 0d
				Stayed	10y 10m 6d	0	10y 10m 6d
Native Amercian Indian	22	7	29	Sentenced	11y 10m 11d	3y 6m 0d	9y 10m 3d
				Stayed	5y 3m 24d	0y 0m 23d	4y 2m 24d
NA Hawaiian or Pacific Island	5	1	6	Sentenced	2y 9m 18d	4y 0m 0d	3y 0m 0d
				Stayed	1y 3m 16d	0y 0m 16d	1y 2m 15d
Other	1	0	1	Sentenced	3y 0m 0d	0	3y 0m 0d
				Stayed	0y 7m 18d	0	0y 7m 18d
Total	6,948	1,206	8,154	Sentenced	8y 7m 5d	5y 8m 9d	8y 2m 0d
				Stayed	5y 2m 5d	2y 7m 15d	4y 9m 19d

## Sentence Length vs. Time Served

Year	Avg. Sentence Length Admissions	Avg. Time Served Releases
FY 09	8y 11m 17d	2y 10m
FY 10	9y 2m 17d	3y 7m
FY 11	9y 3m 0d	3y 10m
FY12	9y 3m 20d	3y 11m
FY13	9y 1m 2d	3y 11m 18d
FY14	9y 0m 18d	4y 4m 25d
FY15	8y 8m 25d	4y 6m 1d
FY16	8y 7m 19d	4y 7m 5d
FY17	8y 5m 19d	4y 11m 0d
FY18	8y 4m 20d	4y 11m 0d



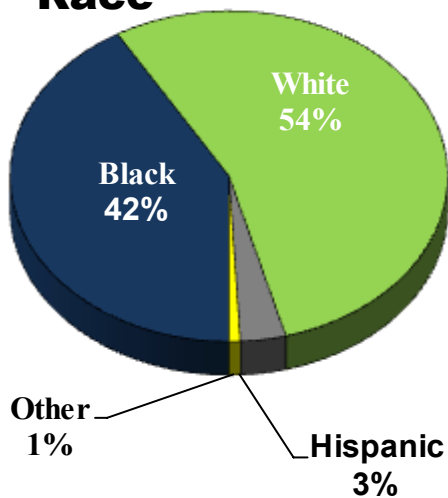
# Population Snapshot<sup>FY18</sup>

## Population as of 6/30/2018

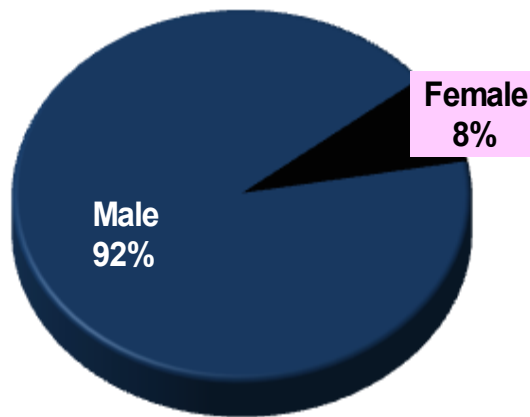
**Custody - 15,637**  
**Jurisdiction - 17,972**  
**Average Daily - 18,091**  
**Average Juvenile Population - 15**  
**Avg. County Jail Backup - 1,604**  
**Avg. County Jail Act 309 Contract - 271**  
**Avg. Age of Pop. Male = 39 Female = 37**  
**Avg. Age at Release Male = 37 Female = 36**  
**Avg. Length of Sentence of Population - 19y 9m 0d**

## Demographic Characteristics

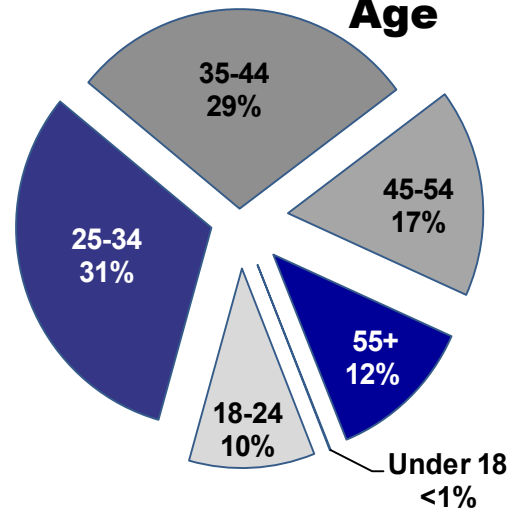
### Race



### Gender

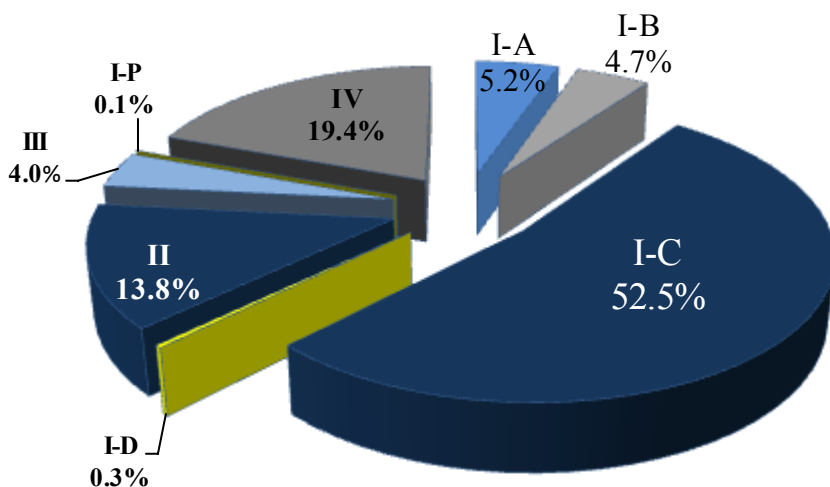


### Age

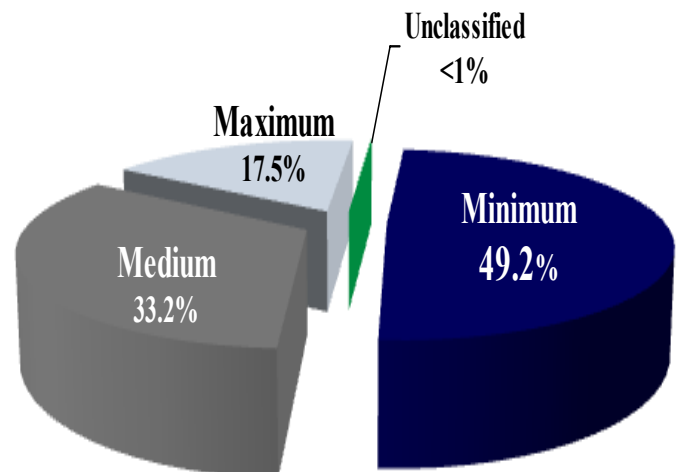


## Classification Characteristics

### Good Time Class



### Custody Level %



# Population Snapshot FY18

## Top 10 Current Population Offenses

Offense	Total	% of Population	Avg. Sentence
Rape	1,513	9.2%	33y 7m 0d
Murder-1st Degree	1,308	8.0%	43y 1m 22d
Aggravated Robbery	1,259	7.7%	26y 11m 9d
Residential Burglary	1,202	7.3%	13y 2m 7d
Sexual Assault	1,025	6.3%	18y 2m 10d
Robbery	898	5.5%	17y 5m 10d
Manu/Delv/Poss Control Subs.	601	3.7%	23y 3m 8d
Capital Murder	545	3.3%	Life or Death
Murder - 2nd Degree	432	2.6%	32y 3m 8d
Simul. Poss. of Drugs/Firearm	377	2.3%	20y 10m 0d



## Top 10 Current Population Offenses By Gender

### Males

Offense	Total	% of Population	Avg. Sentence
Rape	1,494	10.0%	33y 7m 6d
Aggravated Robbery	1,211	8.0%	27y 1m 0d
Murder - 1st Degree	1,202	8.0%	43y 9m 17d
Residential Burglary	1,124	7.5%	13y 4m 16d
Sexual Assault	1,009	6.7%	18y 3m 16d
Robbery	839	5.6%	17y 8m 22d
Manu/Delv/Poss Control Subs.	565	3.7%	23y 10m 11d
Battery - 1st Degree	553	3.7%	19y 11m 5d
Capital Murder	518	3.4%	Life or Death
Murder - 2nd Degree	381	2.5%	32y 6m 20d

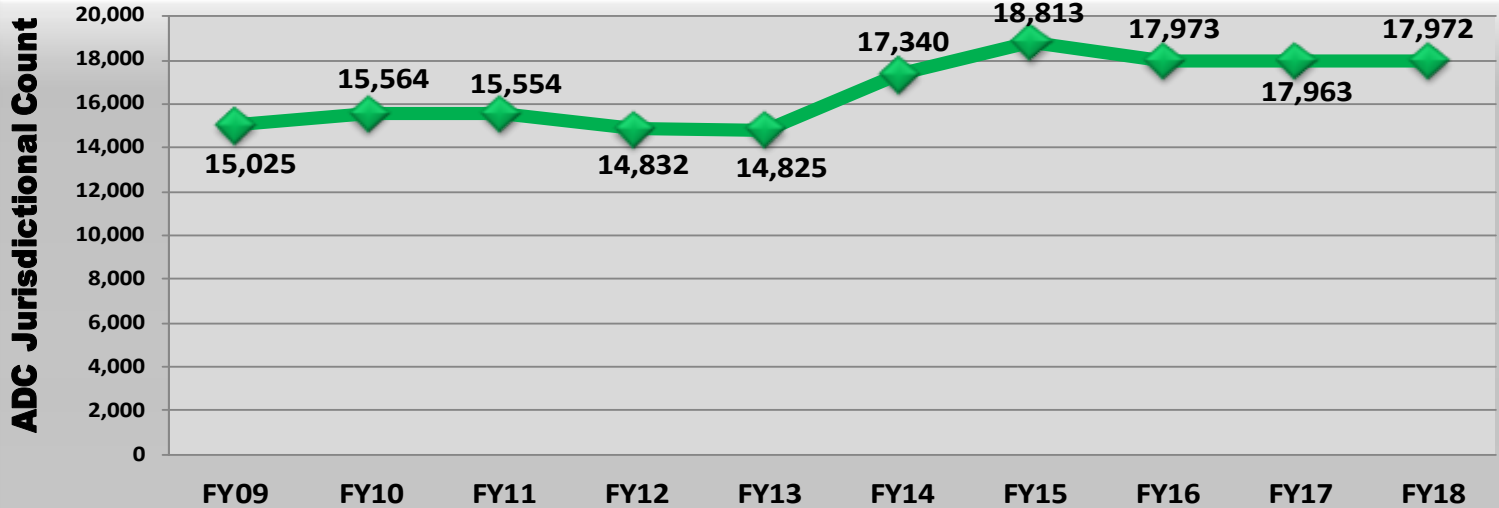
### Females

Offense	Total	% of Population	Avg. Sentence
Murder - 1st Degree	106	8.2%	35y 2m 3d
Residential Burglary	78	6.0%	10y 5m 7d
Poss. Cont. Sub. Sched L,LL Meth Cocaine<2G	67	5.2%	3y 11m 15d
Robbery	59	4.5%	13y 5m 15d
Poss. W Purpose Del Meth Cocaine=>10G<200G	58	4.5%	12y 1m 0d
Murder - 2nd Degree	51	3.9%	30y 1m 23d
Aggravated Robbery	48	3.7%	23y 6m 0d
Deliver Meth Cocaine=>2G<10G	46	3.5%	11y 1m 0d
Battery - 1st Degree	37	2.8%	14y 11m 20d
Manu/Delv/Poss Control Subs.	36	2.8%	14y 2m 9d



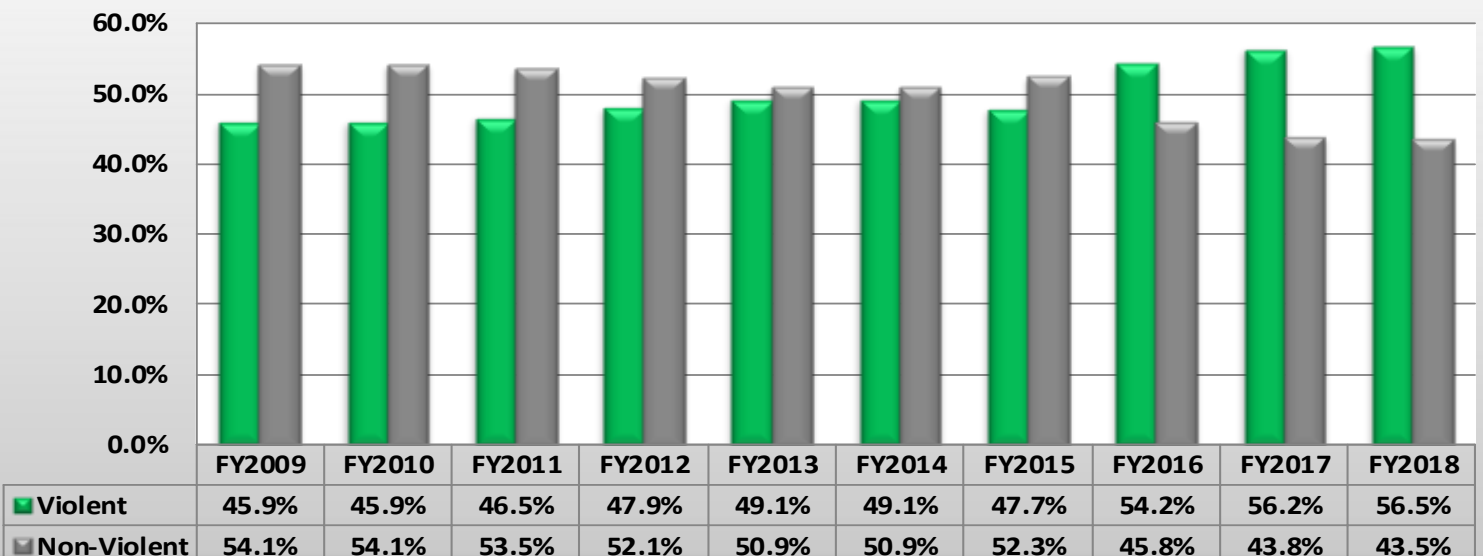
# Population Trends

## Total ADC Population FY09 to FY18



The 19% increase of violent offenses over the last decade is due in part to the 90th General Assembly passing Act 895 of 2015 which moved Residential Burglary from a non-violent offense to a violent offense. Residential Burglary is one of the most prevalent crimes in the United States and 7.3% of the ADC current population are serving a sentence for Residential Burglary. FY18 data reflects that 56.5% of the Arkansas Department of Correction inmates are serving time for violent offenses while 43.5% are serving time for non-violent offenses.

## ADC Trend of \*Violent vs. Non-Violent Inmates



*\*As defined by A.C.A. 5-4-501(d)(2)*

# Inmate Disciplinary Data FY18

Code	Disciplinary Violation	# Charged	%	# Guilty	%	Female	%	Male	%
01-1	Banding Together/Demonstration	637	0.76	451	0.71	9	0.01	442	0.70
01-6	Write, Cir. Or Sign Petition	11	0.01	6	0.01	0	0.00	6	0.01
01-7	Any Viol. Related to STG	244	0.29	164	0.26	1	0.00	163	0.26
02-2	Use Of Drugs,Alcohol,Chemical	1,555	1.85	1,479	2.33	7	0.01	1,472	2.32
02-3	Monetary Misconduct	39	0.05	21	0.03	4	0.01	17	0.03
02-4	Employment Misconduct	75	0.09	59	0.09	6	0.01	53	0.08
02-5	Unauthorized Use Of Mail/Phone	644	0.76	553	0.87	137	0.22	416	0.66
02-11	Self-Mutilation	352	0.42	301	0.47	69	0.11	232	0.37
02-12	Keep Person/Quarters W Regulat	2,876	3.41	2,543	4.01	382	0.60	2,161	3.41
02-13	Breaking Into Or Disrupt Line	961	1.14	690	1.09	82	0.13	608	0.96
02-15	Tampering W/Or Blocking Lock	316	0.37	260	0.41	5	0.01	255	0.40
02-16	Refusal To Submit To Testing	559	0.66	521	0.82	7	0.01	514	0.81
02-17	Creating Unnecessary Noise	2,700	3.20	2,473	3.90	990	1.56	1,483	2.34
02-20	Unauthorized Contacts W/Public	377	0.45	236	0.37	22	0.03	214	0.34
02-21	Resisting Apprehension	482	0.57	308	0.49	8	0.01	300	0.47
02-22	Interfering With Count	464	0.55	372	0.59	72	0.11	300	0.47
03-3	Unexcused Absence From Wk/Schl	11,992	14.23	11,866	18.72	210	0.33	11,656	18.39
03-5	Out Of Place Of Assignment	8,555	10.15	5,474	8.64	894	1.41	4,580	7.23
04-4	Battery - Use of Force on Staff	530	0.63	353	0.56	11	0.02	342	0.54
04-5	Aggravated Battery - on Staff	121	0.14	56	0.09	1	0.00	55	0.09
04-8	Battery - Use of Force on an Inmate	1,878	2.23	1,790	2.82	122	0.19	1,668	2.63
04-10	Rape or Forced Sexual Act with/on Inmate	8	0.01	3	0.00	0	0.00	3	0.00
04-17	Throwing/Ejecting of Bodily Fluids/Excrement Striking Person	525	0.62	446	0.70	42	0.07	404	0.64
04-18	Aggravated Battery Upon Inmate - Use of Weapon/Phys Force	154	0.18	106	0.17	6	0.01	100	0.16
04-19	Rape/Forced Sexual Act on Staff, Volunteer, Contractor, Oth	10	0.01	0	0.00	0	0.00	0	0.00
05-3	Assault - verbal or written threat	2,682	3.18	2,184	3.45	150	0.24	2,034	3.21
05-4	Making Sexual Threats	115	0.14	37	0.06	2	0.00	35	0.06
05-5	Provoking Or Agitating A Fight	905	1.07	573	0.90	52	0.08	521	0.82
06-1	Demand/Receive Money Or Favors	65	0.08	31	0.05	2	0.00	29	0.05
07-1	Unauthorized Use Of State Prop	1,591	1.89	1,233	1.95	159	0.25	1,074	1.69
07-4	Theft Or Possession Of Stolen Property	407	0.48	323	0.51	65	0.10	258	0.41
08-4	Destruction Of Property	826	0.98	640	1.01	73	0.12	567	0.89
08-6	Adulteration Of Any Food/Drink	23	0.03	2	0.00	2	0.00	0	0.00
08-7	Destruction or Tamp. W/Fire Device	265	0.31	230	0.36	3	0.00	227	0.36
09-1	Possession/Intro Of Fireworks	586	0.70	501	0.79	33	0.05	468	0.74
09-3	Possession/Introduce Drugs	1,141	1.35	965	1.52	32	0.05	933	1.47
09-4	Possession/Movement Of Money	105	0.12	93	0.15	5	0.01	88	0.14
09-5	Possession/Introduction Of Clothing	1,251	1.48	991	1.56	145	0.23	846	1.33
09-9	Counterfeiting,Forging	48	0.06	35	0.06	5	0.01	30	0.05
09-14	Possession/Introduction/Use - unauthorized electronic device	157	0.19	44	0.07	1	0.00	43	0.07
09-15	Possession/Introduction/Use of Cell Phone	843	1.00	800	1.26	2	0.00	798	1.26
09-16	Unauthorized Use of Social Media	127	0.15	115	0.18	0	0.00	115	0.18
09-17	Conduct Gambling Operation	27	0.03	21	0.03	0	0.00	21	0.03
10-1	Engaging In Sexual Activity	146	0.17	139	0.22	79	0.12	60	0.09
10-2	Making Sexual Proposals	99	0.12	54	0.09	8	0.01	46	0.07
10-3	Indecent Exposure	907	1.08	878	1.39	14	0.02	864	1.36
10-5	Masturbation in Presence of an Inmate	163	0.19	59	0.09	0	0.00	59	0.09
10-6	Engaging in Non-Abusive Sexual Activity with Another Person	38	0.05	29	0.05	8	0.01	21	0.03
10-7	Demand Sexual Contact in Trade/Protection from Physical Harm	6	0.01	4	0.01	0	0.00	4	0.01
11-1	Insolence To A Staff Member	3,951	4.69	3,554	5.61	508	0.80	3,046	4.81
12-2	Refuse to Participate in Treatment Pgm	630	0.75	469	0.74	76	0.12	393	0.62
12-3	Failure To Obey Order Of Staff	24,108	28.61	14,496	22.87	2,311	3.65	12,185	19.22
12-4	Refusing A Direct Verbal Order	4,495	5.33	2,546	4.02	256	0.40	2,290	3.61
13-2	Lying To A Staff Member	1,247	1.48	900	1.42	247	0.39	653	1.03
13-3	Malingering,Feigning Illness	100	0.12	62	0.10	15	0.02	47	0.07
15-2	Asking/Offering Inducement	384	0.46	287	0.45	59	0.09	228	0.36
15-3	Purchase Of Unauthor Articles	697	0.83	527	0.83	116	0.18	411	0.65
16-1	Escape Or Attempt To Escape	47	0.06	28	0.04	0	0.00	28	0.04
16-2	Failure To Return	21	0.02	7	0.01	0	0.00	7	0.01
22	Refusal To Obey Orders	2	0.00	2	0.00	0	0.00	2	0.00
		84,270	Total	63,390	Total		0.00		0.00

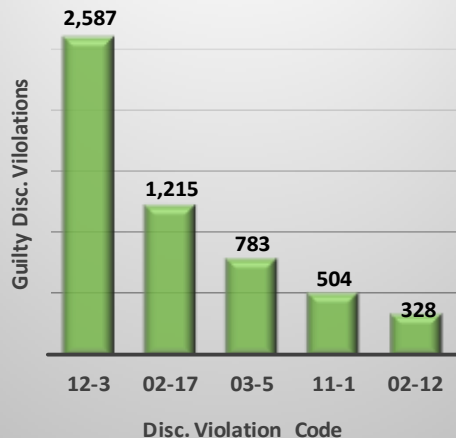
Inmates are encouraged to conduct themselves in a manner that promotes the good order of the institution and discourages non-compliance with institutional rules. When an inmates behavior requires discipline because of their non-compliant with institutional rules and regulations, appropriate disciplinary action is taken. According to the agency electronic Offender Management Information System (eOMIS), the above table illustrates data reflecting 12 months of charged and guilty findings. The above reference table delineates that 84,270 disciplinary rule violations were charged during FY18, which is a 5.84% increase from FY17. Of that 84,270 major disciplinary rule violations charged, 63,390 were found guilty. Average conviction rate 75.22%



# Inmate Disciplinary Data Continued FY17 vs. FY18

FY17

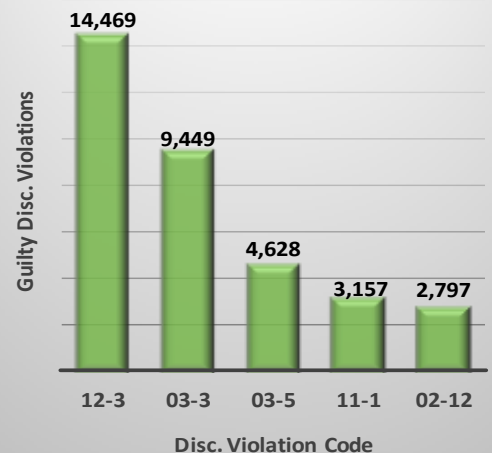
## Top 5 - Female



These two tables show that both male and female inmates' top five major disciplinary issues are similar such as Failure to Obey Order of Staff and Insolence to Staff.

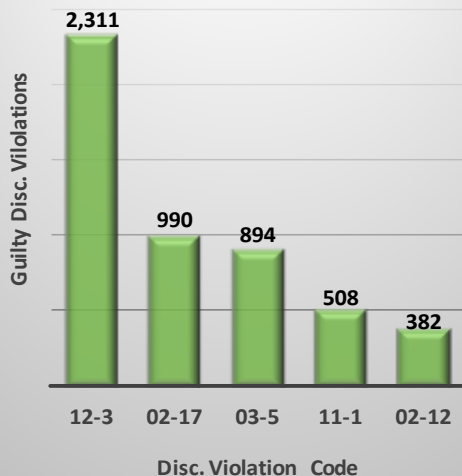
FY17

## Top 5 - Male



FY18

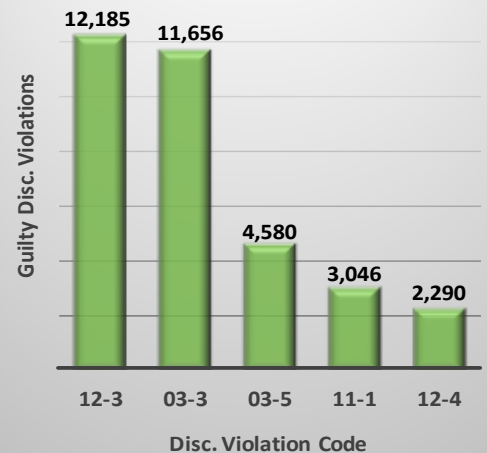
## Top 5 - Female



Although the type of disciplinary issues remain relatively the same between male & female inmates from FY17 to FY18, the FY18 table shows that the number of Unexcused Absence from Work/School (3-3) for males have risen (In response, the Department began sending inmates who refuse work assignment to Bowie Co., Texas)

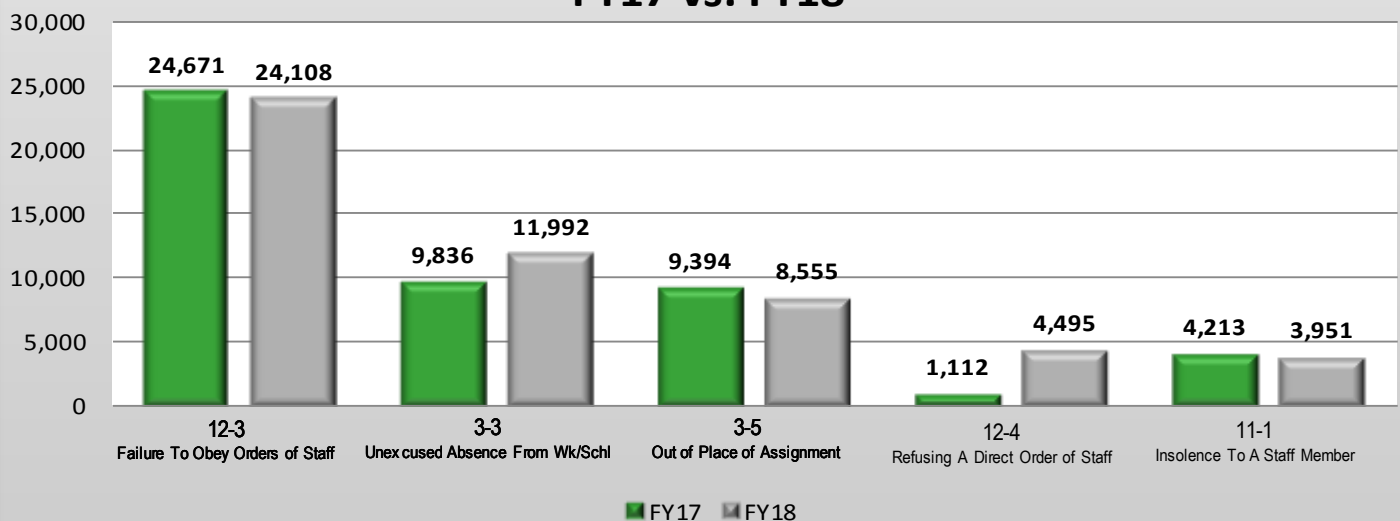
FY18

## Top 5 - Male



Gender Combined

## FY17 vs. FY18



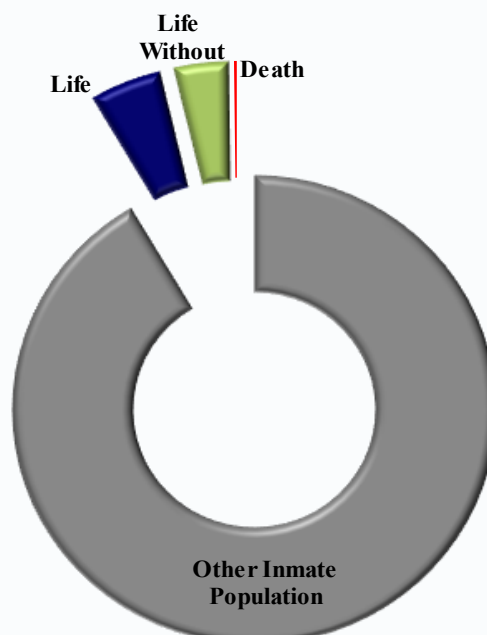
# Inmate Characteristics FY18

## Lifers

- ♦ At the end of FY18 there were 1,301 Inmates who had a life sentence or 8.0% of the Inmate Population (745 are life with parole & 556 are life without parole).
- ♦ Age range: 17-88.
- ♦ Average Age - 49.
- ♦ 53% are Black, 45% are White, 1.5% are Hispanic & 0.5% Other.
- ♦ 95% of the Lifers are Males & 5% are Females.
- ♦ Top offenses include Capital Murder, Murder - 1st Degree & Rape
- ♦ 14 Inmates were sentenced to Life with Parole & 8 Life without Parole in FY18.

## Death Row

- ♦ At the end of FY18 there were 29 Inmates on Death Row or 0.1% of the Inmate Population.
- ♦ Age range: 22-63.
- ♦ Average age: 47.
- ♦ 48.28% were Black 48.28% were White & 3.44% were Hispanic.
- ♦ All were sentenced to death for Capital Murder.
- ♦ All Death Row Inmates are males.
- ♦ Average Length of Stay on Death Row is 15 Years.
- ♦ Two (2) Inmates were sentenced to Death during FY18 (Cleveland & Garland County).
- ♦ One inmate was removed from Death Row by Court Order & Re-sentenced to Life without Parole.
- ♦ One inmate died while on Death Row.
- ♦ No Inmates were executed during FY18.



## 70% Before Parole Eligibility

- ♦ At the end of FY18 there were 3,389 Inmates that must serve at least 70% of their sentence before parole eligibility or 21.2% of the Inmate Population.
- ♦ Age range: 17-84.
- ♦ Average Age: 40.
- ♦ 49% are Black, 46% are White, 4% are Hispanic & >1% Other.
- ♦ 95.3% are Males & 4.7% are Females.
- ♦ Top offenses include Rape, Aggravated Robbery & Murder-1st Degree.
- ♦ 247 Inmates were sentenced to serve 70% of their sentence in FY18.

## 50+ Years

- ♦ At the end of FY18 there were 1,023 Inmates that were serving a 50+ Year Sentence or 6.4% of the Inmate Population.
- ♦ Age range: 18-82.
- ♦ Average age: 44.
- ♦ Of the 1,023 Inmates that have been sentenced to 50+ Years, 56.8% are Black , 39.7% are White, 2.8% are Hispanic & 0.7% are Other.
- ♦ 97.8% are Males & 2.2% are Females.
- ♦ Top offenses include Murder-1st Degree, Rape & Aggravated Robbery.
- ♦ 55 Inmates were sentenced to serve 50+ years during FY18.

## 100+ Years

- ♦ At the end of FY18 there were 171 Inmates that were serving a 100+ Year Sentence or 1% of the Inmate Population.
- ♦ Age range: 19-82.
- ♦ Average age: 49.
- ♦ Of the 171 Inmates that have been sentenced to 100+ Years, 62.6% are Black, 32.8% are White, 2.9% are Hispanic & 1.7% are Other.
- ♦ 98.3% are Males & 1.7% are Females.
- ♦ Top offenses include Rape, Manu/Deliver Controlled Substance & Murder-1st Degree.
- ♦ 9 Inmates were sentenced to serve 100+ years during FY18.

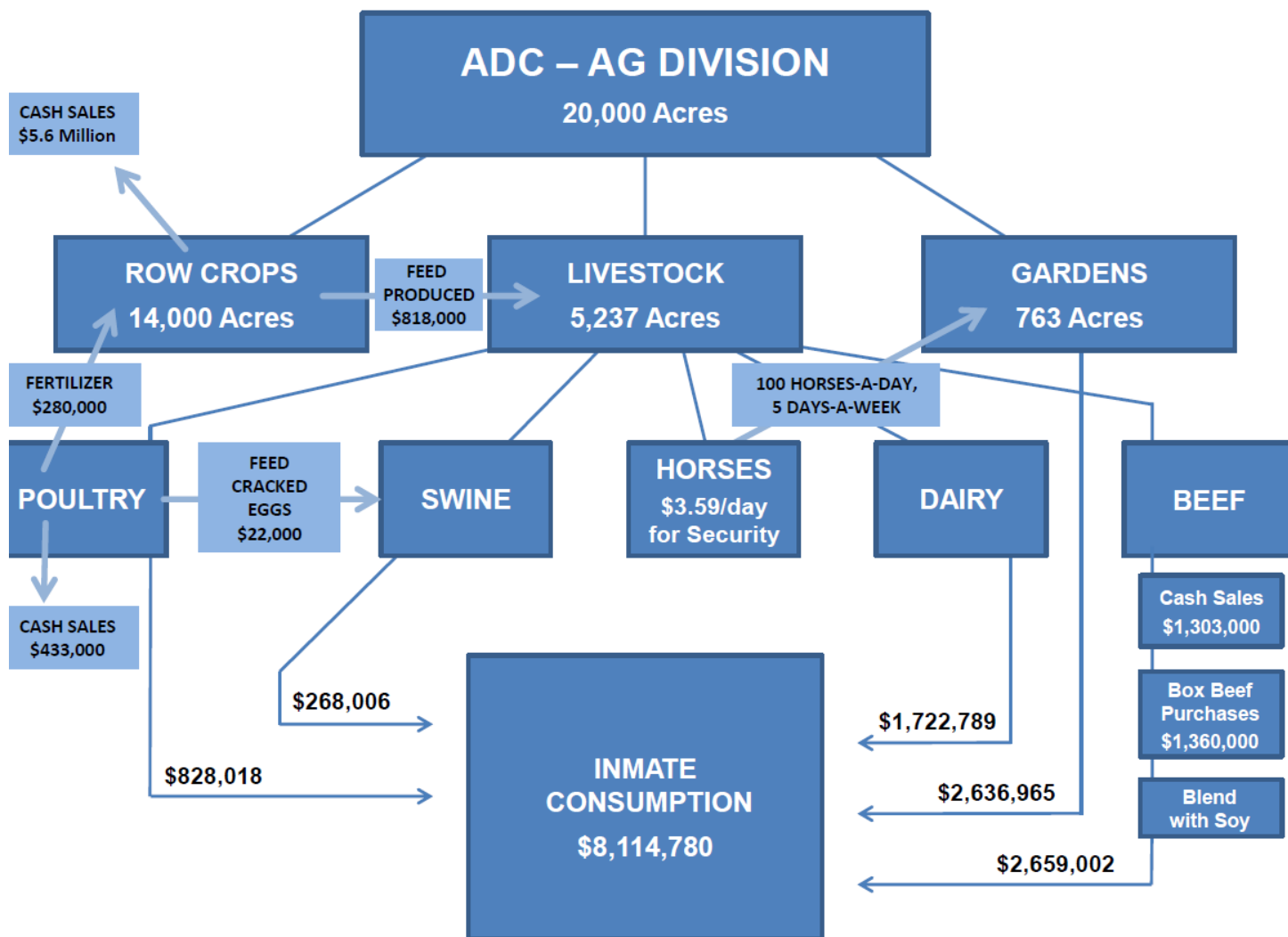
*These characteristics are based on total sentence length and may be the result of cumulative sentences. Please note that Inmates sentenced to 100 or more years are a subset of inmates sentenced to 50 or more years. For the FY18 numbers, 70%ers are those that received a 70% sentence during the fiscal year, while the 50+ and 100+ inmates are those that began a term of incarceration of 50 or 100 or more years prior to the fiscal year.*



## ADC Agriculture

The Arkansas Department of Correction Agriculture Division is designed to be a self-supporting program which provides cost efficient food for inmates. The Division's primary goals are to: provide useful and meaningful work for inmates, cost-effectively produce sufficient food for inmate consumption, and maximize revenues from production and sale of marketable field crops and livestock. The Division also supports the security efforts of the Department's facilities by providing horses through the equine program and by maintaining "buffers" of land between many of our facilities and surrounding communities. The ADC depends on the Farm Program to reduce the cost of incarceration, provide benefits without direct state funding and provide benefits without competing with private business. The food provided has resulted in millions of dollars in savings for the taxpayers of our state.

Avg. Assigned ~2,800



## ADC Industry

The Mission of the Arkansas Correctional Industries (ACI) is to train and educate inmates in marketable skills through various programs, thus enabling them to produce quality goods, products and services. ACI will accomplish this by providing a work setting which replicates private industry. Participating inmates allow ACI to support the efforts of governmental entities and non-profit organizations by offering these groups quality goods and services at competitive prices. Revenues derived from these efforts permit ACI to expand its ability to train inmates in high-demand fields and offer additional products and services to its customers. ACI programs support the Department's reentry efforts by providing inmates a worthwhile programming option while incarcerated to develop marketable hard and soft skills, thereby positioning themselves for employment upon release.

### INDUSTRY PROGRAMS

- **Bus Barn**
  - Athletic/Recreation Equipment
  - Custom Powder Coating
  - Inmate Boots
  - Mattresses
  - Metal Fabrication
  - Seating/Dorm Furniture
  - Upholstery/Re-Upholstery
- **Furniture**
- **Garment**
  - Embroidery
- **Graphic Arts**
  - Engraving
  - Picture Frames
  - Printing/Duplicating
- **Vinyl Products**
  - Signs
  - Silk-Screening
- **Coffee/Tea**
- **Janitorial**
- **Eco-Products**
  - Toilet Paper
- **Prison Industry Enhancement (PIE)**
  - Wire-harnesses

Avg. Assigned  
FY18 ~ 496



## Regional Maintenance Program

The Arkansas Department of Correction operates a Regional Maintenance Program which is in line with the Department of Correction Mission Statement, "To strengthen the work ethic through teaching of good habits". Our Inmate Work Crews provide services such as inmate labor, maintenance, construction, assist after storms to cleanup the damage in communities, filling sandbags, clean ditches, highways, parks, demolition of buildings, schools and organizations. The following table shows the number of hours per facility worked during Fiscal Year 2018.

<u>Unit</u>	<u>Total Hours Provided</u>
Benton Work Release Unit	80,133
Delta Regional Unit	25,050
East Arkansas Regional Unit	43,483
Grimes Unit	22,260
McPherson Unit	15,712
Mississippi County Work Release	13,115
North Central Unit	118,630
Ouachita River Unit	36,408
Randall L. Williams Corr. Facility	47,317
Texarkana Work Release Unit	6,154
Tucker Unit	23,265
Varner Unit	28,570
Wrightsville Unit	27,456
<b>Total Hours Worked</b>	<b>487,553</b>





## ADC Health & Correctional Programs

The ADC Health & Correctional Programs Division offers ADC Inmates a wide range of programs and services which to assist inmates while they are incarcerated as well as provide them with the necessary education and tools to improve their lives after release. Specific treatment and specialized programs provide ADC Inmates with meaningful opportunities for positive behavioral change, skill development and motivation to become self-sufficient, productive members of society upon release.

**Advanced Principles & Application for Life (APAL)**

**Chaplaincy Services**

**Habilitation**

**Health Care**

**Literacy Programs**

**Pathway to Freedom**

**Paws in Prison**

**Preparing for Success**

**Reduction of Sexual Victimization Program (RSVP)**

**Residential Program Unit**

**Sex Offender Treatment (SOFT)**

**Substance Abuse Treatment Program (SATP)**

**Therapeutic Community (TC)**

**Think Legacy**

**(Additional Classes-Anger Management, Substance Abuse Education, Stress Management, Parenting Skills, Communication Skills, Thinking Errors, Domestic Violence, Victims of Domestic Violence)**

Inmate Prison Ministry



Brandon Burlsworth Foundation Event



Inmates in Think Legacy Program participate in an Entrepreneur class



## A Glance at Education

Education for inmates is provided through the Arkansas Correctional School. The accredited district provides non-graded programs that enable students to progress individually. Academic testing during intake orientation determines placement. Students are retested at three month intervals and may be promoted to higher levels, with the potential of earning a high school equivalency (GED) diploma. Inmates have also earned associates and bachelor degrees with several schools and universities offering on-site classes. The Board of Corrections has made education mandatory for all capable inmates who lack their GED or High School Diploma. Since this mandate in 1973, the Arkansas Correctional School has successfully graduated over **24,000** graduates.

We continue to provide opportunities so that our inmates may return to their communities with skills and a chance to contribute to society in meaningful ways as responsible citizens. Giving inmates a second chance through education, the ADC has partnered with Arkansas State University Newport (ASUN), Central Arkansas Baptist Institute (CABBI), Likewise College, and Shorter College inmates have enrolled inmates college programs. Under the U.S. Department of Education Second Chance Pell Pilot Program, incarcerated students can receive federal Pell Grant funding for postsecondary education.



### Fiscal Year 2018

**2017-2018 Enrolled Student:**  
3,324 Avg.

**Avg. Instructional Months Per Inmate:**  
6.5

**Total Tested:**  
5,946

**2017-2018 GED Recipients:**  
613

**College Enrollment: 329**

Arkansas State University Newport (ASUN) ~45  
Central Arkansas Baptist Institute (CABBI) ~ 85  
Likewise College ~ 72  
Shorter College ~ 127



## Riverside Vo-Tech

Vocational Education is provided by the Riverside Vocational Technical School. Its mission is to provide vocational, technical and educational opportunities to all qualified persons incarcerated in the Department of Correction and the Department of Community Correction thus enabling them to enter the world of work with basic skills necessary to succeed in their chosen professions. Courses are individually paced and take 9 to 12 months to complete, with some allowing the inmate to receive an occupational license.

### Vo-Tech Programs

Bld. & Trade Technology  
Combination Welding  
Computer Applications  
Computer Accounting  
Cosmetology  
Culinary Arts  
Facilities Maintenance  
Finish Carpentry/Cabinets  
Food Service Technology  
Furniture\*  
Graphic Arts\*  
Horticulture  
HVAC & Refrigeration  
Landscape Const./Design  
NCCER Industry Craft Skill\*\*  
Office Technology  
Plumbing  
Residential Carpentry  
Residential Electricity  
ServSafe Food Handler Certificate\*\*  
ServSafe Mgr. Certificate\*\*  
Small Engine Mechanic  
Upholstery  
Welding (Assembly)\*  
    Industry Co-op\*  
    Short Courses\*\*

**Fiscal Year 2018**

**Inmates Enrolled at Vo-Tech~646**

**Inmates Completed Vo-Tech~185**





## ADC Construction & Maintenance

**Construction and Maintenance builds and maintain facilities required for departmental operations. Many construction projects are completed using inmate labor, which provides work and training for inmates and reduces departmental overall construction costs.**

- **In-House Construction Crews**



- **Built with ADC Inmate Labor**



- **Job Training**

# Job/Work Program

Research has found that jobs/programs are positive for inmates and the community. It has also been noted that meaningful work provides a skill and helps to cultivate self-esteem. The Vision of the Arkansas Department of Correction is to be an honorable and professional organization through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community. The Unit Classification Committee makes all work assignments. All inmates assigned to the Arkansas Department of Correction are assigned a job if they are medically able to work and disciplinarys will be written if an inmate refuses a work assignment. Most job assignments are based on the inmate's medical class status and the ADC does not pay wages to inmates.

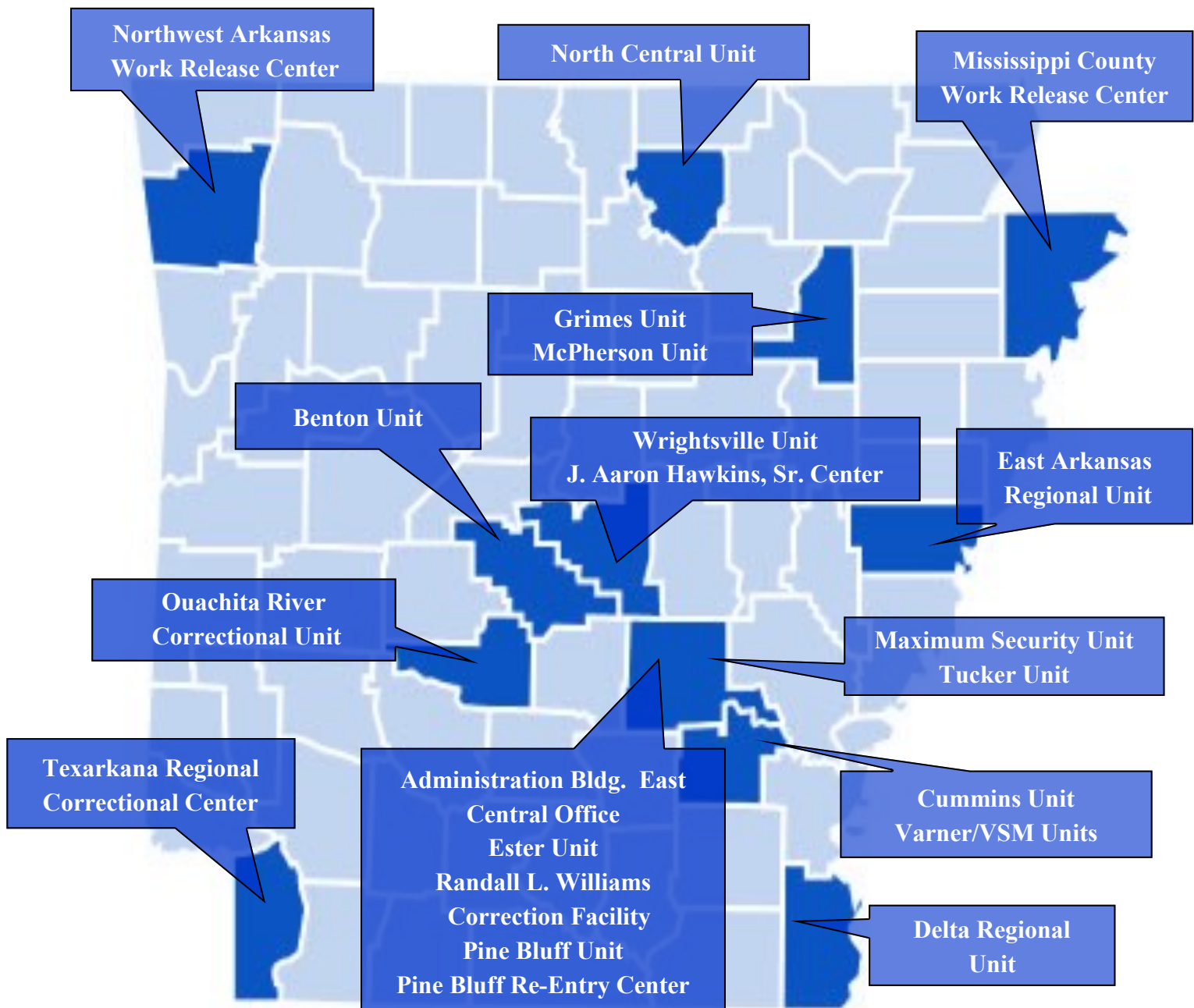
Various Jobs/Programs - As of June 30, 2018	*# Assigned		
	F	M	T
<b>Act 309</b>	<b>74</b>	<b>250</b>	<b>324</b>
<b>Agri/Garden/Hoe Squads</b>	<b>250</b>	<b>2,621</b>	<b>2,871</b>
<b>ALETA</b>		<b>18</b>	<b>18</b>
<b>Arkansas State Police</b>		<b>60</b>	<b>60</b>
<b>Barber/Beautician</b>	<b>6</b>	<b>74</b>	<b>80</b>
<b>Building Utility/Maintenance</b>	<b>43</b>	<b>1,558</b>	<b>1,601</b>
<b>Commissary</b>	<b>11</b>	<b>72</b>	<b>83</b>
<b>Construction</b>		<b>90</b>	<b>90</b>
<b>Dog Kennel</b>		<b>22</b>	<b>22</b>
<b>Industry</b>	<b>44</b>	<b>300</b>	<b>344</b>
<b>Kitchen/Food Service</b>	<b>89</b>	<b>1,170</b>	<b>1,259</b>
<b>Laundry</b>	<b>28</b>	<b>234</b>	<b>262</b>
<b>Painter</b>	<b>1</b>	<b>5</b>	<b>6</b>
<b>Porter</b>	<b>151</b>	<b>1,471</b>	<b>1,622</b>
<b>Re-Entry (Pathway to Freedom, Think Legacy, APAL, PAL)</b>	<b>184</b>	<b>908</b>	<b>1,092</b>
<b>Regional Maintenance</b>	<b>15</b>	<b>354</b>	<b>369</b>
<b>School/College</b>	<b>88</b>	<b>1,006</b>	<b>1,094</b>
<b>Treatment Programs (SATP/TC/RSVP/Habilitation)</b>	<b>89</b>	<b>744</b>	<b>833</b>
<b>Unassigned (medical, restricted housing, 48-hour relief, DCR, Step-Down, VSM)</b>	<b>264</b>	<b>4,827</b>	<b>5,091</b>
<b>Vo-Tech</b>	<b>45</b>	<b>215</b>	<b>260</b>
<b>Wastewater/Sanitation</b>	<b>1</b>	<b>160</b>	<b>161</b>
<b>Work Release</b>	<b>50</b>	<b>525</b>	<b>575</b>

\*Some Inmates may have two assignments due to a half day program or school and half day job assignment



# ADC Facilities and Locations

The Arkansas Department of Correction (ADC) is an agency of the state of Arkansas that operates 21 adult correctional facilities and contracts 757 beds (Bowie County, Texas (336), ALETA (20), Arkansas State Police (65) and Act 309 (336)). Our headquarters is in Pine Bluff. The ADC is charged with carrying out the mandates of the courts and we are just one piece of the criminal justice system in Arkansas.





# Facilities

## **Benton Unit**

Mission: To protect, educate and train minimum custody level inmates to become law-abiding and tax-paying citizens upon release to the community.

Date Established: 1974

Location: 6701 Hwy. 67, Benton, AR 72015-8488

(501) 315-2252

ACA Accredited

Gender: Male

Custody Level: Minimum

Unit Capacity: 325

FY18 Average Daily Population: 325

End of FY18 Number of Employees: 77

The Benton Unit has approximately 25 different Employers in the Benton & Little Rock area providing jobs to male inmates at a salary range of \$8.50- \$15.00 per hour, depending on job skills, tenure with employer, position, etc.



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Regional Maintenance
- ◆ GED Program
- ◆ Substance Abuse Treatment Program
- ◆ Job placement includes Welding, Painting, Shipping and Receiving, Mechanics, Hydraulics, Cooking, Equipment Operation, Automobile Repair and others....



# Facilities

## **Cummins Unit**

Mission: To protect, educate and train the male inmates who are minimum, medium or maximum custody level so they can be released to become law-abiding citizens.

Date Established: 1902

Location: 2540 Hwy. 388, Gould, AR 71643

P. O. Box 500, Grady, AR 71644

(870) 850-8899

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium-Maximum

Total Unit Operated Capacity: 1,576

FY18 Average Daily Population: 1,832

End of FY18 Number of Employees: 425



### **Special Programs & Operations**

- ◆ Canine Unit
- ◆ Restrictive Housing Barracks
- ◆ GED Program
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ Recreational Programs
- ◆ Think Legacy Program
- ◆ Mental Health Programs
- ◆ Industry-Vinyl Bindery, Silk Screening, Garment Factory & Monogramming
- ◆ Agricultural Livestock, Field (Row Crops) & Vegetables Crops, Feed Mill, Slaughterhouse, Poultry, Swine, Cow-Calf, Hot House, Dairy, Creamery, Farm Garage & Pecans
- ◆ Execution Chamber



# Facilities

## **Delta Regional Unit**

**Mission:** To carry out the intentions of the Governor, Legislature and the Director of the Department of Correction to create a model corrections system by complying with state statutes; state and federal court orders; state, federal and local fire and safety codes; Arkansas Department of Correction Administrative Regulations, Directives and Policies. Provide a safe, humane environment for staff and inmates, strengthen the work ethic through teaching of good habits and provide opportunities for inmates to improve spiritually, mentally and physically.

Date Established: 1990  
Location: 880 E. Gaines, Dermott, AR 71638  
(870) 538-2000  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Board Rated Capacity: 610  
Jail Capacity: 4  
FY18 Average Daily Population: 616  
End of FY18 Number of Employees: 182



### **Special Programs & Operations**

- ◆ Jail Operation
- ◆ Regional Maintenance
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ GED Program
- ◆ Anger Management
- ◆ Alcoholics Anonymous—Thread of Hope Recovery Program
- ◆ Industry-Janitorial Supply
- ◆ Think Legacy Program
- ◆ WAGE





# Facilities

## **East Arkansas Regional Unit**

Mission: To protect, educate and train male inmates who are minimum, medium or maximum custody level so they can be released to become law-abiding citizens.

Date Established: 1992

Location: 326 Lee 601/P.O. Box 970, Marianna, AR 72360

(870) 295-4700

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium-Maximum

Board Rated Capacity: 1,624

Jail Capacity: 35

FY18 Average Daily Population: 1,661

End of FY18 Number of Employees: 365



### **Special Programs & Operations**

- ◆ Jail Operation
- ◆ Regional Maintenance
- ◆ Grounds Maintenance
- ◆ Think Legacy Program
- ◆ Life Skills Program
- ◆ GED Program/Central Arkansas Baptist Bible Institute
- ◆ Vo-Tech
- ◆ Industry
- ◆ Substance Abuse Education (S.A.E.)
- ◆ Chaplaincy Services
- ◆ Agriculture - Row Crops, Garden, Field & Edible Crops



# Facilities

## Ester Unit

**Mission:** To provide a secure and humane correctional environment for staff and inmates. This is accomplished through strict adherence to established security practices and program opportunities for inmates to develop physically, mentally and spiritually.

Original construction of this facility began in 1978 with inmate labor bussed from Cummins Unit. The Diagnostic Unit began operating as a reception center for the ADC in 1981 when the first inmates were delivered from the county jails. The initial construction had not been completed when it was expanded to a capacity of 486 inmates. In 1993, modifications to accommodate inmates with special needs reduced the capacity to 467 and then in 1995, beds were added back. In January 2012 this facility was closed, moving all operations to the Ouachita River Correction Unit in Malvern. In 2015, the remodeling of this unit began with the inmate living area first. July 2015, the first 184 inmates moved in followed by 196 in December 2015. The opening of the last barracks and the Medical Department occurred in 2017.

**Location:** 7500 Correction Circle, Pine Bluff, AR 71603  
(870) 267-6240

**Gender:** Male

**Custody Level:** Minimum-Medium

**Unit Capacity:** 579

**FY18 Average Daily Population:** 575

**End of FY18 Number of Employees:** 156



## **Special Programs & Operations**

- ◆ Veteran's Program
- ◆ Think Legacy Program
- ◆ Substance Abuse
- ◆ Vo-Tech Computer Program
- ◆ GED Program/Shorter College
- ◆ W.A.G.E. Program
- ◆ Advanced Principals and Application for Life (A.P.A.L.)



# Facilities

## **Grimes Unit**

**Mission:** To provide public safety with incarceration of convicted inmate felons; provide a safe, secure and humane environment for both staff and inmates; provide opportunities for inmates to serve their sentences positively with the available programs; provide the training and staff support for employees' development of professional correctional standards and attitudes and provide prudent fiscal management of ADC facilities, equipment and resources.

Date Established: 1998

Location: 300 Corrections Drive, Newport, AR 72112  
(870) 523-5877

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium

Unit Capacity: 1,012

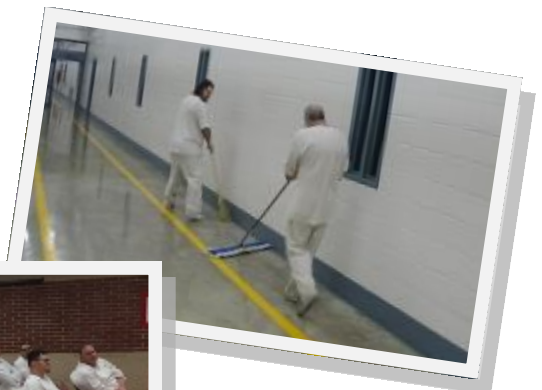
FY18 Average Daily Population: 1,073

End of FY18 Number of Employees: 244



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Mental Health Groups
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ GED Program/Arkansas State University
- ◆ Story Book Project
- ◆ Think Legacy Program
- ◆ Substance Abuse Treatment Programs
- ◆ Inmate Council
- ◆ Vo-Tech
- ◆ Agriculture - Garden and Bee Operations





# Facilities

## **Maximum Security Unit**

Mission: To provide for the custody, housing and treatment of male inmates whose assaultive and insubordinate behavior patterns warrant increased security and supervision, although there are 100 inmates in general population who work in areas to operate the facility, such as kitchen, laundry, boiler room, etc.

Date Established: 1983  
ACA Accredited  
Gender: Male  
Custody Level: Maximum  
Unit Capacity: 532  
FY18 Average Daily Population: 617  
End of FY18 Number of Employees: 229



### **Special Programs & Operations**

- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ Education
- ◆ Substance Abuse Program
- ◆ Think Legacy Program
- ◆ U.N.I.T.Y. Program
- ◆ PAWS in Prison
- ◆ Agriculture - Field Crops and Vegetable Garden



# Facilities

## **McPherson Unit**

**Mission:** To provide public safety with incarceration of convicted inmate felons; to provide a safe, secure and humane environment for both staff and inmates; to provide the opportunity for inmates to serve their sentence positively and productively with the available programs; to provide the training and staff support for employees' development of professional correctional standards and attitudes and to provide prudent fiscal management of ADC facilities, equipment and resources.

Date Established: 1998

Location: 302 Corrections Drive, Newport, AR 72112

(870) 523-72212

ACA Accredited

Gender: Female

Custody Level: Minimum-Medium-Maximum

Unit Capacity: 964

FY18 Average Daily Population: 976

End of FY18 Number of Employees: 230



### **Special Programs & Operations**

- ◆ Female Intake Services
- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Program (SATP and TC)
- ◆ SOFT (Sex Offender Treatment)
- ◆ GED Program/Arkansas State University
- ◆ Life Skills Programs
- ◆ Parenting
- ◆ AA/NA Programs
- ◆ Mental Health Groups
- ◆ Residential Program Unit
- ◆ MIWATCH
- ◆ Story Book Project
- ◆ Quilts for Babies
- ◆ Dance 2 Be Free
- ◆ Recreational Programming
- ◆ Think Legacy Program
- ◆ Hobby Craft
- ◆ Library/Law Library
- ◆ Industry - Prison Industry Enhancement (PIE)
- ◆ Agriculture - Vegetable Processing & Gardening Program
- ◆ Vo-Tech - Cosmetology, Horticulture, Computerized Accounting and Business Technology



# Facilities

## **Mississippi County Work Release Center**

Mission: To protect, educate and train male inmates so they can re-enter society as law-abiding and tax-paying citizens upon release.

Date Established: 1975

Location: 727 North County Road 599/P.O. Box 10, Luxora, AR 72358  
(870) 658-2214

ACA Accredited

Gender: Male

Custody Level: Minimum

Unit Capacity: 133

FY18 Average Daily Population: 135

End of FY18 Number of Employees: 37



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Regional Maintenance
- ◆ Substance Abuse Education
- ◆ GED Program
- ◆ AA/NA Programs





# Facilities

## **North Central Unit**

Mission: To protect society by providing incarceration as a deterrent to the commission of crime. To ensure the safety and security of inmates, employees and visitors at the North Central Unit. To provide programs including drug education, self-improvement training, academic and vocational education to rehabilitate inmates.

Date Established: 1990

Location: 10 Prison Circle, Calico Rock, AR 72519

(870) 297-4311

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium-Maximum

Unit Capacity: 800

FY18 Average Daily Population: 826

End of FY18 Number of Employees: 197



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Canine Unit
- ◆ Anger Management
- ◆ Substance Abuse Education
- ◆ GED Program
- ◆ Vo-Tech
- ◆ Think Legacy Program
- ◆ Alcoholics Anonymous
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ PAWS in Prison
- ◆ Story Book Project
- ◆ Agriculture - Vegetable Garden, Forage Production, Apple Orchard, Equine Operation



# Facilities

## Northwest Arkansas Work Release Center

**Mission:** To teach inmates work ethics and fiscal responsibility. Many inmates have never had a steady job and we attempt to teach them the necessity of going to work every day, on time and to conduct themselves in a proper manner while they are in the work place. Teaching fiscal responsibility involves showing the inmates the importance of meeting their financial obligations. First, while on the work release program, they must pay for their upkeep. Second, we see that they assist in the support of their dependent families. We will also require inmates to save a portion of their salaries to help them get a new start once they are released from prison. It is the mission of the Northwest Arkansas Work Release Center to also provide a service to the community, which will foster a positive awareness in relations to the Department of Correction as a whole and provide inmates the skills to develop a high degree of responsibility.

Date Established: 1980  
ACA Accredited  
Gender: Male  
Custody Level: Minimum  
Unit Capacity: 100  
FY18 Average Daily Population: 99  
End of FY18 Number of Employees: 30



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Alcoholics/Narcotics Anonymous
- ◆ Celebrate Recovery
- ◆ Pathway To Freedom
- ◆ Wage and GED Classes offered by Northwest Technical Institute
- ◆ Center for Healthy Relationship offered by John Brown University



# Facilities

## **Ouachita River Correctional Unit**

Mission: To provide a safe, humane environment for staff and inmates, strengthen the work ethic through teaching of good habits and provide opportunities for inmates to improve spiritually, mentally and physically. To create a model correctional system by carrying out the intention of the Courts, Governor, Legislature and the Director of the Department of Correction.

Date Established: 2003  
Location: 100 Walco Lane/P.O. Box 1630, Malvern, AR 72104  
(501) 467-3400  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium-Maximum  
Unit Capacity: 1,837  
FY18 Average Daily Population: 1,821  
End of FY18 Number of Employees: 468



### **Special Programs & Operations**

- ◆ Central Male Intake
- ◆ Regional Maintenance
- ◆ Construction
- ◆ Dog Kennel Operations
- ◆ GED Program/Central Arkansas Baptist Bible Institute
- ◆ Vocational Programs
- ◆ Reduction of Sexual Victimization Program (RSVP)
- ◆ Residential Program Unit, Habilitation
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ AA/NA
- ◆ Think Legacy Program, Reentry Program
- ◆ Workforce Alliance for Growth in the Economy (WAGE)
- ◆ PAWS In Prison
- ◆ Hobby Craft
- ◆ Inmate Council
- ◆ Agriculture - Cow/Calf and Forage Production, Hay Operations, Garden Operations
- ◆ ORCU Special Needs Unit provides additional beds for special needs inmates that include Hospital Services and Sheltered Living





# Facilities

## **Pine Bluff Unit**

Mission: To provide a secure and humane correctional environment for staff and inmates. This is accomplished through strict adherence to established security practices and program opportunities for inmates to develop physically, mentally and spiritually.

Date Established: 1976  
Location: 890 Freeline Drive, Pine Bluff, AR 71603  
(870) 267-6510  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 494  
FY18 Average Daily Population: 487  
End of FY18 Number of Employees: 168



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Think Legacy Program
- ◆ GED Program
- ◆ Canine Unit
- ◆ Mental Health
- ◆ Re-Entry Program
- ◆ Gardening
- ◆ Grounds Maintenance
- ◆ Warehouse
- ◆ Construction



# Facilities

## **Randall L. Williams Correctional Facility**

Mission: To provide a secure and humane correctional environment for staff and inmates. This is accomplished through strict adherence to established security practices and program opportunities for inmates to develop physically, mentally and spiritually.

Date Established: 1990

Location: 7206 West 7th Ave. Pine Bluff, AR 71603

(870) 267-6800

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium

Unit Capacity: 562

FY18 Average Daily Population: 556

End of FY18 Number of Employees: 145



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Program
- ◆ GED Program
- ◆ Paws in Prison
- ◆ Juvenile Inmate Program
- ◆ Workforce Alliance for Growth in the Economy (WAGE)
- ◆ Think Legacy Program
- ◆ Principle Application Life Skills (PALS) Program





# Facilities

## Pine Bluff Re-Entry Center

The Arkansas Department of Correction (ADC) recognizes that the majority of inmates incarcerated will be released into the community. Therefore, we strive to give inmates the needed skills and work ethics to succeed once they are released. The ADC is honored to be in partnership with community employers in providing the Re-Entry inmates a chance to become productive citizens. While in the program, inmates are required to pay dependent care for their minor children, fines if applicable and to save money to be utilized upon their release. The Re-Entry Center located in Pine Bluff has a 54 bed capacity. FY18 Average Daily Population was 54. End of FY18 number of employees was 16. The Pine Bluff Re-Entry Center has approximately 16 Contracts/Employers in the Pine Bluff Area providing jobs to male inmates at a salary range of \$8.50 - \$16.00 per hour.





# Facilities

## **Texarkana Regional Correctional Center**

Mission: To protect, educate and train 128 minimum, medium custody level male inmates helping them to reintegrate back into society to become law-abiding citizens.

Date Established: 1983

Location: 305 E. 5th St. Texarkana, AR 71854

(870) 779-3939

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium

Unit Capacity: 128

FY18 Average Daily Population: 125

End of FY18 Number of Employees: 31



### **Special Programs & Operations**

- ◆ Work Release
- ◆ Regional Maintenance
- ◆ GED Program



# Facilities

## **Tucker Unit**

Mission: To protect society by providing incarceration as a deterrent to the commission of crime; to ensure the safety and security of inmates, employees and visitors at the Tucker Unit; to provide programs including drug treatment, self-improvement training, academic, vocational and education to rehabilitate inmates.

Date Established: 1916

Location: 2400 State Farm Road/P.O. Box 240, Tucker, AR 72168-0240  
(501) 842-2519

ACA Accredited

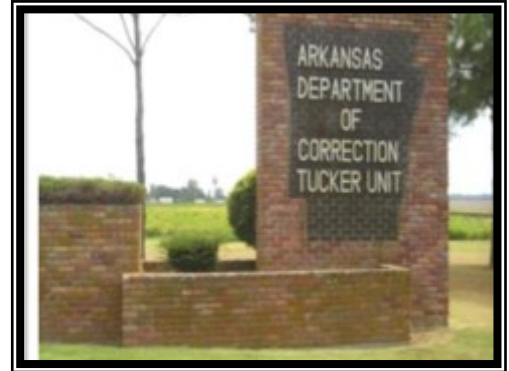
Gender: Male

Custody Level: Minimum-Medium-Maximum

Unit Capacity: 1,002

FY18 Average Daily Population: 999

End of FY18 Number of Employees: 199



### **Special Programs & Operations**

- ◆ Substance Abuse Treatment Program (SATP) and Therapeutic Community (TC)
- ◆ Regional Maintenance
- ◆ Canine Unit
- ◆ GED Program/Likewise College
- ◆ Faith Based PALS (Principles and Life Skills) Program
- ◆ Think Legacy Program
- ◆ Vo-Tech
- ◆ PAWS In Prison
- ◆ Industry - Mattress Manufacturing, Furniture Refinishing, Bus and Fire Truck Refurbishing, Athletic Equipment, Chair Manufacturing, Metal Fabrication, Metal Powder Coat and Auto Body/Repair Work
- ◆ Agriculture - Field & Vegetable Crops, Garden and Farm Garage, Twenty-two Bee Hives and Hay Operations





# Facilities

## **Varner/Varner Supermax Unit**

Mission: To provide public safety by carrying out the mandates of the courts; provide a safe, humane environment for staff and inmates; provide programs to strengthen the work ethic; provide opportunities for spiritual, mental and physical growth.

Date Established: 1987-Varner; Varner Super Max - 2000

Location: 320 Hwy. 388 Gould, AR 71643

P. O. Box 600, Grady, AR 71644

(870) 575-1800

ACA Accredited

Gender: Male

Custody Level: Minimum-Medium-Maximum

Unit Capacity: 1,686

FY18 Average Daily Population: 1,723

End of FY18 Number of Employees: 362



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Programs
- ◆ Mental Health Classes
- ◆ GED Program
- ◆ Vo-Tech
- ◆ Think Legacy Program
- ◆ Principle Application Life Skills (PALS)
- ◆ Death Row





# Facilities

## Wrightsville Unit

**Mission:** It is the mission of the Wrightsville Complex to utilize an effective management system in providing treatment and services to inmates that promote a successful transition into society; while providing a safe environment for employees that encourage staff development and teamwork.

Date Established: 1981  
Location: 8400 Hwy. 386/P.O. Box 1000, Wrightsville, AR 72183  
(501) 897-5806  
ACA Accredited  
Gender: Male  
Custody Level: Minimum-Medium  
Unit Capacity: 850  
FY18 Average Daily Population: 858  
End of FY18 Number of Employees: 207



### **Special Programs & Operations**

- ◆ Regional Maintenance
- ◆ Substance Abuse Treatment Program and Therapeutic Community
- ◆ GED Program
- ◆ Think Legacy Program
- ◆ Reentry Program
- ◆ Braille Program
- ◆ Principle Application Life Skills (PALS)
- ◆ Shorter College
- ◆ Warehouse Program
- ◆ Mental Health Classes
- ◆ Farm Garage & ICC Garage
- ◆ Bee Hives
- ◆ Hay Operations
- ◆ Industry Operations - Graphic Arts, Furniture Manufacturing, Data Imaging
- ◆ Agriculture - Beef Production, Forage Production, Vegetable Garden
- ◆ Arkansas State Police Barracks located in Little Rock



# Facilities

## **J. Aaron Hawkins, Sr. Center**

Mission: It is the mission of the Wrightsville Complex to utilize an effective management system in providing treatment and services to inmates that promote a successful transition into society; while providing a safe environment for employees that encourage staff development and teamwork.

Date Established: 2006

Location: 22526 Asher Road/P.O. Box 1010, Wrightsville, AR 72183  
(501) 879-2256

ACA Accredited

Gender: Male - 200; Female - 256

Custody Level: Minimum-Medium

Unit Capacity: 456

FY18 Average Daily Population: Male - 195; Female - 253

End of FY18 Number of Employees: 75



### **Special Programs & Operations**

- ◆ Pathway to Freedom
- ◆ Think Legacy Program
- ◆ Work Release
- ◆ Paws in Prison Program
- ◆ MIWATCH
- ◆ Even Start Family Literacy Program
- ◆ Advanced Principle Application Life Skills
- ◆ Mental Health Classes
- ◆ Dance 2BFree
- ◆ Cooking Matters



# Facilities

## ADC Training Academy

Mission: To instill knowledge and confidence to employees during pre-service and in-service training, providing them with a solid foundation to build a career in the Arkansas Department of Correction.

Date Established: 1979

ACA Accredited

Former Locations: Diagnostic Unit, Pine Bluff, AR;

Barnes School Complex on Princeton Pike, Pine Bluff, AR;

Tucker, AR;

Current Location: England, AR



## FY 18 Training

### ◆ Basic Correctional Officer Training:

Classes Held: 18

Participants: 987

### ◆ In-Service Training:

Classes Held: 199

Participants: 1,968

### ◆ In-Service Unit Classes:

Classes Held: 2,912

Participants: 41,470

### ◆ eCADEMY Classes

Hours of Training Credit: 93,369.25

Participants: 6,766





# Acknowledgement



**Administration Building/Central Office** (870) 267-6999

6814 Princeton Pike, Pine Bluff, AR 71602

**Administrative Annex East Building** (870) 850-8510

2403 East Harding, Pine Bluff, AR 71601

**Prepared By:**

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**The Arkansas Department of Correction (ADC) FY18 Annual Report was prepared by the ADC Research and Planning Division with the assistance of numerous individuals who devoted their time and expertise to making this report cover the agencies various functions. The Research and Planning Division would like to thank these individuals for their contributions.**