

		<u>Tier 1</u>	Units with 6% Hazard Duty	<u>Tier 2</u>	Units with 6% Hazard Duty	<u>Tier 3</u>	With 6% Hazard & 6% MAX Duty	<u>Tier 4</u>	With 10% Hazard & 6%MAX Duty
Correctional Officer I GS04	Annual Hourly	\$35,581.00 17.1063	\$37,715.86 18.1326						
Corporal - GS05 (After 12 months CO1)	Annual Hourly	\$39,695.97 19.0846	\$42,077.73 20.2297	\$39,695.97 19.0846	\$42,077.73 \$20.2297	\$39,695.97 19.0846	\$44,459.49 \$21.3748	\$39,695.97 19.0846	\$46,047.33 \$22.1381
Sergeant - GS06	Annual Hourly	\$41,578.00 19.9894	\$44,072.68 21.1888	\$41,578.00 19.9894	\$44,072.68 \$21.1888	\$41,578.00 19.9894	\$46,567.36 \$22.3882	\$41,578.00 19.9894	\$48,230.48 \$23.1877
Lieutenant - GS07	Annual Hourly	\$46,391.00 22.3034	\$49,174.46 23.6416	\$46,391.00 22.3034	\$49,174.46 \$23.6416	\$46,391.00 22.3034	\$51,957.92 \$24.9798	\$46,391.00 22.3034	\$53,813.56 \$25.8719
Captain - GS08	Annual Hourly	\$51,761.00 24.8851	\$54,866.66 26.3782	\$51,761.00 24.8851	\$54,866.66 \$26.3782	\$51,761.00 24.8851	\$57,972.32 \$27.8713	\$51,761.00 24.8851	\$60,042.76 \$28.8667
Major - GS09	Annual Hourly	\$57,755.00 27.7668	\$61,220.30 29.4328	\$57,755.00 27.7668	\$61,220.30 \$29.4328	\$57,755.00 27.7668	\$64,685.60 \$31.0988	\$57,755.00 27.7668	\$66,995.80 \$32.2095
Food Prep Supervisor GS06	Annual Hourly	\$41,578.00 19.9894	\$44,072.68 21.1888	\$41,578.00 19.9894	\$44,072.68 \$21.1888	\$41,578.00 19.9894	\$46,567.36 \$22.3882	\$41,578.00 19.9894	\$48,230.48 \$23.1877
Food Prep Manager GS07	Annual Hourly	\$46,391.00 22.3034	\$49,174.46 23.6416	\$46,391.00 22.3034	\$49,174.46 \$23.6416	\$46,391.00 22.3034	\$51,957.92 \$24.9798	\$46,391.00 22.3034	\$53,813.56 \$25.8719
Tier 1 - 6% Hazard Only				Tier 2 - 6% Hazard Only		Tier 3 - 6% MAX & 6% Hazard			
CR01 Central Office				CR06 Hawkins		CR09 Cummins Unit			
CR02 Admin Annex East				CR10 Delta Unit		CR14 Maximum Security Unit			
CR04 Construction / Maint Security				CR11 Ester					
CR05 Benton Unit				CR13 Randall L Williams		Tier 4 - 6% MAX & 10% Hazard			
CR07 - Industry or unit assigned				CR16 North Central Unit		CR12 East Arkansas Regional Unit			
CR15 Mississippi County Work Release				CR20 Pine Bluff Unit		CR24 Varner Unit			
CR17 Northwest Arkansas Work Release				CR23 Tucker Unit					
CR21 Texarkana Regional Correctional				CR25 Wrightsville					
CR29 Farm				CR27 Grimes Unit					
CR32 Medical/Transportation				CR28 McPherson Unit					
				CR30 Ouachita River Unit					effective 12/26/2021

CLASS CODE	TITLE	GRADE	GRID ENTRY	LMR ENTRY	ENTRY	OVERALL WITH DIFFERENTIAL	
	ALL FULLTIME	GS01	\$26,950				
	ALL FULLTIME	GS02	\$28,585				
	ALL FULLTIME	GS03	\$31,892				
	ALL FULLTIME	GS04	\$35,581				
	ALL FULLTIME	GS05	\$39,696				
M048C	SUBSTANCE ABUSE PROGRAM LEADER	GS06		\$41,578			
L052C	REHAB FACILITY SUPERVISOR	GS07		\$46,391			
M023C	SUBSTANCE ABUSE PROGRAM COORDINATOR	GS07		\$46,391			
M026C	LICENSED SOCIAL WORKER	GS07		\$46,391			
G121C	REHAB PROGRAM MANAGER	GS08		\$51,761			
M020C	LICENSED PROFESSIONAL COUNSELOR*	GS08		\$51,761		\$54,866.66	
M088C	LICENSED MASTER SOCIAL WORKER*	GS08		\$51,761		\$54,866.66	
L033C	PSYCHOLOGICAL EXAMINER*	GS09		\$57,755		\$61,220.30	
M009C	LICENSED CERTIFIED SOCIAL WORKER*	GS09		\$57,755		\$61,220.30	
T015C	DOC DEPUTY WARDEN** Cummins, EARU, MAX and Varner Units Only	GS10		\$64,444		\$70,888.40	
L097C	DOC PSYCHOLOGIST**	MP03			\$79,879	\$87,866.90	
L001C	PSYCHOLOGIST SUPERVISOR**	MP04			\$89,368	\$98,304.80	
** Denotes positions approved for Difficult to Fill Differential 10%							
* Denotes positions approved for Difficult to Fill Differential 6%							