



Advocate

Arkansas Department of Correction

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Celebrating retirement
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Garment factory provides clothing, other goods

The garment factory at the Cummins Unit is abuzz with activity. Inmates sit at rows of sewing machines throughout the 22,000 square-foot building crafting inmate clothing and more.

The inmates not only produce the white ADC inmate clothing but they also sew orange, yellow and striped inmate attire for other correctional institutions.

The garment factory also produces embroidered golf style shirts, jackets, aprons, towels, sheets, pillow cases, field hats, boxer shorts and much more. The factory provides inmates with viable job skills.

"We have a great group of supervisors who have a lot of years experience in the garment industry," said Vinyl and Garment Programs Manager Debra Glover. "They know what it takes to produce a quality product and how to train inmates in what to look for in the way of quality. They take pride in the work we do at the garment factory. I think the quality of our products is as good or better than the free world."



Above: Inmates produce inmate clothing and more at the Arkansas Correctional Industry garment factory.



Left: An inmate works on the collar of an inmate shirt.



A sample of the factory's embroidery.

The Arkansas Correctional Industry program moved from the former Barnes School in Pine Bluff to the Cummins Unit around 1994.

"We started a small program in what was the auditorium at Cummins and then converted the old Vo-Tech building into a garment factory, which is where we are today," said Industry Administrator

Jerry Campbell. "We offer the usual line of items including embroidery and silk screening. It seems that one of the most popular items we make is the

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Director's Corner



Larry Norris
ADC Director

Long before state lawmakers take their seats in January for the 2009 legislative session, we are working on the agency's bills. Our budget proposals usually get our attention first. They take awhile to figure, and they have to be turned in months before the session starts.

Budgets aren't easy, especially with skyrocketing gas and utility costs and an inmate population that gets bigger every year. It takes a

lot of money to keep the doors open, and I don't expect that to change any time soon.

Not too long ago, I came across the department's budget from way back in 1949, and I couldn't keep from chuckling. It was the official state document, complete with blue construction paper and big signatures all over the place. Here was this stately piece of paper decorated with well-known names, declaring that the prison system was to receive the grand sum of \$513,000 for operations. That's a half a million dollars for a whole agency for a whole year, and that was the total amount. Nothing more. Nothing less.

Granted, the prison system was very tiny back then, and it only had a handful of freeworld employees. But still, when

you're used to preparing annual budgets of millions and millions of dollars, one that reads \$513,000 looks almost like it's a foreign language. I just can't imagine a budget that small. I wish that's all it took to operate the ADC these days.

But I'm so proud that the agency isn't the same as it was in 1949. It was a rough and tumble place back then. Conditions were bad and the quality of life was worse. We've come a long way since then, and that's a good thing for all of Arkansas.

Our institutions are safe, secure and humane. Our employees are well-trained professionals. Our programs offer inmates true opportunities for positive change. Everything carries the American Correctional Association's seal of approval. The

ADC is one of the best, *if not the very best*, correctional agency in the country. I really believe that.

We know how far we've traveled, and we never want to take any steps backward. Sure, we would love to say we can employ more than 4,000 professionals and provide the highest level of care for nearly 15,000 inmates and we can do it all for pennies a day. But that's impossible. So we will keep doing what we do best; we will be an elite correctional agency. And around here, we will remember that taxpayer's foot the bill so we're always going to get the most out of every single penny they send us, whether the budget year is 1949 or 2009.

Garment Factory

microwave pot holder as well as the traditional pot holder. We give these away when we operate exhibit booths and we hardly ever have an ample supply."



Left: Some of the many items produced by the ACI garment factory.

continued from page 1

Linzy retires from ACI factory

June 27 marked the last day for Marie Linzy to work as Manager of the Garment and Vinyl Programs at the Cummins Unit. In a farewell memo to ADC staff, she wrote:

"I want to thank all the employees here at Cummins, Every time I have needed something here in Garment and Vinyl, you have always helped us."

Linzy had worked for 19 1/2 years in the Arkansas Correctional Industries division and called it "a great place to work."

"I want to especially thank all the employees in the Industry Division for all the help you have given me," she said. "I am going to miss all of you a lot."

We wish her all the best in retirement.

Q&A: biometric entry system implementation at the ADC

Interview by Gladys Evans,
Varner Treatment Coordinator

On June 2, Deputy Director Larry May was at the Varner Unit and we had the opportunity to ask Mr. May about the new biometric entry system that is in place here for the unit visitation.

Q. How many units are currently using the biometric system?

A. Currently Varner, Delta and Cummins are all on line with the biometric system. Both Varner and Delta began in February of 2008 and Cummins went on line May 2008.

Q. What do you see for the future of the biometric system?

A. We have plans to implement the system at all the mother units first and then to branch out to the smaller more distant units.

Q. How long have you been involved with the biometric system implementation?

A. We have been working with the biometric system for about 3 years now and I have been actively involved since October of 2007.

Q. What makes the biometric system better than some of the other systems that are available on the market today?

A. What makes this system unique is that it ties in with our eOMIS system and we are able to interface without any conflicts.

Q. What other innovations do you see for the biometric application in the future for the ADC?



Varner Treatment Coordinator Gladys Evans, left, interviews Deputy Director Larry May about the biometrics system at Varner as Warden Grant Harris looks on.



Above: Deputy Director Larry May, seated left, is at one of the new entrance monitoring stations built by Industry. Standing left is Terry Henthorne, Supervisor of Furniture Manufacturing at Wrightsville. At right are IT staff members Jeremy Mosley, Rhonda Westerman, Robert Scott and Porter Jackson.

A. I see us implementing it for scanning staff as they enter and exit the units. This will give us the information as to who is inside the fence and more important that the right person leaves the unit as well as the time entering and exiting.

Q. Are you happy with the progress of the biometric system?

A. Yes I am, and I have been involved since the inception and

watched it grow from its infancy and I am very pleased with the progress of the system.

Q. What future plans do you see for the biometric system?

A. I am very excited about the progress of the system and I am really looking forward to having the system tied into the Justice Department data which will allow us to know if a person has an outstanding warrant.

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed.”

— Booker T. Washington, American educator, author and leader

ADC celebrates Correctional Officers Week May 4-10

Employee associations across the Arkansas Department of Correction hosted several events in recognition of National Correctional Officers Week.

Celebrated May 4-10, the week provides an opportunity to show sup-

port for staff and to increase public awareness about the important role of correctional officers in our communities. Throughout the week, their hard

work, dedication and efforts to protect public safety are recognized. We appreciate your service! See related article on Page 5.

Diagnostic Unit



Left and above: Staff from the Diagnostic Unit celebrate National Correctional Officers Week with a cookout sponsored by the Employee Corporation.

East Arkansas

This year, officers at the East Arkansas Regional Unit were honored during National Correctional Officers week with a breakfast of pastries, fruit, coffee and juice. During the week, officers were also honored with a luncheon of hamburgers, french fries, onion rings, cupcakes, cookies and punch.

Each day two officers were selected as "Spotlight Employees" and presented with a small token of appreciation and had their photos displayed. The winners of the Spotlight were:

CO1 Donald Heath, Sgt. Pinkie Hill, Cpl. Trawanda

Wright, Cpl. Franklin Graham, Sgt. Michael Humphrey, Cpl. Shawn Minor, Cpl. Willie Robinson, CO1 William Mounger, Field Sgt. Martin Padilla and Sgt. Dequincy Smith.

A drawing was also held for officers and a gift basket was given away. Field Sgt. David Lovell was the winner.

Newport Complex

Newport Mayor David Stewart declared May 4 - 10 National Correctional Officers Week in Jackson County. On May 6-7 at the Newport Complex, the Employee Corporation provided a Couch's BBQ plate lunch (with cole slaw, baked beans and potato salad) to all Grimes and McPherson Unit staff (including

CMS, School, Vo-Tech, Construction, Maintenance and Actronix).



Newport Mayor David Stewart, center, signed a proclamation declaring May 4-10 National Correctional Officers Week as ADC staff members Chad Davis, Debbie Mathis and Mark Yates looked on.

CO Week marked with tasty meals, employee awards & more

During National Correctional Officers Week, the **Maximum Security Unit** hosted a hamburger cookout and held an employee awards breakfast with guest Deputy Director Larry May.

The **Northwest Arkansas Work Release Center** celebrated with a luncheon with food from a local restaurant. At the **Varner Unit**, staff made their own salad and had an individual pan pizza, soda and dessert.

Wrightsville Complex staff enjoyed pastries and beverages and grilled hamburgers, chips, drink and cookies while staff at the **Cummins Unit** ate fish lunches with all the trimmings. At the **Benton Unit**, banners

were hung, donuts were served and lunch featured fish, pork and more.

The **Delta Regional Unit** posted banners and had special meals for staff members. The **Ouachita River Unit** had donuts and more including a lunch of pork sandwiches, potato salad, cole slaw, baked beans, rolls, cookies and drinks. Human Resources honored officers who visited the **Administration Annex East** building during the week with a goodie bag. Here are some pictures from the week:



Tucker Unit

Staff members at the Tucker Unit enjoy hamburgers from the grill for lunch prepared by Warden Jimmy Banks and Deputy Warden Tommy James.



Pine Bluff Unit

The Pine Bluff Unit Employee Association sponsored a catfish buffet to celebrate National Correctional Officers Week. The association also hosted its employee awards. See related article on Page 26.

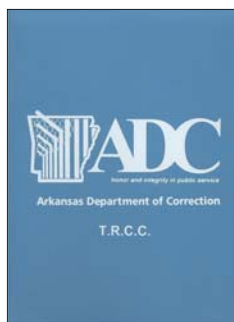


Left: PBU staff members enjoy a catfish buffet.



Above: Lt. Larry Montague collects his certificate for 25 years of service.

Texarkana Regional Correctional Center



The Employee Association at the Texarkana Regional Correction Center provided each shift with money to buy a meal for a dinner on the grounds. Each employee also received a beautiful blue binder with the ADC logo and the unit name on it.



Above: Pine Bluff Complex Warden Rick Toney congratulates Lt. Derwin Metcalf for his 20 years of service.



Above: Cake for the special occasion at the PBU.

North Central hosts annual Employee Appreciation Picnic

Carrying on a yearly tradition, the North Central Unit held its Employee Appreciation and Awards Picnic on June 5.

Special guests included Board of Corrections Chairman Benny Magness, Deputy Director Larry May and Parole Board member John Belken. Retirees Bill Lucy, Martha May, Bill Killian, and Gerald Meinzer also attended.

NCU staff members were recognized for their years of service and special recognition awards, including Correctional Officer of the Year, were also presented.



Above: NCU staff fill their plates from a buffet during the annual Employee Appreciation Picnic.



Above: NCU staff members Paul Miller, Employee of the Year; Eddie Selvey, Correctional Supervisor of the Year; and Assistant Warden Curtis Meinzer, supervisor of the year, show off their special recognition awards. Not pictured is Correctional Officer of the Year Jeremy Cottrell.



Above: NCU Warden Marvin Evans, left, and AW Curtis Meinzer welcomed guests including Board of Corrections Chairman Benny Magness and Deputy Director Larry May, standing center.



Above, left to right: Retirees Gerald Meinzer, Bill Killian, Martha May and Bill Lucy took time out for a group picture during the picnic which offered good food and good company.



Left: NCU staff members and guests enjoy a buffet of barbecue with all the trimmings and brownies for dessert.

ERT competition tests ADC teams' readiness in emergencies

When it comes to being prepared for emergencies, ADC staff members recently showed that they've got the skills that it takes. During the 2008 Emergency Response Team Competition, the North Central Unit team won first place; the Newport Complex earned second place; and the Maximum Security Unit at Tucker won third place.

The weeklong event was held in May at the Newport Complex.

"It was a close competition all week," said Paul Miller of the NCU

ERT. "It challenged all, both mentally and physically."

On behalf of the NCU team, Miller thanked all the teams and Emergency Services Coordinator John Kleiner, Communications Manager Randy Shores, and other officials for having a good competition.

Photos provided by Paul Miller, NCU and Tim Loggains and April Howard-Loggains, Newport Complex.



Above: Members of the NCU team unite to do pushups during the competition.



Left: Newport ERT members do some climbing as part of the contest.



The NCU team placed first in the 2008 ERT Competition.



Below: The Newport Complex ERT placed second.



Above: The ERT from the Maximum Security Unit placed third.

High achievement: Record 873 inmates earn GED diploma

The 35th Annual GED Graduation Ceremony was held at the Cummins Visitation Center on May 22. The number of inmates earning their General Educational Development diploma was a record 873. The number surpassed last year's record of 871.

Arkansas Correctional School Superintendent Williams "Dubs" Byers said the tremendous success of the program can be attributed to two factors. "First, the excellent teaching staff of the Arkansas Correctional School does a tremendous job of preparing students to take and pass the GED," he said. "Second, the cooperation that we get from the Board, Central Administrative staff, wardens, and

their staffs has allowed the program to run smoothly and effectively. The importance of education and self-improvement permeates the ADC, and we are extremely fortunate to have that as part of the culture of our system."

During the May 22 ceremony, inmates from units across the ADC were honored for their achievement. Family members had the opportunity to attend the event and visit with the graduates afterwards.

See related article on Page 9.



Above: Board of Corrections Vice Chairman Dr. Mary Parker congratulates one of the graduates.



Above: ADC Director Larry Norris talked about the important role of correctional educators.



Above: Dr. Fitzgerald Hill, president of Arkansas Baptist College, served as the graduation speaker.



Above: Board of Corrections member Ken Jones shakes hands with one of the graduates who receives his GED diploma.



Above: Arkansas Correctional School Superintendent William "Dubs" Byers addresses the graduates and guests.



Above: Some of the graduates are congratulated by Board of Corrections member Drew Baker, right.

Inmates, teachers honored during May 22 GED graduation

Inmates were honored and teaching staff members were recognized during the Arkansas Correctional School's annual GED graduation on May 22. Tracy Dowell was named Teacher of the Year and retiring teacher Wanda Smith was honored.

Inmates, including top Arkansas Correctional School GED graduate Brian Rose, were also given special recognition.

Graduation speaker Dr. Fitzgerald Hill, president of Arkansas Baptist College, told graduates that earning their General Educational Development diploma is just the beginning. He encouraged them to think about their purpose.

"A person without a purpose is like a car on the road without a destination," he said. "When you don't have a purpose you're easily distracted."

See related article on Page 8.



Above: Field Sgt. Ronnie Jackson, of the McPherson Unit, left, and Field Sgt. Kenny Whaley Jr, of the Grimes Unit, were among the officers providing security at graduation.



Above: Major Gary Burton, left, and Capt. Larry Ragland of the Wrightsville Complex helped monitor graduation.



Above: Teacher Wanda Smith retired after nearly 17 years.



Above: Tracy Dowell, right, is congratulated by Hal Qualls after being named Teacher of the Year.



Below: Brian Rose is honored with the B.E. Turner Award for being the top Arkansas Correctional School GED graduate.



Left: Female graduates from the Hawkins Center, McPherson Unit and Boot Camp listen while an inmate sings during the ceremony.

Ball & Chain Challenge generates funds for worthy causes

Once again golfers gathered for the annual Ball and Chain Challenge at Harbor Oaks in Pine Bluff. Held May 19, this year's tournament generated thousands of dollars for some worthy causes.

A total of \$15,000 will go to a criminal justice scholarship fund at the University of Arkansas at Little Rock; \$5,000 to the Correctional Peace Officers Foundation and \$21,000 to the Arkansas Association of Correctional Employees Trust.

The event featured a morning and an afternoon round and trophies were awarded to the top three teams in three flights. Prizes were also awarded in the men and women longest drive contest and closest to the pin competition. Drawings were held and other prizes were also presented.



ADC staff member Brenda Bearden waves as she and her golfing partner head off to the course.

Ball & Chain AM

First Flight 1st Place

Jared Dutton
Jon Dutton
Chad Gentry
Brad Wood

3rd Flight 1st Place

Steve Moring
Aaron Tarter
Robert Mills
Paul Mincy

First Flight 2nd Place

Clark Burton
Steven York
Dale Smart
Robin Carroll

3rd Flight 2nd Place

John Selig
Jerry Berry
Charlie Green
Charles Singleton

First Flight 3rd Place

Robert Green
Richard Bettison
Carl Koen
Dan Chambliss

3rd Flight 3rd Place

Brian Holt
Mike Thomas
Jeff Filman
Jerry Bradshaw

2nd Flight 1st Place

Martin Jennen
Nola Jennen
Larry Fields
Jim Parker

Grand Prize AM Flight Drawings Winners

Sun Mountain Speed Cart:
Glenn Lockeby
1 Cleveland HiBore
Driver:-Burl Scifres
1 Cleveland HiBore Driver:
Bryan Woods

2nd Flight 2nd Place

Drew Baker
Matt Weaver
Chris Jones
Joel Whealis

Large BBQ Grill: Charlie Green

2nd Flight 3rd Place

Larry Norris
Ray Hobbs
Larry May
Tom Hubanks

Closest to the Pin: Shane Westmorland
Longest Drive Men: Mike Schatz
Longest Drive Ladies: Dina Tyler

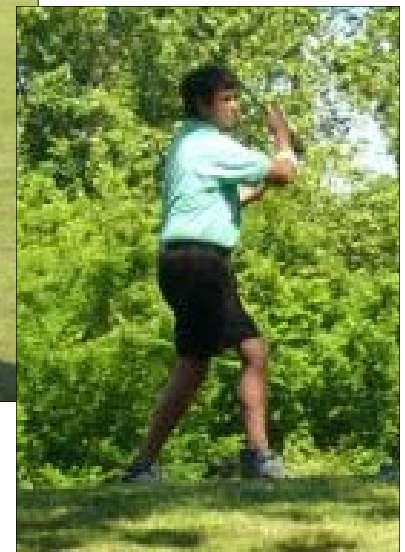
No Hole in One



ADC staff members left to right, Linda Watts, Ramona Green and Denice Alexander presented tournament guests with goodie bags.



Left: Correctional Medical Services staff member Bernard Williams takes a swing.



Right: Arkansas Correctional Industry staff member Steve Edwards watches as his golf ball sails over the green.

On the ball: ADC staffers fare well in Ball & Chain Challenge

Ball & Chain PM

First Flight 1st Place

Mark Tipton
Reed Pevey
Steve Smith
Rick Kidder

First Flight 2nd Place

Barry Henderson
Dean Walker
Chad Wilson
Terry Jones

First Flight 3rd Place

Larry Norris
Dina Tyler
Jon Walker
Robbie Farquhar

2nd Flight 1st Place

Mark Cashion
David Ashley
Lindy Brown
Mike Myers

2nd Flight 2nd Place

David Brewer
Warren Sanders
Richard Munson
Chris Yancey

2nd Flight 3rd Place

Larry May
Tommy Hubanks
Jim Russenberger
Robert Arnold

3rd Flight 1st Place

Steve Orick
Tim Grant
Ron Honk
Harcey Jones

3rd Flight 2nd Place

Mike Rebick
Dale Kinzler
Chuck King
Johnny Owen

3rd Flight 3rd Place

David Cruseturner
Sheila Sharp
George Brewer
Terry Rusin

Grand Prize PM Flight Drawings Winners

Sun Mountain Speed Cart-
Steven Norris
1 Cleveland HiBore Driver-
Mike Myers
1 Cleveland HiBore Driver-
Vic Harper

Large BBQ Grill-Mark
Cashion
Small BBQ Grill-Allen Fitz-
gerald

No Hole in One

Nike CCI Irons and Mike
Cart Bag-Billy Jones

Mega Prize

Christopher Hickman

Closest to the Pin-Chris
Yancey

Longest Drive Men-John
Good

Longest Drive Ladies-
Sheila Sharp



Above: Robbie Farquhar, Jon Walker, Larry Norris and Dina Tyler won third place, first flight in the afternoon.



Right: A team from the North Central Unit was among those that competed in this year's challenge.



Christopher Hickman, left, Unit HR Manager at Tucker, won a golf cart during the tournament.



A special thanks to all of the Ball & Chain Challenge sponsors, some of whom are pictured at left.

Diagnostic Unit hosts Annual Service Awards Luncheon

The Diagnostic Unit held its Annual Service Awards Luncheon on June 18. The theme was “Making a Difference.” The luncheon featured barbecue with all of the trimmings.

Honorees were recognized for 3, 5, 10, 15, 20 and 25 years of service. The guest speaker was Cummins Unit Deputy Warden Danny Burl. Other special guests were ADC leadership staff members: Larry Norris, Ray Hobbs, Ronnie Dobbs, David Cruseturner, Sheila Sharp, Danny Burl, Jerry Gasaway and Stephen Williams.



Above: Robert Sumner smiles as he accepts his certificate and plaque for 25 years of service.



Deputy Director Ray Hobbs, left, and other staff congratulate Tamika Scott for 10 years of service.



Cathy Greenway
25 years



Joy Thomas
15 years



LaShawn Ross
3 Years



Cummins Unit Deputy Warden Danny Burl told the crowd that he felt right at home since he began his career at the Diagnostic Unit.

DGU Annual Service Award Honorees

3 years

Jennifer Freeman, Michael Fugate, Letecia Hence, Donna Isom, Paul Mincy, Joseph Rushing, Sandra Smothers, Lashawn Ross & Terry Michaud

5 years

Feelesia Biggs, Christopher Brown, Sharon Davis-Foots, Jasmine Johnson, Phyllis Straughn, Altony Banks, Jania Evans & Phaedra Martin

10 years

Sharon Coats, Tamika Scott, Shelli Maroney and Norman McFall

15 years

Anthony Fountain, Omie Futch & Joy Thomas

20 years

Ruby Evans, John Lowe, Alfred Polk, Gregory Thompson & Barbara Williams.

25 years

Cathy Greenway, Larry Hicks, Crystal Burns, Linda Gibson, Robert Sumner.



Above: Staff members help themselves to a barbecue buffet.



Assistant Warden John Lowe of the Diagnostic Unit was recognized for 20 years of service.

ACJA Summer Conference features training, networking & more

The Arkansas Criminal Justice Association’s Summer Conference was packed with dynamic speakers, great training and networking opportunities for law enforcement professionals. Held May 28-30 in Hot Springs, the conference topics included “Ethical Decision Making”, “Integrity Leadership” and “Use of Force.”

The event, which drew about 100 attendees, also featured vendors.

It was the last hurrah for Joe Porchia, Supervisor of the Mississippi County Work Release Center, as he wrapped up his term as ACJA president. However, thanks to support from many staff members, Porchia will keep his crown as the king of door prizes!

Congratulations to the ACJA Board and ADC staff for a phenomenal job.



ADC staffers left to right: Cecilia Patterson, Pam Batchelor, Tanya Collins and Daisha Holcomb welcome conference attendees.

Right: Outgoing ACJA President Joe Porchia, Mississippi County Work Release Center Supervisor, addresses conference guests.



Right: Incoming ACJA President Candis Wheat did a presentation on harassment in the workplace.



Below: ADC staff member Linda Watts collects a door prize.



Among the speakers at the conference, left to right: Benton Unit Work Release Supervisor Richard Guy, ADC HR Administrator Kevin Murphy and Arkansas State Police Trooper Sgt. Jeff Crow.

ACJA Conference attendees listen to presenter Richard Guy of the Benton Unit as he discusses “Integrity Leadership”.



Department proposes 2,050-bed prison to meet rising inmate numbers

By the end of June, the inmate population within the Arkansas Department of Correction had reached 14,700.

With little relief in sight to quell the rising numbers, the department has proposed a 2,050-bed prison. Director Larry Norris made the proposal during the Board of Corrections June meeting in Norfolk. The project, which

would cost an estimated \$160 million, must get board approval before it can go on to be considered during the next legislative session. No possible location has been proposed.

Board Chairman Benny Magness questioned the logistics of staffing a facility of that size. Currently ADC's largest and oldest prison is the 1,725-bed Cum-



mins Unit. Magness asked the department to come back with a proposal for two 1,000 bed facilities that

could be expanded in the future.

Norris also presented a proposal to house 300 trusty inmates at the Cummins Unit. That project would cost an estimated \$5.4 million.

The board took no action on the proposals and will likely hear a presentation for funding options at its next meeting.



ADC, DCC & ACIC join forces to offer Arkansas Escape Alert

The Arkansas Department of Correction, in conjunction with the Department of Community Correction and Arkansas Crime Information Center, is pleased to offer the public a new automated safety tool. The Arkansas Escape Alert System allows citizens living in the vicinity of a ADC unit, or DCC center, to register for automated notification in the event of an escape from those facilities. Upon entry of escape into the departments' offender management system, an immediate notification will be issued to everyone registered against that facility.

Escape notification will be made 24/7 in the form of an automated phone call and/or email message. The notification will alert registrants of the escape and direct them to the appropriate website (ADC or DCC) for more information on the escapee. Notification will also be made between the hours of 8 a.m. and 9 p.m.

upon the recapture of that escapee.

There is no limit to the number of facility registrations and individuals may register up to three phone numbers and three email addresses for notification. To register for the Arkansas Es-

cape Alert system, visit www.alertxpress.com, click on Arkansas on the map, and follow the instructions that are provided on the page. Please keep the username and password information that will be provided upon registration so that

your personal information can be updated in the future.

We are extremely proud and excited to be able to offer this new safety tool to enhance public safety for the citizens of Arkansas.

Egg day at the Cummins Farm



Left: Fresh eggs are processed at the Cummins Unit.

Photos submitted
by
Shelly
Quattlebaum,
Cummins Unit



Right: These farm-raised eggs aren't white and are bigger than the average grocery store eggs because they're laid by chickens called brown layers.

ACJA pays tribute to David Eberdt at summer conference

Those attending the Arkansas Criminal Justice Association Conference in Hot Springs took time to pay tribute to one of the association's charter members. During the association's banquet on May 29, the late David Eberdt, a former ACJA president was honored.

Eberdt's family members attended the banquet and accepted a plaque in his honor. Eberdt was the retired director of the Arkansas Crime Information Center. Upon his retirement in 2002, Eberdt had been the first and only director of the ACIC since its inception in 1972.

He had served under six Arkansas governors and, at the time of his retirement, was the longest tenured state agency director in the state.

Eberdt was also active with numerous state and national criminal justice organizations.



Ron Ball, an ACJA Board Member and Grievance Officer at the ORCU, right, presents a plaque to the family of David Eberdt, who was a charter member of ACJA.



Right: The ADC Honor Guard posts the flags during the ACJA banquet in Hot Springs.

Supporting AACET is win-win situation at Newport Complex

The Newport Complex Employee Corporation held a membership drive for the Arkansas Association of Correctional Employees Trust. Newly enrolled and current members were eligible for prize drawings.

The winners at McPherson were:

- \$100 Linda Dykes
- \$ 50 James Hooper
- \$ 50 Donald Eason
- \$ 25 Clara Robinson
- \$ 25 Samantha Manis
- \$ 25 John Sherberth
- \$ 25 Rose Higgins

The winners at the Grimes Unit were:



- \$100 Ammon Belcher
- \$50 Dean Stroud
- \$50 Paul Burnside
- \$25 Justin Tindall
- \$25 Shurika Brown
- \$25 Cheryl Stout
- \$25 April Howard-Loggains

Congratulations to all the winners!

The Arkansas Association of Correctional Employees Trust is the non-profit direct support organization for employ-

ees of the Arkansas Department of Correction. In times of crisis or tragedy, AACET stands ready to provide immediate, meaningful relief. Through the generosity of correctional staff and sponsors, the association is able to assist co-workers and friends. Contributions are tax deductible for federal income tax purposes.

The association has assisted staff members who have experienced storm damage, health issues and death in the family.

AACET recently began offering Delta Dental coverage as part of its member benefits. For more information visit, www.adcaacet.org or call 870-850-8524.

ADC gives historical artifacts to Old State House Museum

Under an agreement reached in June, the Arkansas Department of Correction is presenting historical artifacts to the Old State House Museum.

Located at 300 W. Markham St. in Little Rock, the museum is a branch of the Arkansas Department of Heritage.

Some of the artifacts from the ADC will be part of an exhibit, *Gavels & Gallows*, which focuses on the state's criminal justice system. The exhibit is set to open at the Old State House Museum in the coming months.

Allowing ADC's artifacts to go to the museum will allow more people to learn about the state's prison history and it will help ensure that the items are preserved. Some of the prison registry books used to record inmates names and histories have turned yellow and become brittle over time.

Most of the books and other items have been on display at the Arkansas



The Arkansas Prison Museum, above, on the grounds of the Tucker Unit has housed many prison artifacts since 1994. Now those items are going to the Old State House Museum in Little Rock, at right.



Prison Museum, located on the grounds of the Tucker Unit. The small museum opened in 1994 with artifacts that include historical pictures and documents, prison rodeo memorabilia and the infamous Tucker Telephone.

Among the artifacts is Old Sparky, the state's first electric chair which was

used between 1913 and 1964. Another electric chair was used only once to execute John Swindler in 1990. Now the state's executions are carried out by lethal injection.

Representatives from the Old State House Museum will visit the museum at Tucker to collect the prison artifacts in July.

Touring the Varner Supermax

Below: Tokens known as Brozine were used in Arkansas prisons in the 1950s and 1960s for gambling, trading and bartering.



Registries used to record inmates names and histories are being given to the Old State House Museum.

Left: Varner Warden Grant Harris takes Board Member Alonza Giles on a tour of the Varner Supermax before a recent board meeting.



Smugglers beware: bringing contraband into prison is a felony

Anyone caught bringing contraband into a correctional facility is subject to felony charges. Contraband is any item that is not permitted under the usual rules of the unit/center including drugs, weapons and other items.

Cell phones and tobacco are contraband. For health reasons, the ADC has prohibited tobacco products in its correctional facilities since 2000. Cell phones are prohibited because they could be used by inmates to plan escapes or other crimes inside and outside prison walls.

The introduction of contraband into correctional facilities creates a



dangerous environment for correctional officers, other staff members and inmates. Under Arkansas Code 5-54-119, smuggling a cell phone into a prison is punishable by up to 20 years in prison. Delivering other contraband is punishable by up to 10 years.

Staff who fall under the influence of inmate manipulation may find themselves behind bars. Once a person is coerced into bringing in contra-

band, the inmate knows that he or she has a fish on the hook. It can start with a request to bring in a minor prohibited item. Then slowly over time, the requests escalate and the inmates can then threaten to report the officers or staff members for violating prison rules unless they deliver other items such as cell phones or drugs.

“It is not the great temptations that ruin us; it is the little ones.”

— John W. DeForest, American soldier and writer

Consider carpooling to save gasoline

Because gasoline prices are so high, be careful about the use of state vehicles. Take steps to cut down on the number of trips and increase the amount of carpooling. For example, if a few people have to travel to the same meeting, it makes sense to carpool.

Also, think about recreational driving in your personal vehicle. Try combining your errands into one trip to save time and money.

Be wary of sales pitches for automotive devices or oil-and-gas additives claiming significant gas saving benefits. Few have any proven track record, and when they do work, the savings are small.

The Better Business Bureau suggests these tips for improving gas mileage:

Slow down. The faster you drive, the more fuel you burn—especially at speeds over 60 mph.

Keep fuel and air filters clean and tires properly inflated.

If you have it on your vehicle, use cruise control on the highway.

MCWRC donates snacks to exploration camp

Right: Participants in the “Exploration Expo” at ANC in Burdette were glad to get snacks that were donated by the MCWRC Employee Association.



Left: Sally Wilson thanks MCWRC Food Production Manager Theo Brown and the MCWRC Employee Association for the snacks furnished for an afternoon break during the camp.

MCWRC scores 100s on mandatory & non-mandatory standards

Mississippi County Work Release Center Supervisor Joe Porchia and his staff did extremely well during the accreditation process in May. The center scored 100 percent on mandatory and 100 on non-mandatory standards. The audit was conducted by auditors from the American Correctional Association.

Congratulations to Porchia and staff for getting perfect scores!



Left to right: ACA auditors John Baron of Ohio and Phoebe Johnson of South Carolina with MCWRC Business Manager Mary Mosley and Center Supervisor Joe Porchia.

Electric fence work underway at EARU

Work has begun on the installation of an electric fence at the East Arkansas Regional Unit, said David Cruseturner, Assistant Director of Construction/Maintenance. The project will take several months to complete because towers and some utilities will have to be relocated.

Eventually the fence will carry a lethal current of 5,100 volts. The fence, which is being built with inmate labor, will be erected between two non-electrical fences along the perimeter of the unit.

It will be the fourth to go up at an Arkansas Department of Correction unit. The Cummins Unit, the Maximum Security Unit and the Varner Unit also have the lethal devices.

EARU scores 100 & 99.5 during ACA audit

On May 7, the East Arkansas Regional Unit completed another successful accreditation audit with a 100 percent score on mandatory standards and 99.5 percent on non-mandatory standards. American Correctional Association

auditors conducted the unit's audit.

Congratulations to Warden Greg Harmon and his staff for a job well done!



Left to right: Deputy Warden Steve Outlaw, Accreditation Manager Ted Austin, Deputy Warden Aundrea Weekly, Auditor Richard Carswell; Auditor Phoebe Johnson, Auditor John Baron and Warden Greg Harmon.

Department Briefs

Basic Correctional Officers' Training Class 2008-D began on March 24, 2008, with 34 cadets and 26 graduated on May 9, 2008.

BCOT Class 2008-E began on April 14, 2008, with 43 cadets and 38 graduated on May 30, 2008.

BCOT Class 2008-F began on May 5, 2008, with 76 cadets and 50 graduated on June 20, 2008.

BCOT Class 2008-G began on May 26, 2008, with 62 cadets and 38 graduated on July 11, 2008.

Congratulations to these new officers and welcome to the ADC family.

The character trait for June is **alertness**. It means being vigilantly attentive; watchful. The character trait for July is **decisiveness** — having the

trait of resoluteness as evidence by firmness of character or purpose.



The Central Office Employee Association began its new Employee of the Month Program in May. The first honoree for June was **Shirley Lowe**. Benefits of being selected include a designated front parking spot, photo in the break room and a certificate.

Retirement beckons Swanigan; volunteer days ahead at units

The Chaplaincy Division hosted a going away luncheon at Leon's Restaurant on June 17 for Chaplain Ruby Swanigan. Chaplain Eddie Sensat presented Swanigan with a plaque for her dedicated service as a chaplain with the Arkansas Department of Correction.

The Arkansas Baptist State Convention employed Swanigan as a full time denominational chaplain for the ADC for 8 years. Swanigan first began with a three-month internship at the Cummins Unit and then was transferred to the Tucker Unit where the female inmates were housed at the time. When the women were moved to the McPherson Unit, Swanigan remained at the Tucker Unit ministering to more than 800 male inmates. After another chaplain was hired to help at the Tucker Unit, Swanigan began what was called the Faith-Based Barracks. She traveled to different units providing information about the program to the wardens and other employees. The name was later changed to the Principles and Applications for Life (PAL Program).

From the Tucker Unit, Swanigan

was sent to the Cummins Unit while still working as a denominational chaplain and was eventually hired as a state chaplain where she has remained for five years.

Swanigan will retire as chaplain July 1. However, she and her husband Richard, who is serving as a Certified



Chaplain
Ruby Swanigan

Religious Assistant with the Tucker Unit, still plan to come into the units as volunteers and help out anyway they can. They are continuing their ministry by working with the deaf. It's something they have enjoyed for a long time but haven't been able to put as much time into until they both retired.

Article and photos submitted by Joann West, Chaplaincy Services Division



Above: Members of the ADC Chaplaincy Division gather for a retirement luncheon for Chaplain Ruby Swanigan.

Publishers Clearing House winner gets surprise at McPherson Unit

Rose Higgins, center, grievance officer at the McPherson Unit, was recently surprised when the Publishers Clearing House van showed up at the unit. She received a dozen red roses, balloons and a check for \$1,000. At right, Higgins is congratulated by PCH representatives and some of her co-workers.



Murray retires after 34 years at ADC; fishing's on his agenda

The Pine Bluff Unit bid farewell to Sgt. Leo Murray during a retirement luncheon at the unit on June 25. After 34 years with the Arkansas Department of Correction, Murray decided it was time to spend some quality time relaxing and fishing.

Sgt. Murray began his career with the ADC in October 1974 at the Tucker Unit and transferred to the Pine Bluff Unit in 1994 where he supervised the laundry.

The Pine Bluff Unit Employee Corporation hosted the catfish luncheon in Sgt. Murray's honor.



Left: Sgt. Leo Murray smiles as he receives fishing gear during his retirement luncheon. Major Richard Wimberly presented the gifts on behalf of the Employee Corporation.



Above: Pine Bluff Complex Warden Rick Toney presents Murray with a special award commemorating his 34 years of service.



Above: Cpl. Clarence Moore, right, was among the many guests who stepped out to the mike to pay tribute to Sgt. Murray.

Below: Cpl. J. Ferrell and Sgt. Jimmy Coleman recall the impact that Sgt. Murray had on their time working for the ADC.



Coworkers say farewell as Dolly Boyd says hello to retirement

Current and former co-workers of Dolly Boyd gathered at the Tucker Unit on May 29 for her retirement luncheon.

Boyd, a Document Examiner II, was hired in October 1980. She was all smiles at the luncheon as she welcomed retirement with a buffet and a cake decorated with yellow roses.



ADC staff members recently gathered at the Tucker Unit to wish Dolly Boyd, far left, well as she retires.

Chaplaincy Services hosts annual Warden’s Prayer Breakfast

The Arkansas Department of Correction Chaplaincy Services Division hosted the annual Warden’s Prayer Breakfast June 11 at the Little Rock Training Center (old VA hospital) in Little Rock.

The chaplains put their talents to work as they prepared breakfast burritos, breakfast casseroles, an assortment of pastries and fruit for about 50 wardens, Management Team members and guests.

The “Red Shirt Quartet” consisting of Chaplain Mark Wheeler of the Pine Bluff Unit, Chaplain Chuck Gladden of the Delta Regional Unit, Chaplain Kenneth Dewitt of the McPherson Unit, and Chaplain Muhammad Ameen, Islamic Coordinator, entertained the attendees by singing, “Lean On Me,” “Gone At Last” and “Friends.”

Chaplain Eddie Sensat, Administrator of Religious Services, was the speaker this year and he thanked the wardens and Management Team for the freedom, full support and opportunity to bring in programs and minister to the inmates and staff as well. He

shared a couple of “success” stories of inmates who have seen their lives changed as a result of the Chaplaincy Services ministries.

Article and photos courtesy of Joann West, Chaplaincy Services



ADC Director Larry Norris, right, was among the guests at the annual Warden’s Prayer Breakfast.



Those attending the prayer breakfast included wardens, Management Team members and guests.



Tim Hayes, left, a certified religious assistant and office manager at the Institute for Life Principles, and Senior Chaplain Gary Cox of the Wrightsville Unit serve themselves from the breakfast buffet.

Laugh a little: It does the body good

Laughter heals like medicine. When we laugh, it helps reduce stress/blood pressure and heart rates are lowed. Laughter is truly a gift for coping with the stresses of everyday life.

The sounds of laughter spring from our emotional core, helping us feel better and to see things more clearly. Laughter does the body, mind and soul plenty of good.

Research shows that laughter helps:

- lower blood pressure
- reduce stress hormones
- increase muscle flexion



Laughter has many benefits, including helping to reduce stress.

- boost immune function by raising levels of infection-fighting cells

- trigger the release of endorphins — the body’s natural pain-killers, producing a general sense of well-being

So, go ahead. Take time out to laugh a little.

Source:universityhealthsystem.com

“The best motivation always come from within.”

— Michael Johnson, retired American sprinter, multiple Olympic & World Championship winner

HR hosts awareness training on PREA at locations across AR

In May, the Arkansas Department of Correction's Human Resources Division hosted awareness training on the Prison Rape Elimination Act of 2003 for law enforcement agencies. The training was held at various sites throughout the state from May 5 to May 16.

Lt. Gary Dennis of ADC's Willis H. Sargent Training Academy taught 10 classes which had 192 registered attendees. Each participant received material to take back to their facility to help inform other staff members about PREA. The classes were held in Hot Springs, Pine Bluff, Texarkana, Monticello, Little Rock, Fort Smith, Springdale, Jonesboro and West Memphis.

When it comes to addressing prison rape and staff sexual misconduct with inmates, ADC takes its job very seriously. Changes have been made in law, policy and training.

PREA requires all correctional agencies to take steps to eliminate sexual activity in prison, including sex between inmates and staff.

"It is the policy of the Arkansas Department of Correction that "zero tolerance" exists regarding the rape or sexual abuse of inmates, by staff or other inmates."

AR 413 Prison Rape Elimination Act (P.R.E.A)

The ADC has zero tolerance for sexual misconduct involving inmates. It's against the law for an ADC employee or anyone who supervises or otherwise deals with state inmates to have sexual contact with them. That includes contractors, volunteers, Correctional Medical Services staff and Act 309 participants.

If a staff member, contractor, etc., has sex with an inmate — even so-called consensual sex — he or she can be prosecuted for committing a felony. If convicted, the perpetrator can face up to 10 years in prison. The agency's stance is that an inmate cannot fully consent.

ADC units support Special Olympics run

Staff members from various units participated in the Law Enforcement Special Olympics Torch Run in May. The event is a campaign to raise awareness and funds for Special Olympics Arkansas. The four-day relay covers more than 1,200 miles and includes 700 runners from law enforcement.

Describing the stretch that began in Jefferson County on May 22, ADC Volunteer Services Coordinator Carla Simmons said, "The run started at Brookshire's on Dollarway Road and proceeded to the county line. From there we loaded up on the vans and headed to the State Capitol for a press conference."

Simmons thanked each unit that participated.

"You helped to make a lot of very special people very happy," she said. "We look forward to doing it again next year."

Mental health building complete at EARU



The mental health building at the East Arkansas Regional Unit, shown here in the final stage of construction, has been completed. The 4,246-square-foot building has a lobby, a group room to better accommodate groups and offices for mental health staff.

"Cherish your health. If it is good, preserve it. If it is unstable, improve it. If it is beyond what you can improve, get help."

— George Carlin, comedian

Health Matters

Mission of Mercy provides free dental service to Arkansans

Correctional Medical Services staff members participated in the 2008 Arkansas Mission of Mercy held May 2-3 at the Statehouse Convention Center.

The ArMOM clinic provided free dental services to more than 1,600 low-income and uninsured Arkansans.

Dental staff members provided hundreds of fillings and took care of thousands of tooth extractions.

The theme of ArMOM is "Touching Lives" and dentists and volunteers definitely helped make a difference in the lives of thousands of people in need of dental care.

CMS dental staff from the Ouachita River Unit, Diagnostic Unit and CMS Regional Office (ADC Central Office) took part in the clinic.



Left to right: Dr. Monty Parsons (ORCU & Omega); Lee Goodloe, dental assistant (Diagnostic & Omega); Jan Blancett, dental hygienist (Regional Office) and Jane Schaeffler, dental assistant (ORCU) provided services during the free dental clinic.



Left to right: Dr. Jessica Jackson (Tucker), Jackie Tuggle, dental assistant (Delta & Varner Supermax) and Dr. Bob Jones (Diagnostic, Randall L. Williams).

Mississippi Co. WRC honors HIV/AIDS educator



ADC HIV/AIDS Educator Sherrie Williams, left, receives a gift basket and certificate of appreciation from Sgt. Kim Crocker of the Mississippi County Work Release Center. Crocker made the presentations on behalf of MCWRC staff after Williams conducted annual HIV/AIDS training for the staff.

"The best job goes to the person who can get it done without passing the buck or coming back with excuses."

— Napoleon Hill,
American author

McPherson's Tiner wins CMS Nurse Practice Gold Award

When Janet Tiner chose her career path, she never imagined it would lead to gold. A registered nurse at the McPherson Unit, Tiner recently won the 2008 Nurse Practice Gold Award.

It's one of three awards—gold, silver and bronze—presented by Correctional Medical Services to honor the company's top nurses.

Crystal Lavender, director of nursing at McPherson, nominated Tiner for the award.

"I felt like Ms Tiner has raised the bar high for nursing care," she said. "She is well respected by coworkers and inmates and she delivers exceptional nursing care to the inmates. She goes above and beyond."

Tiner, who has worked in nursing for four years, worked as a surgical nurse in Jonesboro before coming to McPherson.

"I love my job," she said. "I love the people I work with."

The Newport resident credits McPherson staff for helping her earn the Gold Award—the highest honor the CMS Nursing Leadership Council presents annually. She was chosen out of 92 nominees.

"I was nominated for this award but I could not do my job without the support of the unit," Tiner said. "We all work together. We're an excellent team."

During her work day, Tiner may deal with everything from asthma to chest pains. During the summer, inmates working outdoors may experience such illnesses or injuries such as snake bites, sunburn or heat exhaustion.

She also treats inmate patients who may have diabetes, hepatitis C and HIV.

Tiner said she never envisioned herself working in a prison setting. However, she said McPherson is a close-knit unit and a great place to work where she has never felt threatened.

She also enjoys working for CMS where she has assisted with start-up sites in New Mexico.



Janet Tiner, a registered nurse at the McPherson Unit, is winner of the CMS 2008 Nurse Practice Gold Award which recognizes outstanding nurses.

"I thoroughly enjoy working for CMS," she said. "I think it's an awesome company and I plan to be here a long time."

Although Tiner recently began her career in health care, nursing has been a family tradition.

"I have a long history of nursing in my family," she said. "My grandmother was a nurse starting in 1929 and

I have two aunts who are nurses."

After being a stay-at-home mom to her three children, Tiner started college in 2000.

"My kids were very supportive of me," she said. "My family was very supportive. Without all of their support, I couldn't have done it."

Almost too pretty to eat



This elaborate fruit display was created by Victims Notification Coordinator Dianne Wood, with help from co-worker Suzanne Clifton, for Sgt. Leo Murray's retirement luncheon at the Pine Bluff Unit in June. Yum, yum.

"For every minute you are angry you lose sixty seconds of happiness."

—Ralph Waldo Emerson, American essayist, philosopher and poet



Governor's Service Awards and Retirements

April 2008

Retirement:

N. David White* — Maximum Security
 Charles Capps, Sr. — Farm
 Eddie Briggs — Transportation
 James Arnold — North Central
 Robert Murders — Cummins

10 Years:

Harrison Foreman — East Arkansas
 William Dixon — Grimes
 Annette Pierce — Delta Regional
 Valerie Eldridge — East Arkansas
 Billy Parson — Construction
 Claudia Harris — East Arkansas
 Wallace McNary — East Arkansas
 Janice Bogan — East Arkansas
 Rena Harrison — Maximum Security

20 Years:

Michael Cook — Varner Unit
 Jerry Ivey — North Central
 Diamas Williams — Randall L. Williams
 Linda Capps — Cummins
 Ruby Evans — Diagnostic

*temporary

May 2008

Retirement:

Larry Keeth — Maximum Security
 Dolly Boyd. — Tucker
 Brenda Sparks — North Central

10 Years:

Randy Shores — Central Office
 Jim Elledge — North Central
 Michael McSpadden — North Central
 Janet Lewis — Construction
 Veronica Bogdanov — Ouachita River

20 Years:

Gary Burton — Wrightsville
 Sharon McGlothlin — Wrightsville

PBU honors staff during CO Week

The Pine Bluff Unit held its Service Awards Fish Fry during Correctional Officers Week. The event featured Cummins Unit Deputy Warden Danny Burl as the guest speaker. The luncheon theme was "Springing into Action."



Cummins Unit Deputy Warden Danny Burl was the speaker for PBU Service Awards.

During his speech entitled "Four Building Blocks to a Successful Career," Burl told staff members to choose a career that interests them; make education a priority; spend time with family; and focus on spirituality.

When it comes to work, "make sure you do something that you enjoy — something that gives you some satisfaction," he said, encouraging

staff to set priorities in their lives—including time for family.

"Educate yourself in the field that you're in by taking classes," Burl said. "Get all the knowledge you can."

He encouraged staff members to have a supreme being in their lives that they can lean on.

"Always remember that to be successful, you must apply maximum effort," Burl said.

Pine Bluff Unit Service Awards Honorees

5 Years

Mercurita Gordon, Dantral Hence, Sheila Hunt, Keith Leopard, Robert Miller, Mary Reynolds, Steven Ricketts, Marvalon Robinson and Kimberly Shaw

10 Years

Doris Alexander, Ruby Holcomb, Steven Jones, Tabatha Thomas

15 Years

Robert Laster, Clifton Overs, Reginald Pace

20 Years

Bill Corley, Miriam Lester, Derwin Metcalf, Michelle Turner

25 Years

Larry Montague

PBU shows appreciation to CMS staff

Special recognitions during the luncheon included Nurse's Appreciation:

Beverly Simmons, Darlene Anthosh, Jackie Bankston, Christina, Bates, Elizabeth Billings, Terri Burt, Karen Daniels, Debra Jackson, Carolyn Jemerson, Debra Johnson, Kim Krank, Veola Miller, Melissa Miller, Leona Mobsy, Pamela Shirley, Joe Spears, Janet Reaves.

ADC Promotions and New Hires — May/June

Promotions

5/04/08	Jesse Davis	Major – Delta Regional
5/04/08	Waymon Johnson	Lieutenant – Tucker
5/05/08	Jared Murders	Sergeant – Cummins
5/08/08	Anthony Ash	Sergeant – North Central
5/09/08	Orrion Owens	Food Production Manager I – Delta
5/12/08	Christy Townsend	Substance Abuse Program Leader – Wrightsville
5/14/08	Buck Quick	Sergeant – Wrightsville
5/14/08	Kyle Pierce	Sergeant – Wrightsville
5/09/08	William Jones	Sergeant – McPherson
5/12/08	Jon Mourot	Psychologist Supervisor – Wrightsville
5/12/08	Billy Cowart	Sergeant – Ouachita River
6/02/08	Regina Baswell	Program Coordinator – Varner
6/06/08	Gary Morgan	Sergeant – Delta Regional
6/09/08	Daryl Bussell	Sr. Program Analyst – IT
6/09/08	Jocelyn Hamby	Asst. HR Admin, Employment – HR
6/15/08	Carlos Wright	Unit Trainer – Tucker
6/15/08	George Hicks	Captain – Boot Camp
6/19/08	Sonia Wallace	Unit HR Manager – Central Office/ Admin.East
6/20/08	James Lang	Sergeant – EARU
6/22/08	Andrew Roshell III	Sergeant – Maximum Security Unit
6/23/08	Curtis Rolfe	Program Coordinator – East Arkansas
6/22/08	John Downing	Sergeant – North Central
6/23/08	David Hankel	Construction Superintendent – Construction
6/23/08	Richard Meeks	Construction Superintendent – Construction
6/29/08	Lois Huggins	Sergeant – Randall L, Williams
6/30/08	Debra Hampton	Counselor – Varner
6/30/08	Gerald Dunlap	Social Worker II – Ouachita
6/30/08	Terri Williams	Personnel Officer I – Varner
6/30/08	Linda Samples	Document Examiner I – Ouachita
6/30/08	Shannon Tucker	Sergeant – Grimes

New Hires

5/05/08	Jason Thieme	Unit Trainer – North Central
5/05/08	Keith Weaver	Sergeant – East Arkansas Regional
5/05/08	Phyllis Ratterree	Secretary II – Varner
5/12/08	Eugene Dover	Agriculture Unit Supervisor I – Tucker
5/14/08	Terri Williams	Document Examiner I – Varner
6/11/08	Lisa Gray	Counselor – SOSRA
6/18/08	Felicia Hester	Unit Trainer – Varner
6/23/08	Carter Freeman	Asst. IT Admin / Network & Server Systems – IT

ADC wins softball tourney at 2008 Arkansas Police Olympics

Arkansas Department of Correction staff members from various units showed up and showed out during the recent softball tournament hosted by the Arkansas Police Olympics.

The event began with ten teams. First Place after a really hard fought two games was the ADC combined team. Springdale Police won Second Place and the Jacksonville Fire/Police got Third Place.

The winning ADC team made up of staff from the Jefferson/Lincoln County units beat the Springdale Area Police Department. to take the top trophy.

Congratulations!

On this page are a few photos from the competition which featured some fine pitching, batting and fielding.

See related stories on Page 29.



Photos provided by Lt. Dennis Reap, Drug/K-9 Division



ADC takes first place overall in this year's Arkansas Police Olympics

Golf



In the AM, there were 20 teams. AM 1st Flight: 1st with a 54, Arkansas Game and Fish McGuire 2nd with a 57, Conway PD Tomlin and 3rd with a 58, **ADC Grimes/McPherson**.

The PM had 10 teams at play. PM 1st Flight 1st with a 59, **ADC Correctional School Allen**; 2nd with a 59, NLRPD Smith 3rd with a 64, PCSO Adams PM 2nd Flight: 1st with a 65, **ADC DGU Norris**; 2nd with a 66, Sherwood PD Scott 3rd with a 68, **ADC Central Office Brewer**.

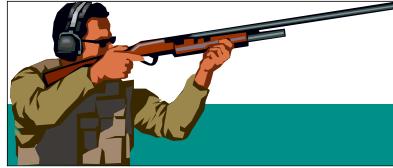
Bowling



In 3rd place was **ADC DGU: 2276** points. Team members: Greg Moore,

Andi Moore, Robert Outlaw and A.C. Simpson

Tactical Team/Pistol Shoot



Tactical Team Shoot: 1st place Pine Bluff PD 2.22.87; 2nd **ADC Newport** 2.25.47 and 3rd LAPD 2.33.40

Individual Semi-Auto: 1st Lewisville Jason Tomlin; 2nd Pine Bluff PD Billy Dixon and 3rd **ADC Newport Shawn Mason**

Individual Revolver: 1st **ADC Benton Jonathan Warner** 2nd Lewisville Jason Tomlin and 3rd **ADC Newport Tim Loggains**.

Practical Pistol: 1st **ADC Benton Jonathan Warner**; 2nd Lafayette County SO; Charles Lamb 3rd **ADC ORCU Charles Couch**.

Basketball



Five teams competed: Pulaski County SO, Little Rock PD, ADC Ouachita River, ADC Cummins, and ADC Complex. The winners were follows: 3rd place Little Rock PD, **2nd place ADC Cummins**; **1st place ADC Complex** The final game's score was 31 to 32.

Softball



An **ADC** combined team won 1st place in the softball tournament. See pictures and article on Page 28. The ADC took 1st place overall this year. The Pine Bluff Police Department won 2nd place overall and Lewisville/Stamps earned 3rd place overall. Congratulations to all of the winners!

Time to pre-register for Arkansas Police Olympics Fall Games

Now that the summer Arkansas Police Olympics are over, it's time for competitors to set their sights on the fall games.

Here are some of the planned events:

Bowling, Sept. 18, 6:45 p.m. in Conway

Golf, Sept, 19, 9:00 a.m.. The golf tournament is AM ONLY with a total of 22 teams.

Bass Fishing Tournament, Sept. 20,, at first safe light to 2:30 p.m. at Lake DeGray, Arlie Moore landing.



Shooting Contest, Oct. 4, 9 a.m., Ouachita River Correctional Unit Range, 9 a.m.

Shooting Contest, Oct. 11, 9 a.m. at Grimes/McPherson Unit Range

To pre-register for any of these events, please visit www.arkansaspoliceolympics.org.

"I think it's the mark of a great player to be confident in tough situations."

— John McEnroe, American tennis player 7 winner of 17 Grand Slam titles, 77 career single titles, and 77 doubles titles



In-Service Training Protocol

The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt—button up or pull over (please, nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks—NO DENIM, no holes or frayed edges.

Dress/Pantsuit—(please, nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff)

Shoes—(no flip flops, sandals, tennis shoes or house slippers).

Uniforms—must meet Department guidelines

Headgear—allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups—will be considered appropriate only in classes containing physical activities – not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed from the class.

JUNE TRAINING SCHEDULE

Date	Title	Time	Length	Location
2-6	First Responder	8 a.m.	40 hrs.	TA
2-6	Basic Horsemanship Class	8 a.m.	40 hrs.	Wrightsville
3	Administering Discipline	8 a.m.	4 hrs.	TA
3	Performance Evaluation	12:30 p.m.	4 hrs.	TA
3	Grievance Prevention and Handling	9 a.m.	6 hrs.	LR-InterAgency
4	Intro. to Computers & Internet Nav.	8 a.m.	4 hrs.	HR
4	eOMIS Training - Security	8 a.m.	4 hrs.	HR
5	Sexual Harassment/Sexual Misconduct	8 a.m.	5 hrs.	TA
5	Cultural Awareness	8 a.m.	4 hrs.	HR
5	Performance Evaluation	12:30 p.m.	4 hrs.	HR
5	Interpersonal Communications	9 a.m.	6 hrs.	LR-InterAgency
6	Structured Interviewing	8 a.m.	4 hrs.	HR
6	Basic Microsoft PowerPoint	12:30 p.m.	4 hrs.	HR
10	Interpersonal Communications	8 a.m.	8 hrs.	TA
10	Correctional Police Officer Firearms Training	8 a.m.	4 hrs.	TA
10	Advanced eOMIS -- Security	8 a.m.	4 hrs.	HR
11-12	Management Effectiveness	8:30 a.m.	16 hrs.	TA
11	eOMIS Training - Basic	8 a.m.	4 hrs.	HR
12	Basic Microsoft Outlook	12:30 p.m.	4 hrs.	HR
12	Fair Labor Standards Act	8 a.m.	4 hrs.	HR
12-13	The Human Element	9:00 p.m.	14 hrs.	LR-InterAgency
16-17	16 Hour Security for Non Security	8 a.m.	16 hrs.	TA
18-19	Introduction to Management	8 a.m.	16 hrs.	TA
19	eOMIS Training - Security	8 a.m.	4 hrs.	HR
19-20	The Human Element	8 a.m.	14 hrs.	TA
23-27	MIPS Information Technology Training	8 a.m.	40 hrs.	TA
24	Advanced Interpersonal Communication	8 a.m.	8 hrs.	TA
26	Grievance Prevention and Handling	8 a.m.	5 hrs.	HR
30	Basic Microsoft Word	8 a.m.	4 hrs.	HR

JULY TRAINING SCHEDULE

Date	Title	Time	Length	Location
1	Inmate Grievances	8 a.m.	4 hrs.	HR
1	Administering Discipline	8 a.m.	4 hrs.	TA
1	Performance Evaluation	12:30 p.m.	4 hrs.	TA
1	Using Microsoft Word	8 a.m.	4 hrs.	HR
1	Basic Microsoft Outlook	12:30 p.m.	4 hrs.	HR
2	Structured Interviewing	8 a.m.	4 hrs.	HR
3	Sexual Harassment/Sexual Misconduct	8 a.m.	5 hrs.	TA
3	Cultural Awareness	8 a.m.	4 hrs.	HR
3	Performance Evaluation	12:30 p.m.	4 hrs.	HR
8	Basic Microsoft PowerPoint	8 a.m.	4 hrs.	HR
8	Interpersonal Communications	8 a.m.	8 hrs.	TA
8	Grievance Prevention and Handling	9 a.m.	6 hrs.	LR-InterAgency
9	Fair Labor Standards Act	8 a.m.	4 hrs.	HR
9-10	Management Effectiveness	8 a.m.	16 hrs.	TA
10	Interpersonal Communications	9 a.m.	6 hrs.	LR-InterAgency
11	Bomb Training for Mail Handlers	8:30 a.m.	4 hrs.	TA
14-18	Correctional Security for Non-Security	8 a.m.	40 hrs.	TA
15	eOMIS Training -- Security	8 a.m.	4 hrs.	HR
17	eOMIS Training - Basic	8 a.m.	4 hrs.	HR
17-18	The Human Element	9 a.m.	14 hrs.	LR-InterAgency
21-25	MIPS—ADC Mental Health Certification I	8 a.m.	40 hrs.	TA
21-22	MIPS—Information Technology Training	8 a.m.	40 hrs.	HR
21-22	16 Hour Security for Non Security	8 a.m.	16 hrs.	TA
22	Correctional Police Officer Firearms Qualification	8 a.m.	4 hrs.	TA
22	Correctional Police Officer Firearms Qualification 1	1 p.m.	4 hrs.	TA
23-24	Introduction to Management	8 a.m.	16 hrs.	TA
24-25	The Human Element	9 a.m.	12 hrs.	LR-InterAgency
29	Identity Theft	8 a.m.	4 hrs.	TA
31	Grievance Prevention and Handling	8 a.m.	5 hrs.	Central Office

AUGUST TRAINING SCHEDULE

Date	Title	Time	Length	Location
1	CPO Training and Qualification	7 a.m.	4 hrs.	TA
1	Structured Interviewing	8 a.m.	4 hrs.	HR
4-8	MIPS First Responders	8 a.m.	40 hrs.	TA
4-8	MIPS Information Technology Training	8 a.m.	40 hrs.	HR
4	CPO Training and Qualification	7 a.m.	4 hrs.	TA
5	Administering Discipline	8 a.m.	4 hrs.	TA
5	Performance Evaluation	12:30 p.m.	4 hrs.	TA
5	CPO Training and Qualification	7 a.m.	4 hrs.	TA
5	Grievance Prevention and Handling	9 a.m.	6 hrs.	LR-InterAgency
6	CPO Training and Qualification	7 a.m.	4 hrs.	TA
6	Fair Labor Standards Act	8 a.m.	4 hrs.	HR
6-7	Management Effectiveness	8 a.m.	16 hrs.	TA
6-7	Emergency Preparedness	8 a.m.	16 hrs.	TA
7	Health & Safety Plan Training	8 a.m.	4 hrs.	HR
7	CPO Training and Qualification	7 a.m.	4 hrs.	TA
7	Cultural Awareness	8 a.m.	4 hrs.	HR
7	Performance Evaluation	12:30 p.m.	4 hrs.	HR
8	CPO Training and Qualification	7 a.m.	4 hrs.	TA
11-15	Basic Horsemanship	8 a.m.	40 hrs.	Wrightsville
12	Using Microsoft Word	8 a.m.	4 hrs.	HR
12	Basic Microsoft Outlook	12:30 p.m.	4 hrs.	HR
12	Sexual Harassment/Sexual Misconduct	8 a.m.	5 hrs.	TA
12	eOMIS Training - Security	8 a.m.	4 hrs.	HR
13	Interpersonal Communications	8 a.m.	8 hrs.	TA
13	Basic Microsoft Excel	8 a.m.	4 hrs.	HR
14	Advanced eOMIS	8 a.m.	4 hrs.	HR
14-15	The Human Element	9 a.m.	14 hrs.	LR-InterAgency
18-19	The Human Element	9 a.m.	14 hrs.	TA
19	Basic Microsoft PowerPoint	8 a.m.	4 hrs.	HR
20-21	Introduction to Management	8 a.m.	16 hrs.	TA
21	eOMIS Training - Basic	8 a.m.	4 hrs.	HR
25-26	16-Hour Security for Non Security	8 a.m.	16 hrs.	TA
25-29	MIPS Information Technology Training	8 a.m.	40 hrs.	HR
26	Slips, Trips and Falls	8 a.m.	4 hrs.	HR
27	Inmate Grievances	8 a.m.	4 hrs.	HR
28	Grievance Prevention and Handling	8 a.m.	5 hrs.	HR

OPEN ENROLLMENT (Year round Classes)

- **Internet-Based e-Learning Classes.** (for managers and supervisors only)
Classes provided by National Institute of Corrections
Visit www.nicic.org. *You must get approval from your Unit Trainer before taking any e-learning classes.
- **Open enrollment, Inter-Agency classes** are offered to all staff members in Little Rock. They vary in length.
- Classes are also offered through the Criminal Justice Institute in Little Rock. Your unit trainer has more information about Criminal Justice Institute, Inter-Agency, E-learning and other classes.

"If you want to accomplish anything in life, you can't just sit back and hope it will happen. You've got to make it happen."

— Chuck Norris, actor

**ADC
CALENDAR**



June 2008

- 14 Flag Day
- 15 Father's Day
- 21 Summer begins



July 2008

- 4 Independence Day
- 13-16 Southern States Correctional Association 39th Annual Conference, San Antonio, TX
- 20-25 United States Deputy Wardens Association 63rd Annual Conference, Coralville, Iowa



August 2008

- 1-2 Arkansas State Employee Association 40th Annual Conference, Hot Springs
- 8-13 American Correctional Association 138th Congress of Correction, New Orleans

ADC Advocate Employee Newsletter

ADC Mission Statement

- *To provide public service by carrying out the mandates of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To provide programs to strengthen the work ethic.*
- *To provide opportunities for spiritual, mental and physical growth.*



The *ADC Advocate* newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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