

THE ADVOCATE



A PUBLICATION OF THE ARKANSAS DEPARTMENT OF CORRECTION

September 2011

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FEMA funds help ADC repair May storm damage



John Kleiner, ADC Emergency Services Coordinator, and Mike Falls of FEMA finalize paperwork for federal emergency assistance to ADC for storm damage that affected several units during the spring.

The Arkansas Department of Correction recently received approval for federal emergency assistance to cover the costs of repairs from damages incurred during the tornados and widespread flooding back in May of this year.

John Kleiner, ADC Emergency Services Coordinator, and FEMA representative Mike Falls finalized the paperwork for more than \$195,000 to offset the costs of repairs to the Tucker, Grimes and McPherson units, in addition to the monies already received to repair roads and structural damage to the East Arkansas

Regional Unit at Brickeys. Falls said ADC would also be eligible for compensation for the preventative measures taken during the 3,104 hours of sandbagging and debris removal by inmate crews and ADC staff, which preserved community safety during the May storms.

To date, ADC has received more than \$362,000 in federal assistance, with an additional \$150,000 pending. This money covers more than 75 percent of the costs of all damages to ADC facilities, with the remaining costs to be covered by the department and other state agencies.

Reaccreditation process keeps ADC on its toes



Ray Hobbs
ADC Director

American Correctional Association reaccreditation seems to always be on the horizon for ADC facilities. In October, it will be the Central Office's turn. We've been busy receiving annual training and making sure things are in tip-top shape.

Some of you may wonder why we do it. After all, an ACA audit covers a lot of ground. We open ourselves up to intense scrutiny and risk not measuring up if things

aren't in proper order.

Audits involve assessments that cover administration and management, the physical plant, institutional operations and services, and inmate programs. It also assesses issues and concerns that may affect the quality of life of a facility such as staff training, adequacy of medical services, sanitation, use of segregation and detention, incidents of violence, crowding, offender activity levels, programs and provisions of basic services that may impact the life, safety and health of inmates, as well as staff.

So why does being ACA-accredited matter? Here are some of the reasons cited by ACA:

1. ADC staff and inmates benefit from increased accountability, attention to the physical aspects of the units and security procedures. Whether it is a facility or

program offered, the accreditation process defines strengths and weaknesses. This gives ADC the chance to make necessary improvements if deficiencies are recognized.

2. Accredited prisons have a stronger defense against litigation through documentation and the demonstration of a "good faith" effort to improve conditions confinement.

3. Accreditation is awarded to the "best of the best" in the corrections field. Staff has a better understanding of policies and procedures and this contributes to improved working conditions.

4. Insurance companies offer a reduction on liability premiums to accredited facilities. Adherence to nationally recognized standards for fire, safety, health and training reduce claim expenses, allowing up to a 10 percent credit on liability insurance premiums. In most cases,

the resulting savings on insurance premiums more than offset the actual cost of accreditation.

5. Performance-based standards provide data that can be used in the day-to-day management of the prison system, reducing the occurrence of significant events. Accredited agencies find it easier to recruit and retain professionals.

For ADC, the most important thing is the process – preparing for it and making sure we meet the standards. In assessing our own strengths and weaknesses, participating in annual training and identifying and achieving obtainable goals, we grow as professionals and build morale within the agency.

It takes all of us doing our jobs to the best of our abilities each day to make this agency a success. Thanks for all you do to help ADC be recognized as one of the best correctional systems in America.

Department Briefs

Assistant Director of Public Services Dina Tyler and Communications Administrator Shea Wilson represented ADC July 28 at the Arkansas Victim Assistance Academy. They served on a panel with professionals from media, education and the criminal justice system to discuss topics and answer questions. Workshop participants are employed in victim assistance jobs across the state and spent a week at the academy receiving specialized training.

ADC Director Ray Hobbs has an-

nounced the promotion of Jeremy Andrews to Assistant Warden of the Ouachita River Unit in Malvern.

Jeremy began his career with the ADC in 1992 as a CO-1 with the first group of academy graduates to staff the newly-opened East Arkansas Regional Unit.

In 1995, he promoted to Field Sergeant for EARU, then to dog kennel Lieutenant in 2001. In 2005, he promoted to Field Major. Congratulations Jeremy and good luck at ORCU!



Sgt. Kristy Lewis has been awarded Employee of the Quarter by the East Arkansas Regional Unit. She recently transferred to the Mississippi County Work Release Center and is pictured with Asst. Director Grant Harris and new boss, Warden Joe Porchia.

Class 2011– H Graduates

August 12, 2011



Desheka Adams, Garland Alexander, Ashleigh Barnes, Patrick Binns, Pamela Bogan, Brandon Braswell, Mary Brown, Jacob Cain, Homer Capel, Steven Chapman, Anthony Cole Jr., Javarus Curtis, Timothy Fitzgerald, Steven Forrest, LaQueisha Franklin, Kevin Garland, Jonathan Goodell, John Goss, Curtis Gray, Johnne Gregory, Kendall Harper, Chelsea Harris, Chadrick Haynes, Maxwell Hendrix, Jacob Higgins, April Holloway, Justin Holstead, Monica Jackson, Veronica Jackson, Candice James, Charles Johnson, Jervion Johnson, Stacy Jones-Hastings, Spencer Kimbrell, Lenny Larry, Stephen Lee, Tiffany Liddell, Tiffany Lindsey, Shanae Lloyd, Tashaunda Lockridge, Kenneth Manning, Terry McBrayer, Daniel McClain, Courtney McClina, Antionette McMillion, Brenda McRay, Roger Melugin, Dana Molden Jr., Randy Moore Jr., David Morgan, Rodrick Morgan Jr., Brad Nelson, Priscilla Nulty, Ashley Patton, Jeremy Pennington, Audie Phillips, Galen Powell, Justin Reed, Keith Reed, Gary Reynolds, Joey Ryburn, Micah Sanford, Ta'Vance Scott, Aaron Smith, Ralph Sterling, TaSharra Taylor, James Thomas, Ricky Thorne Jr., Willie Thornton, Jamall Tidwell, Walter Toney, LaQueisha White, Sean Williams, Terry Williams Jr., Denise Winfrey, Joseph Wright, Kedrick York, and Nortoria Zimmerman.

Red Ribbon T-Shirt Contest

The 22nd Annual Red Ribbon Run is set for Saturday, October 15th to promote being drug-free. Design ideas for this year's shirts are being sought. Got a prize-winning idea? First place will win \$55; second place, \$35 and third place, \$25. Deadline for entries is 5 p.m. September 9. Contact Ramona Green at 870-267-6301 for more information.

Special Visit



Lt. Gov. Mark Darr, front center, recently visited the Mississippi County Work Release Center to meet the staff and tour the facility. Warden Joe Porchia and ADC Assistant Director Grant Harris provided Darr with a tour of housing, commissary, food and religion services. Back left are Harris, Porchia and Capt. Gerry Bishop, and front left, Records Supervisor Pam Batchelor, Darr and Business Manager Mary Mosely.



Back to School!

ACA Convention offers workshops and Unit Accreditations for ADC



ADC Wardens Joe Porchia, left, David White, Danny Burl and Mark Cashion display Accreditation Certificates for their units, which were awarded at the ACA Conference in Kissimmee, Fla.

ADC Wardens and members of the Management Team were in Kissimmee, Fla., to attend the 141st Congress of Correction for the American Correctional Association Aug. 5-10.

This year's meeting took place at the Gaylord Palms Resort, where attendees attended workshops and training in accreditation standards, auditing procedures, mental health issues, chaplaincy and PREA, among other topics.

Accepting Accreditation Certificates for their units were Warden Joe Porchia of MCWRC with a 100% mandatory, 100% non-mandatory standards score; Warden David White of North Central with 100% mandatory, 98.6% non-mandatory scores; Warden Danny Burl of East Arkansas Regional with 100% mandatory, 100% non-mandatory scores and Warden Mark Cashion of Delta Regional with 100% mandatory, 99.5% non-mandatory scores.

Congratulations to all of the ADC units!

East Arkansas pays tribute to employees with awards, food and fun



Debra McNary



Dexter Payne

The staff of the East Arkansas Regional Unit gathered Aug. 19-20 to pay tribute to staff and their families. The two-day celebration began Aug. 19 at Warden Danny Burl's home, where guests were treated to an outdoor cookout and the 2011 East Arkansas Career Service Awards were presented.

Benny Jones received the Correctional Officer of the Year Award and Wallace McNary received Correctional Supervisor of the Year. Deputy Warden Dexter Payne took Supervisor of the Year honors, while Valerie Westbrook and Debra McNary tied for Employee of the Year. Special recognition went to Major Jeremy Andrews for his 19 years of service to East Arkansas. He has left to become Assistant Warden at the Ouachita River Unit in Malvern.

Employees and their families enjoyed Fun Fest on Aug. 20 with fishing, games and a barbecue cook-off. Warden Burl took first place for his barbecue ribs and Reginald Gray won with his chicken. A softball game between security and non-security topped off the two days of fun.



Major Andrews & Warden Burl



Valerie Westbrook



Benny Jones



Wallace McNary



Warden Danny Burl and Reginald Gray

ADC employees recognized at 43rd ASEA Conference in Hot Springs

Members of the Arkansas State Employees Association gathered met in Hot Springs for the 43rd Annual ASEA Conference.

This year's meeting was at the Arlington Hotel Aug. 12-13, where attendees enjoyed guest speakers and attended workshops set in a Hollywood theme.

Friday night's awards banquet recognized 32 employees nominated for ASEA Employee of the Year for their outstanding contributions and service to the state. Employees were nominated by their supervisors or others who observed their contributions.

Nine of these nominees represented the Arkansas Department of Correction: Ron Ball/Ouachita River Correctional Unit; Melba Bradley, Varner; Chris Budnick, Grimes; Ramona Green, Central Office; Billy Inman, McPherson; Erica Rogers, Central Office; Felicia Smith, Cummins; Wanda Reeves, Admin East and Gary Teague, North Central Unit.

Georgia McNabb of the Department of Human Services took home



Ron Ball and Chris Budnick, back left; second row left, Gary Teague, Billy Inman, Felicia Smith, Erica Rogers and Ramona Green and front, Melba Bradley and Wanda Reeves were recognized at the ASEA Conference in Hot Springs.

the ASEA Employee of the Year Award and a check for \$1,000 in recognition of her work with the Division of Aging and Adult Services. Congratulations to all of this year's nominees and winners for all their hard work and dedication to the state and their respective agencies.

Correctional school welcomes 2011-2012 instructors



Dr. Charles Allen, ADC Director Ray Hobbs and DCC Director David Eberhard welcome both new and returning educators as they prepare for the 2011-2012 Correctional School year.

New and returning educators gathered at the ADC Correctional School Building on Aug. 18 to receive final instructions and advice as the 2011-2012 Correctional School year opens across the state.

Welcoming this year's educators were Dr. Charles Allen, ADC Director Ray Hobbs and DCC Director David Eberhard, who offered their advice and experience on working within an inmate population. While many instructors returning to service are aware of unit policies and procedures, newer educators were reminded to stay aware of their surroundings while focusing on their mission of instruction.

Instructors will place strong emphasis on GED requirements such as Language Arts/Writing, Language Arts/Reading, Social Studies, Science, and Math, with extra time spent on math and grammar. Last year, three of the state's top GED scores came from the Correctional School Program, with a total of 942 inmates receiving their GEDs. The Correctional School hopes to top that record with this year's crop of students.

Health Matters

Be prepared: try stocking up now for cold and flu seasons



It's hard to believe that summer vacation is over and the kids are all back in school. It may also be hard to believe that with the coming fall weather, the cold and flu season will soon be upon us. Time to plan ahead.

It's not unusual to hear of "summer colds" and allergies triggered by dust and pollens. But as schools get underway, as temperatures begin to cool and people begin to congregate inside, the risks for exposure to germs and viruses increase dramatically.

According to the American Medical Association, the unusually long pollen season this spring coupled with the dust and mold that will come in the fall, more Americans will become susceptible to allergies and colds this year. By stocking up now, you'll be ready for early symptoms and relief!



By now, you should be familiar with those over-the-counter remedies that work best for your cold, flu and allergy symptoms. By stocking up now on the capsules, tablets, syrups and sprays that you use most, you will save yourself a lot of unexpected trips to the pharmacy later. Talk to your doctor about which OTC's they recommend as well as combinations of remedies to avoid. Also, remember to store all medications safely out of the reach of all children to avoid any accidental or intentional misuse.

If you or your children need to use any OTC or prescription medication, be sure to notify schools and employers immediately. Many facilities have a strict drug policy, even for over-the-counter remedies. By giving notice, you can avoid any misunderstandings.



If you're especially allergic to dust, wear dust masks in areas that tend to have higher amounts such as bus stations and athletic fields. Nasal tissues and hand sanitizers are excellent defenses against spreading germs in addition to frequently washing hands with soap and water.

Drops for itchy, irritated eyes are a good source of relief. If your sinuses become irritated due to allergies, many doctors recommend saline spray. Saline will offer relief to swollen passages without the drying effects of medicated nasal sprays. But if you must use them, follow the directions.



Fall is also the time when schools, wellness centers, and many drug stores begin holding flu shot clinics. Take advantage of these clinics as early as possible to help build your body's resistance to the flu virus. There are also shots to help defend against pneumonia, which are good for at least 5 years or more. Children 12 and under and older adults are most susceptible to the flu-so go get those shots!



With all of the medications available, it's also important to remember homemade remedies like chicken soup. Sipping warm soup can clear sinuses with the rising steam, as well as the medicinal qualities of herbs that are also used in the ingredients.

A recent study conducted by the University of California/San Diego found that eating dark chocolate can raise stamina levels in the body! So eat your soup, enjoy some chocolate and be ready to fight off whatever mother nature throws at you!

Tip leads ADC officials to seize contraband drop at Maximum Security Unit

On August 9, an anonymous tip led ADC officials to a black duffle bag behind the horse barn at the Maximum Security Unit at Tucker.

Inside, there were 70 cans of snuff; 52 packs of cigarette papers; a pair of headphones; one set of ear buds; a new "Go-Phone"; six one-pound bags of loose tobacco and 228 1-ounce bags of tobacco with a pack of papers in each bag. The bags were rolled and affixed with different colored rubber bands to possibly distinguish who would receive them once inside the unit.

In addition to the electronics and other confiscated items, the black market value of the seizure is estimated between \$35,000 and \$50,000.



Simply Awesome Fruit Punch

Use equal amounts of the following;

Cranberry Juice
Orange Juice
Pineapple Juice

Apple Juice
Ginger Ale
Fruit Garnish*

This is a great punch for parties or a refreshing drink in the afternoon. Combine juices and ginger ale and serve over ice. Garnish with sliced oranges, pineapple or cherries if desired.

WAHHH!



What's the matter, dude?

I didn't get a copy of *The Advocate*!

Wow... bummer, man.

Dry those tears, junior! If you're not getting your copy of *The Advocate*, tell your unit supervisor! We will try to send as many copies as you need-or go online and read it on *Spotlight* or www.adc.arkansas.gov !

MORE TIME



TIMOTHY HYDEN
#128036

**Crime doesn't pay
whether you're outside
or inside prison!**

Prosecutors in Jackson County Circuit Court recently convicted ADC inmate Timothy Hyden on 2 counts of battery in the 2nd degree for the assault on officers at the Grimes Unit.

Inmate Hyden received an additional 60 months to run consecutive to his existing sentence.

**The Arkansas
Department of
Correction
exercises a Zero-
Tolerance Policy
against any inmate
who commits a crime
while in our custody
— PERIOD.**

ADC Overall Champions at 2011 Police Olympics



It was a week filled with friendly rivalries and spirited competition as teams from the law enforcement and correctional communities came together for the 2011 Police Summer Olympics.

Temperatures outside may have been hot, but the action was hotter as participants faced-off in bowling, basketball, softball, golf and shooting tournaments in Sherwood and Jacksonville.

More than a dozen teams from across the state and six units of the Arkansas Department of Correction took part in the week-long summer games. When the dust had finally settled, it was the ADC who took the trophy for Overall Champions! Taking second place overall was the Pulaski County Sheriff's Office, and there was a tie between the Sherwood and Little Rock Police Departments for third.

Special thanks go to the participants and their supporting units and officers who made this year's summer games possible. Congratulations to all the teams!



ADC leaders accept the Overall Champions trophy at the 2011 Police Olympics Award Dinner after a week of spirited competition.



AACET Update for August: football, awards, a roast and more

*From Kevin Murphy
AACET Executive Director*

The weather hasn't been the only thing that's blistering these days. Plenty of hot activities are also going on with AACET.

AACET has assisted 38 employees and their families during the past quarter. Many of these have been catastrophic illnesses and employees who have experienced tornado or flooding damage. In all, AACET has assisted 363 families with more than \$125,000 since inception. Most of the employees assisted were AACET members (AACET is limited to \$250 assistance for non-members).

Thanks to everyone for a successful membership drive this year. We currently have more than 2,600 members and growing each month.

The winner of the iPad 2 for new memberships was Annie Miller of the Maximum Security Unit and the winner of an iPad 2 from existing members was Charles Allen of the Grimes Unit. Thanks to all of our members.

We had an outstanding open enrollment this year. We now have almost 1,400 members who have Delta Dental and more than 500 with Delta Vision. As you know, the larger the enrollment, the more bargaining power we have to keep the rates low.

We are excited to sponsor the Annual Pinnacle Awards banquet scheduled Jan. 10, 2012, at the Governor's Mansion where some of ADC's finest will be recognized. AACET is pleased this year to add \$50 to each award, which will be doubled to \$100 for those who are AACET members for the past year.

Beginning this year, AACET will also present \$25 at each unit's annual employee awards to each of the four annual winners. This will be doubled to \$50 for those who are AACET members for the past year.

Football season is upon us. We will have an ADC tailgate cookout at the UAPB vs. Texas Southern game on Nov. 19 at Golden Lion Stadium and then tickets for the game that day. We will be grilling hotdogs with all the trimmings before cheering the Lions on to victory. Ticket prices include food and a ticket to the game.

Gold: \$2.00

Silver: \$4.00

Bronze: \$6.00

Non-Members: \$12.00

Each member may purchase one extra ticket at the same member price for their spouse or child (only). Go Golden Lions!

On Oct. 27, we will "Roast the Director" at Harbor Oaks Golf Club.

Special guests will provide entertainment for the night and dinner will be served. Ticket information will be offered in the next couple of weeks.

Coming in the fall of 2012, the new platinum level membership will be offered. All of those members who have held gold level for five years will convert to platinum level. Their membership dues will decrease one cent (to identify them in AASIS) and membership benefits will increase to:

Scholarship — \$1,250

In-Line of Duty Death — \$11,000

Events — Reduced Amount

AACET Shirt — Team Platinum

AACET is sponsoring a seven-day cruise on the new Carnival Magic on Aug. 26, 2012, that will be traveling the Western Caribbean (Jamaica, Cayman Islands, Cozumel, Montego Bay). A \$25 deposit will hold your reservation. Information will be coming out in the next two weeks with details.

Stay tuned for a new look on the AACET website www.aacet.net where the upcoming makeover will feature more pictures and information. Please also keep up with us on Facebook.

Thanks to all ADC employees for their dedication and service in one of the finest professions in state government.



Special recognition

On Aug. 23, the Arkansas Department of Correction was recognized for its participation in the National Level Exercise 2011 held in May. Members of the Management Team, in the photo left, show off the certificate the agency received.

The exercise included hundreds of state and federal departments who conducted simulations based on a 7-point earthquake along the New Madrid Fault. Pre-planned evacuation, rescue, and emergency scenarios were put to the test with the cooperation of Arkansas Department of Emergency Management, FEMA, and the U.S. Department of Homeland Security which determined how area agencies would react to a natural disaster.



ADC

In-Service Training

Schedules/Protocols

In-Service Training Protocol

The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt—button up or pull over (please, nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks—NO DENIM, no holes or frayed edges.

Dress/Pantsuit—(please, nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff)

Shoes—(no flip flops, sandals, tennis shoes or house slippers).

Uniforms—must meet Department guidelines

Headgear—allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups—will be considered appropriate only in classes containing physical activities – not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed

OPEN ENROLLMENT (Year-round Classes)

Internet-Based e-Learning Classes (for managers and supervisors only)

Classes provided by National Institute of Corrections Visit www.nicic.org. You must get approval from your Unit Trainer before taking any e-learning classes.

Open enrollment, Inter-Agency Classes

These classes are offered to all staff members in Little Rock. They vary in length. Classes are also offered through the Criminal Justice Institute in Little Rock.

Your unit trainer has more information about Criminal Justice Institute, Inter-Agency, E-learning and other classes.

Notable Quotables

Get over the idea that only children should spend their time in study. Be a student as long as you still have something to learn, and this will mean all your life.

— Henry L. Doherty

ADC takes advantage of eCademy classes

Earning training hours online is catching on with offices and units within the ADC, as employees log-on and take advantage of the 225 e-learning courses available through the ADC eCademy.

All courses satisfy requirements for American Correctional Association standards and recertification. Unit trainers have been given the information to register and enter employees who may earn 30 hours of online training per year. In addition to eCademy, courses are also available through the National Institute of Corrections for security and non-security supervisory employees. For more information, see your unit trainer

The following training hours were logged for July at ADC units. The report is based on all users/active/inactive.

July Training Hours

Admin East/Central Office	414.5	Maximum Security Unit	2
Benton	58.5	McPherson	30.5
Construction	110	Mississippi County	0
Cummins	356.5	Ouachita River	70
Diagnostic	284	Pine Bluff	76
Delta Regional	252.5	Randall Williams	3
East Arkansas	122.5	Texarkana	0
Grimes	69.5	Tucker	14.5
North Central	46	Varner	58
Northwest Arkansas	3	Wrightsville	158

The Spotlight

One-stop source for training schedules

If you're trying to find the latest training schedules for the Training Academy or Human Resources, you can find it on *Spotlight*.

Interested in an online e-learning course, but aren't sure what's available? You can find it on *Spotlight*.

When on your unit computer, click on the "Favorites" tab. Scroll down until you see "ADC Links", then click. Look for the *Spotlight* heading — click and you're there!

The latest and most up-to-date training schedules will be available under "in-service training".

Joy can be found in unexpected places — like prison

Joy is sometimes found in unexpected times and places. Feelings of happiness and extreme cheerfulness aren't limited to predictable circumstances. I've always considered myself a joyful person and to be honest with you, I don't think about it much. You're happy or not.



Shea Wilson
Communications
Administrator

I got a new perspective on joy recently when I was escorting a writer from New York who was interviewing a death row inmate at Varner Super Max. The writer said he had visited a number of prisons across the country and found the Arkansas Department of Correction easy to work with and hospitable. I, of course, thanked him.

He then observed that the ADC employees he had encountered seemed to have joy, which was a contrast to our working environment. I quickly responded that you have to make your joy and find it wherever you are and it's true.

I knew what he meant, though. Being relatively new to the prison system, I thought the same thing several months back when I started my new job. The employees — and many of the inmates — appear joyful and that goes for those I see in the administrative offices and inside the various units.

In her book "Make Room for Joy," Susan L. Colantuono wrote: "If we want to find magical moments in our everyday lives, we have to make room for joy! Joy requires emptiness — space and inattention. There is no room for joy when we are striving, collecting and hoarding things. There is no room for joy when we are full of anger, cynicism, or despair. There is no room for joy when we are worrying about the future or complaining about past events."

In that context, prison is a good place for developing joy. Inmates are allowed the essentials in clothing and personal items. A range of programs focus on life skills and provide tools for dealing with problem issues. Taking worldly possessions and unhealthy relationships and habits from the equation can provide clarity that some have never experienced.

The mission statement of ADC is to "provide public safety by carrying out the mandates of the courts; provide a safe, humane environment for staff and inmates; provide programs to strengthen work ethic; and provide opportunities for spiritual, mental and physical growth."

That mission is a sharp contrast to perception some have of prison life. Some think all inmates do is lie around in the air conditioning, watch TV and plot their next crime, while receiving taxpayer-funded medical care and meals.

In actuality, all inmates

work unless there is a severe security or medical concern. New inmates spend a minimum of 60 days working on a hoe squad. After successfully completing this initial work assignment, inmates become eligible for different jobs. Job assignments depend on a variety of factors such as the type of crime, behavior, job availability and institutional needs. Some inmates work inside the institutions as porters and clerks. Others work in food services, laundry and maintenance. Outside jobs include lawn crew, field utility and regional maintenance. Work assignments are also available in agriculture on the prison farms and within prison industry and construction.

A range of mental health services, education, religious and treatment programs help provide support for the inmates' overall well-being. All of this combined helps prepare them for success when they re-enter the free world.

Inmates who are serious about paying their debt to society and improving themselves for more productive lives on the outside can find peace and joy in prison. ADC employees who are involved in their rehabilitation find a measure of joy in the inmates' success, as well.

In the words of German composer Richard Wagner: "Joy is not in things; it is in us." The challenge is recognizing it and allowing it to flourish, regardless of our surroundings.

ADC CALENDAR OF EVENTS



SEPTEMBER 2011

5 — Labor Day
11 — Patriot's Day
Grandparent's Day
28 — Rosh Hashanah



OCTOBER 2011

Breast Cancer
Awareness Month

10 — Columbus Day
24 — United Nations Day
31 — Halloween

**Special Events?
Unit Functions?
Announcements?
Conference Dates?**



Send information to
The Advocate

Bill.Watson@arkansas.gov

"Joy is not in things; it is in us." — Richard Wagner

ADC joins the fight against hunger in Arkansas



In 2009, the Arkansas Department of Correction made a commitment to the state's gleaning initiative to utilize Regional Maintenance crews wherever possible to assist in picking fresh produce like watermelon, cantaloupe, corn and tomatoes to help feed hungry families in Arkansas. In 2010, more than 700,000 pounds of food was collected by inmate work crews. This year, ADC is helping again.

In cooperation with the Arkansas Hunger Relief Alliance, crews from the Benton Unit headed to an El Paso orchard to pick apples.

Michelle Shope, Director of Food Sourcing for the Alliance, said the orchards belonging to Oscar Jones had already been harvested for the season, leaving behind more fruit to be gleaned by the ADC crews.

From Aug. 2-4, working in temperatures between 104 and 110 degrees, inmates picked and approximately 10,459 pounds of fresh apples, which were shipped to the Arkansas Food Bank to help feed the hungry in Arkansas.

Meanwhile, in Texarkana ...

The steamy summer heat wasn't letting up as crews from the Texarkana Regional Correctional Center hit the fields to gather watermelons. At the end of the day,



the crews had collected approximately 45,668 melons to be distributed to Texarkana-area food pantries. In fact, the first boxes of melons that came from the Fulton Grass Farm, near Texarkana were gone in less than an hour.

When ADC crews glean a field (gather after reapers), the fruit and vegetables left behind are those that were passed over by automated picking machines or were not yet ripe enough for harvesting. This reduces the amount of food that would normally have been wasted. Instead, it can go to area food banks to help families in Arkansas who might otherwise go hungry. Other crops such as corn and tomatoes will be gathered over the next several weeks as the ADC continues its commitment to fighting hunger in the state.



Corizon holds Annual Regional Infection Control Nurse's Meeting



Nurses and staff of Corizon met at the ADC School Administration Building to discuss topics concerning infection control, HIV and other issues.

The nurses and health care providers of Corizon Health Care gathered at the ADC School Administration Building on July 25 to discuss issues concerning infection control, HIV and TB.

Participants discussed the latest infection control reports and a new manual that covers lab draws, processing and data entry.

Guest speakers from the Arkansas Department of Health included Sue Curtis, who gave a history of TB and current standards, along with Genie Davis, ADH QA Coordinator and Elizabeth Butler of the ADH Lab Receiving Department who spoke on processing, packaging and tracking lab specimens.

Members of the ADC staff spoke on topics such as TB issues, HIV processing, and hepatitis.

Mentoring programs for Infection Control Nurses and new goals for the 2011-2012 period were also discussed.

Policy Spotlight

Facts about policy and conduct

The following issues were discussed during a recent training session on policy and ethical conduct. Got questions about ADC policies and procedures? Then send in your topics to The Advocate and we'll be glad to get you the straight facts! Contact bill.watson@arkansas.gov.



"What does policy say about purchasing liquor or drinking off-the-job?"

What an ADC employee does on their off-time is pretty much their business, as long as it's legal and kept separate from the ADC. Employees know the consequences of being under the influence of intoxicants while on-duty but, what many don't realize is that the purchase or public consumption of beer, wine, or liquor while in uniform, wearing your ID or any other ADC accessory is prohibited by policy. That also includes purchases at grocery, convenience and liquor stores. Leave the IDs at home when you go shopping or out to your favorite club or restaurant and enjoy your off-time responsibly!

"What does policy say about scratch-off lottery cards or tickets?"

Again, if it's legal what an employee does on their own time is their business. If you are one of the thousands of Arkansans who enjoy playing the lottery, Oaklawn, or casinos, remember: leave the IDs, uniforms and other ADC accessories at home when you do. The department has a strict policy against gambling while on the job, as well as while in uniform.



People, places and things



Birthday parties aren't exactly unheard of around ADC facilities. But this party wasn't for a particular individual — this party celebrated the Trust fund Banking Department over at Admin East.

Established in 2003, the folks who handle inmate banking deposits, transfers and balances were brought in from separate units to form the one department now located with Human Resources.

Since its inception, the department has seen the process of inmate banking go from mail-in deposits and wire transfers to online deposits and the newest mobile-phone access applications.

So how does an eight-year-old banking department celebrate its birthday? With dessert! Cake, ice cream, brownies and cold drinks were the feast of choice for these hard-working ADC bankers!

"It was about 30 years ago ..." But don't go asking these folks their ages — (some things just don't need to be disclosed.) However, a few of the ADC's best were recognized on Aug. 23 for 30 years of service.

Lieutenant Louis Skinner, Jr., left, Deputy Warden Thomas Hurst and Monica McFalls stopped by Central Office to receive Career Service Awards for their outstanding years of service to the Arkansas Department of Correction from Director Ray Hobbs and the ADC Management Team.

Sergeant Ricky Boyd (not pictured) was also recognized for his 30 years of service, but was unable to attend. Congratulations to each of the recipients for their hard work, dedication and service in making the ADC a much better place to work.



The New Blues

by Bill Watson



Promotions & New Hires

Promotions

Date	Name	Position	Unit
07/24/11	Cleaster Dean	Lieutenant	East Arkansas
07/24/11	Derrick Jones	Sergeant	Delta
07/24/11	Dwayne Meeks	Lieutenant	Tucker
07/24/11	Thomas Rowland	Internal Affairs Investigator	Internal Affairs
07/24/11	Christopher Sullivan	Agriculture Unit Supervisor II	Farm
07/24/11	Carrie Swayze	Sergeant	Delta
07/25/11	Rodney King	Lieutenant	Pine Bluff
07/28/11	LeRoy Golatt	Sergeant	East Arkansas
07/28/11	Shanta O'Hardy	Food Preparation Supervisor	East Arkansas
07/31/11	Jamarrick Scarborough	Sergeant	Maximum Security
08/01/11	Amy Goldman	Administrative Analyst	SOSRA
08/01/11	Patricia Shores	Payroll Technician	Admin East
08/07/11	Donna Best	Advisor	SOSRA
08/07/11	Marlon Hill	Sergeant	Cummins
08/07/11	Kimberly Johnson	Physical Assessment Coordinator	Training Academy
08/07/11	Andrew Ruh	Sergeant	Maximum Security
08/08/11	Tracey Breshears	Human Resources Specialist	Admin East
08/08/11	Donna Stout	EEO/Grievance Officer	Admin East
08/14/11	Wallace McNary	Captain	East Arkansas
08/15/11	Brenda Parker	Administrative Specialist III / Centralized Records	Pine Bluff Unit
08/21/11	Jeremy Andrews	Deputy/Assistant Warden	Ouachita River
08/21/11	Tiffany Brown	Sergeant	East Arkansas
08/21/11	Corderro Davis	Sergeant	Varner
08/21/11	Shirley Rouse	Food Preparation Supervisor	Hawkins
08/21/11	Christopher Stockard	Sergeant	Cummins
08/22/11	Ricky William Jr.	Sergeant	Transportation

New Hires

Date	Name	Position	Unit
07/25/11	Autumn Lem	Unit Training Supervisor	Maximum Security
07/25/11	Karen Moore	Licensed Certified Social Worker	Mental Health/NCU
08/01/11	Ted Aud	Maintenance Technician	Construction
08/01/11	Timothy Bircher	Computer Support Technician	IT
08/08/11	Cathrine Mize	Human Resources Assistant	East Arkansas
08/08/11	Yolanda Roby	Administrative Specialist I	East Arkansas
08/08/11	Sequita Tillman	Administrative Specialist I	Varner
08/15/11	Jeffery Guide	Business Operations Specialist	East Arkansas
08/15/11	Korey Henley	Agriculture Unit Supervisor II	Cummins Farm
08/22/11	Crystal Green	Human Resource Assistant	Human Resources
08/22/11	Shawnequa Junearick	Business Operations Specialist	Benton
08/24/11	Shelesa Mixon	Administrative Specialist I	Delta Regional

ADC Advocate Employee Newsletter

ADC Mission Statement

- *To provide for the protection of free society by carrying out the mandate of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To strengthen the work ethic through teaching of good habits.*
- *To provide opportunities for inmates to improve spiritually, mentally, and physically.*



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The *ADC Advocate* newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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Parting Shots

