A PUBLICATION OF THE ARKANSAS DEPARTMENT OF CORRECTION

October 2012

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Wrightsville Regional Maintenance receives **LRPR Community Service Award**



Wrightsville Maintenance Supervisors, from left, Sgt. Michael Butler, Lt. Calvin Peterson and Sgt. Donald Garrett. Also honored in the award was Maj. Jeffery Dean, not pictured.

The Little Rock Parks and Recreation by regional maintenance crews. Department recognized the Wrightsville Unit's Regional Maintenance on Sept. 12 hours each month in these parks," said Lt. with the Director's Special Commenda- Calvin Peterson of the Wrightsville Unit. tion.

roles in the upkeep and beautification of Then we move on to the next two." several Little Rock area parks. Boyle, In-Creek Parks are among those maintained out working to keep the parks clean.

"Our crews work approximately 3,000 "We'll take a 32-man maintenance crew The award recognizes Maj. Jeffery and work at least two parks per week. Deen, Lt. Calvin Peterson, Sgt. Donald We'll clear the park of overgrown brush, Garrett and Sgt. Michael Butler, for their mow and clear away any trash or debris.

Peterson said that while the summer terstate, Kanis, Maumelle and Brodie heat was intense this year, crews were still Page 2 ADC Advocate

TMI ... Be responsible in use of social media

We've all seen those television commercials for a national insurance company. I don't have to tell you the name. You know the one I'm talking about when I say, "Responsibility.

What's your policy?"

What is your policy?

Most of us exercise responsible behavior at work. There are policies in place for all sorts of things and we know the consequences



Ray Hobbs ADC Director

of not adhering to certain conduct standards, but what about when we're not on the job?

What is your policy?

Personal responsibility is owning one's actions, accepting the consequences that come from those actions and understanding that what you do impacts others, but ultimately YOU.

That's my segue into social media: Facebook, Twitter, YouTube,

blogs and other internet forums. And all of the above can translate into TMI: Too Much Information. Having a personal filter is just as important as the right to free speech. We want to maximize rights, but also maintain personal and professional integrity.

When you share information about yourself – and your personal opinions – there are some things to consider.

- Everything online is potentially available to everyone in the world, including coworkers, friends and foes.
- 2. Information posted online can remain there forever. It can be used in ways the person who posted it never intended.
- 3. You are personally responsible for what you post online.

There have been cases of employees bad-mouthing co-workers and their employer via social media; employees sharing pornographic images and videos of themselves and/or others via social media and employees carrying on inappropriate relationships and documenting them via social media. Some of these circumstances have led to employees losing their jobs.

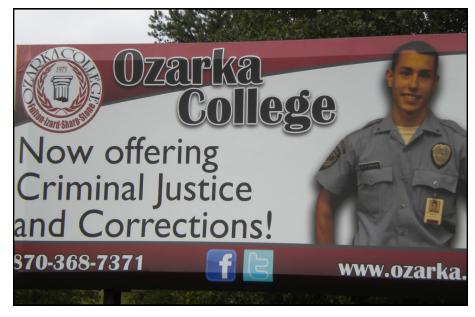
If you tie your social media site to the fact you work for ADC, you have to act responsibly and not share information to which you may be privy. It is unlawful to share some information and against policy to provide details on other information.

Our agency, like most public agencies, has policies and procedures in place for release of official information and people designated who are authorized to release it. Please exercise discretion in posting about the goings on of the agency.

Along the same lines as engaging in social media is behavior when you're out and about socially. If you are identified as an agency employee, you have a responsibility to demonstrate good character and I hope you do that whether or not people know where you work.

It's been said that character is defined by how you behave when no one is watching – and that's very true. But, I encourage you to conduct yourself in a manner that would make you proud – even if your mother or grandmother were watching.

North Central Unit officer featured on college billboard



Cpl. Kendall Drinkard of the North Central Unit greets motorists from a billboard for Ozarka College near Melbourne

Drinkard was selected to represent the ADC's interest in the criminal justice and corrections program offered by the college. Three area high schools currently offer courses in criminal justice and will serve as feeder schools for the Ozarka curriculum.

Students can earn a Certificate of Proficiency which can apply towards an associate of science degree. The degree has been accepted in full through Arkansas State University for students who plan to pursue a bachelor's degree in criminology.

WWICJJ conference attracts 460 delegates from 31 states

The 14th national Women Working in Corrections and Juvenile Justice Conference was hosted by the Arkansas Departments of Correction and Community Correction Sept. 16-19 at the Doubletree Hotel in Little Rock.

Corrections professionals from 31 states came together to participate in training opportunities, networking experiences and other programs geared toward professional growth and development for correctional personnel.

The Arkansas Host Committee, which was chaired by ADC Deputy Director Sheila Sharp and DCC Chief Deputy Director Veter Howard, spent more than a year planning the conference. Committee chairs included: Deputy Direct or Wendy Kelley and BOC Vice Chair Dr. Mary Parker, program; Assistant Director Dina Tyler, Publications; Deputy Warden Toni Bradley, exhibits; IT Administrator Rhonda Patterson, IT: HR Administrator Stacia Lenderman, logistics; DCC Deputy Director Anne Geddings, finance; Communications Administrator Shea Wilson, entertainment; Executive Assistant to the Director Jada Lawrence, cluded Lori Pompa, founder and direcregistration and silent auction; Act 309 Specialist Daisha Holcomb, silent auc-



tion and Drug Program Coordinator Sherry Glover, wellness.

A number of men and women served on committees and worked long hours to make the conference a suc-

"We could not have made this happen without the help of many people who worked behind the scenes," Sharp said. "Numerous employees from both ADC and DCC worked really hard and this reflected well on both agencies. Pennsylvania will be the next state to of the New York City Department of compliment we received was how much they hated to follow Arkansas because of what a success the confer- offered attendees the chance to pick ence was."

Nationally known speakers Program; Dora Schriro, commissioner vided top-notch evening fun.





host this conference and the biggest Correction and Mary Carouba of the Women at Ground Zero Project.

> Simultaneous training sessions and choose from sessions most benefiin- cial to their career disciplines.

A Rockin' on the River shrimp tor of the Inside-Out Prison Exchange boil and a murder mystery dinner pro-

The New Blues









West Nile Virus: Cases on the rise, six die in Arkansas

Reported cases of the West Nile Virus are on the increase, according to the Center for Disease Control. As of Sept. 4. 48 states have reported West Nile infections in people, birds, or mosquitoes. The only two states not reporting West Nile activity are Alaska and Hawaii. Forty-four states have reported at least one human case. A total of 1,993 cases of West Nile Virus in people, including 87 deaths have been reported to the CDC.

Dr. Lyle Peterson of the CDC said age of 50 years. that the 1,993 cases reported so far are and six deaths so far.

West Nile Virus was once a promi- other wetlands. nent flavivirus (viruses transmitted by mosquitoes and ticks) commonly found in Africa, West Asia and the Middle East. However, because of the continued expansion of cases in the United States, the CDC indicates the disease is now permanently established in the Western Hemisphere.

The virus is mostly seasonal, occurring between summer and early fall in most areas, but can extend longer in warmer regions of the United States.

West Nile Virus is sometimes called a "neuroinvasive disease" because of its affect on the central nervous system. It is characterized by fever, headache, chronic fatigue, aches and rashes. Although the illness can be as short as a few days, some healthy people have been known to be sick for several weeks. Those who are most susceptible are residents in areas of

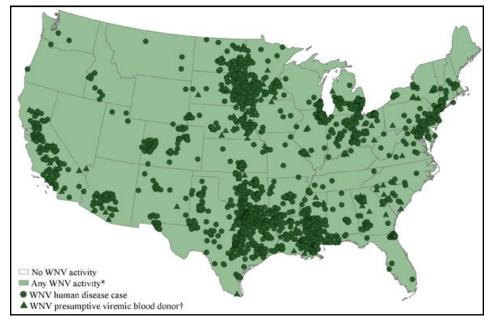


the highest numbers recorded since the house finch, and robin are the most in tire swings to allow for drainage and disease was first detected in the United common carriers of the disease. The keep children's wading pools empty States in 1999. More than 70 percent disease is spread through mosquitoes and standing on their side when not in of the cases reported were from Texas, who feed upon birds and other animals use. Spray or treat areas in your yard South Dakota, Mississippi, Oklahoma, and people. Anyone living in areas that that are prone to standing water. Michigan and Louisiana, with approxi- remain warm enough to extend the mately 45 percent of those cases from mosquito season are at risk for West appear within one to three days of ex-Texas. Arkansas has reported 48 cases Nile Virus such as southern-most posure. If you feel you have the virus, states and areas near rivers, swamps or seek medical attention before symp-

Although there is no specific treatment for the disease, there are simple steps to prevent mosquito bites and possible infection. Mosquitoes are most active at dusk and dawn, so use an EPA-approved repellent when outdoors. Wear long sleeves and pants or consider staying indoors during peak hours. Check windows and doors for good screens to keep mosquitoes out.

Eliminate mosquito breeding sites high virus activity and persons over the by emptying standing water from flower pots, buckets, and bird baths. Birds such as the American crow, Change water in pet dishes, drill holes

Symptoms for West Nile Virus can toms become more severe.



Statistical map of West Nile Virus cases reported in the United States in 2012 courtesy of the Center for Disease Control. Green circles indicate human case reports, while triangles represent presumptive viremic blood donors.

2nd Annual ADC Horse Auction draws positive response and big bids



ADC's Tom Green, left, Tanya Richardson and auctioneer Ted Theodore keep track of bidders.







An eager crowd gathered to view and bid on horses and mules at the second annual ADC Horse Auction.

Thirty-seven equines from ADC units were auctioned on Sept. 15, raising approximately \$27,090 for the Agricultural Division. The sale helped thin ADC's herd to make way for new colts.

The public had the opportunity to view and ride the horses Sept. 14 at the Saline County Fairgrounds in Benton. Many took advantage of the opportunity to see the animals up close, marking notes on pamphlets to remember the animals for bidding the next day. One of the auction's returning guests was 4-year-old Alley Hobby of Benton, who got the top bid on one of the ADC's palominos last year. She has named the horse "Sugar." Accompanied by her mother, Hobby was there only to ride a few of this year's stock. "I am fine with Sugar," Hobby said.

Bidding was fast and furious with hands and pamphlets raised high from the crowd when the auction began at 1 p.m. When the dust had settled, all 37 animals were sold. Proceeds for the sale will go back into the farm's revenue fund.

"Some bids went higher than we had expected," said ADC Farm Administrator Mark McCown. "The turn-out and response from the public was great." Last year's auction featured 82 animals which fetched more than \$35,000. "I am very pleased with this year's sale."

Inmates from the Wrightsville and North Central Units participated as riders and wranglers for the auction. ADC staff from across the state assisted with the event.



Allie Hobby, left, gets a warm welcome from former Sen. Bobby Glover, who serves on the Board of Corrections. Hobby and her mother returned to the auction this year to "test drive" a few horses, after buying one last year.

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23rd Annual Red Ribbon 5K Walk / Run set for October 13



Runners in the 2011 Red Ribbon Run sprint across the finish line. Last year's event drew more than 220 participants.

Individual runners and teams are preparing for the 23rd Annual Red Ribbon 5K Walk/Run scheduled for Oct 13 at 8 a.m. The walk/run will begin and end near the Wellness Center at Jefferson Regional Medical Center in Pine Bluff.

Sponsored by the Arkansas Department of Correction, the race traditionally kicks-off Jefferson County's Red Ribbon Week, an anti-drug campaign aimed at young people. Proceeds from the event will support scholarships for graduating high school seniors.

Awards will be given to the top three male and female finishers in 12 age divisions. Pre-registration is now open for \$15 and will continue through Monday, Oct. 8. Registration on the day of the race will be \$20. Walkers and runners who pre-register are guaranteed to receive an official Red Ribbon T-shirt designed for this year's race.

Free refreshments will be served before and during the race and there will be a drawing for door prizes. Music will be provided by the Cummins Prison Band. For more information, contact Shirley Lowe at 870-267-6215; Daisha Holcomb at 870-267-6279 or Linda Williams at 870-267-6319.

Santa Central gets early start for holiday season



Boys and girls who are less fortunate can have a brighter Christmas when an angel is adopted from the Santa Central Angel Tree. Gift bags are made available to families through donations.

Life can change in an instant. A death in the family, a devastating fire, an accident or even the

loss of a job can make Christmas for some ADC families difficult, if not impossible. That's when ADC's Santa Central program can help. The goal is

to help ADC families acquire needed food, toys and clothing to make the season a little brighter.

Volunteer Services Coordinator Lucy Flemmons said that the pace for last year's event was non-stop until the last package was picked up. With donations from ADC employees and AACET, Flemmons and other volunteers spent more than 35 hours shopping and countless hours wrapping, tagging and bagging bundles picked up from the Central

Office and distributed to various ADC units. Last year's "Angel Tree" provided 66 children with toys and gifts. More than 22 families received 26 large boxes of non-perishable food, while AACET furnished hams for Christmas dinner. A total of 82 bags of toys, food and clothing also were distributed.

"We're getting off to an early start this year," said Flemmons. "Inmates at the Hawkins Unit will be busy decorating gift bags, while plans are underway for this year's food drive and Angel Tree. This is definitely a group effort and people are anxious to help."

Nomination forms for Santa Central families will be available soon and everyone is encouraged to get involved at their units for donations of non-perishable food, toys and clothing. For more information, contact Lucy Flemmons at 850-267-6682 or at lucy.flemmons@arkansas.gov.

ORCU recognizes staff during 2012 Service Awards



Sgt. Joanna Singleton and Gregory Thompson are recognized for 25 years of service to ADC.



Capt. Randy Straughn, Deputy Warden Jeremy Andrews and Maj. Tony McHan are recognized for 20 years of service to ADC.



Kethel Holeman retires to his new rocking chair after 26 years with ADC.



Warden's Outstanding Service Award Winner Donnie Robinson.

The staff of the Ouachita River Correctional Unit held its annual employee service awards on Sept. 13. Special recognition was given to Kethel Holeman who retired after 26 years as a psychological examiner with ADC.

Certificates were passed out to groups of employees who have served for three, five, 10, 15, 20 and 25 years.

Other awards included Jerilynn Hosman, Employee of the Year; Dream Redic-Young, Supervisor of the Year; Cpl. Jonnie Swift, Correctional Officer of the Year and Lt. Larry Reed, Correctional Supervisor of the Year.

Recipients of the Warden's Outstanding Service Award were Donnie Robinson and Don Nelson.



Betti Gunter, left, and Ethel Sanders are recognized for 15 years of service to ADC.



Lt. Josh Crosby, left, Cody Harrison, Evelyn Haynie-Gulley and Cleo Smith are recognized for 10 years of service to ADC.

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Mississippi County Work Release welcomes new superintendent



Acting Superintendent Robert Clark, left, welcomes Charles Stewart to Mississippi County on Sept. 17.

Charles Stewart has been named the new superintendent of the Mississippi County Work Release Center.

Stewart is a 12-year veteran of the Arkansas Department of Correction. He began his career on Jan.1, 2000, as a correctional officer at the Wrightsville Unit.

Stewart is also a veteran of the United States Air Force. Stewart's last position was captain at the East Arkansas Regional Unit before promoting to MCWRC superintendent.



The Benton Unit held a retirement celebration for Brenda Mitchell, second from left, on Aug. 31. Mitchell served as visitation clerk for the unit and started with ADC 12 years ago as a correctional officer. From left are Lavern Tittle, Shawnequa Junearick, Warren Collier, Roy Dunlop and Charles Herndon.



Laying it on thick at Cummins

Construction crews smooth out the first truck loads of asphalt on the renovated Cummins parking lot. Crews had to work quickly to maintain the asphalt's temperature of 300 degrees before the substance begins to set.

Fall Police Olympics cancelled due to lack of funding

The Fall Police Olympics have been cancelled, said Police Olympic Vice

President C h r i s Coody.

"Due to our current economy, we had to cancel the

fall games," said Coody. "We simply do not have the funds available to make the fall games happen."

Traditionally set in mid-October, the fall games consisted of fishing, golf and shooting tournaments open to members of the law enforcement community. An open fishing tournament is tentatively scheduled for April where members of the public are invited to participate with at least one law enforcement member.

The summer games, which feature events in bowling, softball, basketball, shooting and golf are open only to law enforcement staff are traditionally held in June. "This is a minor set-back," said Coody. "We will work through this." The Police Olympics board is currently seeking further means of support to fund the spring and summer games for 2013.

For additional information, visit arkansaspoliceolympics.org.

ADC to hold 6th Annual Health Fair at Admin East

The Arkansas Department of Correction will host its sixth Annual Health Fair Oct. 17 in the Legends Auditorium at the Administrative Annex East building.

Sponsored by the Human Resources Benefits Division, attendees may take advantage of free health services such as diabetic screenings, blood pressure checks, cholesterol screenings, body mass index checks and hearing screenings.

Flu shots will also be available for \$25 to anyone without health insurance and at no cost with proof of any



insurance card. Visitors are asked to bring a copy of their insurance card when attending.

Participating vendors for the Health Fair include AACET, Qual

Choice, Delta Dental and Vision, Health Advantage, JRMC Wellness Center, Jefferson Comprehensive Care, Health Care Plus, Red Cross, Jenkins Memorial and GIFT College Investing Plan. Literature also will be available on topics such as cancer, high blood pressure and diabetes.

Hours are from 9 a.m. to 3 p.m. Visitors may register for a chance to win a Moultrie 5.0 MP Infrared LX-301R GameSpy Digital Camera.

For more information about the Health Fair, contact Lucy Cockrell at Lucy.Cockrell@Arkansas.gov.





Regional Maintenance inmates clear away trash and debris Sept. 9 left at War Memorial Stadium.

Benton inmates make stadium sparkle after Razorback game

After the tailgate parties are over and the last of the fans have departed, the Benton Unit Regional Maintenance crew takes over the grounds in and around War Memorial Stadium in Little Rock.

"Whether it's the Razorbacks or one of the area high school teams, our guys are out here the next day to get this place cleaned up," said Warden Randy Watson. "We get started around 6 a.m. on Sunday to clear the parking lot and the golf course before moving into the stadium." Watson said it takes approximately three days to clean the stadium from top to bottom. Debris collected by inmates will typically fill three to four garbage trucks.

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Bark at Dark a howling success for Paws in Prison

Bark at Dark, a benefit auction for Paws in Prison, brought in more than \$14,000 Thursday Sept. 20. The event was PIP's first fundraiser and it was held in the Grand Hall of the Governor's Mansion in Little Rock.

"I guess you could say it was a howling success," said Shea Wilson, Arkansas Department of Correction spokesperson. "This was our first big event and we weren't sure what to expect. We had a goal in mind of around \$10,000, so raising several thousand dollars more was just great. Our supporters overwhelmed us and we are grateful."

Bark at Dark featured both silent and live auctions, a special demonstration of skills by some of the Paws dogs and a review of some of the program's successes.

PIP has programs in five of its units: Randall Williams Correctional in Pine



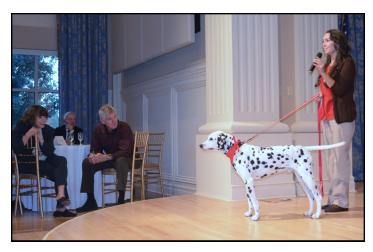
Trainer Carrie Kessler and Freckles.

Bluff; Maximum Security at Tucker; Ouachita River Correctional in Malvern; North Central at Calico Rock and the Hawkins Center for Women at Wrightsville. "Some units have four or five dogs, others eight, so we typically average about 30 dogs total at any given time," Wilson said.

Since Paws in Prison began in December 2011, approximately 135 dogs have been saved from per-



Auctioneer Jay Atkins directs the crowd's attention to a portrait of Pinky, held by Miss Arkansas Kristen Glover.



Trainer Andrea Kirtley and Pongo entertain the audience with a special demonstration of skills learned through PIP.

Supporters bid on artwork, jewelry and other donated items before the start of the live auction.

ishing in animal shelters and pounds where they were at risk of being euthanized. Just as important, this program is a positive one for inmates.

"They are doing something good for the state, which in turn helps pay back some of the debt caused by their crimes," Wilson said. "But, they also are learning new skills and to exercise the patience and responsibility required for training dogs – and wel-

come the bonus that they receive the companionship and unconditional love dogs can provide. The inmate trainers work hard and do a good job."

PIP's dogs are spayed and neutered, housebroken and trained in basic obedience skills.

Anyone interested in adopting a PIP dog or supporting the program may do so by following the PIP links at adc.arkansas.gov.

It's October: Think pink, get mammogram

This is my "Save the Ta-Tas" crusade.

October is Breast Cancer Awareness Month, which is an annual campaign to increase awareness of the disease. Before coming to work

for ADC, I was active in a ware-ness efforts through the El Dorado News-Times. We e



W e h o s t e d the Mutt

Strut each Halloween season and the proceeds went to Breast Friends Cancer Support Group. It was a costume contest for pets and children and we had a "pinkest" category to signify the pink ribbon. I even sported pink hair one year for the occasion.

As the host committee was planning the 14th National Women Working in Corrections and Juvenile Justice Conference, which was held in September in Little Rock, we decided to host a silent auction with the proceeds to benefit Susan G. Komen for the Cure. Jada Lawrence and Daisha Holcomb co-chaired the silent auction committee. The effort raised more than \$1,700. That money, along with \$2,000, more allotted from overall conference proceeds will be given to Susan G. Komen for the Cure. So, more than \$3,700 will be contributed to fighting breast cancer on behalf WWICJJ, ADC and DCC. I think that's incredible and it shows you what a relatively small group of people can do for a good cause.

Breast cancer is the most common type of cancer in U.S. women. More than 182,000 will be diagnosed with breast cancer this year and the chance of a woman having breast cancer sometime during her life is one in eight, according to



Cancer Care.

A mammogram is the most important screening test for breast cancer. It can test breast cancer up to two years before the tumor can be felt. If you are age 40 or older, you should have a mammogram once a year. If you are in a high risk group for the disease — mother, sister or daughter has had breast cancer —your annual mammograms should begin at 30.

While most people are aware of breast cancer, many forget to take the steps to detect the disease in its early stages. Some are not comfortable with the annual exams or are fearful of having a mammogram. Others just put it off and plan to get to it at some point, but never do.

It's so important that you not wait. Postponing a mammogram is different than delaying an eye or dental appointment. I have several friends who are breast cancer survivors. They are here today because of early detection and treatment.

If you fall into the age range or risk group where you need a mammogram and haven't scheduled one this year, please take time to do it this month.

ADC CALENDAR OF EVENTS



OCTOBER 2012

- 1 Child Health Day
- 8 Columbus Day
 - 16 Boss's Day
 - 31 Halloween



NOVEMBER 2012

- 1 All Saints' Day
- 4 Daylight Savings End
 - 6 Election Day
 - 12 Veteran's Day
- 22 Thanksgiving Day

Special Events?
Unit Functions?
Announcements?
Conference Dates?



Send information to **The Advocate**

Bill.Watson@arkansas.gov

Wear pink day is Oct. 26 ... Wear pink, raise awareness.

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Hurricane Isaac slams central Arkansas with heavy rains, floods



Photo taken from the Willis H. Sargent Training Academy as heavy rains from Isaac begin to cover parking lots and roads.

With wind gusts up to 50 miles per hour, Hurricane Isaac came calling. What started as a tropical depression in the Gulf of Mexico soon turned into a full-blown weather disaster for many areas in the central United States.

Southeast and central Arkansas counties received approximately 5 to 7 inches of rain. Flash flooding stranded many citizens to become in their homes while overturned trees and downed power lines left 15,000 Entergy customers without power as Isaac drove further north.

ADC units directly in the path of Isaac experienced moderate to heavy flooding. Staff and inmate crews at the Tucker Unit bailed water and laid barriers as floods encroached upon the Island of Hope Chapel. Classes at the Willis H. Sargent Training Academy were cancelled as roads flooded, forcing drivers to take alternate routes through Little Rock to bypass lower-lying areas.









ADC staff participate in SEARK College "Lunch and Learn" series



ADC's Ardella Bearden addresses students as part of SEARK College's Lunch and Learn education series Sept. 25.

Personal development skills, extra credit for classes and a hot lunch are the rewards for students taking part in SEARK College's "Lunch and Learn" series. Student ambassadors who assist instructors meet once a week to take part in one-hour learning sessions for extra points applied to classes while enjoying a free lunch.

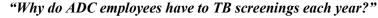
Guest speakers for the events discuss topics such as substance abuse, sexual harassment, stress and coping with disabilities. Ardella Bearden, coordinator for ADC's Phenomenal Woman and Distinguished Gentleman programs, discussed how to adapt to situations, prioritize, organize and maintain a positive attitude to improve leadership skills.

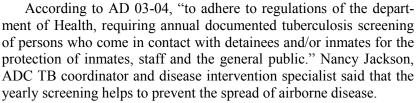
James Lamb, SATP Coordinator for Varner Unit, Ayn Freygang of Medical Social Services and SATP Program Leader Lee Collins from Randall L. Williams Unit are among the ADC staff involved with the SEARK program, discussing topics on coping with grief and substance abuse.

Policy Spotlight Got questions of

Facts about policy and conduct

Got questions about ADC policies and procedures? Then send in your topics to The Advocate and we'll be glad to get you the facts. Contact bill.watson@arkansas.gov with questions.





"Tuberculosis is still one of the most communicable diseases," said Jackson. "Inmates come in contact with other inmates, have outside visitors with varying degrees of health and work in close proximity with prison staff. The screening helps to prevent any possible spread of infection." The TB screening is pretty simple - a quick shot and a small dot on the arm. The shot is a minute amount of purified protein derivative (PPD) injected just below the skin of the forearm and a reaction test to the PPD read within 48 to 72 hours. TB screenings are provided for ADC staff each year. Screenings are scheduled from 8:30 a.m. - 10 a.m. Oct. 29 and 31 at Central Office and from 10:30 a.m. - 12 noon at Admin East. All employees are required to participate and are encouraged to plan ahead for the date and time.



TRAINING A ACADEMY

Training Academy recognizes BCOT graduate with Willis H. Sargent Outstanding Student Award



The W.H.S. Outstanding Student Award winner for Class 2012-M is Gary Gamble, center, of the Ouachita River Unit. Joining Gamble are Capt. Charles Couch of ORCU and Fred Campbell.

Training Academy Graduates

Class 2012-M Graduated 8/14/2012



Rusty Armstrong, Aaron Ball, Briona Benton, Nakita Brown, Marc Butcher, Ricky Collins Jr., Betty Davidson, Roger Faust III, Gary Gamble, Ebony Harris, Heather Harris, Ruth Harris, Jayson Hefner, Theresa Helms, Terry Holmes III, Mark Howard, Christopher Hunter, Ivory Jones, Theresa Lasley, Christopher Ledbetter, Jaquon Lee, Darius Lightsey, Jason Lyon, William Niederhofer, Dalton Pharr, Marquita Powell, Terrell Pratt, Debbie Rainey, Harold Reed Jr., Lacrita Rogers, Fanique Smith, Lakeisha Thomas, Jalisia Thompson, Dean Vanwinkle and Gary Wacaster.

AACET to kick-off Correction Day at UAPB Nov. 17



Join your friends at AACET for a great afternoon of football on Nov.17 at the UAPB vs. Prairie View A&M game at UAPB Stadium in Pine Bluff! A tailgate party will begin at 12:30 p.m. and continue right up

to kick-off time at 2:30 p.m. Hot dogs, chips and soft drinks will be available for AACET members. Prices for the event for AACET members, spouses and minor children are \$1 for gold members, \$2 for silver members, \$3 for bronze members and \$10 for non-members. All tickets include tailgate food and admission to the game. Advanced tickets must be purchased by 1 p.m. Nov. 12. For tickets,

please contact Tracey Breshears at 870-850-8546 or by email at Tracey.Breshears@arkansas.gov or mail requests to Kevin Murphy, P.O. Box 1579, Cabot, AR 72023.

Promotions & New Hires

Date Name 09/02/12 **Sharon Cantrell** 09/02/12 Steven McGhee 09/02/12 Jerry Rawson Trey Randolph 09/03/12 09/03/12 Yolanda Williams **Daniel Potter** 09/10/12 Cynthia Geater 09/16/12 Mark Norris 09/16/12 09/17/12 Jennifer Carl 09/17/12 Reginald Pace

09/17/12 09/17/12

09/17/12

Charles Stewart

Randall Williams

James Westbrook Jr.

Promotions

Position
Program Specialist
Lieutenant
Sergeant
Sergeant
Sergeant
Sergeant
Records Supervisor
Training Instructor
Lieutenant
Licensed Certified Social Worke
Major
Construction Project Specialist
Captain
•

Varner Ouachita River Cummins Grimes East Arkansas Tucker Ouachita River Training Academy Ouachita River Mental Health/ORCU Mississippi County Construction Mississippi County

Unit



ADC Horse Auction, Saline County Fairgrounds

New Hires

Date	Name	Position	Unit
09/04/12	Kathy White	Psychological Examiner	Mental Health/ORCU
09/04/12	Pamela Hyatt	Advisor	Mental Health/Wrightsville
09/04/12	Belinda Mallett	Substance Abuse Program Leader	Mental Health/Wrightsville
09/04/12	Heather Taylor	Computer Support Tech	Admin East/IT
09/17/12	Arthur Hilliard	Sergeant	Tucker
09/17/12	Wallace Nichols	Computer Support Technician	Admin East

ADC ADVOCATE EMPLOYEES NEWSLETTER

ADC Mission Statement

- To provide for the protection of free society by carrying out the mandate of the courts.
- To provide a safe humane environment for staff and inmates.
- To strengthen the work ethic through teaching of good habits.
- To provide opportunities for inmates to improve spiritually, mentally, and physically.

The *ADC Advocate* newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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Parting Shots







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