

THE ADVOCATE



A PUBLICATION OF THE ARKANSAS DEPARTMENT OF CORRECTION

October 2011

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SEARK College receives scholarship from AACET



Dr. Stephen Hilterbran, left, receives a \$9,000 scholarship contribution from Ray Hobbs and Kevin Murphy on behalf of AACET. Also pictured are Chris Castoro, Steve Sumner, Linda Lewis and Donna Cox.

Members of the faculty and staff of after the spring floods in Central Arkansas. Southeast Arkansas College in Pine Bluff were the recipients of a \$9,000 scholarship check presented by ADC Director Ray Hobbs and AACET Executive President Kevin Murphy on September 13.

Money for the scholarship came from proceeds of the "Ball and Chain Challenge" golf tournament held in May at Harbor Oaks Golf Club.

Proceeds from the tournament also benefitted the Arkansas Chapter of the American Red Cross Disaster Relief Fund

as. "This is our way of staying in touch with the community," said Mr. Hobbs.

Also present were SEARK President Dr. Stephen Hilterbran, Executive Director for the Pine Bluff Area Community Foundation, SEARK Vice President of Academic Affairs Linda Lewis, SEARK Financial Aid Director Donna Cox, and SEARK Criminal Justice Instructor Steve Sumner. Details on scholarship eligibility and awards will be decided by AACET and SEARK.

FYI: ADC has many success stories

The Arkansas Department of Correction Agriculture Program has been making headlines in a positive way here lately. Major news coverage this summer has centered on our farming operations and certainly, what Farm Administrator Mark McCown and his staff are doing is great. The feedback we've received from the public and visiting news folks has been positive and some indicated they didn't realize how large the Cummins Farm is and what all is going on in the agriculture program system-wide.

Our success stories extend far beyond farming. Our communications staff is working to get the word out. There are a lot of things about the agency that employees don't realize, so if all of us don't know, then certainly the



Ray Hobbs
ADC Director

public doesn't. Think about it. How many of you know that soap is made at the Delta Regional Unit at Dermott ... that there is an apple orchard at the North Central Unit near Calico Rock? Many have a first-hand experience with printing aspect of the Industry Program at Wrightsville, but that program also in-

cludes furniture manufacturing, building recreation equipment, metal fabrication, furniture refurbishing and upholstery, vehicle and equipment refurbishing and more.

ADC also has a Braille and large print program at Wrightsville, which transcribes English textbooks into Braille for Arkansas' School for the Blind and enlarges print of books for legally blind people across the state. Did you know mattresses are made and bus and fire trucks refurbished at Tucker?

Our regional maintenance programs in Benton, Delta, Grimes, Mississippi County, North Central, Northwest Arkansas, Ouachita River, Pine Bluff, Texarkana and Varner provide public service by assisting cities and counties with clean-up after storms,

glean donated crops from fields for the state's food banks and much more.

When suspects flee police or a child or elderly person is lost, handlers and tracking dogs from Cummins, East Arkansas, Grimes, North Central, Ouachita River, Pine Bluff and Tucker are ready to help.

These are just some of the examples and I'm offering them to get to this point: We do a lot of good here at ADC and we don't always think about the impact our contributions make to local communities and the state as a whole.

Inmates may provide the labor for these programs, but ADC's employees provide the instruction and supervision that makes all of this happen.

Keep up the good work.

Department Briefs



member goes to Annie Miller (pictured below with Warden Billy Straughn, left, and Maj. Maurice Williams).

Congratulations to both winners and thanks to all who made this a successful ACCET membership drive.



Video Online Now!

“Your iPad or mine?” The winners of the recent AACET/iPAD membership drive have been announced. For existing AACET members, the winner was Cpl. Charles Allen (pictured above, right, with Warden John Maples).

And the winner for newest AACET



A new video section has been added to ADC's website. The link can be found at www.adc.arkansas.gov by clicking the news tab and choosing video. Video from other units and programs across the state will be added in the future. Stay tuned!

Class 2011– I Graduates

Class 2011-I Graduated 09/02/2011



Justin Allman, Jeremy Alman, Adam Barnes, Nicole Barrett, Markies Bass, Roman Bullock, Paul Caldwell, Tonda Carroll, Steven Collins, Roderick Cooksey Jr., Shawnikquay Dobbs, Marshall Dorris, Justin Farrell, Brittany Hampton, Amanda Herring, Jessika Hicks, Jordan Hill, Deonte Hopkins, Effie Gwen Jackson, LaToya Kanneh, Whitney Lowery, Edward Lucas, Zakaullah Malik, Zachary Miller, Rhonda Moore, Jeremy Morris, Denise Morton, Brandon Peeples, David Quillen, Jonathan Ray, Matthew Redmond, Krystle Reed, Dustin Rochelle, Mark Schales, O’Nequa Scott, Kia Simmons, Marcus Simpson, Brian Steadham, Paul Stewart Jr., LaToya Swopes, Patricia Ward, and Rebel Wetherington.

The 22nd Annual Red Ribbon 5K Walk/Run is Saturday, October 15

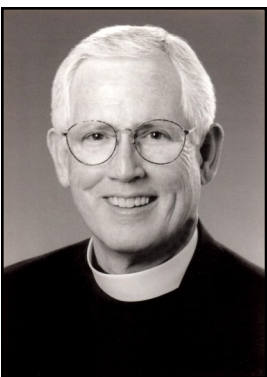
Grab your running shoes and head down to the Jefferson Regional Medical Center Wellness Center, 1301 W. 40th Ave., on October 15 and hit the ground running! The race starts at 8 a.m.

Free refreshments will be available. Trophies and door prizes will be awarded.

For more information, contact Shirley Lowe, 870-267-6215; Daisha Holcomb, 870-267-6279; or Linda Williams, 870-267-6319.



Bradshaw receives appointment



Tom Bradshaw, Regional Manager for Corizon in Arkansas, has been appointed as Military Chaplaincy Coordinator by the United Episcopal Church in North America.

Fr. Tom, who is also an ordained Anglican priest, will also serve as liaison between the UECNA and the U.S. Department of Defense.

When he’s not at ADC’s Central Office, Tom spends his spare time as pastor of St. Barnabas Anglican Church in Heber Springs, an affiliate of the UECNA.

He received his appointment from Archbishop Peter Robinson, primate of the UECNA. His new responsibilities will be to confirm the eligibility of military chaplains seeking affiliation as an Anglican Chaplain in any branch of the Armed Forces of the United States. He served as a medical corpsman in Vietnam and says he’s grateful to be of service again to the men and women of the U.S. Armed Forces.



Happy Halloween!

ADC welcomes NAIA 2011 National Conference to Hot Springs



The Arkansas Department of Correction Agriculture Division was the host of the 2011 NAIA Conference, held September 17-20, in Hot Springs.

The National Association of Institutional Agribusiness, which deals with farm and livestock issues of correctional institutions, gathered with more than 100 members from 32 states. They participated in training, tours, and fellowship.

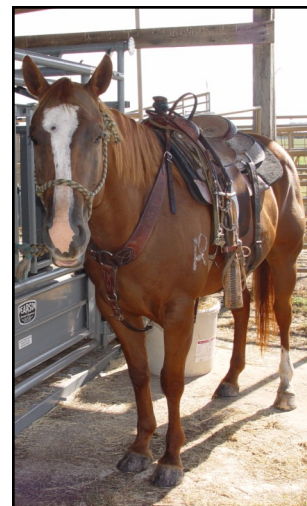
ADC Farm Administrator Mark McCown and his crew exchanged ideas with the attendees and led them on tours of the Wrightsville, Cummins and Varner facilities. Visitors were impressed by the scope and efficiency of the ADC's meat, vegetable, dairy and cotton processing facilities, as well as the ADC horse farm.

The ADC's mixture of southern hospitality and professionalism helped make this year's conference enjoyable for guests.

More than 100 representatives from 32 states visited Arkansas for the Institutional Agribusiness Conference.



ADC Farm Administrator Mark McCown



Weapons get breakdown, inspections & upgrades in Pine Bluff



ADC Weapons Manager inspects each piece of a disassembled rifle.

When weapons have been out in the field or used on duty for a length of time, periodic maintenance is necessary to ensure they will continue to function properly. Lieutenant Robert Hutcheson will tell you that regular cleaning is only a small part of a weapon's care. Periodic breakdowns (disassembly of all the weapon parts) are another part of its care.

Hutcheson, ADC's Weapons Manager, says that in the past, inmates would take apart the rifles and pistols used by the units for yearly maintenance. This practice is no longer in place.

Officers from the Maximum Security Unit recently took apart and reassembled their service pistols, shotguns and M-14 automatic rifles. This not only makes the officers more familiar with how the weapons work, but also teaches them how to spot irregularities and flaws that need correcting.



Fall Police Olympics to include fishing, golf, and shooting contests



Law enforcement and correctional officers and officials will be angling for "Olympic Glory" this month.

With the approach of fall weather comes the schedule for the upcoming Arkansas Police Olympics Fall Games. So grab that fishing gear, those golf clubs, and your favorite "shootin' iron" and take part in some good-natured and spirited competition! Check the schedule below and get your teams ready!

October 18

Bass Tournament at Lake Ouachita/Crystal Springs Landing. First safe light to 2:30 PM. Contact Charles Couch for more information.

October 21

Golf Tournament at Pine Valley Golf Course. 8:30 AM flight only. Contact Mike Blain or David Adams for more information.

October 22

Fall Fun Shoot at the Pulaski County Sherriff's Range. Contact J.P. Masseit for more information.

Visit the website at www.arkansaspoliceolympics.org to register or any further information. See you there!

Health Matters

Abuse of prescription/over-the-counter drugs on the rise with teens



The numbers of teens abusing illicit drugs such as crack, heroin, and cocaine are on the decline. However, according to the American Medical Association, teen abuse of prescription and over-the-counter drugs is on the rise. Many of these drugs are easily found in most medicine cabinets.



According to a national survey on drug use, over 70% of the drugs used by teens are obtained through friends and relatives. These drugs include painkillers such as drugs prescribed for after-surgery; anti-depressants such as sleeping pills and anti-anxiety medication; and stimulants, such as prescriptions for attention deficit hyperactivity disorder (ADHD).

Over the counter medications such as painkillers with caffeine, cough syrups, and cold remedies are also becoming popular among teens who sometimes combine these with other drugs or alcohol.

Every day, over 2,500 young people between the ages of 12 and 17 abuse a pain reliever for the first time. In 2007, Arkansas, Kentucky, Montana, Oregon, Oklahoma, Tennessee, and West Virginia led the country in the rising numbers of teen drug abuse.

While marijuana is the number one drug of choice, abuse of prescription medications runs a close second with over-the-counter medications in third.



Although the numbers are alarming to many, it should come as no surprise to others. Many teens turn to these medicines because they are readily available and also because people they trust will usually give them the pills, unaware of a substance abuse issue.

These meds can be traded for other drugs or sold for extra money. Many of the young people taking these meds are under the impression that prescription drugs are a “safe high” since they come from a doctor. But the safety factor is only imaginary as the health risks from abuse have taken a serious turn.



A single large dose of painkillers or depressants can cause respiratory failure, which could lead to death. Stimulant abuse may lead to hostility or paranoia, even the possibility of seizure and heart system failure.

Even in small doses, depressants and painkillers have an effect on motor skills, judgment and learning ability. Cough and cold remedy abuse can cause blurred vision, dizziness, seizures, nausea, vomiting, coma and even death.

Teens who first abuse prescription drugs before age 16 are more likely to have substance abuse issues later in life than those who do not. The brand names of some of these drugs that are used most are;

Painkillers

Vicodin, Tylenol with Codeine, OxyContin, and Percocet.

Depressants

Klonopin, Nembutal, Soma, Valium, and Xanax.

Stimulants

Adderall, Concerta, Dexedrine, and Ritalin.

Over-the Counter

Coricidin HBP Cough and Cold, Robitussin, Vicks Formula 44 Cough Relief, and others.

Prescription and over-the-counter drugs provide relief and healthy benefits when used as directed. But when abused, they can be just as deadly as illicit drugs.

Talk to your kids about the dangers of abusing prescription medications. Take inventory of all medications in your home, then store them in a safe place. Regulate quantity and control access. Properly dispose of all old or unused medications. By taking control of prescription and over-the-counter medications, you can reduce the chance for abuse.

Debra Goldmon enjoys tasty success story with Tastesetter Eatery



When you enter the door of Tastesetter Eatery at 615 South Main St. in Pine Bluff, the slogan reads “Where time stands still.” A collection of clocks adorn the south wall and are all permanently set to 12 to remind everyone to take time for a good lunch.

For Debra Goldmon, running her own restaurant was not a dream come true, but another extension of a career devoted to food and nutrition. As Nutrition Consultant for the ADC, Debra has learned a lot about the importance of eating healthier.

“I want to provide healthier meals while teaching people how to eat and live better,” says Goldmon. “I don’t serve anything deep-fried or pre-processed. I insist that everything on our menu to be fresh and made-to-order. Stopping the clocks simply means to take time to eat and enjoy food that isn’t fast.”

In addition to her eight years with the ADC, Debra is a graduate of Iowa State University, UCA in Conway, and a dietary internship at UAMS. Her staff brings more than 90 years of food service and preparation to the table, having worked successfully in other restaurants and country clubs.

The success of this first restaurant on Main Street has led Debra to open a second location on the campus of SEARK College, feeding hungry students healthier alternatives to fast foods.

Taste for yourself why Tastesetter Eatery is good food that’s also good for you!

It’s open Monday-Friday from 11 a.m. to 2 p.m. for lunch only. Call in orders are available at 536-1800.



Debra Goldmon



Recipes

Halloween “Ghost” Cupcakes

Favorite flavor cupcake mix
Orange-colored icing

Chocolate chips
Marshmallow crème

Prepare your favorite flavor cupcake recipe; bake and allow cakes to cool. Spread orange-colored icing across entire top of cake, set aside. Microwave one cup marshmallow crème in a microwave-safe bowl for 20 seconds or until warm. Pour warm crème into sturdy zip-lock bag, Snip one corner and pipe ghost shape onto cupcake. Press chocolate chips for eyes and mouth before crème sets. Let cool, then serve to your ghouls!

WAHHH!



What’s the matter, dude?

I didn’t get a copy of *The Advocate*!

Wow... Bummer, man.

Dry those tears, junior! If you’re not getting your copy of *The Advocate*, tell your unit supervisor! We will try to send as many copies as you need-or go online and read it on *Spotlight* or www.adc.arkansas.gov !

North Central Unit apple orchard at core of sweet Autumn harvest



North Central Unit Warden David White tempts Dina Tyler, ADC Assistant Director, with a sweet treat as inmates gather the nearly 9,000 pounds of apples growing at the unit's North Orchard.



In the early 1800s, John Chapman made a name for himself by crossing the American frontier planting apple trees. Henceforth, the name "Johnny Appleseed" is as American as, well, Apple Pie! Warden David White at the ADC's North Central Unit probably feels a lot like ol' Johnny these days. He and his crew picked apples in September.

About 9,000 pounds of apples were harvested from the North Orchard. The orchard has more than eight acres of Enterprise, Golden delicious, Arkansas Black, Liberty, Fuji and Gala varieties.

Feeling hungry for apples? Try one of these tasty apple recipes below!

Fried Pies

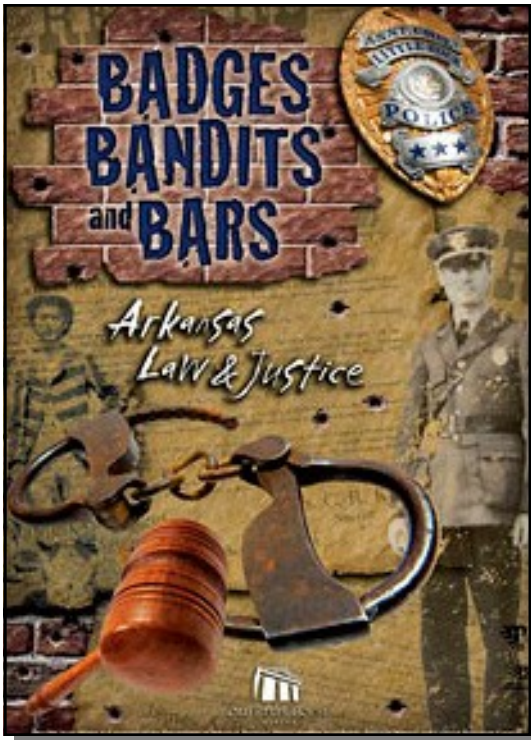
- 4 large apples, peeled, cored, sliced
- 1/2 cup sugar 2 tblspns butter
- 1 tspn lemon juice 1/2 tspn cinnamon
- 1 can flaky biscuit dough-8 count
- Saute apples, butter, sugar, lemon juice, and cinnamon 15 mins then let cool. Roll out biscuit dough to make 7" circles. Place cool filling onto dough, fold, and crimp with fork. Place in 350 degree oil and deep fry 5-8 mins. Drain, cool, dust with sugar & enjoy!

Apple Puffs

- 1 sheet frozen puff pastry, thawed, cut up into 6 sections-rolled out to 6" squares
- 1 7.5 oz cream cheese, softened 1 egg
- 1 tspn vanilla extract 1 tspn lemon juice
- 2 medium apples, peeled and sliced thin
- 1/4 tspn salt 1/3 cup sugar 2tspns sugar
- Combine 1/3 cup sugar, cream cheese, vanilla and salt in medium bowl. Toss apples in lemon juice and sugar. Divide cheese across pastry squares, top with apples, layering slices. Fold in 2 opposite corners of dough in middle. Bake @ 400 degrees for 20-25 minutes. Sprinkle with sugar & enjoy!



Old State House Museum receives national award for law exhibit



Arkansas' Old state house Museum recently received an Award of Merit from the American Association for State and Local History for its exhibit *Badges, Bandits, and Bars: Arkansas Law and Justice*.

The Award of Merit is the highest form of recognition presented to any institution for an exhibit, program or publication by the AASLH. Awards were formally presented at AASLH' Annual meeting in Richmond, VA.

The exhibit, a product of three years of planning with the Arkansas Department of Correction and the Arkansas State Police, explored the state's little-studied history of crime and punishment from pre-territorial days to the mid-1980s. The exhibit, which ran from April 2009 to March 2011, offered a compelling look into the police and prison systems through over 900 artifacts and photos including the state's two electric chairs, seized gaming equipment and inmate weapons, to the original gavel used by the now-famous "Hanging" Judge Isaac Parker.

The museum had also partnered with other state and federal agencies on the project which was viewed by more than 60,000 visitors in its two-year run and can still be viewed through podcasts on their website at www.oldstatehouse.com.



Electric Chair

AACET announces 7-day cruise at discount rate for ADC employees



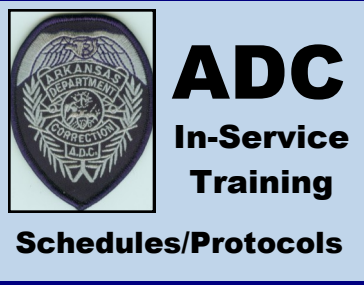
**Hurry!
Sign-up Deadline
Is November 4th!**

"Are you ready for a cruise?" Well, AACET has your cabin waiting! AACET, in conjunction with Greatest Escapes Travel, has secured a Western Caribbean Getaway for ADC employees and AACET members at a huge discount!

Guests will be aboard the new *Carnival Magic* for seven days, leaving Galveston, Texas, on August 27, 2012. Ports of call will include Montego Bay, Jamaica and Georgetown, Grand Cayman and Cozumel, Mexico.

Also, special perks, prizes, and other privileges will be available to AACET members only! Contact Cindy Courington at 870-718-3366, or e-mail ccourington@yahoo.com for more details.





In-Service Training Protocol

The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt—button up or pull over (please, nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks—NO DENIM, no holes or frayed edges.

Dress/Pantsuit—(please, nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff)

Shoes—(no flip flops, sandals, tennis shoes or house slippers).

Uniforms—must meet Department guidelines

Headgear—allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups—will be considered appropriate only in classes containing physical activities – not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed

OPEN ENROLLMENT
(Year-round Classes)

Internet-Based e-Learning Classes
(for managers and supervisors only)

Classes provided by National Institute of Corrections Visit www.nicic.org. You must get approval from your Unit Trainer before taking any e-learning classes.

Open enrollment, Inter-Agency Classes

These classes are offered to all staff members in Little Rock. They vary in length. Classes are also offered through the Criminal Justice Institute in Little Rock.

Notable Quotables

“I don’t get no respect ... on Halloween, kids used to go out dressed as me.”
— **Rodney Dangerfield**

The Spotlight

One-stop source for training schedules

If you’re trying to find the latest training schedules for the Training Academy or Human Resources, you can find it on *Spotlight*.

Interested in an online e-learning course, but aren’t sure what’s available? You can find it on *Spotlight*.

When on your unit computer, click on the “Favorites” tab. Scroll down until you see “ADC Links”, then click. Look for the *Spotlight* heading — click and you’re there!

The latest and most up-to-date training schedules will be available under “in-service training”.

ADC takes advantage of eCademy classes

Earning training hours online is catching on with offices and units within the ADC, as employees log-on and take advantage of the 225 e-learning courses available through the ADC eCademy.

All courses satisfy requirements for American Correctional Association standards and recertification. Unit trainers have been given the information to register and enter employees who may earn 30 hours of online training per year. In addition to eCademy, courses are also available through the National Institute of Corrections for security and non-security supervisory employees. For more information, see your unit trainer

The following training hours were logged for August at ADC units. The report is based on all users/active/inactive.

August Training Hours

Cummins	566.5	Wrightsville	128.5
Admin East/Central Office	523	Benton	68.5
Randall L. Williams	419.5	Construction	63.5
Diagnostic	403	Tucker	50
McPherson	367	Pine Bluff	46
Delta	362	North Central	33
Mississippi Co	247.5	Ouachita River	32.5
Grimes	221	Northwest Arkansas	10
Varner	213	Maximum Security	2.5
East Arkansas	187	Texarkana	0

Wood, Flynn research focuses on Internet sex offenders

We've all seen those "gotcha" shows like "To Catch a Predator." That genre of programming has brought attention to online solicitation, especially when it involves children. Law enforcement sting operations have targeted online predators and caused jaws to drop in small towns as citizens have watched their neighbors arrested.

Tougher laws and notification requirements have made identifying convicted offenders easier. Since Jan. 1, 2004, when Arkansas Code Annotated §12-12-913 (j)(1)(A) went into effect, information on Level 3 and 4 sex offenders has been available on a state website.

All sex offenders required to register in the State of Arkansas must submit to assessment by the Sex Offender Screening & Risk Assessment Program coordinated by the Arkansas Department of Correction. Each offender is assigned a community notification level based on the results of the assessment. SOSRA's findings are made available to law enforcement agencies, prosecutors and ACIC.

SOSRA began assessing offenders in the fall of 1999 and has conducted almost 10,000 evaluations. Today, the data collected is a part of important sex offender research.

Dr. Mike Wood, ADC psychologist supervisor, will have an article he co-authored published in an upcoming issue of "Law and Human Behavior." SOSRA Administrator Sheri Flynn played a key role in research for the article,

which has been ongoing for the past five years.

"Online Solicitation Offenders Are Different From Child Pornography Offenders and Lower Risk Contact Sexual Offenders" will appear in the prestigious academic journal "Law and Human Behavior."



Shea Wilson
Communications Administrator

Wood wrote the article with Dr. Michael Seto of Canada, who is a leading international authority on internet offenders. The research focused on SOSRA population (registered offenders in Arkansas). There have not been many studies on the Internet offenders and the research by Wood and Flynn is among the few to incorporate polygraph to assess for undetected offending. Journal editors called their research "a timely and important issue" and said "it had the potential to make an important contribution to the literature (knowledge base in the field)."

Their study compared 38 lower risk men convicted of contact sexual offenses against children, 38 child pornography offenders and 70 solicitation offenders.

"It is a new area, because the Internet has only been main stream for 10 to 20 years," Wood said. "When we look at all the studies that have been done to date, we know that about

one in eight (12 percent) of child pornography offenders have a previously, officially known (by criminal history) hands-on sex offense. Approximately one in two (55 percent) of child pornography offenders admitted to having committed a hands-on sex offense in the past (even if they did not get caught by law enforcement). This was in line with what SOSRA found in researching Arkansas' population of online offenders."

The research done by Wood and Flynn – and the work they do each day at SOSRA – supports the importance of individual assessment of sex offenders. No offender is the same, Flynn said.

"Conducting the same level of community notification for every sex offender could be detrimental to public safety," she added. "The majority of sex offenders do not re-offend; however, the ones who do tend to re-offend many times. The public needs to be able to differentiate between the different types of offenders."

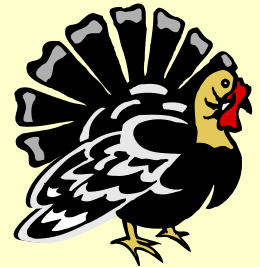
ADC is proud of the work done by these researchers and the SOSRA staff. The work they do behind the scenes keeps communities involved about dangerous sex offenders. SOSRA staff works diligently to build a sex offender management team including law enforcement agencies, probation parole officers, prosecutors, treatment providers and the public to help keep communities safe.

**ADC
CALENDAR
OF EVENTS**



OCTOBER 2011
Breast Cancer Awareness Month

10 — Columbus Day
24 — United Nations Day
31 — Halloween



NOVEMBER 2011
6 — Daylight Savings Ends
8 — Election Day
11 — Veterans Day
24 — Thanksgiving Day

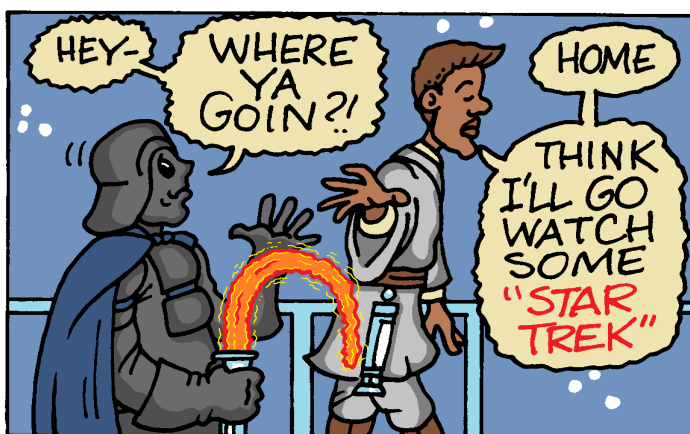
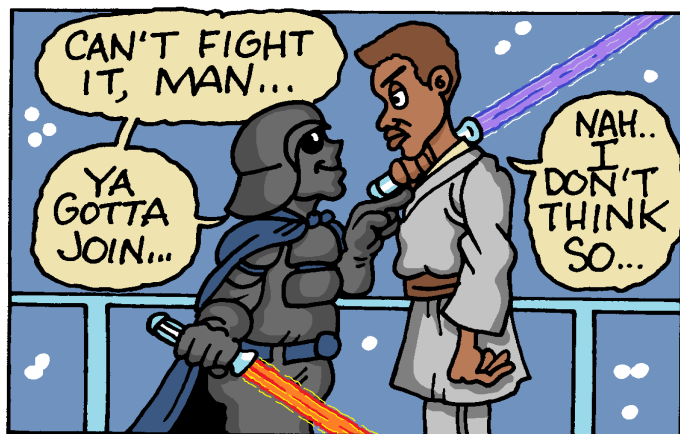
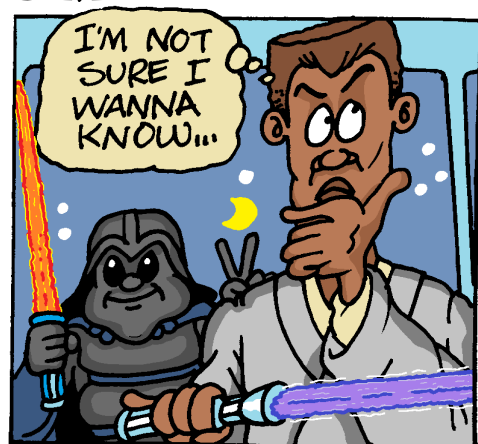
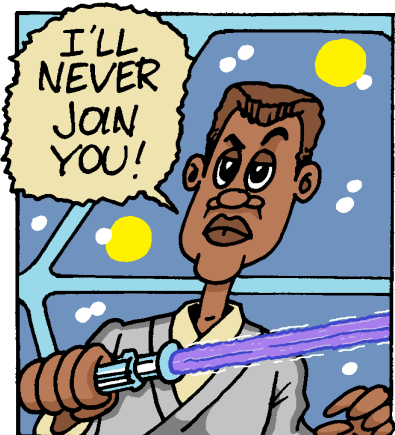
Special Events?
Unit Functions?
Announcements?
Conference Dates?



Send information to
The Advocate

Bill.Watson@arkansas.gov

HALLOWEEN SPECIAL



Annual MDA Lockup on nabs ADC ‘Jail Birds’ for charity



“Well, it’s like this ... I’m locked-up and need you to bail me out!” How could anyone turn down that type of request, especially from a couple of “jail birds” like ADC’s own Darryl Golden and Larry May.

So you’ve been arrested and taken downtown. To get out, you need to raise \$2,000 worth of bail or else ... what do you do?



Well, if you’re part of the Muscular Dystrophy Association Lock-Up, you make calls to everyone you know and ex-

ercise those powers of persuasion.

Deputy Warden Darryl Golden from Diagnostic Unit and ADC Chief Deputy Director Larry May spent a day in September making donation calls.

This is the second year that MDA has held its lock-up on Main Street. Several other lock-ups were held in Jefferson County, but it was the Pine Bluff drive that helped raise more than \$48,000 last year thanks to local support.

Policy Spotlight

Facts about policy and conduct



Got questions about ADC policies and procedures? Then send in your topics to *The Advocate* and we’ll be glad to find the facts. Contact bill.watson@arkansas.gov with suggestions.



“What’s with all the fuss about our lunch breaks?”

For this one, we went to Human Resources Administrator Stacia Wood-Lenderman. The number one policy infraction employees have been experiencing is *not taking a full 30 minutes for their lunch break*.

A recent Department of Labor audit stated that “all employees are required to take a full 30 minutes from their workday activities for lunch.” This means 30 minutes — no more, no less. It also means that the time for your break does not include working through that time at your desk or department. This policy isn’t designed to be a hassle for employees. It simply ensures that you get a required break from your work, according to standards established by the United States Department of Labor. *This is your break time!*

By *not* taking your full break, you can expect to get e-mail notices to alert you to the time shortages from the folks at payroll. This is to balance out any differences in your time sheet, ensuring you get a full paycheck. So take your full lunch, avoid any hassles and get your full time!

People, places and things



“It’s a family affair ...” Well, let’s just say it’s more like a family tradition! Newly graduated Correctional Officer Tonda Carroll, center, poses with her parents, Sgt. Regina Gumm of Central Transportation and Capt. Jim Gumm, Basic Training Supervisor of the ADC Training Academy. Tonda will soon embark upon her own career with the ADC as a Correctional Officer with the Medical Services division.

Captain Gumm recently received his certificate as a Certified Law Enforcement Instructor by the Arkansas Commission on Law Enforcement Standards and Training. Congratulations!

“United we stand ...” Chief Deputy Director Larry May, left, Warden Kay Howell of the Pine Bluff Unit, Deputy Warden Fred Campbell of the Ouachita River Unit and Deputy Director Marvin Evans were among the ADC employees who attended the United Way of Southeast Arkansas’ 2011 campaign kick-off at the Pine Bluff Convention Center on September 8.

The event’s theme this year “Celebrating Heroes ... Remembering Victims” was held in recognition of the 10th anniversary of the September 11 terrorist attacks on the World Trade Center in New York and the Pentagon in Washington, D.C.

The United Way’s annual campaign raises funds for its member agencies.



“Here comes Santa Claus, here comes Santa Claus...”

It may be early for some, but for the crew at Santa Central, it’s beginning to look a lot like Christmas! As September draws to a close, some of Santa’s helpers at the Diagnostic Unit are busy as elves decorating gift bags that will soon be filled with Christmas gifts.

Each year, the Santa Central Program helps make the holidays brighter for ADC families who need an extra hand-up. These large canvas bags will be brightly decorated then filled with toys, food, and enough treats to make the saddest of hearts smile with joy.

“We enjoy doing this for the kids,” added an inmate who was busy finishing his second gift bag. Inmates from SPU volunteer each year to stretch their creativity and make something that will ultimately touch the lives of those who really need a bright Christmas. More about Santa Central coming next month!

Promotions & New Hires

Promotions

Date	Name	Position	Unit
08/28/11	David Hendricks	Food Preparation Supervisor	Grimes
08/29/11	Lucy Flemmons	Volunteer Services Coordinator	Central Office
08/29/11	Eric Zuber	Program Specialist	Grimes
09/04/11	Tammy Carter	Sergeant	Varner
09/04/11	Diana Gann	Human Resource Manager	Ouachita River
09/04/11	Justin Helm	Sergeant	Ouachita River
09/04/11	Rickey McCarrell	Sergeant	Varner
09/04/11	Antonio Nash	Sergeant	Varner Super Max
09/04/11	Dale Patterson	Sergeant	Pine Bluff Unit
09/04/11	Sherrie Williams	Disease Intervention Specialist	Central Office
09/04/11	Paul Wright	Lieutenant	Varner Super Max
09/05/11	Marissa Thompson	Benefits Technician	Admin. East
09/11/11	Evelyn Haynie-Gulley	Captain	Ouachita River
09/11/11	Camilla Haywood	Sergeant	Tucker
09/12/11	Guy Derden	Sergeant	Tucker
09/18/11	Timothy Goza	Sergeant	Grimes
09/18/11	Corey McCullough	Sergeant	Grimes
09/18/11	Aaron Rogers	Lieutenant	Grimes
09/18/11	Clifford Sims	Sergeant	Tucker
09/18/11	Patrick Spinks	Chaplain	Ouachita River



New Hires

Date	Name	Position	Unit
08/29/11	Kedeizsha Matthews	Administrative Specialist I	East Arkansas
08/29/11	Kelly Phar	Administrative Specialist I	Diagnostic
08/29/11	Pauline Sturch	Administrative Specialist I	McPherson
08/29/11	Kenric Williams	Inmate Grievance Coordinator	Wrightsville
09/06/11	William Pearson	Chaplain	Maximum security
09/06/11	Margaret Taylor	Payroll Technician	Admin. East
09/08/11	Tabitha Lay	Administrative Specialist I	Varner
09/18/11	Cecil Burnett	Sergeant	East Arkansas
09/19/11	Murry Chappelle	Recreational Activity Supervisor	Grimes
09/19/11	Tamila Farr	Administrative Analyst	Central Office

ADC Advocate Employee Newsletter

ADC Mission Statement

- To provide for the protection of free society by carrying out the mandate of the courts.
- To provide a safe humane environment for staff and inmates.
- To strengthen the work ethic through teaching of good habits.
- To provide opportunities for inmates to improve spiritually, mentally, and physically.



Arkansas Department of Correction



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The *ADC Advocate* newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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Parting Shots

