

THE ADVOCATE



A publication for employees of the Arkansas Department of Correction

March 2015

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Honoring Excellence in Corrections at the 2014 Pinnacle Awards

Arkansas Department of Correction employees gathered for a festive evening in February at the Pine Bluff Country Club for the presentation of the 2014 Pinnacle Awards.

The event, sponsored by the Arkansas Association of Correctional Employees Trust, recognized the achievements from last year of ADC employees.

Director Wendy Kelley welcomed the honorees and their guests and also offered appreciation to ADC employees. She gave special recognition to military service personnel, to those who have

achieved furthering education, and to those employees and agencies involved with last year's inmate escape and return.

Dr. William "Dubs" Byers, Board of Corrections, was the guest speaker for the evening.

"You have to keep moving," said Byers, who brought together two of his passions, leadership and photography, to give words of advice as he showed some of his own photography.

Byers said when you encounter difficulties "sometimes the best thing to do is get a good night's

sleep.

"May the Lord help us to be people who are willing to change. In the business we are in, there is always change. Things change, and we need to change with them."

He said he was reminded of the good ole days when gas was cheap, but these are good days, too.

"We need to leave a legacy when we go," said Byers.

The 2014 Pinnacle Award winners are:

Continued on page 3



Dr. William "Dubs" Byers speaks at the Pinnacle Award banquet in February.

Hidden Handicaps Can't Hide Strong Character

Each of us has strengths and weaknesses.

Some are obvious and some are hidden. Because of this, it's wise to take the time to explore the facts before forming negative opinions about someone.



Wendy Kelley
Director

I speak from experience, as someone who worries that people will think I'm snobbish because I don't always respond when they speak to me.

I'm not snobbish. But I am completely deaf in one ear.

Often, even if I can hear someone talking, I can't discern the direction from which the voice is coming or whether the person speaking was addressing me.

I would not make a good officer with such a limitation.

At this year's Pinnacle Awards, newly appointed Board of Corrections member Dr. Dubs Byers advised us to appreciate our differences.

Everyone has strengths -- some more obvious than others -- and everyone has weaknesses as well.

Some of those weaknesses we can't change.

But we can maintain a strong character by being ethical in how we deal with others. And when we work

together, each of us doing our best, we are a much stronger agency.

Character has been described as how a person acts when nobody is watching. We make many choices everyday, and those choices show our character.

Show your strong character every chance you get! Those in our custody need to see ethical behavior modeled for them.

My own disability has made me all too aware of just how easy it is to form a hasty -- and often inaccurate -- impression of someone.

I have a weakness, yes.

But I promise: While I can't always immediately hear you, I do have one good ear that is always available and ready to listen.

CALENDAR OF EVENTS

MARCH



March 2015

- 8 — Daylight Savings Time Begins
- 17—St. Patrick's Day
- 20—First Day of Spring

- Special Events?
- Unit Functions?
- Announcements?
- Conference Dates?



APRIL



April 2015

- 5 — Easter
- 22—Earth Day
- 22 — Administrative Professionals Day

Send information to Kat at
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2014 Pinnacle Awards



Lt. Brandon Carroll, RLW, from left, Cpt. Steven Ricketts, RLW, Randy Shores, Chief Deputy Director's Staff, and Raymond Naylor, Director's Staff, accept the Director's Outstanding Service Award from Director Wendy Kelley, middle.

Bob Carter, Industry, accepts the Director's Citation of Excellence Award from Director Kelley.



Continued from page 1

Employee of the Year Patty Green-Wrightsville Unit and Ayn Freygang-Central Office; **Supervisor of the Year** Jason Martin-Farm Division and Debra Scott-Delta Regional Unit; **Correctional Supervisor of the Year** Rodney King-Pine Bluff Unit and Terry Doyle-East Arkansas Regional Unit; **Correctional Officer of the Year** Johnnie Harris-Delta Regional Unit and Adam Helm-Ouachita River Correctional Unit; **Deputy Warden of the Year** Toni Bradley-Wrightsville Unit and Jared Byers-Cummins Unit; **Superintendent of the Year** Dexter Payne-Wrightsville Unit and Randy Watson-Varner Unit; **Director's Outstanding Service Award** Brandon Carroll-Randall L. Williams Unit, Steven Ricketts-Randall L. Williams Unit, Randy Shores-Central Office, Raymond Naylor-Central Office; **Director's Citation of Excellence Award** Garrett Scifres-IT, Robert Carter-ACI, Shurrel Freeman-Randall L. Williams Unit and Darren Dill-Cummins Unit.

More pictures on pages 4 and 5

The following individuals were recognized for their **military service**: Daniel Mitchell-Benton, Philip Esaw-Cummins, Mark Herndon-Cummins, Connie Heard-Max, Juan Morgan-McPherson, Gunner Pritchard-Ouachita, Rodney Gaynor-RLW, Joseph Walker-RLW, Donald Austin-TRWRC, Marquis Creggett-Tucker, Jeremy Crosby-Tucker, Marcus Watkins-Varner, Austin Ezell-Wrightsville/Hawkins, and Courtney L. McClina-Wrightsville/Hawkins.

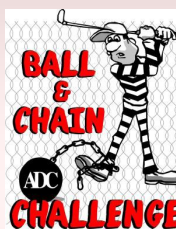
These individuals were recognized for their **educational achievements**: Rory Griffin-Central Office, Cyndi Vent-Central Office, James Mize-EARU, Andrew Ruh-Max, Chase Lettenmaier-McPherson, Karen Payne-NCU, Gary Musselwhite-ORCU, Byron Miller-PBU, Gloria Traylor-Transportation, Sheila Lowden-Smith-Tucker, Jeremy Andrews-Varner, Jerry Gray-Wrightsville, and Jeannie Lucas-Wrightsville/Hawkins,

Ball and Chain Challenge 2015 tournament swings into action

The warm days of spring are just around the corner, and that means golf.

In fact, we are already at work on this year's Ball and Chain Challenge. This annual Golf Tournament is sponsored by the Arkansas Department of Correction and Arkansas Association of Correctional Employees Trust (AACET). Proceeds go to the AACET.

The 2015 tournament is scheduled for May 18, 2015 at Harbor Oaks in Pine Bluff. The schedule is the same as last year's schedule: we will have a morning and afternoon round. Trophies will be awarded to the top three teams in both flights, after each round.



In addition, there will be prizes for men and women's longest drive and closest to the pin competitions.

If you have played with us before, you know that the Ball and Chain Challenge is a guaranteed good time. We will have lots of food, drinks and door prizes. Lunch will be provided. The morning round will eat after play, and the afternoon will eat before teeing off.

A large crowd is expected, so please get your entry form and payment submitted early.

The registration form and sponsorship form are located on the AACET website.

2014 Pinnacle Awards



Shurrel Freeman, RLW, accepts the Director's Citation of Excellence Award from Director Kelley.



Darren Dill, Cummins, accepts the Director's Citation of Excellence Award from Director Kelley.



Garrett Scifres, I.T., accepts the Director's Citation of Excellence Award from Director Kelley.



Dexter Payne, Wrightsville, accepts the Superintendent of the Year Award from Deputy Director Marvin Evans.



Randy Watson, Varner, accepts the Superintendent of the Year Award from Evans.



Toni Bradley, Wrightsville, accepts the Deputy Warden of the Year Award from Chief Deputy Director Dale Reed.

2014 Pinnacle Awards



Jared Byers, Cummins, accepts the Deputy Warden of the Year Award from Reed.



Jason Martin, Farm Division, accepts the Supervisor of the Year Award from Assistant Director Mike Carraway.



Rodney King, PBU, accepts the Correctional Supervisor of the Year Award from Assistant Director Leon Starks.



Patty Green, Wrightsville, accepts the Employee of the Year Award from Deputy Director Rory Griffin.



Ayn Freygang, Health Programs, accepts the Employee of the Year Award from Griffin.



Terry Doyle, EARU, accepts the Correctional Supervisor of the Year Award from Director Kelley.

Correctional officers rock!

Doing the Right Thing

Sometimes our correctional officers don't get enough credit for the daily good they do. Sure, they get publicity – when it is bad.

How about a little good news? This happened a few months ago, but it is likely you haven't heard.

One of our correctional officers at the Grimes Unit in Newport opened the front door of his home to find a childhood friend.

Cpl. Randy Anderson had no idea his hospitality would end the way it did.

The friend's request? To spend the night in his barn.

Unfortunately, the friend was a fugitive, but Anderson didn't know that at first.

When he got to work the next day and looked him up, he found that his childhood friend was a wanted man.

"I always try to do what is right," said Anderson, so he told his supervisor. They notified the police.

However, Anderson knew they wouldn't capture his old friend, so he devised a plan.

"I snuck a SWAT team into the house and after they got settled, I went

down toward the barn to ask him if he wanted to come up to the house so that I could fix him something to eat," recalled Anderson.

The fugitive did what Anderson suggested, and after a struggle, he was captured, was returned to Texas, and was recently convicted.

"That was the biggest test of my life," said Anderson. "It still bothers me to this day. I love him. I love his family, they all live around here . . . but I know I did the right thing."

The right thing. As Anderson put it: "That's what officers do."

K9ers Go Above the Call

Members of the K9 Unit were on their way to East Arkansas on Feb. 2 when they were needed beyond their usual duties.

K9 Sgt. Billy Hayes, K9 Sgt. Jeremy Campbell, and K9 Sgt. Jonathan Lawrence stopped at a roadside store for a snack. Upon entering they conversed with the cook/cashier who had her young daughter with her. The K9ers learned that the daughter was there because her mother had several seizures the night before but still had to work.

K9 Sgt. Hayes said he went into the restroom and upon returning heard K9 Sgt. Campbell calling his name. He turned toward the kitchen and saw K9 Sgt. Campbell and K9 Sgt. Lawrence standing next to the cook/cashier as she

was slumped over a table in the kitchen.

Sgt. Hayes proceeded into the kitchen and assisted. K9 Sgt. Hayes and K9 Sgt. Campbell helped her out of the kitchen since it was a tight space and they realized she was having a seizure.

She had four seizures from the kitchen area to the dining area. A 911 call was made by her daughter, and she was helped to the floor gently by K9 Sgt. Hayes and K9 Sgt. Campbell. K9 Sgt. Lawrence helped place her on her side.

K9 Sgt. Billy Hayes stayed on the floor with her and talked to her, keeping her calm until the ambulance arrived to transport her to the hospital. They later learned that she was doing well and was very appreciative of the quick action that our K9ers took.

NCU—Helping a Friend in Need

Four off duty NCU Correctional Officers were on Diamond Lake at Horseshoe Bend on Feb. 11 enjoying the day. Late in the day Kendall Drinkard, Ian Ward, Joseph Spurlock, and Justin Trewyn were coming off the water and approaching the ramp when they noticed a pickup truck in the lake almost totally underwater.

In the vehicle was an older gentleman who they later learned had a serious heart condition. An empty boat was floating nearby. The man did not feel comfortable getting out of the

truck due to his condition (he wore a defibrillator). The flooded truck was continuing to slide slowly deeper.

Using his personal vehicle one of the officers and a tow rope which Drinkard had attached to the truck after he dove into the water, the submerged pickup and man were pulled to shore.

The man was brought into the warm vehicle. The officers retrieved the boat and his personal items floating nearby. They loaded the boat on the trailer and drove the man and his belongings home. A wrecker picked up his truck.

The temperature during all of this was in the 40's and according to all concerned, especially Drinkard, the water was cold.

"These officers are examples of the attitude and responsiveness that we hope we all have," said NCU Warden David White. "I'm proud to have them as ADC employees."



SSCA mid-winter meeting held in Little Rock

The Arkansas Department of Correction hosted the Southern States Correctional Association mid-winter training conference at the Little Rock Marriott February 19-22. The conference is designed to allow attendees to come together with others in the same field to network, share ideas, and increase expertise. SSCA members are a ‘family’ of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators, and volunteers. The membership also includes law enforcement officers and others interested in corrections.

With a baseball theme ‘Be a Traveler: Learn, Live, Explore,’ the conference was attended by approximately 120 members.

Deputy Director Grant Harris and Human Resource Administrator Stacia Wood-Lenderman are co-chairs of the 2015 conference. Retired ADC Director Ray Hobbs is the president of SSCA.

The summer training conference is scheduled to be held in Little Rock July 26-29. SSCA includes

the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

Website: www.sscaweb.org



ADC employees and retirees stop their ‘hosting’ duties for a photo, above, at the Marriott, and later to take a donation to The Salvation Army in Little Rock.

Arkansas Department of Correction’s Amanda Jensen Bacus instructed during Mid-Winter Conference in Little Rock. Her presentation was titled ‘Eat That Frog.’

The ‘Eat That Frog’ presentation was developed in 2011 by Lt. Bill Beaumont and Jensen Bacus, with permission from author Brian Tracy and the publisher of the book ‘Eat That Frog.’

The purpose of the class is to teach techniques designed to enhance time management skills by learning to set goals and overcome procrastination.

The overwhelming theme of the book is emphasizing the necessity of setting goals, both long- and short-term, developing a plan and sticking to it.

It is human nature to desire to get the little things out of the way before undertaking something major. However, according to ‘Eat That Frog,’ in order to be more efficient and productive, it is necessary to first take care of the big things - or *eat that frog!*

“This really just means ‘don’t put things off,’” said Jensen Bacus. “Spend the majority of your time working on the things that are most important and those which will make the biggest difference.

“Your ‘frog’ is that one thing that you are avoiding doing, but if you did it, and did it in an excellent fashion, would have the greatest impact in your life.”



Around ADC

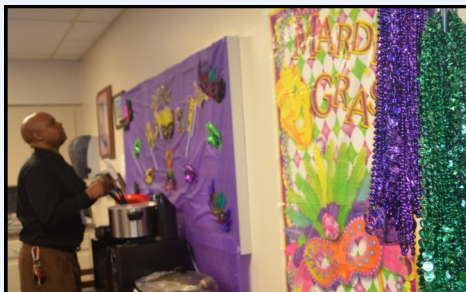
Ongoing Training

Russell Barker, Workplace Safety Coordinator, held the mandatory class 'Sexual Abuse: PREA' on Feb. 12 at Administration East.



Varner Chili

The Varner Unit had a chili cookoff on Feb. 6. Winners, left, were chosen after judges, right, enjoyed! First place—Pat Wood, second place—Sherry Conrad, and third place (tie) - Meredith McConnell and Lt. Carolyn Eason.



Mardi Gras

The Central Office Employee Association celebrated Mardi Gras with a shrimp boil and Cajun-themed potluck.



Wear Red!

The American Heart Association's National Wear Red Day was Feb. 6. At Central Office several employees paid tribute—here are a few of them!

Receiving ACA Reaccreditation Certificate

Sandra Kennedy, Agency ACA Manager, on front row from left, and Wendy Kelley, Director and on back row from left, Justin Jones, Commissioner, Pat Curran, Commissioner, George Wilson, Administrator/Medical Services, Robert Carter, Administrator/Industry, Norma Gillom, ORCU Senior Chaplain, Rory Griffin, Deputy Director/ Medical Services, Mark Colbert, Attorney/Compliance, and Jeannean Miller, Commissioner.



Corrections' next generation begins

Following in her father's footsteps as part of the Criminal Justice System, Gracie Watson, daughter of



Warden Randy Watson of the Varner/ Super Max Unit, is involved with the Teen Court for Lincoln County.

She is in the tenth grade at Star City High School.

The 6th Division Circuit Court established a "Teen Court" for youthful first-time offenders in Jefferson and Lincoln Counties as an alternative to Circuit Court. Teen Court holds juvenile offenders accountable for their actions. Teen Court, as a function of the 6th Division, is supervised by Judge Brown.

The teen court process begins

when a young person is apprehended for violating the law. The individual is brought to the Jack Jones Juvenile Justice Center for booking. An intake officer of the court participates in the booking process. If the offense is not a felony, is non-violent and non-drug related, the intake officer may offer the option of having the case heard by Teen Court rather than traditional Circuit Court.

A volunteer local attorney presides as Judge over Teen Court, but every other normal court position is filled by volunteer teenagers, including: prosecuting attorney, defense attorney, bailiff, clerk and jury. Licensed and practicing "shadow" attorneys are available to help their teenage counterparts as needed in preparation for and conduct of trials. Teen Court volunteers go through an extensive training program and agree to serve for one year. During the year,

volunteers rotate through court positions as much as possible.

Warden Watson attended a "trial" to see how the process worked since his daughter was so enthusiastic about it. He was pleased to see that Gracie was the defense attorney for the trial.

"It was just like attending a regular criminal trial in Circuit Court," said Warden Watson. "I was so impressed with how Gracie and the other participants handled themselves."

After the trial, he asked his daughter how she learned to question witnesses and apply her courtroom techniques. He hoped it would be from him and his 30 plus years in the Department of Correction. She replied "I got it from watching *Law and Order*."

Even with that response, he said he is proud of the way she conducted herself. Perhaps we have a future lawyer in the making.

Corrections' next generation ...

The *Advocate* staff has also learned that TRCC Center Supervisor Larry Cauley's grandson, Greyson William Cauley, has received an appointment to West Point Military Academy with a full scholarship.

Congratulations!

Health Matters

Measles: what you need to know

Measles is a highly contagious disease. It can be serious for young children. Protect your child by making sure he or she is up-to-date on vaccinations, including before traveling abroad.

Caused by a virus, measles starts with a fever. Soon after, it causes a cough, runny nose, and red eyes. Then a rash of tiny, red spots breaks out. It starts at the head and spreads to the rest of the body. Measles can be serious for young children. It can lead to pneumonia, encephalitis (swelling of the brain), and death.

How Measles Spreads

Measles spreads through the air when an infected person coughs or sneezes. It is so contagious that if one person has it, 90% of the people around him or her will also become infected if they are not protected.

People in the United States still get measles, but it's not very common. That's because most people in this country are protected against measles through vaccination. However, since measles is still common in parts of Europe, Asia, the Pacific, and Africa, measles is brought into the United States by people who get infected while they are abroad.

Your child's doctor may offer the MMRV vaccine, a combination vaccine that protects against measles, mumps, rubella, and varicella (chickenpox).

-Learn more about the MMRV vaccine at www.cdc.gov/vaccines/vpd-vac/combo-vaccines/mmrv/vacopt.htm.

-Learn more about the MMR vaccine at www.cdc.gov/vaccines/vpd-vac/measles/.

Protect Your Child – at Home and when Traveling – with Measles Vaccine

You can protect your child against measles with a combination vaccine that provides protection against three diseases: measles, mumps, and rubella (MMR). The MMR vaccine is proven to be very safe and effective.

Some adults need measles vaccine too. For more information, go to www.cdc.gov/vaccines/vpd-vac/measles/vacc-in-short.htm.

Paying for Measles Vaccine

Most health insurance plans cover the cost of vaccines. But you may want to check with your health insur-

ance provider before going to the doctor.

For more information, go to www.cdc.gov/vaccines/adults/find-pay-vaccines.html#pay-vaccines.

If you don't have insurance or if your insurance does not cover vaccines for your child, the 'Vaccines for Children Program' at www.cdc.gov/vaccines/programs/vfc/index.html

may be able to help. This program helps families of eligible children who might not otherwise have access to vaccines.

To find out if your child is eligible, visit the VFC website at www.cdc.gov/vaccines/programs/vfc/parents/qa-detailed.html or ask your child's doctor. You can also contact your state VFC coordinator at www.cdc.gov/vaccines/programs/vfc/contacts-state.html.



Excerpts from the Centers for Disease Control and Prevention website at www.cdc.gov.

Food for Thought

DYED IN THE WOOL (refers to a person with particular uncompromising and dedicated beliefs)

When dye was added to raw wool, rather than to later stages such as already spun wool or finished fabric, the color was longer lasting and deeply embedded, therefore not likely to change.

Service, dedication and spirit



Cathy Frye
Public
Information
Officer

As a former reporter who covered Arkansas prisons for many years, I thought I had a pretty good idea as to what ADC prison staff are up against each day.

I was wrong.

I knew I was wrong one week into reading daily incident reports that would send your average job applicant running for the hills.

Why, I wondered, would anyone want to do what our people do for a living?

But even as I questioned their career choice, I took note of how they approach their jobs.

My conclusion?

Our wardens, deputy wardens and correctional officers believe in what they do. They care about what

they do. They bring a unique set of capabilities to what is arguably the most difficult profession out there.

They exhibit patience.

A sense of duty.

Compassion.

In this edition of *The Advocate*, Director Kelley writes about ethics and character.

To me, no one exemplifies either of those qualities more than an ADC employee.

In the week before the Pinnacle Awards, I read through countless nomination letters.

Wow.

I read about a staff member who works with terminally ill inmates and their families. And then there was the officer who saved the lives of both his fellow officers and inmates when he managed to pull a knife-wielding inmate away from a fight. I read about wardens who juggle

more than one unit, yet also find the time to inspire and motivate their employees.

Your mission: To provide public safety by carrying out the mandate of the courts; provide a safe humane environment for staff and inmates; to strengthen the work ethic through teaching of good habits; and to provide opportunities for staff and inmates to improve spiritually, mentally, and physically.

But you do so much more.

You counsel pregnant inmates who know they will have to give up their babies.

Safety is ever foremost on your mind, even as you strive to show our inmates that crime is not their only option.

You keep each other safe. You keep our public safe.

So we thank you -- for your service, your dedication, your spirit.



Emergency Preparedness meeting at ORCU

The Ouachita River Correctional Unit held an emergency preparedness meeting on Feb. 27 with outside law enforcement. In left photo, Chief Deputy Director Dale Reed and Warden Nurzuhul Faust lead a tour of the Unit, and in bottom photo, from left Deputy Warden Gary Musselwhite, Deputy Warden Golden, Warden Faust, Chief Deputy Director Reed and Director Wendy Kelley during the meeting.



Industry recognitions



Mike Grimes
40 years



Debra Thomas
35 years



Highest profit margin: Bus Barn
Grimes presenting to David Taylor



Barrett Thomas
Program Supervisor. of Year



Nellie Hughes
35 years and retiring



Steve Strahan
25 years



Larry Raper
15 years



Maury Pevey
10 years



Wayne Gray
Marcus Workman
David Taylor
Ray Brooks
Billye Zornak
Five years

Re-entry offer

Representatives from the Eaton Insurance Agency visit the Delta Unit recently to test a new re-entry offering being made to inmates who are coming close to release. Those inmates would be able to sign up for whatever medical insurance or Medicare/Medicaid for which they are eligible. Upon release, the agency would immediately file the forms so that they are covered as soon as possible.



Job duties changes

Congratulations to Deputy Warden Nurzuhul Faust who has taken the Superintendent position for the Ouachita River Unit. Faust has been a Deputy Warden at the Newport Complex since April 2009.

“Chief Deputy Reed and I are very excited that she has agreed to take this challenging position,” said Director Wendy Kelley. “The excellent staff at ORCU will be a key to her success!”

Also Deputy Warden Linda Dixon has relocated to the Newport Complex.

“Deputy Warden Dixon promoted recently from the Newport Complex and will assist in ensuring they do not miss a beat as they undergo reaccreditation in March by ACA,” said Kelley. “Superintendent Banks is excited to have her join the Complex as a Deputy Warden.”

Deputy Warden Tami Jo Aiken will continue to serve as the ADC STTG Coordinator as she becomes the Deputy Warden at the Hawkins Unit. She will serve under Superintendent Dexter Payne.

Kelley stated, “Please give all of these women your support!”

Policy Spotlight

Facts about policy and conduct



Do you have questions about ADC policies and procedures? Then send in your topics to The Advocate, and we'll be glad to get you the facts. Contact KAT at kathlyn.atkinson@arkansas.gov with questions.

EMPLOYEE HANDBOOK

Leave Programs (in part . . . more to come in following editions)



Inclement Weather – State government does not normally close its offices because of hazardous driving conditions. However, the obligation to provide services to the citizens of the state must be balanced with the risk of danger to state employees. It is; therefore, appropriate that guidelines that reflect our citizens’ and employees’ need for safety be established.

Due to the fact that the units are required to be open 24 hours each day, 7 days each week, the Warden/Administrator will develop policies and procedures to cover unit operations during periods of inclement weather.

In the event of early morning severe inclement weather conditions, the Agency Director will determine whether this inclement weather policy will be placed into effect and will announce its implementation before 6:30 a.m., if possible. On days declared to be covered by the inclement weather policy, all non-essential employees should be at their work stations by 10:00 a.m. and will be given credit for a full day’s attendance. Employees arriving after 10:00 a.m. will be charged the full amount of time involved in the tardiness, and employees not coming to work at all will be charged a full day’s absence. If the inclement weather policy is implemented for State agencies, it will only apply to ADC employees living in the affected areas.

When severe inclement weather occurs during office hours, the Warden/Administrator will have the discretion to allow employees to leave work early for safety reasons. Decisions to allow employees to leave work early, however, should recognize the require-



ment to maintain designated critical personnel and assure service delivery to the citizens for the full work day. Employees who were on the job, and who were allowed to leave early, will not be charged leave for that time. Wardens/Administrators shall designate critical personnel, who will be required to reach their work stations by the time of regular office opening, regardless of weather related conditions, to assure that offices are open to the public and services are provided. Prior designation will allow critical personnel to prepare for weather conditions, and if need be, provide alternative methods of getting to work.

The Warden/Administrator is responsible for determining whether employees are classified as essential or non-essential.

TRAINING ACADEMY

Training Academy Graduates: Class 2015-A, Feb. 13, 2015

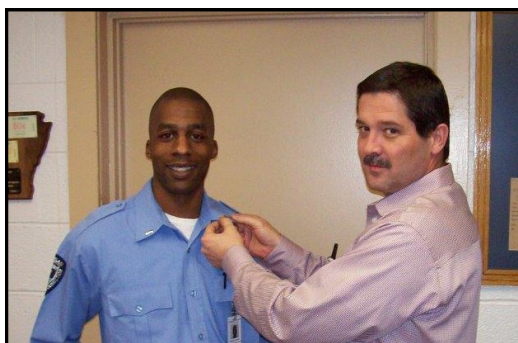


Willis H. Sargent Outstanding Student Achievement Award



Zaquisha Barksdale, Angela Benson, Jeremy Bowman, Desean Brady, Jessica Bridges, Khadijah Butler, Mary Butler, Wesley Caldwell, Rodney Calloway, Rhonda Campbell, Michael Canada, Alexandra Carter, Bryan Cathcart, Alexandria Causey, Vantasha Chestnut, Jamin Crawford, Courtney Dantzer, Justin Eakes, Joshua Edgington, Adam Edmonds, Daryl Edwards, Christopher Fisk, Christopher Flowers, Blake Gill, Trameka Glover, Casey Goggans, Timothy Griffith, Marc Hambrick, Dexter Hamilton, Joshua Henderson, Laceresa Henry, Sarah Hester, Richard Hofmann, Bill Huckaby, Shelia Johnson, Jasmine Jones, Sean Kaiser, Canishia Kearney, Larry King, Jr., Brandi Lederer, Kishonna Lee, Christopher Logozzo, Casey McCarty, Cody McCormick, Willie Moore, Denny Morgan, Benjamin Neal, Antwan Nowden, Eleanor Repper, Robert Scott, Rosetta Seldon, Laura Shelton, Jasmine Smith, Justin Spencer, James Stewart, Moni Stinyard, Gerald Stratford, Lisa Taylor, Robert White, and Courtney Yuratich.

The Willis H. Sargent student for Class 2015-A is Garland Stratford, middle, with Greg Courington, left, and Training Director Fred Campbell.



Stephen Simmons, on left in left photo, is promoted to Lieutenant at the NAWARC by Center Supervisor Jason Nichols.

Sgt. Greg Ivey is pinned by Major James Hill, on left in right photo, and Deputy Warden Joe Paige.



Promotions & New Hires

Promotions

Date	Name	Position	Unit
01/25/2015	Casey Brazeale	Sergeant	Tucker
01/25/2015	Maria Cobb	Commissary Manager	Varner
01/25/2015	Leah Hamilton	Classification Administrator	Pine Bluff
02/01/2015	Lori Holst	Rehab Program Manager	Mntl Hlth-McPh
02/01/2015	Tena Jones	Asst Personnel Manager	Human Resources
02/01/2015	Timothy Lepard	Asst Maintenance Supv	Construction
02/01/2015	Kathleen Lowery	Unit Training Supervisor	Maximum Security
02/01/2015	Jeremy Mayhue	Sergeant	Ouachita
02/01/2015	Stephen Simmons	Lieutenant	Northwest Arkansas
02/01/2015	Vanessa Wisemon	Sergeant	Tucker
02/15/2015	Moses Byles	Rec Activities Supervisor	Grimes
02/15/2015	Brenda Foreman	Sergeant	East Arkansas
02/15/2015	Carolyn Fortune	Sergeant	Grimes
02/15/2015	Brandon Medders	Sergeant	Delta

New Hires

Date	Name	Position	Unit
01/20/2015	Sandra Redwood	Inmate Grievance Coord	Varner
02/02/2015	Sharon Booker	Human Resource Assistant	Wrightsville
02/02/2015	Terri Holloway	Advisor	Mental Heath-Hawkins
02/02/2015	Robin Donoho	Administrative Specialist I	Mental Health-Ouachita
02/02/2015	Jalicia Wyatt	Advisor	Mental Health-Ouachita
02/17/2015	Lavonna Davis	Commissary Manager	Grimes
02/17/2015	George Riley Jr	Maintenance Technician	Construction
02/17/2015	David Taylor Jr	Industrial Supervisor I	Industry

ADC ADVOCATE EMPLOYEES NEWSLETTER

ADC Mission Statement

- *To provide public safety by carrying out the mandate of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To strengthen the work ethic through teaching of good habits.*
- *To provide opportunities for staff and inmates to improve spiritually, mentally, and physically.*

The *ADC Advocate* newsletter is published monthly by the Communications Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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Parting Shots



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