

THE ADVOCATE



A publication for employees of the Arkansas Department of Correction

June 2015

Inside this issue :

Greetings from Kelley	2
Calendar of Events	2
Ball and Chain	3
RRR Scholarships	4
PBU service awards	4
ACA audits	5
Delta service awards	6
Pinnings	7
New role	7
Tribute	8,9
Texarkana awards	9
Health Matters	10
K9	10
PIO	11
Torch Run	12
Retirement	12
Outstanding Alumni	13
Spotlight	13
Training Academy	14
Promotions & New Hires	15
Parting shots	16

Officers honored by State Police

Three Arkansas Department of Correction employees were honored by the Arkansas State Police at their Honors and Awards ceremony on May 19. **Lieutenant Steven Lively, Sergeant Kyle Moody, and Sergeant Heath Branscum** were presented the distinguished service award which is given “for their assistance to the Arkansas State Police in the apprehension of a criminal or for lending assistance in a manner that clearly and directly places the citizen in jeopardy of physical harm.”

On Oct. 24, 2014, at approximately 8:35 p.m., State Police Sergeant Ben Cross was patrolling on State Highway 7 North in Russellville when he observed a vehicle travelling northbound driving erratically. After blue lights were acti-



Sgt. Heath Branscum, from left, Sgt. Kyle Moody, Ben Cross (State Police), and Lt. Steven Lively accept distinguished service award.

See Officers on page 5

Delta celebrates 25 years

The Delta Regional Unit in Dermott celebrated its twenty-fifth anniversary in May.



Warden Gibson opens the celebration.

The celebration was held on May 4 in conjunction with the service awards. Sponsored by the Delta Regional Employee Association, the luncheon was opened by **Warden James ‘Hoot’ Gibson**.

Director Wendy Kelley offered thanks to the many who had served over the years.

“Congratulations,” Kelly said. “And thank you. It is with immense honor and profound gratitude that I stand here today to celebrate with you. And to celebrate *you*. I am sure some of you have been

See Delta on page 6

Create a new legacy

Seven-hundred eighty-eight. Not necessarily a large number, unless you are counting the number of inmates who have a relative currently serving time in Arkansas' prison system. That number is probably low, as nationwide forty-eight (48) percent of inmates report having a relative who has been incarcerated.



Wendy Kelley
Director

Let's break the number from our inmate-reported relatives into a few categories: 233 inmates have a brother in our prison system, 47 inmates have a sister in our prison system, 85 inmates have a cousin in our prison system, 44 inmates have a father in

our prison system, 24 inmates have a mother in our prison system, 65 inmates have a son in our prison system, and 48 inmates have a nephew in our prison system.

Is there a way we can convince these inmates to break this family tradition and create a new legacy they can be proud to see in the future? What can our agency do to turn this around?

At the Maximum Security Unit at Tucker, the 'Unity' program focuses on encouraging inmates to break their lifestyle of gang affiliation. Once these inmates make this transition, they become role models to other inmates as well as later to juveniles on the streets.

This five-month program starts out with 21 inmates who have submitted a request and are screened. It is facilitated by a peer counselor and

mentors.

I applaud this program, but we certainly need to do more.

While only eight to ten, out of a beginning class of 21, inmates graduate from the Unity program, that is eight to ten people who can cause a positive effect that ripples through our institutions and to their family members. Even those few people can positively change the future of many; that positive impact on Arkansas communities brings me hope!

We will be reviewing our five-year strategic plan this month. Could this, and other programs of this nature, change the face of prison/relative statistics?

Statistics don't tell the whole story, I know that. But clearly this is an issue that merits our attention. Let's all do what we can to create a new legacy for families in Arkansas.

The next retiree meeting will be on Thursday, June 11, at 10:30 a.m. at the Training Academy. Lunch will follow.

CALENDAR OF EVENTS

JUNE



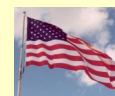
June 2015
14 — Flag Day
21—Father's Day
21—First Day of Summer

**Special Events?
Unit Functions?
Announcements?
Conference Dates?**



Send information to Kat at
The Advocate
kathlyn.atkinson
@arkansas.gov

JULY



July 2015
4—Independence Day
25-29—SSCA Summer Conference

Ball & Chain Golf raises money for scholarships and special programs

The 2015 ADC Ball and Chain Challenge golf tournament swung into action on May 18. The 11th annual event, sponsored by the employee associations of the Arkansas Department of Correction and Arkansas Association of Correctional Employees Trust, was held at the Harbor Oaks Golf Course in Pine Bluff.

Proceeds from the event help to support scholarship programs, special events for AACET members and disaster relief services.

Kevin Murphy, executive director of AACET, said that it is too early for a final recap, but estimates that the event raised over \$30,000.



2015 Red Ribbon scholarships awarded to five seniors

The 25th annual Red Ribbon Scholarships were awarded this year to five Arkansas high school seniors across the state. Each scholarship totaled \$700.

These scholarships are intended for employees' children who are 2015 high school graduates. Those awarded were Manila High School's Jadyne M. Moore (Rhonda Moore—MCWRC); Dermott High School's Christian Jones (Christy Whitaker—Cummins Unit); Star City High School's Jarrett Reynolds (Mary Reynolds—Pine Bluff Unit); White Hall High School's Austin B. Smith (Kelly Smith—Pine Bluff Unit); and Watson Chapel High School's Ayliah Coleman (Bernstine Bullard—Re-Entry).



Jadyne Moore



Christian Jones



Jarrett Reynolds



Austin B. Smith



Ayliah Coleman

Pine Bluff Unit Service Awards



Isom Cross, left, with Warden Mark Cashion
30 Years



Dexter McDonnell, left, with Cashion



Lisa Walker, left, with Cashion
20 Years



Monica Shultz, left, with Cashion
15 Years



Brenda Parker, left, with Cashion
15 Years



Latrinia Rayford, left, with Cashion
15 Years



Karen Lawson, left, with Cashion
10 Years



Terry Michaud, left, with Cashion
10 Years



Darnell Johnson, left, with Cashion
5 Years



Bridgitt Spicer, left, with Cashion
5 Years



Kayla Noel-Emsweller, left, with Cashion
3 Years

Two ACA audits completed, ORCU and Cummins

Congratulations are in order for **Warden Nurzuhal Faust** and the staff of the Ouachita River Correctional Unit in Malvern for completing their American Correctional Association audits recently, both with 100% scores on mandatory and non-mandatory standards.

“The auditors reminded us to thank our families and to go home safely every day!” said **Director Wendy Kelley**. “Thank you all for making ADC continue to shine!!”

Congratulations are also in order for **Warden Billy Straughn** and all the staff at the Cummins Unit who worked diligently for the last

three years. They scored 100% on their mandatory ACA standards and 99.07% on the non-mandatory standards.

“Staff from other units have assisted as well,” said Kelley. “And this score reflects recognition of a great ADC team!”



ACA Chair Butch Whidden, top photo from left, ACA Coordinator Sandra Kennedy, and Warden William Straughn during Cummins audit. In photo left, the close out meeting at ORCU: from left ACA Audit Chair Alton Baskerville, Auditor David Gilpin, and Auditor Ron Wilborg.

Officers . . . continued from page 1

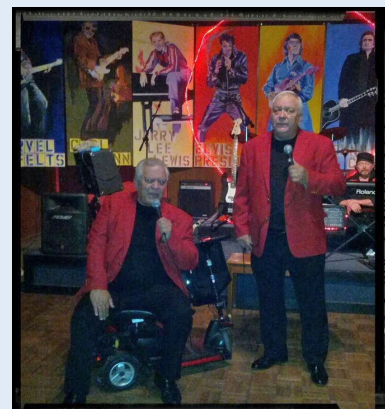
vated, the vehicle fled north into Dover and then traveled approximately 10 miles east on State Highway 27. The vehicle, which was reported stolen, turned into a private drive. The driver fled on foot while the vehicle was still rolling. As the subject fled, Cross noticed the subject was armed. A female passenger in the car was taken into custody without incident.

A perimeter was established and a manhunt ensued. Cross received the assistance of the North Central Unit canine chase team consisting of Lively, Moody, and Branscum. Canine Katie detected a scent and the chase team, augmented by Cross and State Police Corporal Chris Goodman, proceeded on foot to locate the suspect. He was found in a field covered with thigh-high thick grass and briars approximately 1,080 feet from where he fled from the stolen vehicle.

After he was located, the officers turned on their flashlights and yelled several times for the suspect to show his hands, which was heard by officers on the perimeter. The suspect, who was approximately seven to ten yards from the chase team, started to stand up, showed his right hand which was empty, yelled loudly, then reached back to his waistband, pulled a gun, raised it and displayed it in the direction of Lively. With the raising of the gun, all officers fired with the exception of Goodman. The firing stopped as soon as the suspect went down, and it was noted he still had the semi-automatic pistol in his right hand with his finger in the trigger well. There was a round located in the pistol as if it had been mis-fed from the magazine. The actions of these officers not only helped in locating the suspect, but they helped prevent injury or death to them, other law enforcement officers, and their canine.

Male Duo of the Year

The Yancey Brothers, Don and Dean, won Male Duo of the Year for the North American Country Music Association International (U.S. and Canada) in the genre of Gospel Music. Dean Yancey is the Senior Chaplain at the Varner/VSM Unit, and Don Yancey is the Senior Chaplain at the Grimes Unit.



Delta . . . continued from page 1

here since the inception of the Delta Unit.”

Delta opened May 24, 1990. The first 200 inmates arrived on June 11, 1990, and the first jail detainees arrived in July. The Unit inmate capacity was 400, and the jail detainee capacity was 76. An additional 128 inmates arrived in December 1993.

The jail detainee capacity remains the same, but the total inmate capacity to date is 528, with four beds designated for females.

Located on 56 acres of land, the physical plant is 108,000 square feet. The total cost for the facility was \$11,410,736.

“It is no small coincidence that this particular week is designated as National Correctional Officers, Nurses, and Teachers Week,” said Kelley. “These essential components of the correctional family *should* be celebrated, not just one week, but every week.

“While there is a desire to reduce prison population throughout the country, for those who have to serve time, we need facilities that meet the national standards, like the Delta Unit. I am honored to celebrate with you today, I am proud of you, and it is my hope that you recognize through this observance, that the community and the state are safer because of you. Thank you for all you do.”



Delta service awards



25 years:
 Willie Draggs
 Charles Gladden
 Kathy Gladden
 Carol Kilgore
 Angela King
 Gene Phillips
 Johnny Polite

20 years:
 Early Everett
 Naomi Jones
 Monica Terry

15 years:
 Lanette Britt
 Nedra Donley
 Lester Fausnight
 Pearlina Jackson
 Russell Langley
 Larry Manning
 Gary Nalls
 Toni Perry
 Kevin Ridgell

Ten years:
 Martha Block
 Linda Cook

Diane Crockett
Corrie Ferrell
Oscar Greene
Michael Ingram
Marcus Johnson
Marjorie Johnson
Alvin Jordan
Clayton McGilton
Wanderlane Moseby
Minnie Rhodes
Patricia Smith
Keitrich Wade
Jacqueline Watson

Five years:
Brandon Culbreath
Charles Dalsis
Jon Jackson
Derek Lauhon
Beverly Miller
Christopher Pittillo
Randy Smith
Brinkley Spencer
Johnathan Taylor
Justin Washington
Charles Webb
Andre Williams
Antwan Young

Mainard assumes new role



Gail Mainard has assumed the role of Assistant Director for Construction and Maintenance.

Originally from Little Rock, Mainard earned a Bachelor of Science Degree in Civil Engineering from the University of Arkansas School of Engineering. He is a Registered Professional Engineer in both Arkansas and Texas, a certified floodplain manager in Arkansas. He has worked full time in design and construction for his entire career with projects in 19 states and eight countries. Projects have included residential, airports, industrial buildings, R & D facilities, subdivisions, and office buildings.

Mainard met and married his wife while in college. They have three adult children and four grandchildren.

He joined ADC three years ago.

“He has been a tremendous asset to the agency,” said

Director Wendy Kelley. “He has an experienced and professional team working with him in construction and maintenance! I know you will give him your full cooperation and support!”



Construction welcomes Mainard with a barbeque.

Pinnings



Corporal William Nickels, middle, is pinned by Officer First Class Mark White, left, and Cpl. Gregory Hedrick.



Lt. Ronald Watson, middle, is pinned by Deputy Warden Steve Outlaw, left, and Major Maurice Williams.



Sgt. Timothy Sullivan, middle, is pinned by Lt. Terry Treadway, left, and Cpt. Misty White.



Office First Class Mark White, middle, is pinned by Sgt. Ray Hendon, left, and Cpl. Jake McDade.

ADC pays tribute to correctional officers, teachers and nurses May 3-9

The Arkansas Department of Correction honored employees across the state for their service as correctional officers, nurses and teachers in conjunction with the National Correctional Officers and Employees Week and Nurses and Teacher's Appreciation Week May 4-8.

Units celebrated with luncheons, cook-outs, pizzas, barbecues, cakes and awards.



NWAWRC



Central Office



Wrightsville



TRCC

Continued on next page

ADC pays tribute to correctional officers, teachers and nurses May 3-9 . . . continued from previous page



Pine Bluff Unit

Texarkana Regional Correction Center holds awards banquet

The Texarkana Regional Correction Center held its annual 2015 Awards Banquet on May 8, 2015 to coincide with National Correctional Officers Week and National Nurses Week.

They celebrated with a barbeque dinner with all the trimmings and door prizes. Years of service certificates and pins were distributed.

The recipients are:

- Adm. Spec. II Pamela Adcock 30 years
- Capt. Lillie Phillips 25 years
- Sgt. Hayes Canida 15 years
- Sgt. Timothy O'Malley 15 years
- Cpl. Kelly Honeycutt 5 years
- Cpl. Stephen Morphew 5 years
- Sgt. Bobby McDowell 3 years
- Cpl. Jeremy Stinson 3 years
- Cpl. Shakinia Williams 3 years

- Other award winners at the banquet were:
- Employee of the Year Cpl. Shakinia Williams
 - Supervisor of the Year Cpl. Kevin Hampton
 - Corr. Officer of the Year Cpl. Eric Keener
 - Warden's Outstanding Service Award Pamela Adcock



Award winners are Cpl. Eric Keener, from left, Cpl. Kevin Hampton, Pamela Adcock, and Cpl. Shakinia Williams.

Health Matters

National Men's Health Week is June 15-21

Celebrate National Men's Health Week: take a bike ride, toss a ball, eat less salt, and try more veggies. There are many easy things you can do every day to improve your health and stay healthy.

Get Good Sleep

Insufficient sleep is associated with a number of chronic diseases and conditions, such as diabetes, cardiovascular disease, obesity, and depression, and is also responsible for motor vehicle/machinery-related accidents, causing substantial injury and disability each year. In general, adults need between 7-9 hours of sleep.

Toss out the Tobacco

It's never too late to quit. Quitting smoking has immediate and long-term benefits. Also avoid being around secondhand smoke. Inhaling other people's smoke causes health problems similar to those that smokers have.

Move More

Adults need at least 2½ hours of

moderate-intensity aerobic activity (such as brisk walking) every week, and muscle strengthening activities that work all major muscle groups (legs, hips, back, abdomen, chest, shoulders, and arms) on two or more days a week.

Eat Healthy

Eat a variety of fruits and vegetables every day. They are sources of many vitamins, minerals, and other natural substances that may help protect you from chronic diseases. Limit foods and drinks high in calories, sugar, salt, fat, and alcohol. Choose healthy snacks.

Tame Stress

Sometimes stress can be good. However, it can be harmful when it is severe enough to make you feel overwhelmed and out of control. Take care of yourself. Avoid drugs and alcohol. Find support. Connect socially. Stay active.

Stay on Top of Your Game

See your doctor or nurse for regu-

lar checkups. Get the preventative medical tests that you need.

Pay attention to signs and symptoms such as chest pain, shortness of breath, excessive thirst, and problems with urination. If you have these or symptoms of any kind, be sure to see your doctor right away. Don't wait!

Keep track of your numbers for blood pressure, blood glucose, cholesterol, body mass index (BMI), or any others you may have.

Get vaccinated. Everyone needs immunizations to stay healthy, no matter how old you are. Even if you had vaccines as a child, immunity can fade with time.

Find Affordable Healthcare

Federally funded health centers around the United States provide care, even if you have no health insurance. You can get health care and pay what you can afford, based on your income.

Excerpts from www.CDC.org

K9 Team assists Pulaski County in search of missing woman

At approximately **noon** on April 20 Lt. Troy Moore received a phone call from Deputy T. Baugh of the Pulaski County Sheriff's Office requesting the use of tracking dogs at I-530 and Dixon Rd. for a missing woman. Lt. Moore contacted Randy Shores and received clearance to assist.

The K9 team consisted of Lt. T. Moore, Sgt. D. Wilson, Sgt. C. Lowery, and Sgt. E. Powell. When the team arrived on scene, Deputy Baugh briefed them on the situation. A silver alert had been put out for a woman in her fifties. Her vehicle was discovered on the shoulder of I-530 between Little Rock and Dixon Rd. There were several dogs and cats inside the vehicle which was unlocked and running. There were footprints in the mud and a shirt in the edge of the woods.

Sgt. Wilson, Sgt. Lowery, and Sgt. Powell deployed K9 Hank and made a drag in the area. K9 Hank quickly picked up on the track. K9 Hank traveled approximately 25 yards through a dense briar thicket before Sgt. Wilson observed a wallet and knelt down to check for identification. It was then that K9 Hank began to pull hard. The suspect was spotted.

State Police and Pulaski County Deputies entered the woods, and she was escorted out and transported by ambulance to a local hospital for observation.

Deputy Baugh informed the K9 Team that they had discovered the car approximately four hours earlier so the track was over four hours old. In addition, the suspect had walked approximately 50 to 75 yards into the woods.

The K9 team was released at approximately **1:40 p.m.**

Inside view intrigues and inspires circuit judge

In recent weeks, I've been making the rounds at several units with a circuit judge who - at first, anyway - wanted to tour just our farms.



Cathy Frye
Public
Information
Officer

She's working on a master's degree and, thanks to a project last summer, became interested in Tucker and Cummins' storied past.

Cummins was our first stop. We spent an entire morning and part of the afternoon walking the unit and talking to staff and inmates.

After a wrapup chat with Warden Straughn, our guest tentatively asked: "Do you think it might be possible to visit Varner on our way out? I know we didn't plan on it, but it's so close..."

One phone call later, we were on our way over to Varner.

"I hope you don't mind," the judge said several times. "It's just that this is so fascinating!"

I assured her that it was no problem. While I covered ADC off and on as a reporter from 1999 until December 2014, it's been awhile since I've fully toured a lot of the units.

"This is a great refresher for me," I told the judge. "Plus, it gives me a chance to meet the staff."

At Varner, we picked up an entourage. (Many thanks to the officers who tagged along on all of those tours to take photos for us.)

Again, our guest was enthralled. She wanted to see every nook and cranny.

A few weeks later, we set out for Tucker. We started at the Boot Camp,

worked our way through the Unit and then strolled over to Industry. After our tour, we met with an inmate panel.

The inmates were clearly baffled. This wasn't their usual audience - two unidentified women and the Warden.

Fifteen or so minutes into the conversation, one of them asked: "I'm sorry, but who are you exactly?"

I explained my role. The judge - who hadn't wanted inmates to know her position - finagled her way out of the question by explaining that she often works with juveniles.

That satisfied the panel ... for awhile.

Eventually, however, another inmate pressed her for more detail.

"So what is it you do?"

Pause.

"Well ... actually, I'm a circuit judge."

Silence.

And then - "We've never had a judge visit before," one said.

The judge went on to explain that while she was initially interested in only the history of the prison farms, she now wanted to visit all of the units.

"I send people here. I wanted to see what it's like," she concluded.

The inmates were both stunned and delighted, especially when she asked, "So. What else do I need to know, now that you know who I am?"

The inmates' response?

Don't send us here and then forget about us. We need to know that someone is watching our progress. We need to know that people haven't just given up on us.

An hour or so later, we left the Unit.

"Wow," the judge said, summing up the visit.

What surprised her most was not only how the inmates at all of the units expressed themselves, but also how each facility is so very different from the others.

Before the tours, she had envisioned that the average Arkansas prison would be similar to the Varner SuperMax. Instead, she found classrooms, programs and industry. She saw inmates playing sports in the rec yard at one unit and watched a couple of students taking their GED exams at another.

"It's not at all like I imagined," she told me.

I wish more people had the curiosity of our visiting judge. Only those who have walked the units can get an idea as to what corrections is like. Only those who visit with our staff - at their workplace - can glean an understanding of what they deal with on a day-to-day basis.

Only those who talk to inmates directly can get an idea as to how we can better equip them to reenter society.

During the legislative session, I often wished that lawmakers would come see us. I think they would have a much better understanding of how to address our needs, as well as the public's, if they toured some of our prisons.

For the time being, however, I'm thrilled to have a circuit judge interested in us.

I heard from her again last week.

"So," she said, "when do you think we can visit Malvern?"

Glory is fleeting, but obscurity is forever.

Napoleon Bonaparte

ADC, law enforcement teams carry torch for Special Olympics

ADC representatives were among the runners who carried the Special Olympics Torch in the Law Enforcement Torch Run (LETR) on May 20. They gathered at Saracen Landing in Pine Bluff to be ‘Guardians of the Flame of Hope’ in the Jefferson County leg of the LETR for Special Olympics Arkansas. The 25-mile relay continued until the Pulaski County line, with escorts from the Arkansas State Police, the Jefferson County Sheriff Office, and the Pine Bluff Police Department.

In addition, Benton Unit staff represented Area 10, which includes Saline, Hot Spring, Montgomery, Pike, Clark and Garland counties. Along with the Benton Police Department, the Benton Unit carried the torch for approximately four miles, from the unit on Highway 67 to the Italian Villa restaurant on I-30.

Runners then traveled to the State Capitol for the lighting of the torch ceremony. The final journey of the torch left Little Rock State Capitol heading toward Harding University in Searcy where 2,000 athletes awaited the flame of hope to kick off the summer games for Special Olympics.

Special events such as Denim Days, Boots and Badges, Tip a Cop and the Torch Run are ways awareness and money is raised throughout the year for Special Olympics, which demonstrates daily that law enforcement cares about people.



A retirement

Jim Stowe, middle, shown here with Sgt. Ray Hendon, left, and Warden Jason Nichols, retired after 20 years service as the school teacher for NWARWRC.

Outstanding Alumni awarded to ADC employee

Research and Planning Administrator Tiffanye Compton was the recent recipient of the Outstanding Alumna from the University of Arkansas at Little Rock Department of Criminal Justice's Honors Convocation.



Policy Spotlight



Facts about policy and conduct

Do you have questions about ADC policies and procedures? Then send in your topics to The Advocate, and we'll be glad to get you the facts. Contact KAT at kathlyn.atkinson@arkansas.gov with questions.

EMPLOYEE HANDBOOK
Benefits (in part)

Benefits –The ADC takes pride in offering a comprehensive benefits program. In addition to competitive salaries, the following core benefits are offered:

- Life Insurance
- Short-term disability
- Health Insurance
- Preventive Dental Insurance

- Optional Benefits:
- Metropolitan Life
 - Colonial Life
 - Vision Care
 - AFLAC (Cancer)
 - [Arkansas Diamond](#) 457 Plan (investment)
 - [AACET \(Dental\Vision\)](#)

Employees may contact a Benefits Specialist by phone at (870) 850-8997.

Public Employees Retirement – Employees hired prior to January 1, 1978, contributed a percentage of their gross salary to retirement. Employees first hired on or after July 1, 2005 or a non-contributory member who elects to become a contributory member within six months of July 1, 2005, is automatically placed in the contributory plan, and members are fully vested after five years of service. Under the non-contributory plan, members are eligible for full benefits at age 65 with five years of service or at any age with 28 years of service. Members may retire with reduced benefits any time after age 55 with at least five years of service. At the time of retirement, employees have 30 to 90 days to file an application and choose a benefit option. Your retirement and benefit eligibility may be obtained by contacting your APERS (Arkansas Public Employees Retirement System) Representative at 1-800-682-7377 prior to retirement.

* updates in blue

TRAINING ACADEMY

Training Academy Graduates:

Class 2015-E, May 5, 2015



John Allen, Charles Armstrong, Kaleb Armstrong, Cory Bellinger, Jessica Butler, Michelle Coleman, Ian Crawford, Steven Crook, Justin Culver, Noah Deaton, Glenn Delph, Kordijah Eason, Jason Frymire, Oren Ginn, ShaKara Green, Stacy Hale, Curtis Johnson, Geneva Johnson, Laurie Leeks, Cleo Leon, Shannon Lockett, Akoya Matthews, Jerricka McCullum, Nakeseia McShan, Karla McTigrit, Alexa Meredith, Cody Moss, Climestene Owens, Keithen Parys, Ronda Piker, Chelsey Reedy, George Riley, Christopher Robinson, Dominique Robinson, Amanda Rowlett, Gary Smith, Jessica Smith, Roy Standridge, Christopher Stump, Courtney Thomas, Melinda Thomas, Kacey Thompson, Dorothy Walker, and Lacamra Watson.

Willis H. Sargent
Outstanding Student
Achievement Award



The Willis H. Sargent student for Class 2015-E is Oren Ginn, third from left, with Captain Randy Callas, from left, Tony Parks, Training Academy Administrator Fred Campbell, and Warden Jason Nichols.

← Job changes →

Warden David White became the Warden of the Tucker Unit April 20. He joined **Deputy Wardens John Lowe and Moses Jackson**. **Warden Stephen Williams** became the Warden of the North Central Unit and joined **Deputy Warden Eddie Selvey**.

Linda Williams will join the mental health staff at the North Central Unit reporting to Mental Health Administrator **Bob Parker**.

"I know the Majors and staff will support these employees as they make the transition," stated **Director Wendy Kelley**.

In addition, **Agriculture Administrator Mark McCown** has accepted a position of Director of Support Services with the South Carolina Department of Correction. His last day with us was Friday, May 22.

Cummins Head Farm Manager David Farabough

has agreed to serve as Interim Agriculture Administrator until the position is filled.

"We appreciate Mr. Farabough's assistance in filling this critical position," stated Kelley, "especially at this important time of year for the farms. **Ray Lenderman, Assistant Farm Manager** at the Cummins Farm will step up to keep things running smoothly at that site. We appreciate all our staff lending their support and cooperation as we move forward!"

We also had two majors make transitions on May 25. **Major Mary Cobbs** will join **Warden Dexter Payne** and his staff at the Hawkins Unit in Wrightsville, and **Major Carl Stout** will join **Warden Gaylon Lay** and his staff at the East Arkansas Regional Unit.

"Please assist these Majors as they gain experience and provide leadership at their new assignments," said Kelley.

Promotions & New Hires

Promotions

Date	Name	Position	Unit
04/26/2015	Lorrenda Jordan	Sergeant	Transportation
04/26/2015	Rita Mayhue	Sergeant	Grimes
04/26/2015	Peter Okanume	Sergeant	Wrightsville
04/26/2015	Harold Reed	Sergeant	Maximum Security
04/26/2015	Ruby Tolar	Sergeant	North Central
05/10/2015	Lisa Childress	Sergeant	Vарner Supermax
05/10/2015	Cornelius Christopher	Sergeant	Maximum Security
05/10/2015	James DePriest	Assistant Director	Central Office
05/10/2015	Gail Mainard	Assistant Director	Construction
05/10/2015	Brandi Reed	Human Resources Specialist	Human Resources
05/10/2015	Adam Robertson	Sergeant	Grimes
05/10/2015	Christopher Smith	Sergeant	East Arkansas
05/17/2015	Reginald Gray	Records Supervisor	MCWRC
05/17/2015	Paula Gray	Human Resources Assistant	Ouachita
05/17/2015	Timothy Sullivan	Sergeant	MCWRC

New Hires

Date	Name	Position	Unit
04/20/2015	Amy Adams	Business Operations Specialist	MCWRC
04/20/2015	Michael Kindall	Sergeant	Maximum Security
04/26/2015	Michael Ryan	Sergeant	Ouachita
04/27/2015	Debra Cornelius	Advisor	MH-Ouachita
04/27/2015	Damillah Brewer	Administrative Specialist II	Grimes
04/27/2015	Colby Hardin	Agriculture Unit Supervisor I	Farm
04/27/2015	Thomas Heidloff	Agriculture Unit Supervisor II	Farm
05/11/2015	Stephen Bronke	Food Preparation Supervisor	Tucker
05/14/2015	Stacy Brown	Payroll Technician	Human Resources

ADC ADVOCATE EMPLOYEES NEWSLETTER

ADC Mission Statement

- *To provide public safety by carrying out the mandate of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To strengthen the work ethic through teaching of good habits.*
- *To provide opportunities for staff and inmates to improve spiritually, mentally, and physically.*

The *ADC Advocate* newsletter is published monthly by the Communications Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

The *ADC Advocate* is printed by the Arkansas Correctional Industries.

Visit ADC on the Web @ www.adc.arkansas.gov

Parting Shots



Training

Foest Witherspoon, center, lends a hand to ORCU's LPN Mackenzi Browning, left, and Varner's RN Lynn Hite during a recent training session at Central Office.



Helping hands

Officer Tracie Elliott, Central Office, receives a check from the Central Office Employee Corporation and the Construction Division Employee Corporation which held a fundraiser recently to help her after she lost her home to fire.



ADC donation

Terry Reid, Volunteer Services Coordinator, recently cleaned out the volunteer closet and loaded several boxes which were donated to CASA in Pine Bluff.



Arkansas Department of Correction

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