

THE ADVOCATE



A publication for employees of the Arkansas Department of Correction

August 2014

Inside this issue :

Director's Corner	2
Ribbon Cutting at TA	3
Capitol Citations	3
Horse Auction set	4
New equipment at farm	4
SSCA continued	5
RLW recognizes employees	6
Around ADC	7
Warden's Prayer Breakfast	8
Wilkins at the Rep	8
Major news announcement	9
Health Matters	10
Weather Instrument	11
USDWA	12
Policy Spotlight	12
Training Academy News	13
Promotions/New Hires	14
Promotions/New Hires	15
Parting Shots	16

Hobbs sworn in as SSCA president, conference coming to Arkansas in 2015



The Arkansas Department of Correction had a strong presence at the annual Southern States Correctional Association training conference. The 45th annual conference was held in Savannah, Ga., where ADC Director Ray Hobbs was sworn in as president.

The conference is designed to allow attendees to come together with others in the same field to network, share ideas, and increase expertise. This year's conference was held at the Hyatt Regency—River Street on July 20-23.

SSCA includes the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

Arkansas played a significant role in



Outgoing SSCA president Mitzi Kellum swears in ADC Director Ray Hobbs at the conclusion of the annual conference.

the event not only because our Director was sworn in as the new president, but also because the 2015 conference is

See Page 5

Try a little optimism: Is your glass half-full?

Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.

– Helen Keller

Optimists have a tendency to make lemonade out of lemons and see the glass as half-full rather than half-empty. How many times have you heard those sayings?

When life gives you lemons ... I try to keep things on the sunny side, but some days

are a challenge. Lemons are plentiful and once you've made that one or two pitchers of lemonade, what do you do with the rest of the truck load?

People who see their glass as half full tend to be better at positive thinking, which experts say can help them manage stress more effectively and avoid some of the negative effects of stress on the body and mind.

Don't worry. You don't have to



Ray Hobbs
Director



be born an optimist. You can employ a few strategies to help make up for what you lack.

I read a report recently in Personal Best and the tips are worth passing on. Sometimes we don't realize the impact of negative energy and pessimism. Coming to terms with the negative and dealing with it in different ways can definitely help us harness the power of positive thinking.

Read on for the reminders I received from Personal Best. These are things most of us know. We just forget the importance of exercising them sometimes ...

Tune up your self-talk – We all have an “inner voice” that chatters to us throughout the day. If your self-talk tends to be negative, it can undermine your confidence and add to your stress and worry.

Repeat positive messages or affirmations (I can do this. I am confident, capable and strong. Everything will work out) to make your inner conversations more positive.

Find healthful ways to cope with stress – Pessimists may be more likely to overeat, drink alcohol to excess or smoke to manage stress. Find positive habits that help you feel good about yourself, such as exercising, sleeping seven to nine hours a day, eating a diet rich in fruits, vegetables and whole grains, and cultivating positive relationships.

Avoid comparing yourself to others – There's more to life than “winners” and “losers.” Recognize your unique talents, skills and attributes.

Spend time reflecting – Whether you nurture your spirit through formal religion, spending time in nature or with family or reading inspirational works, take time to focus on your inner self. These practices can help you feel better about yourself and the world.

So there you have it. Try a little optimism. You might find it as refreshing as a glass of half-full lemonade!

Attempt to drop contraband lands Little Rock man in jail

A Little Rock man was apprehended and later arrested after trying to make a drop for contraband at the Varner Unit. Brian Richards landed at the Lincoln County Jail after he was linked to a package found at the edge of the horse pasture just west of the Varner entry sign. The package included 2.99 pounds of tobacco and eight cell phones.

Security staff at Varner saw the suspect on Highway 388 and ordered him to stop and get on the ground, but he ran toward Highway 65. The Cummins Unit was contacted and a dog team was sent to assist. The dogs were put out and tracked the individual across Highway 65 to the railroad tracks about one mile north of the unit going towards Grady, where he was taken into custody. The person was brought to the Varner Unit, questioned and was subsequently arrested.

The suspect and evidence were turned over to the Arkansas State Police. Richards was taken to the Lincoln County Jail.

Ribbon cutting held at Willis H. Sargent Training Academy



Senator Eddie Joe Williams cuts the ribbon for the new Willis H. Sargent Training Academy. He is joined by Board of Corrections members Bobby Glover and John Felts, England Mayor Danny Maynard, Board Chairman Benny Magness and Board Secretary Janis Walmsley. Director Ray Hobbs, the Rev. Tyrone Broomfield, board member; Dr. Mary Parker, board vice chair; Chief Deputy Director Wendy Kelley; Buddy Chadick, board member, and Training Administrator Fred Campbell round out the crowd. The ribbon cutting was held July 25.



Capitol Citations

Board of Corrections member and former state Senator Bobby Glover presents Benny Magness, left photo, board chairman, a Capitol Citation for his dedicated service to the state of Arkansas. Magness has served on the Board of Corrections for almost 16 years. Shari Gray, executive assistant to the board, was also presented a Capitol Citation for her 34 years of dedicated service to the state of Arkansas.

Food for thought

THE PEN IS MIGHTIER THAN THE SWORD
(words often have more gravity than weapons)

First used by English novelist Edward George Bulwer Lytton to imply that communication is more effective than weapons or violence: "Beneath the rule of men entirely great, the pen is mightier than the sword."

Saddle up: Annual Horse Auction set for October

The Agriculture Division of the Arkansas Department of Correction has scheduled its fourth annual horse auction for 1 p.m. on Oct. 4 at the Saline County Fairgrounds in Benton.

The public will have the opportunity to bid on approximately 25 retired horses, colts, and mules from ADC's working herd.

Those interested in bidding on the animals may view and ride them from 9 a.m. to 3 p.m. on Oct. 3. The day of the sale animals may be viewed prior to the auction. For more information call the Agri Division at 870-850-8453.

Be sure and like the auction on Facebook. It's listed as Arkansas Department of Correction Horse Auction.



Farm operation sees immediate payoff from new equipment

A vegetable harvester was purchased this winter by the Agriculture Division. The "Pixall" will be harvesting vegetable crops mechanically so inmate labor can concentrate on other crops that must be picked by hand.

Farm Administrator Mark McCown said that in one hour, the Pixall can harvest more can be picked in an entire day by a crew of inmates. The machine will have the capability of harvesting sweet corn, any type of green bean, and any type of winter greens.

The used machine was purchased for \$65,000, but McCown estimates a new Pixall would cost \$300,000.

He said the purchasing of this machine was timely since the first crop of sweet corn and string beans were mature and ready to harvest at the same time that all efforts were being concentrated on the recent escape.

"If the farm would not of had this machine, (we) would have lost the first crop of sweet corn and a string bean crop," said McCown. "The ability to pick the crops in a timely manner (and) not stopping production in vegetable processing, more than paid for what was paid for the machine saving the crop from being lost."

The Agriculture Division will continue to keep the inmate population productively working on a daily routine, however searches for mechanical harvesting options is ongoing, McCown said.



Nothing in the world can take the place of persistence. Talent will not; nothing is more commonplace than unsuccessful men with talent. Genius will not; unrewarded genius is almost a proverb. Education alone will not; the world is full of educated derelicts. Persistence and determination alone are omnipotent.

— Calvin Coolidge

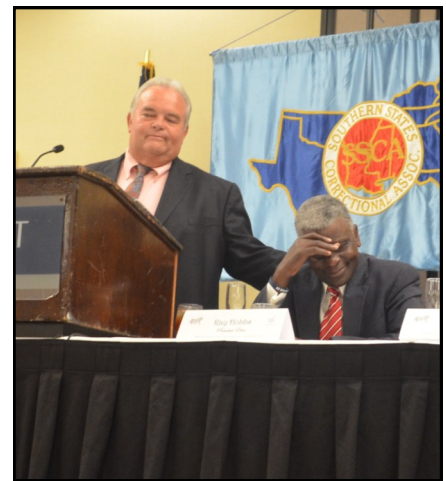
SSCA continued from page 1

scheduled to be held in Little Rock July 26-29. In anticipation of next year, one of the training events was set aside for 'Arkansas Night.'

This portion of the conference is designed to be hosted by the upcoming host state to encourage attendees to come to next year's conference.

Deputy Director Grant Harris and Public Information Officer Shea Wilson are co-chairs of the 2015 conference.

With a baseball theme "Be a Traveler: Learn, Live, Explore," Arkansans encouraged the other states to come this way in 2015 with lemonade, popcorn, pretzels, pralines, fudge and door prizes. Harris served as emcee and kept the upbeat pace set by attendees from Arkansas.



Top, the ADC team gets ready for Arkansas Night; second row, guests arrive for the event; Director Ray Hobbs speaks at the Director's Panel during the conference; 309 Coordinator Roy Agee presents an award on the final night of the conference, as Hobbs seems anxious about what Agee might say; third row, Deputy Director Rory Griffin and Hobbs; Deputy Director Grant Harris brings in the Arkansas flag as Arkansans stand during opening ceremonies; Kat McEntire practices her shooting; and bottom, the Arkansas gang.



Randall Williams recognizes employee service



30 years of service
Lori Taylor (on left with Deputy Warden Moses Jackson) and David Ryles (not pictured).



25 years of service

Warden Mark Cashion and Keith Waddle celebrate 25 years. Chief Deputy Director Wendy Kelley, Cashion, Deputy Director Grant Harris, and Director Ray Hobbs and Keith Waddle (pictured right).



15 years of service
Shurrell Freeman, left, and Melissa Grayson, both pictured with Jackson.



10 years of service:

Valinda Rollins (with Jackson), Cordall Akins and Laura King and Sandra Edgerson (not pictured).

20 years of service

Gloria Johnson-Smith with Hobbs and Harris, along with Aaron Tarter (in photo at left with Jackson) and Lewatis Garrett (in photo right with Jackson) celebrate 20 years.



5 years of service

Michele Gant and not pictured, Michael Hankins, Cora Harris, Delois Johnson, and James Mitchell are recognized for five years of service.

Around ADC



Talent Show at RLW

The band Fam Squad, top, led by CO Corey Thomas, fourth from left, perform in a recent talent show at Randall Williams. Thomas stands with Joyce Yelverton, Program Specialist and Coach Lawatis Garrett who received appreciation plaques from the inmate council at the event.



Inside the Bloodmobile

LaStephanie Scott, left, and Millicent Tate prepare to donate blood July 28 when the Red Cross Bloodmobile parked at the Administration Building. "We had a total of 19 who gave, including people from the community," said Tracey Breshears, organizer of the event. "I think it was a success, I was well pleased with the turn out."

Warden's Prayer Breakfast held



Singing, Eating and Fellowshiping!

ADC Chaplains perform during the Warden's Prayer Breakfast. The event was held at Family Life Church in Little Rock. Sponsored each year by chaplaincy services, the breakfast is a time of fellowship and inspiration. Wardens, members of the Management Team, other staff and the Rev. Tyrone Broomfield, a member of the Board of Corrections, attended the program.

Gridiron Gridlock at the Rep will include ADC attorney Lisa Wilkins

The Arkansas Repertory Theatre is thrilled to announce that more than 75 lawyers and law professionals—including Arkansas Department of Correction's own Attorney Supervisor **Lisa Wilkins**—will once again take The Rep stage with their production of *Gridiron*.

After a four-year hiatus, the lawyers bring back their biannual musical production spoofing Arkansas people and politics. Its first show will premiere at 8 p.m. Wednesday, Aug. 13 with a special offering of light bites and complimentary beer and wine. Four shows will follow on Thursday (8 p.m.), Friday (7 p.m. and 9 p.m.) and Saturday (8 p.m.).

Gridiron traces its origins back to 1916 when a few theatrically inclined lawyers banded together to write and perform a vaudevillian-style dinner show. Close to celebrating its 100th anniversary, *Gridiron* is possibly the longest-running production of its kind

Show Schedule and Ticket Prices
 Premiere Wednesday, August 13 | 8 p.m.
includes light bites and complimentary beer and wine
\$65 for "A" seating | \$60 for "B" seating

Thursday, August 14 | 8 p.m.
 Friday, August 15 | 7 p.m. & 9 p.m.
 Saturday, August 16 | 8 p.m.
\$35 for "A" seating | \$30 for "B" Seating

**To purchase your ticket, call the Box Office
 at [\(501\) 378-0405](tel:5013780405) or visit www.therep.org.**

in the country.

This year's show will be produced by the Gridironers themselves. Although the cast is completely volunteer, the show is professionally produced at The Rep.

"I went to first night rehearsal at a friend's request intending to sew costumes or paint sets," said Wilkins. "The next day, we were handed scripts with our scenes! It's so much

fun; I can see doing this again and again; at least my dancing will improve, singing not likely."

It's also a way for the lawyers to give back to the community. This year, the lawyers intend to donate the net proceeds to The Rep and the Pulaski County Bar Foundation.

To purchase your ticket, call the Box Office at 501-378-0405 or visit www.therep.org.



Three promoted to major

Three employees with promotions effective July 21 meet with the Management Team. Captain Derwin Metcalf (in green shirt near middle), currently at Pine Bluff Unit, is promoting to Major at Delta Regional Unit. Metcalf began his ADC career in March 1988 as a COI and has worked his way through the ranks at Pine Bluff Unit. Captain Randy Straughn (fourth from left), currently at Ouachita River Correctional Unit, is promoting to Major at Pine Bluff Unit. Straughn began his career with ADC in March 1984 at the Diagnostic Unit. He has worked his way through the ranks at Diagnostic Unit and Ouachita River Correctional Unit. Captain Anthony Jackson (seventh from right), currently at Maximum Security Unit, is promoting to Major at Benton Unit. Jackson began his career with ADC in December 2003 as a COI at the Cummins Unit. He has worked his way through the ranks at the Cummins Unit and Maximum Security Unit. Director Ray Hobbs asks that we give them our full support during these transitions.



Metcalf pinned major

Derwin Metcalf became the new major at the Delta Regional Unit July 27. He was pinned by Lt. Undra Fields, left, and Captain Clayton Lagrone, right.



Straughn pinned major

Randy Straughn became the new Chief of Security at the Pine Bluff Unit July 20. He was pinned by Deputy Warden John Craig, left, and Deputy Warden Antwon Emsweller, right.

Health Matters

The effects of physical inactivity

PHYSICAL INACTIVITY

What's the Problem?

Increasingly, researchers are learning that regular exercise and good nutrition are critical to sustained good health. In fact, estimates are that some 300,000 deaths each year in the U. S. likely are the results of physical inactivity and poor eating habits. These deaths range across a number of diseases, from heart disease and stroke to colon cancer and diabetes.

Good exercise and nutrition habits, especially if formed in childhood (although it is never too late to change one's habits), can help prevent high blood pressure and elevated cholesterol, which contribute to heart disease and stroke. They can reduce obesity, which is closely associated with these diseases, as well as with diabetes and certain types of cancer. They also help in building strong bones, which are needed to prevent osteoporosis later in life. Other benefits include anxiety and stress reduction, improved self-esteem, and general feelings of well being.

Physical activity levels tend to decrease as a person ages. Of youths aged 12 and 13, 69% are regularly physically active, but, the number drops to 38% for young people between 18 and 21. A physically inactive child is more likely to become a physically inactive adult, which can lead to chronic disease and premature death.

Who's at Risk?

Young people and adults are at risk for health problems when they are inactive. Physical activity declines dramatically during adolescence. Nearly half of young people between 12 and 21 do not regularly engage in vigorous



physical activity; participation in all types of physical activity declines strikingly as people age. Only about a third of adults meet current public health recommendations for regular moderate physical activity (five times a week for at least 30 minutes), and about a quarter report no leisure-time physical activity at all.

Can It Be Prevented?

Yes. Physical activity and a healthy diet can enhance health and prevent disease. Both children and adults need to find ways to increase the amount of weight-bearing (e.g., running, walking) and aerobic (e.g., biking, swimming) exercise. They also need to give greater attention to diets low in fat, high in fiber, calcium, and fruits and vegetables to promote better health.

Be Active

Be active for at least 2½ hours a week. Include activities that raise your breathing and heart rates and that strengthen your muscles.

Help kids and teens be active for at least 1 hour a day. Include activities

that raise their breathing and heart rates and that strengthen their muscles and bones.

Physical activity helps to:

- Maintain weight
- Reduce high blood pressure
- Reduce risk for type 2 diabetes, heart attack, stroke, and several forms of cancer
- Reduce arthritis pain and associated disability
- Reduce risk for osteoporosis and falls
- Reduce symptoms of depression and anxiety

Strategies to Increase Physical Activity in the Workplace

- Park your car further away than necessary if possible.
- Replace a coffee break with a brisk 10-minute walk. Ask a friend to go with you.
- Take part in an exercise program at work or a nearby gym.
- Join the office softball team or walking group.



Excerpts from the CDC, USDA and Healthworks websites.

Weather instrument lands at Varner Unit

The skies opened and it rained contraband – or at least that’s what the staff of the Varner Unit thought momentarily. Yep, the folks at Varner thought they had a serious contraband drop on July 16.

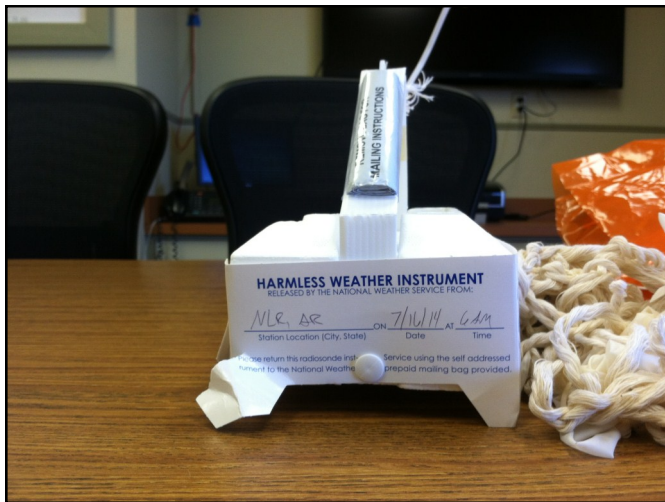
The hoe squads were cutting weeds in the bean field just north of the compound. Lt. Carlton Burchfield was saddled up and riding the work areas ahead of the squads. You know ... the usual security checks for possible contraband. All was good and right on the farm.



Shea Wilson
Public Information Officer

Then ... he heard the sound of a plane flying over. It was a crop duster, which is nothing unusual down Grady way. The unusual came when a small, white package attached to an orange parachute floated down from the sky and landed in the bean field a few yards away from Lt. Burchfield.

Of course, we all know what he thought it was: Contraband. When you’re always on the lookout for contraband, that’s automatically where the mind goes. Some innovative person



Contraband from the clouds?

Varner Unit staff receive a surprise from the skies on July 16 when a weather instrument lands.

was making a contraband drop via parachute.

Lt. Burchfield called for Capt. Jimmy Phillips to come check out the items. Upon examination, they determined the item to be a weather instrument from the National Weather Service. It was taken to Warden Randy Watson for further inspection ... just in case, but at the end of the day it was

all about the weather and not contraband. The tag even said, “harmless weather instrument.”

They mailed the instrument back to the National Weather Service.

The staff at Varner is well schooled in watching for illegal items – and this is proof they’ve got their eyes on the skies when it comes to detecting contraband.

CALENDAR OF EVENTS

AUGUST



Back to School

SEPTEMBER



September 2014

1 — Labor Day
22 — Autumn Begins

**Special Events?
Unit Functions?
Announcements?
Conference Dates?**



Send information to Kat at
The Advocate
kathlyn.mcentire
@arkansas.gov

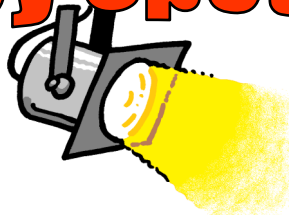


Deputy wardens meet

Deputy wardens from the Arkansas Departments of Correction and Community Correction participate in the United States Deputy Wardens Association annual training conference, held this year at Bay St. Louis, Miss. The conference was hosted last year in Hot Springs by ADC and ACC.

Policy Spotlight

Facts about policy and conduct



Do you have questions about ADC policies and procedures? Then send in your topics to The Advocate, and we'll be glad to get you the facts. Contact KAT at kathlyn.mcentire@arkansas.gov with questions.

EMPLOYEE HANDBOOK Holiday Pay — Pages 10 & 11

Holiday Pay – To be eligible for holiday pay, the employee must be in pay status on the last scheduled work day before the holiday and for at least one hour on the first scheduled work day after the holiday. (This applies also to Extra Help employees.)

When a holiday falls on a day an employee is on annual or sick leave, that day will be charged as a holiday and will not be charged against the employee's annual or sick leave.

When a holiday falls on an employee's regularly scheduled day off, the employee will be given equivalent time off. The following provisions apply to employees who cannot take holidays as scheduled.

- Employees must work on holidays when the needs of the Department require it (need will be determined by the Department Director or designee);
- Days off in lieu of holidays worked may be taken at a time approved by the Employee's supervisor and are to be taken as soon as it is practical (Supervisors are responsible for scheduling days off in lieu of holidays worked by their employees) Department administrators and supervisors are responsible for informing their employees of the schedule and of the observance of all provisions;
- If a holiday falls on an extra help employee's day off, permission may be granted to take an equitable amount of time off at a later date with the approval of the administrator, warden, or supervisor in charge;
- Holidays on a Saturday will be observed on the preceding Friday and holidays on a Sunday will be observed on the succeeding Monday or as announced by Governor's Proclamation (Other information may be obtained from the Unit's Human Resources Manager or Human Resources).

TRAINING ACADEMY

Training Academy Graduates: Class 2014-G, June 27, 2014

Willis H. Sargent Outstanding Student Achievement Award

The Willis H. Sargent award went to Ardella Woods, Cummins. Pictured are Board of Corrections member Tyrone Broomfield, Board of Correction member Buddy Chadick, Woods, Board of Corrections member Bobby Glover, England Mayor Danny Maynard, and Captain Randy Callas.



Mysteria Brown, Sean Carrigan, Tyler Eads, David Farrier, Nicholas Fiorillo III, Robert Gardner, Cody Garris, Dustin Goodman, Monique Harper, John Harris, Otis Harvey, Valerie Hence, Heather Henderson, Allison Howie, Laquasia Humphrey, Tre'veyun Hutchieson, Eric Isaacs, Nathan McKay, Jerrica Mitchell, Kimble Murphy, Hunter Neal, William Nickels, Kirsten Pennington, Wendy Pittillo, Travon Polk, Brian Robertson, Ryan Rogers, Cole Shelton, Greg Simons, Robert Smith, Ryan Steed, Terrance Steward, Aron Stone, Vergile Washington, Santanna Westbrook, Tracey Westbrook, Shanequa Williams, Candace Woods, and Ardella Woods.



Training Academy Graduates: Class 2014-H, July 18, 2014

Willis H. Sargent Outstanding Student Achievement Award

The Willis H. Sargent award went to Joyce Ladd, Cummins. Pictured are Captain Randy Callas, left, Ladd and Training Academy Administrator Fred Campbell.



Joshua Ballard, Willis Berry, III, Joseph Boudreaux, Leman Bowers, Gabrielle Bowman, Nyal Bradley, Rakita Broadway, Waesha Brown, Raymond Broyles, Tameika Bullard, Alexis Canada, Nicholas Carmichael, George Catron, Travis Chapman, Tyrone Clay, Pamela Crawford, Andrew Davis, Kederick Ester, Lacreacia Franks, Daniel George, David Goates, Adrian Gregory, Jeffery Hall, Jesse Hampton, Essica Hardy, Kaneshia Harper, Jameeka Howard, Demarqus Jermon, Ar'Mani Johnson, Jermisha Kates, Joyce Ladd, Michael Lafleur, Curtesha Lang, Robert Lee, Austin MEEKS, Mirinda Melton, Shirley Moore, Craig Moreland, Charles Morris, Shanterika Moseby, Marissa O'Bryant, Daunice Owens, Lacana Patillo, Chesley Platt, Takhila Porchia, Justin Powell, Daryl Rodgers, Octavia Stanley, Audre Stewart, Chance Teale, Dylan Thomason, Joseph Vannater, Janeka Watkins, Vonita Watson, Ryan Wear, Tyler Williams, Vernisha Williams, and Darryl Woods.



Promotions & New Hires

PROMOTIONS

Date	Name	Position	Unit
6/15/2014	Jimmy Kirtley	Sergeant	Cummins
6/15/2014	Vickie Orr	Records Supervisor	Ouachita
6/15/2014	Felixma Pierre	Sergeant	Cummins
6/22/2014	Martha Block	Food Prep Manager	Delta
6/22/2014	Chelsie Hutchinson	Admin Specialist III	Grimes
6/22/2014	Suzan Inskip	Admin Specialist II	Ouachita
6/22/2014	Brandon McDaniel	Sergeant	Cummins
6/23/2014	Heath Branscum	Sergeant	North Central
6/23/2014	Marshall Branscum	Sergeant	North Central
6/23/2014	Corey Brewer	Sergeant	North Central
6/23/2014	Requisha Brooks	Bus Operations Spec	East Arkansas
6/23/2014	Amanda Canter	Sergeant	McPherson
6/23/2014	Brian Collie	Sergeant	Ouachita
6/23/2014	Mark Cullum	Sergeant	Grimes
6/23/2014	Zachary Duncan	Sergeant	Ouachita
6/23/2014	Zachary Gay	Sergeant	McPherson
6/23/2014	Benny Gonzales	Sergeant	Varner Supermax
6/23/2014	Justin Green	Sergeant	Mississippi County
6/23/2014	Woodrow Hepler	Rec Activity Supervisor	Tucker
6/23/2014	Loy Hicks	Lieutenant	Delta
6/23/2014	Dexter Holmes	IA Investigator	Central Office
6/23/2014	Rayvious Hughes	Sergeant	Wrightsville
6/23/2014	Kristina Johnson	Procurement Coordntr	Construction
6/23/2014	Paul Johnson Jr	Sergeant	Cummins
6/23/2014	Derrick Jones	Lieutenant	Delta
6/23/2014	Michael Lowery	Sergeant	Maximum Security
6/23/2014	Ricky Owens	Sergeant	Maximum Security
6/23/2014	Kimyata Randal	HR Assistant	East Arkansas
6/23/2014	Jarrod Self	Major	Tucker
6/23/2014	Bruce Warren	Lieutenant	Varner Supermax
6/23/2014	Charles Webb	Sergeant	Delta
6/23/2014	Jonathan Young	Sergeant	Varner Supermax

Continued on next page

Promotions & New Hires

6/29/2014	Joe Ramsey	Sergeant	Benton
6/29/2014	Timothy Thomas	Sergeant	Tucker-Boot Camp
7/6/2014	Jeremy Alman	Sergeant	North Central
7/6/2014	Andrew Bradford	Sergeant	Wrightsville
7/6/2014	Lonny Brown	Sergeant	North Central
7/6/2014	Michael Buford	Construction Proj Supv	Construction
7/6/2014	Jim Elledge	Sergeant	North Central
7/6/2014	Antwon Emsweller	Deputy Warden	Pine Bluff
7/6/2014	Schaundra Etherly	Sergeant	East Arkansas
7/6/2014	Samuel Knight	Sergeant	Varner
7/6/2014	Terri Mauney	Unit Accrdttn Specialist	Ouachita
7/6/2014	Thomas McClard	Sergeant	Ouachita
7/6/2014	James Polite	Sergeant	Wrightsville
7/6/2014	Dude Wade	Sergeant	Grimes
7/6/2014	Edwin Yarnell	Sergeant	North Central

NEW HIRES

6/23/2014	Shelly Gates	HR Assistant	Grimes
6/23/2014	Etta Mothershed	Admin Specialist I	Varner
6/25/2014	Velma Williamson	HR Assistant	Delta
6/26/2014	Cindy Owen	Admin Specialist I	Cummins
6/30/2014	Beatrice Bailey	Admin Specialist I	East Arkansas
6/30/2014	Jennifer Miller	Admin Specialist I	Wrightsville
6/30/2014	Robert Thompson	Admin Specialist III	Construction
7/7/2014	Joe Alford	Psychologist Supv	Mntl Hlth-Ouachita
7/7/2014	Keith Broadway	Food Preparation Supv	Hawkins
7/7/2014	Kristal Caldwell	Psychological Examiner	Mntl Hlth-Ouachita
7/7/2014	William Edgar Jr	Registered Nurse	Mntl Hlth-Ouachita
7/7/2014	Demetric Johnson	Administrative Specialist I	East Arkansas
7/7/2014	Kody Leopard	Agriculture Unit Supv II	Farm-Cummins
7/7/2014	Ashley Poplawski-Bramblett	Admin Specialist II	McPherson
7/7/2014	Kristin Simpson	Admin Specialist I	Grimes
7/7/2014	Tanya Timmons	Food Preparation Supervisor	East Arkansas

ADC ADVOCATE EMPLOYEES NEWSLETTER

ADC Mission Statement

- *To provide public safety by carrying out the mandate of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To strengthen the work ethic through teaching of good habits.*
- *To provide opportunities for staff and inmates to improve spiritually, mentally, and physically.*

The *ADC Advocate* newsletter is published monthly by the Communications Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

The *ADC Advocate* is printed by the Arkansas Correctional Industries.

Visit ADC on the Web @ www.adc.arkansas.gov

Parting Shots



Arkansas Department of Correction

ADC Advocate
P.O. Box 8707
Pine Bluff, AR 71611
Phone: 870-267-6180
Fax: 870-267-6258