

Advocate

Arkansas Department of Correction

April 2011
Employee Newsletter

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ADC field dogs make it a bad day for suspect

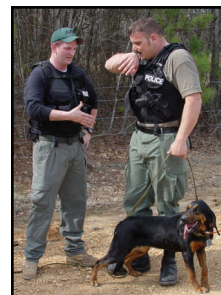


Robbery suspect Michael Freeman is taken into custody after a six hour manhunt with the assistance of the ADC field dogs.

Sometimes life has a way of catching up to those who commit really dumb crimes. Such as this suspect. He was out on bond, hearing pending, when he allegedly decided to break into a house only a few hundred feet from an ADC facility and Arkansas State Police headquarters.

Michael Freeman managed to elude local, county, and state law officials for nearly six hours before being apprehended across the street from ADC's Central Office and the headquarters of the State Police. Assisting the officers

were tracking dogs of the ADC. By staying hot on the trail, the dogs made it a bad day for Freeman. Check out the story on the Manhunt Field Trials inside.



Inside!
Want to see more about the amazing ADC dogs? Check out page 5.

Director's Corner



Ray Hobbs
ADC Director

Nothing in life is certain. In fact, we live surrounded by uncertainty. The recent 9.0 magnitude earthquake in Japan and smaller quakes in the Greenbrier area closer to home, remind us there are catastrophic risks and potential dangers in our lives – things beyond our control. These risks may occur rarely, but when they happen they have truly major consequences.

Here at the ADC, we have our own set of risks and

attempt to prepare for catastrophes. As a matter of policy, we maintain emergency preparedness plans that conform to National Incident Management System standards. We must be prepared for all types of emergencies: natural disasters; man-made disasters and circumstances created by inmates.

It's like having insurance. We have all sorts of policies in place to protect our vehicles, homes and bodies in case there's an accident or injury. It only makes sense that the same logic is applied here at ADC.

Being prepared can reduce fear, anxiety and losses that come with disasters. The Federal Emergency Management Agency tells us that the need to prepare is real. "Disasters disrupt hundreds of thousands of lives every year. Each disaster has lasting effects, both to people and property," FEMA reports on its website. "If a disaster occurs in your community, local government and disaster-relief organizations will try

to help you, but you need to be ready as well. Local responders may not be able to reach you immediately, or they may need to focus their efforts elsewhere."

FEMA recommends that we all be ready to be self-sufficient for at least three days, which means providing for our own shelter, first aid, food, water and sanitation. Are you ready? Do you have a plan in place at home? It's something to think about, especially since an earthquake along the New Madrid fault could impact many of us and severe weather season is approaching.

The goals of the ADC's emergency preparedness plan include resolving violent or potentially violent emergencies without force when possible and with minimal force when force is necessary; isolating and containing emergency situations as quickly as possible; establishing control and restoring order as quickly as possible; preventing escapes during emergency operations; maintaining the

safety of employees, visitors and inmates and minimizing the impact of the emergency on the facility.

We accomplish these goals by maintaining and distributing emergency preparedness manuals at our facilities, regularly reviewing those materials and participating in training exercises. It's akin to the fire and tornado drills we all had back in our school days. Most of us probably didn't have to rely on what we learned during those drills, but we knew where to go and what to do just in case.

ADC's version of those drills is emergency preparedness training. Depending on rank and job assignment, initial and annual training requirements vary, but it is required for all staff, volunteers and contractors who work in the prison system.

The key word to this message is preparedness. Shared responsibilities and active participation are needed to make any plan a success.

Department Briefs



The Newport Complex recently received a pair of awards from United Way of Arkansas for largest campaign in Jackson County and a Bronze Merit award for 25% or more employee participation. From left are

Debbie Mathis, Grimes HR Manager, Paula Robertson, United Way NE AR, and Warden John Maples.

Congratulations to Warden Maples and his hardworking Newport crew.

New Building Captain at Grimes!



The Grimes Unit is pleased to present (front and center) its newest

building captain transferred from the North Central Unit-Captain William Conner! Best of luck, Capt. Conner!

A big shout-out to Warden David White and the crew up at the North Central Unit near Calico Rock. The unit just received its accreditation and is brimming with pride for maintaining a high level of standards. Way to go.



New 2011 BCOT Class A and Class B graduate with honors

Class 2011-A, Graduated 02/25/2011



Yvonne Anderson, Eugene Bane Jr. , Andrew Banks, Roosevelt Barden, Timothy Birdwell, Lemetrius Brison, Revertis Cain, Shandreka Cooper, Jeremy Crosby, Curtis Davis, Grant Duncan, Margaret Eason, Sandra Edgeron, Thomas Ellis, Daniel Gardner, Ashley Goodloe, Dustin Goodman, Sonya Hampton, Demetria Henry, Arriston Higgins, Austin Hill, Karla Hill, Timothy Holcomb, Zachary Howard, LaTyra Jackson, John Johnson Jr., Andrew Jones, Jackie Land Jr., Cortez Lea, Ronald Magness Jr., Dale Marlow, Dolphes McGee, Alexandria Mills, Latay Modacure, William Molder, Dianne Parker, Charles Poole, Bradley Rinehart, Wendy Rogers, John Smith, Terrence Steele, Shanette Willis, Quentin Wormley, and Courtney Wynne-Smith.

Class 2011-B, Graduated 03/18/2011



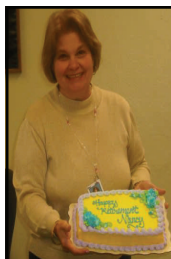
Michael Abeyta, Michael Anderson, John Alexander, Andrew Baker, Tyler Baumgardner, Marshall Branscum, Rodney Brown, Amanda Buchner, Johnathon Burgess, Beverly Byrd, Louvonia Carter, Nikita Dale, Charles Dalsis, Greg Ezell, Brittany Harness, Roshawn Hill, Joann Hunter, Louie Hurst, Levi Jamison, Jerry Johnson, Cynthia Jones, Michael Lanier, Frederick Madero, Ryan Marshall, Jim Mead, Jefery Miller, John Miller, Charles Newman, Lauren Piker, John Polk, Meagan Pruitt, Lucas Raiford, Detrick Rimmer, Daniel Smith, Sterling Smith, Joseph Stafford, Raymon Umphreys, Joshua Vogt, Antonio Warren, Joshua Wilcox, and Kyle Williams.

More Department Briefs



Why have just another ACA meeting when you can also make it a retirement party? Well, that's what the Accreditation Managers did on March 2 at ORCU.

Nancy Koonce, bottom right, was presented with a sweet surprise from the ACA gang for her years of outstanding service. Back left are Omie Futch, Kermit Bartlett, Tricia Dodson-Ross, Eddie Holcomb, Sandra Kennedy, and Kelly Beatty. Front left are Carla Roso, Tammy Robertson, Nancy Koonce, and Tina Hamilton.



Retirement Association meets at Admin East



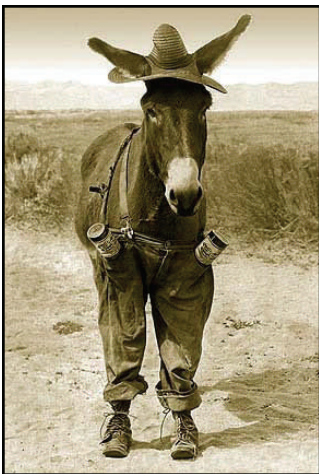
On March 10, the ADC Retirement Association held its quarterly meeting at the Human Resources building on East Harding in Pine Bluff. Twenty-three members gathered to discuss old and new business and enjoy a barbecue lunch. The guest speaker at the meeting was Assistant Director Grant Harris who discussed technology and upcoming ADC improvements.

Where Are They Now?



Ruth Johnson worked from 1970 to 1994 at the former women's unit at Tucker, AKA "The Chicken Coop." She went on to work with senior citizens until 1981 and has served on the Star City School Board. She is a member of the NAACP and will be heading to San Francisco for a national convention on April 8.

April Fool's Day parade cancelled



Amid swirling controversy and severe budget cuts, this year's annual April Fool's Day Parade was forced to cancel, AFD Chairperson Jack Azz said. Many citizens were outraged and easily confused.

"I was shocked," stated a tearful Mr. Azz. "Folks in Iran have been celebrating since 536 BC (as far as I know) with a day of pranks to celebrate the 13th day of the Persian New Year. Other countries started

around 1582, when the current calendar changed New Year's from the week of March 25th to January 1st."

"The confused masses who stubbornly celebrated New Year's around April 1 were called "fools" and were the brunt of many ridiculous pranks." Jack Azz added, "In France, an 'April Fish' would be hooked onto someone's back, which evolved into the modern-day 'Kick Me' sign." Moronic crowds, lined-up along Main Street, were still waiting for a parade that wouldn't be coming.

"I just don't have the heart to tell those idiots," added Jack. "No sense makin' an ass outta myself." **APRIL FOOL**

"Eagles Wings" run LR Marathon

On March 6, participants lined up on the starting line for the Little Rock Marathon. Among the hundreds of participants were the "Eagles Wings," a four-person relay team from the ADC.

Representing Central Office were Director Ray Hobbs and his wife, Sarah, Deputy Director Wendy Kelley and Ayn Freygang from Medical Services. This was the first Little Rock Marathon for the group, but all are seasoned runners. "It was very cold, but we were there simply for the fun of it," said Freygang.

The race began at 8 a.m., sending runners and walkers over a 26-mile course through the streets of Little Rock. The ADC team exchanged ankle bracelets in place of a baton. While some ran for time positions, the "Eagles Wings" did it for the spirit of camaraderie.

"We may not have finished first, but we gave it our best," added Freygang.

The group hopes to inspire others to get up and get involved.

"Be a part of a team, or just do it for your own health."



Runnin' with the big dogs at the Southern States Manhunt Field Trials



They search day or night, in all types of weather to locate escaped felons or lost children. They look tirelessly for the elderly who can't remember their way. They risk their lives to find survivors or victims of accidents and catastrophes. And all for the love of their masters. These are the field dogs who work hard-and love to play hard!

The 12th Annual Southern States Manhunt Trials met at North Little Rock's Camp Robinson the week of March 7-11, bringing together champion K-9 teams from across three states. While no one could predict the wet and chilly weather, one could see the camaraderie between the handlers and their four-footed partners during a week of day and night tracking, drug searches, and firing range competition.

Hampered by heavy rains, the Tuesday night run started with 7 teams, but only two teams, (Tucker unit and Central Office) kept the trail and went on to finish with good marks. The Wednesday competition made for great catch times in spite of high winds and chilly temperatures. Marksmen took aim during the firing range challenge led by the Louisiana team from Angola. Thursday's early run was fast and spirited as all teams kept close marks. That afternoon, the drug dogs took center stage as they searched various barracks' for contraband. As the week drew to a close, the weary teams gathered together for a fish fry sponsored by ADC Director Ray Hobbs. This year, top honors and trophies went to:

Multi Division — Escambia County Road Prison, 1st; East Arkansas Regional Unit, 2nd; Ouachita River Correctional Unit, 3rd; Tucker Unit, 4th. **Single Division** — East Arkansas Regional Unit, 1st; Tucker Unit, 2nd; Ouachita River Unit, 3rd; Rayburn, La., DOC, 4th. **Pack** — Tucker Unit, 1st; Cummins Unit, 2nd; East Arkansas Regional Unit, 3rd; Ouachita River Correctional Unit, 4th. **NOC** — Stephen Poe & Rex, 1st; Derrick Wilson & Candy, 2nd; James Mize & Jack, 3rd; Dennis Reap & Dexter, 4th. **Pistol Range** — Louisiana State Penitentiary, Angola, 1st; Haynesville, La., PD, 2nd; Cummins Unit, 3rd. Congratulations to everyone. See you next year!



Health Matters

Spring cleaning – Sprucing up the place and yourself for better health



Every spring, my grandma got out the buckets, mops, brooms, dust cloths and announced that it was time for “spring cleaning.” I also remember everyone finding excuses to run off and hide or do other things instead.

As it turns out, Grandma had the right idea after all. By starting off fresh and new at spring time, the rest of the year seemed much better.

So why not try some “spring cleaning of a different kind? The kind that makes everything seem fresh and new both inside and out. Every plan ought to have a list, so choose one of these.

Clean up around the place, etc.

Ok folks, it’s time to get your world in order. Let’s start at home. Look through medicine cabinets and get rid of all those old, expired medications and also renew any prescriptions you may need with the doctor. Take a look around and change the batteries in your smoke alarms, as well as the batteries in TV remotes, wall clocks and flashlights. If it ain’t bright, it ain’t right....right?

Look under your cabinets. You may find a few old bottles of chemicals that you haven’t used or don’t need, so dispose of them properly. Same rules apply out in the garage; remove and dispose of old paint or fuel containers and cut down the clutter, while making way for safety.



Look through your closets and pull out any articles of clothing that you no longer wear. If you know that it doesn’t fit or you haven’t worn it in over a year or more, then it’s time to go. You can bundle everything and donate it to a local charity or get together with your neighbors and hold a yard sale!

Get to know thy neighbors ...

One can never have too many friends, or good neighbors. To have good neighbors, you need to be one yourself. Get to know who lives next door so that you can watch out for each other. Join together in a neighborhood clean-up or crime-watch group. Get involved with a local church or school, work with the elderly, or school children. Don’t just wish for a better community, go out and help to make it happen. And now that you’ve spent all that quality time with others, it’s time to think about you for a change! There are ways to tweak and tune-up the things that make your life fun and fulfilling at the same time! So get up and get started!



Let’s talk about me...

Let’s face it, there are a multitude of things and activities out there to re-energize your life and inner spirit, whether it be a hobby or exercise. The idea is to just get up and do it! Consider these for starters...

This year I’m going to ...

Pick up a new hobby, read a new book, write my own book, take a nice vacation, fall in love again or get into an exercise routine. Exercise is always a good way to improve that figure while boosting the ol’ self esteem. Before starting any type of physical routine, check with your doctor and let them know what you have in mind-then go for it!

1. Do a variety of activities that you enjoy; who says you need a gym or expensive equipment?
2. Commit to another person; an exercise partner makes it better.
3. Prioritize being active; make this routine an important part of your daily life and stick to it.
4. Exercise first thing in the morning. Get fit, grab a shower, then get on with your day.
5. Not a morning person? Then go exercise after work before getting home and kicking back.
6. Exercise even when you think you’re “too tired”. The extra oxygen and physical activity offer your body a nice euphoria.
7. Log your progress. Keep note of the reduced waistline and higher endurance levels.
8. Combine your fitness routines with other activities such as shopping or exploring.
9. Enjoy the healthy new you.

From the Hill: Arkansas legislative session busy with reforms and new bills



It's been a busy year so far at the state capitol in Little Rock. The 88th General Assembly convened the second week of January to take up legislation on matters concerning the state budget, taxes, and reforms while also considering new bills and proposals. The House and Senate have voted on several issues concerning prison reform for sentencing and early parole, as well as state employee retirement.

Some of the measures include **Act 180** which states that if an inmate's release date falls within a holiday or weekend, they may be released the last business day before that date. **Act 181** allows an employee with at least 20 years of service to keep his service weapon upon retirement, as a means of recognition and appreciation.

Act 182 will allow the ADC a program to provide issuance of surplus items produced by the farm operation to department employees. For inmates in work release, pre-release or rehab programs, **Act 183** allows these inmates to be housed at the Arkansas Health Center under established numbers from the Board of Correction. And **Act 184** states the ADC may cooperate and contract with the federal government, government agencies and political subdivisions of Arkansas and other states as well as private contractors to improve operations.



ADC Recipe Corner
Chocolate Cobbler
Brenda Wilson

INGREDIENTS

- 1 1/4 cups granulated sugar, divided into 3/4 & 1/2 cups
- 7 Tbls cocoa, divided into 3 Tbls & 4 Tbls
- 1 cup all purpose flour
- 2 tsp baking powder
- 1/4 tsp salt
- 1/2 cup firmly packed light brown sugar
- 1/2 cup milk
- 1/3 cup unsalted butter, melted
- 1 1/2 tsp vanilla extract
- 1 1/2 cups hot water
- Optional — 1/4 cup semi-sweet chocolate morsels
- Pre-heat oven to 350

Stir together 3/4 cup sugar, flour, 3 Tbls cocoa, baking powder, and salt. Stir in milk, butter, and vanilla, mixing until smooth. Pour into ungreased 8 inch square glass baking dish.

In a small bowl, mix 1/2 cup sugar, brown sugar, and 4 Tbls cocoa. Sprinkle evenly over batter. Pour hot water over the top, but do not stir. (This is where I add the optional semi-sweet morsels. Sprinkle across top.)

Bake for 35-40 minutes, or until center is almost set. Let stand for 15 minutes, then serve. Use the chocolate sauce in bottom of pan to spoon over servings. Garnish, if desired, with ice cream or whipped cream.

Makes 8 servings.

Tequila Cake **Loof Lirpa**

INGREDIENTS

- 1 cup sugar
- 1 cup water
- 4 eggs
- 2 cups dried fruit/nuts
- 1 tsp baking powder
- 1 cup brown sugar
- 1 bottle tequila
- 1 tsp salt
- lemon juice

Sample tequila for quality. Take large bowl and sample tequila. Repeat. Beat 1 cup butter in fluffy bowl. Add sugar, then sample tequila. Break 2 legs and add to bowl thingy. Chuck in dried fruit. Pick up fruit off floor and mix on the turner. If fruit gets stuck, pry loose with drowscriber. Sample tequila for tonsistency. Sift 2 cups of salt or somefink. Straingle lemon juice and nuts. Add one table, then add one spooof of sugar. Greash oven. Throw bowl through window, forget cake and finish tequila. Wipe counter with cat, then go have slight nap.

APRIL FOOL



GRRRR...
Carl MAD!
Want Advocate NOW!

EASY DOES IT, CARL!

Obviously, Carl seems frustrated. But don't worry, Carl. You can access the latest issue of The Advocate online anytime on Spotlight and on the ADC's website until you get your own personal copy!

Big House Burger Joint serves up tasty eats and second chances



Getting out of trouble isn't as easy as getting into it. When ex-inmates try to re-enter society, the transition can be difficult. Second Chance Enterprises, a Christian-based organization, decided to provide an opportunity for these men and women to get back to work and improve their lives.

The Big House Burger Joint in Conway, located in the Livestock Sale Barn on Dave Ward Road, is a unique restaurant. Its décor features jail-based posters from "Cool Hand Luke" and "Bonnie & Clyde" and mug shots of Frank Sinatra and notable Alcatraz residents. Menu items named the "K-9," a grilled hot dog, and the "Jailbird," a smoked chicken sandwich, remind customers of the restaurant staff — all ex-offenders who got a break.

When Second Chance opened the place back in September 2010, they never expected the positive responses from the community. They've been mentioned on the "Corey and Jay Show" on 100.3 the Edge, the subject of an interview on K-love, and featured on Conway's public access television. Word is getting out about the place, and the biggest word in this venture is faith.

"We work closely with Fellowship Bible Church here in Conway," said Manager Mike Wilbanks. "We attend services and give back to this and other area churches and organizations. We periodically do a 'Jam the Jar' donation where all tips collected that period are donated to local charities." With the

recent purchase of a catering truck, the guys plan to start catering and providing lunch services for local industries and making appearances at area festivals.

When the staff was asked about working with Second Chance and Big House Burger Joint, the answers were surprising and positive. Heidi appreciates the family atmosphere and the chance to pick up new skills. Mikala is grateful for the opportunity to kick old habits and concentrate on her family. Cowles enjoys honing his cooking skills and appreciates the positive response from customers.

As for the food, well, this reporter was impressed! I tried the "Juvie"— a 1/4-pound hamburger with pepper jack cheese, jalapenos, bacon, lettuce and tomato with a side order of "Sing-Sing Rings." The burger was juicy and flavorful with a dry rub worked into the beef. The toppings were crisp and fresh and the rings were hot and crunchy. I sampled four sauces on the onion rings and declared hickory to be my favorite. The portions were generous and easy on the wallet — \$6.85 and worth every penny. Hours are 7 a.m. to 4 p.m. Monday, 7 a.m. to 7 p.m. Tuesday-Friday and 7a.m. to 2 p.m. Saturday. Check out the online menu and gift shop at www.bighouseburgerjoint.com or just drop on by for some good eats.

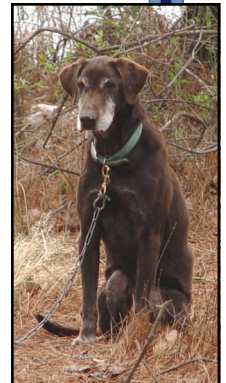


The New Blues by Bill Watson



Promotions

Date	Name	Position	Unit
02/20/11	William Conner	Captain	Grimes
02/20/11	Carolyn Day	Food Preparation Manager	Maximum Security
02/20/11	Tina Hamilton	Corr. Unit Accreditation Specialist	Wrightsville
02/20/11	Dantral Hence	Sergeant	Cummins
02/2011	Derrick Howard	Sergeant	Wrightsville
02/20/11	Christa Plummer	Sergeant	Cummins
03/01/11	Letha Files	Human Resources Specialist	Admin East
03/06/11	David Campbell	Sergeant	Diagnostic
03/06/11	Joseph Grantham	Sergeant	Cummins
03/06/11	Scott Taylor	Sergeant	Varner Supermax



New Hires

Date	Name	Position	Unit
02/22/11	April Burnett	Substance Abuse Program Leader	Mental Health/ Wrightsville
02/22/11	Trina Martin	Administrative Specialist I	Diagnostic
02/28/11	Effie Jackson	Administrative Specialist I	Randall L Williams
02/28/11	Jeff Morris	Computer Support Technician	Admin East
03/06/11	Fallon Parker	Administrative Specialist II	East Arkansas
03/07/11	David Bahus	Commissary Mgr	Ouachita
03/07/11	Tiel Hawkins	Unit Training Supervisor	Maximum Security
03/07/11	Terri Williams	Human Resource Assistant	Varner
03/08/11	Geraldine Miller	Administrative Specialist II	Pine Bluff



In-Service Training Protocol

The Training Academy wishes to welcome staff to In-Service Training. The academy strives to promote a professional environment during your learning experience.

Listed below is appropriate attire for In-Service class participation.

Shirt—button up or pull over (please, nothing derogatory, offensive or inappropriate for professional correctional staff, no T-shirts, no sports team shirts).

Shirt and Tie

Slacks—NO DENIM, no holes or frayed edges.

Dress/Pantsuit—(please, nothing see through, sleeveless or low cut. Length should be professional and appropriate for professional correctional staff)

Shoes—(no flip flops, sandals, tennis shoes or house slippers).

Uniforms—must meet Department guidelines

Headgear—allowed only outside of building (no derogatory or offensive wording, symbols, etc.).

Sweats/Shorts/Sport Warm-ups—will be considered appropriate only in classes containing physical activities – not during normal In-Service classes.

Smoking is not allowed on Academy property.

Please observe break times and lunch periods.

Cell phones or pagers need to be on vibrate or silent while in the classroom.

Students arriving more than 15 minutes late for the starting time of a class, or more than 15 minutes late from a break/lunch will be dismissed

APRIL TRAINING SCHEDULE

Date	Title	Time	Length	Location
1	Basic eOMIS Training	12:30	4 hrs	HR
4	Sexual Harassment/Misconduct (ML I)(VS)	8:00	5 hrs	TA
5	Administering Discipline (ML I)	8:00	4 hrs	TA
5	Performance Evaluation (ML I)	12:30	4 hrs	HR
6	Fair Labor Standards Act (ML I)	8:00	4 hrs	HR
6	Interpersonal Communication (ML I)	8:00	8 hrs	TA
7	Cultural Awareness (ML II)	8:00	4 hrs	HR
11	CPR Training (ML I)	8:00	8 hrs	TA
12	Health & Safety Plan for Supervisors	8:00	4 hrs	HR
13	Structured Interviewing (ML II)	8:00	4 hrs	HR
13-14	Management Effectiveness Training (ML I)	8:00	16 hrs	TA
15	Security eOMIS Training	12:30	4 hrs	HR
18-19	PPCT/SKD Refresher	8:00	16 hrs	TA
19	Grievance Prevention & Handling	8:00	5 hrs	HR
22	Advanced eOMIS Training-Security	12:30	4 hrs	HR
27-28	Introduction to Management (ML II)	8:00	16 hrs	TA
29	Phenomenal Woman	8:00	8 hrs	HR
TBA	ALETA Investigations Training	8:00	40 hrs	TA
TBA	Emergency Preparedness (ML II)	8:00	16 hrs	TA
TBA	The Human Element	9:00	16 hrs	TA
TBA	Fire & Safety Officer Certification	8:00	16 hrs	TA

For a complete listing of class schedules, updates, and changes please feel free to look up In-Service Training on the ADC Spotlight!

OPEN ENROLLMENT (Year round Classes)

- **Internet-Based e-Learning Classes.** (for managers and supervisors only) Classes provided by National Institute of Corrections Visit www.nicic.org. *You must get approval from your Unit Trainer before taking any e-learning classes.
- **Open enrollment, Inter-Agency classes** are offered to all staff members in Little Rock. They vary in length.
- Classes are also offered through the **Criminal Justice Institute** in Little Rock.

Your unit trainer has more information about Criminal Justice Institute, Inter-Agency, E-learning and other classes.

“A word to the wise ain’t necessary – it’s the stupid ones who need all the advice.”

-Bill Cosby

MAY TRAINING SCHEDULE

Date	Title	Time	Length	Location
2	Sexual Harassment/Misconduct (ML I)(VS)	8:00	5 hrs	TA
3	Administering Discipline (ML I)	8:00	4 hrs	TA
4	Performance Evaluation (ML I)	12:30	4 hrs	HR
4	Fair Labor Standards Act (ML I)	8:00	4 hrs	HR
4	Cultural Awareness (ML II)	8:00	4 hrs	HR
4	Performance Evaluation (ML I)	12:30	4 hrs	HR
4-5	Introduction to Management (ML II)	8:00	16 hrs	TA
6	eOMIS Incident Report Coordinator	2:00	2 hrs	HR
9	Regional Training	8:00	8 hrs	TBA
9-13	40 hr Security for Non-Security	8:00	40 hrs	TA
10	Slips, Trips & Falls (VS)	8:00	4 hrs	HR
11	Structured Interviewing (ML II)	8:00	4 hrs	HR
16	Interpersonal Communication (ML I)	8:00	8 hrs	TA
17-19	CPR Instructor Certification	8:00	8 hrs	TA
17-19	Armorers Class	8:00	24 hrs	Tucker
20	Amorers Refresher Training	8:00	8 hrs	Tucker
23-26	Regional Training	8:00	32 hrs	TBA
24	Grievance Prevention & Handling (ML I)	8:00	5 hrs	HR
25	Behavioral Based Safety Training	8:00	4 hrs	HR
27	Security eOMIS Training	8:00	4 hrs	HR
27	Basic Security eOMIS Training	12:30	4 hrs	HR

If you are unable to access Spotlight, contact your Unit Trainer. They will have the latest Training Schedules available!

“Denim Day” fundraiser hits the \$5,000 mark!



\$ 5,000

\$0

Way to go, ADC! Thanks to your help, the Denim Day fundraiser was a complete success!

More than \$5,000 was raised for the Special Olympics Law Enforcement Torch Run, and more money keeps rolling in. So congratulations to Sherrie Williams, who spearheaded the efforts. Runners are appreciated, as well as those who contributed to the effort and will be able to wear those comfy jeans the last Friday of each month.

Special thanks to the additional donations received from the Pine Bluff, Diagnostic, and Mississippi County Units as well as the other participants from ADC facilities across the state.

Also, a big and chilly shout-out to AACET, Cummins Unit, and Ouachita River for sponsoring this year’s Jefferson County Polar Bear Plunge. Thanks everyone!

**ADC
CALENDAR
OF EVENTS**



APRIL 2011
1 April Fool’s Day
22 Good Friday
Earth Day
24 Easter
27 Administrative Professionals Day



MAY 2011
5-Cinco de Mayo
8-Mother’s Day
21-Armed Forces Day
23-Ball & Chain Challenge
30-Memorial Day

Special Events?
Unit Functions?
Announcements?
Conference Dates?

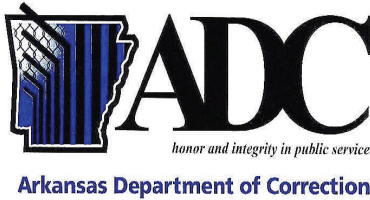


Then just tell it to the guys at The Advocate! We will be glad to post your date for all to see, so just send your information to Bill.Watson@arkansas.gov and let everyone know!

ADC Advocate Employee Newsletter

ADC Mission Statement

- To provide public service by carrying out the mandates of the courts.
- To provide a safe humane environment for staff and inmates.
- To provide programs to strengthen the work ethic.
- To provide opportunities for spiritual, mental and physical growth.



The Ball & Chain Challenge pre-registration is open until May 2.

Open registration will be after that date, so get those team entries in quickly.

The tournament will be May 23 at Harbor Oaks.

ADC Advocate
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The *ADC Advocate* newsletter is published monthly by the Public Information Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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Visit ADC on the Web:

www.adc.arkansas.gov

Parting Shots

Let's throw a barbecue!



Evelyn Hosman and Sherrie Williams draw for the winner of an ADC Grill. The winner was Daryl Webb.

Your "pod" or mine?



Dr. Shirley Barnes is the winner of an iPod courtesy of the Phenomenal Woman Committee.

