

THE ADVOCATE



A publication for employees of the Arkansas Department of Correction

April 2013

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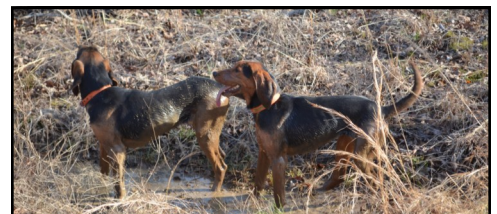
Manhunt Field trials a howling success

ADC teams won top honors at the 14th annual Southern States Manhunt Field Trials March 4-8 at Camp Joseph T. Robinson in North Little Rock.

The usual muddy roads and howling dogs gave way to muddy dogs and dusty roads as the rare puddle was sought out by the dogs after a run, and they truly enjoyed the "waller" (picture right).

Teams from Arkansas, Florida and Louisiana were involved in single-leash, multi-leash, narcotics, and pack searches on the 33,000-acre camp, which serves as headquarters for the Arkansas National Guard.

ADC teams took all four places in the pack division (first through fourth—ORCU, Tucker, EARU, Cummins), all four places in the multi-leash division (first through fourth—ORCU, Tucker, Central Office, EARU), three of the four places in the single division (Tucker first, Newport third, Cummins fourth) and all four places in the narcotics division (first through fourth—Sgt. J. Mize, Sgt. D.



Reap, Sgt. M. Richardson, Lt. T.A. Moore).

The purpose has always been to allow the dog teams in the region to meet, exchange information and participate in a competition among the most specialized segment of law enforcement, said NCU Warden David White.

"The speedy locating of the lost, whether they be lawbreakers or children, is our most direct means of serving the public. The participants are out there daily in these efforts. The Dog Trials are a means by which they can train and learn without the pressure of real life and death situations. We thank the General and the Director for making it possible."

More photos page 3



Drug Detection Dog Division: Sgt. J. Mize - first place, left to right, Sgt. D. Reap - second place, Sgt. M. Richardson - third place, Lt. T.A. Moore - fourth place.

ADC has a zero tolerance policy for sexual harassment

The Policy Spotlight is a good tool for our monthly newsletter. I hope all of you pay attention to reviews of our policies and to the mandatory refresher courses held each year. I just

sat through the refresher course on sexual harassment and PREA at Central Office last month. We have these for a reason.

But we still have issues

and must deal with the outcomes, which is unfortunate.

Most problems within our agency would be preventable if employees would just follow the established policies. To say ADC is policy-driven is an understatement.

This month I'm going to review a topic that was presented in Policy Spotlight in August 2012: Sexual harassment. It is the policy of ADC to provide an environment where employees can work together comfortably and productively. We have a zero tolerance policy for this behavior, and it is prohibited by state and federal law.

Now let's do a little defining – and this policy, by the way, is (Administrative Regulation) AR 226. Look it up on Spotlight and get acquainted. Also pay attention to (Administrative Directive) AD 2007-04, the AD for investigative procedures for sexual harassment allegations.

Sexual harassment: sexual advances, requests for sexual favors, and



Ray Hobbs
ADC Director

other verbal or physical conduct of a sexual nature constitute sexual harassment when:

1. submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment;
2. submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual;
- or 3. such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

What does all of that mean? Let's hit the bottom line: Don't make sexual overtones toward the people at work. No notes or texts. No sexually suggestive or obscene remarks. No touching or feeling. No staring folks down, leering or jeering. If you express interest in someone, and they inform you they are not interested, move on. Don't threaten their job or try to leverage influence.

Sexual harassment is wrong, and this agency won't tolerate it. We also won't tolerate mishandling sexual harassment allegations. We have a policy in place for this, too. Procedures are defined, and investigative steps are outlined. If you are a supervisor, I advise you to become very familiar with this policy and make sure you follow it.

Having to address these types of issues is a real kick to morale. This is a great agency with many great employees who deserve to come to work and do their job in peace. They can't do that if they are being harassed and supervisors in positions to put a stop to it don't follow the proper procedures.

Please take this policy and others seriously.

A special thanks and a reminder of bass tournament

Thank you to all the units that have made cash donations to the Police Olympics. Our first open bass tournament will be April 16, 2013, Greer's Ferry, Devils Fork Landing. If you are interested please go on-line at www.arkansaspoliceolympics.org to register.

You do not need to pay for this event until April 16, 2013 but again please pre-register on-line so we will know how many boats to plan for. The entry fee is \$50 per person, two people in the boat. We will also have a Big Bass pot, the cost is \$10 per person. The rules are posted on the web-site. The board will be at Devil's Fork Landing, starting at 4:30 AM to start set-up. We will start final registration at approximately 4:50 AM. The magic number is one hundred boats, with two hundred participants.

Thank you all for your past participation, and we look forward to seeing each and every one of you.

Chris Coody
Internal Affairs Division

Not the power to remember, but its very opposite, the power to forget, is a necessary condition for our existence.

— Sholem Asch

ADC sweeps competition at SSMFT ... continued from page 1

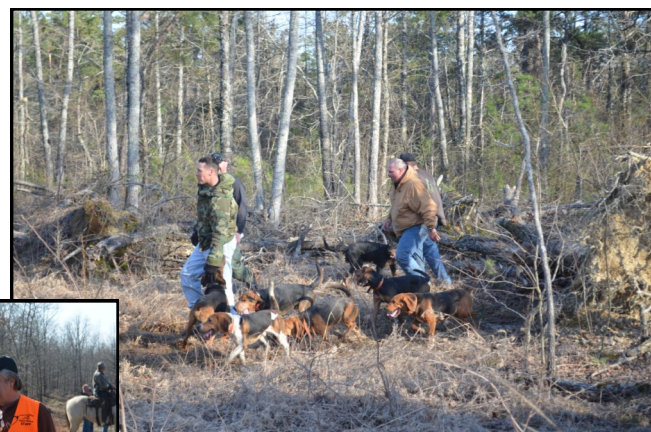
MULTI-LEASH Winners: ORCU, Tucker, Central Office, EARU



PACK Winners: ORCU, Tucker, EARU, Cummins



SINGLE LEASH Winners: Tucker, Angola (Louisiana), Newport, Cummins



Health Matters

The benefits of physical activity

Regular physical activity is one of the most important things you can do for your health.

If you're not sure about becoming active or boosting your level of physical activity because you're afraid of getting hurt, the good news is that moderate-intensity aerobic activity, like brisk walking, is generally safe for most people.

Start slowly. Cardiac events, such as a heart attack, are rare during physical activity. But the risk does go up when you suddenly become much more active than usual.

For example, you can put yourself at risk if you don't usually get much physical activity and then all of a sudden do vigorous-intensity aerobic activity, like shoveling snow. That's why it's important to start slowly and gradually increase your level of activity.

If you have a chronic health condition such as arthritis, diabetes, or heart disease, talk with your doctor to find out if your condition limits, in any way, your ability to be active. Then, work with your doctor to come up with a physical activity plan that matches your abilities.

What's important is that you avoid being inactive. Even 60 minutes a week of moderate-intensity aerobic activity is good for you.

Aerobic activity or "cardio" gets you breathing harder and your heart beating faster. From pushing a lawn mower, to taking a dance class, to biking to the store – all types of activities

count. As long as you're doing them at a moderate or vigorous intensity for at least 10 minutes at a time.

Intensity is how hard your body is working during aerobic activity.

How do you know if you're doing light, moderate, or vigorous intensity aerobic activities?

For most people, light daily activities such as shopping, cooking, or doing the laundry doesn't count toward the guidelines (*2008 Physical Activity Guidelines for Americans*). Why? Your body isn't working hard enough to get your heart rate up.

Moderate-intensity aerobic activity means you're working hard enough to raise your heart rate and break a sweat. One way to tell is that you'll be able to talk, but not sing the words to your favorite song. Here are some examples of activities that require moderate effort:

- Walking fast
- Doing water aerobics
- Riding a bike on level ground or with few hills
- Playing doubles tennis
- Pushing a lawn mower

Vigorous-intensity aerobic activity means you're breathing hard and fast, and your heart rate has gone up quite a bit. If you're working at this level, you won't be able to say more than a few words without pausing for a breath.

Here are some examples of activities that require vigorous effort:

- Jogging or running
- Swimming laps
- Riding a bike fast or on hills
- Playing singles tennis
- Playing basketball

You can do moderate- or vigorous-intensity aerobic activity, or a mix of

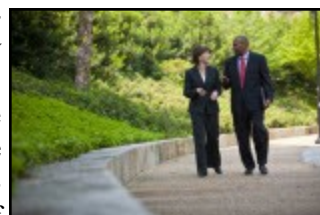
the two each week. A rule of thumb is that 1 minute of vigorous-intensity activity is about the same as 2 minutes of

moderate-intensity activity.

Some people like to do vigorous types of

activity because it gives them about the same health benefits in half the time. If you haven't been very active lately, increase your activity level slowly. You need to feel comfortable doing moderate-intensity activities before you move on to more vigorous ones. The guidelines are about doing physical activity that is right for you.

The bottom line is - the health benefits of physical activity far outweigh the risks of getting hurt.



Excerpts from www.cdc.gov

HEALTH BENEFITS OF PHYSICAL ACTIVITY

- Control your weight
- Reduce your risk of cardiovascular disease
- Reduce your risk for type 2 diabetes and metabolic syndrome
- Reduce your risk of some cancers
- Strengthen your bones and muscles
- Improve your mental health and mood
- Improve your ability to do daily activities and prevent falls, if you're an older adult
- Increase your chances of living longer

Reaccreditation results good for RLW and Pine Bluff Unit

The Pine Bluff Unit and Randall L. Williams Correctional Facility completed their audit recently with 100% mandatory standards and 99.3% non-mandatory standards met.

"We are proud of you all," Director Ray Hobbs stated, "and please continue the hard work as you all are proof that hard work pays off."

After announcing the statistics at the closing ceremony, Warden Sandra Amoia, auditing here from a New York facility, said, "Thank you all for your amazing hospitality."

Auditor and retired



Warden Mark Cashion, standing, commends his team after the announcement of the accreditation results, with Deputy Warden Robert Clark, from left, Deputy Warden John Lowe, Cashion, Sandra Amoia, Howard Carlton, and Duffy Harrison.

Tennessee warden Howard Carlton said, "I have been to many, many facilities,

and this is, by far, the cleanest facility ever."

He also praised the au-

dit as a "very relaxed atmosphere."

Auditor and retired Florida warden Duffy Harrison said, "What I saw was a high morale, and I felt very safe throughout the audit."

To the auditors Warden Mark Cashion said, "Thank you all again, we are going to take what you have said to heart." And then, turning to his team, added, "Everybody, give yourself a hand."

Hobbs added, "You always make us look good, make the agency look good – cleanliness, hospitality, that's what we are about."

Officer arrested for bringing in contraband at Varner Unit

COI Travis Goins was placed in restraints and escorted out of the Varner Unit after an attempt to smuggle in contraband was thwarted on March 18.

Four rolls of tobacco and one roll of marijuana were confiscated. He was arrested and taken into the custody of the Arkansas State Police and awaits criminal prosecution.

He has been charged with introduction of a prohibited article and possession of a controlled substance with intent to deliver.



Maj. Kennie Bolden places Goins in wrist restraints after Goins was caught attempting to smuggle in contraband.

Introduction of a prohibited article is a Class B felony, which is punishable by a fine of up to \$15,000 and a prison sentence of five to 20 years. He is subject to additional penalties for the possession with intent charge.

In addition to the criminal penalties, Goins was terminated from employment with ADC for violating Employee Conduct Standards.



Carter is new administrator for Arkansas Correctional Industries

Bob Carter has been named the new Administrator, Arkansas Correctional Industries. He began work with the agency on March 1.

Carter said he wants to “make sure Arkansas Correctional Industries provide a safe environment for staff, offenders and the public, provide offenders viable work, to help build a good work ethic and training in a field they can use to smoothly transition into a free-world position when possible and while at the same time try to reduce recidivism.”

“All of this, with an eye on profitability for Correctional Industries,” he added.

Carter holds an associate degree in industrial security, an associate degree in intelligence and imagery,



both from the College of the Air Force, and a bachelor's degree in criminal justice from the University of Nebraska.

Retired from the military, where he spent his 22 years in security and in intelligence, he then worked for the Texas Department of Criminal Justice.

While there he was employed as an investigator, worked briefly as a program administrator for Electronic Monitoring/GPS, and then ran the Prison Industry Enhancement (PIE) program for Correctional Industries.

Carter also did consulting work for the National Correctional Industries Association for several years conducting PIE Assessments.

Carter said he is happiest when spending time with the love of his life, his wife of four years. Together they share eight children and have 10 grandchildren - all under 4 years old.

With all that family and three more grandchildren on the way, Carter has a little time left for his other hobby – the computer.

Freygang stays on the move, runs eighth marathon in Little Rock

Ayn Freygang, ADC social worker, completed the Little Rock Marathon on March 3. The event was her eighth marathon. The course was 26.2 miles.

Freygang said that she “wished more people would get involved in this annual event, which also includes shorter runs, a kid's event — there are several options.”

In addition to the marathon, there are divisions for half marathon, 10K, 5K, walkers and physically challenged.



Get registered for Ball and Chain Challenge golf tournament

The 2013 ADC Ball and Chain Challenge golf tournament, sponsored by the Employee Associations of the Arkansas Department of Correction and Arkansas Association of Correctional Employees Trust (AACET), is set for May 20, 2013, at the Harbor Oaks Golf Course in Pine Bluff.

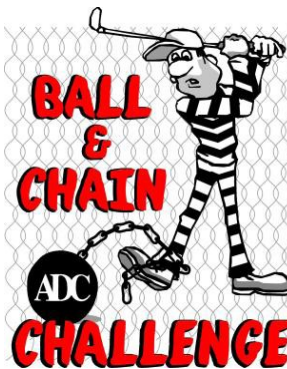
Funds raised benefit AACET, a 501(c)3 non-profit association to assist our own employees in the event of a crisis or catastrophic need.

The entry fee is \$75 per person, and pre-registration is limited to pub-

lic agency employees/guest team members until April 12, 2013.

Vendor sponsors may pre-register if tournament sponsorship accompanies registration.

Open invitation from April 12 to May 1 - limited to first 60 registered



and paid teams.

Registration includes green fees, cart, practice balls, noon lunch, 5:30 p.m. dinner, and beverages. Space is limited, so be sure that you register early!

For more information contact Tracy Robertson at 850-8995, Donna Stout at 850-8526 or Kevin Murphy, Tournament Coordinator, at 501-412-2198 or at kevin.murphy@aacet.net.

Mark your calendars to hit the greens for a fun-filled event that supports a good cause!

eOMIS functions presented at Varner and Varner Supermax

Norway corrections officials toured Arkansas facilities in March to gain insight into eOMIS functions.

Representatives from ADC's IT administrative staff Rhonda Patterson and Joyce Taylor, along with Varner/VSM administrative staff and security, accompanied guests on a tour of Varner and Varner Supermax March 11, 2013.

The tour included Marquis Software Development's Director of Sales



Straughn, records supervisor; Meredith McConnell, classification officer; Mandy James, administrative specialist; Sedrick Franklin and Patricia Gooley, both disciplinary officers; and Sharon Cantrell, grievance supervisor.

Prior to the presentation guests visited the staff dining room and were provided lunch by Varner staff.

After the presentation completed, guests were taken on a tour of Varner Supermax death row and isolation areas.

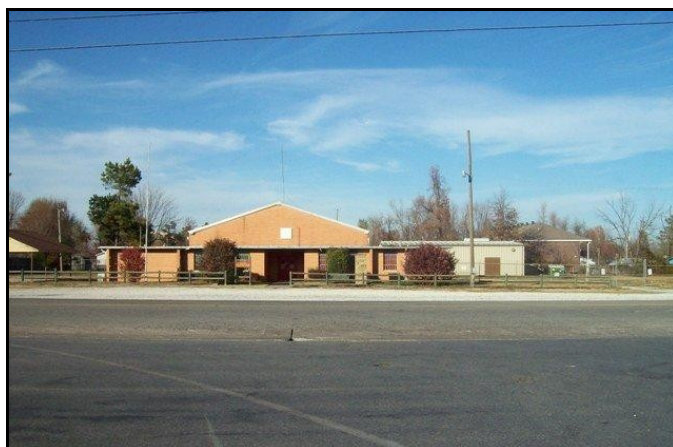


and Marketing, Ben Harrell and Fred Roesel, a Marquis project manager (Marquis is our eOMIS vendor), along with seven officials representing Norway's Correction System. Norway Corrections is considering the purchase of the electronic Offender Management Information System for use in their country and had requested to observe how different areas utilize the offender tracking system in daily operations.

The day to day functions of eOMIS were presented by Nancy



NW Renovation



Northwest Arkansas is in the process of renovating the Springdale armory to increase the capacity of work-release inmates from 42 to 100. At the time of these pictures, a metal fence was being added and walls were being tarred. The project is nearing completion.

ADC turns out to support Special Olympics:

Special Olympics of Arkansas was the benefactor of the Tip-A-Cop event held March 14 at Chili's in Pine Bluff which raised \$1,678 and the Boots and Badges event held April 1 at Walmart in Pine Bluff which raised \$2,950.

Coordinated by Lucy Flemmons, ADC Volunteer Services Coordinator, ADC employees and Jefferson County law enforcement employees raised the money at Chili's by volunteering to wait tables and donating 100% of their tips. ADC employees and their families supported the cause by dining in the restaurant or getting carry-out and leaving tips.

The Pine Bluff K-9 Unit plus one (Karl Cherry of ORCU) raised the funds at Walmart by collecting from shoppers.

According to Flemmons, ADC's \$10,000 goal for 2013 is now met with these final two fundraisers for Special Olympics of Arkansas.

Flemmons said people were generous in giving to such a good cause and "the ADC personnel were fantastic! A huge thanks to everyone for helping us make this year another successful year!"

Tip-A-Cop



Fundraising efforts bring in \$10,000 for organization



Andrews and Paws dogs hit the runway for CARE

Ouachita River Correctional Unit Deputy Warden Jeremy Andrews participated in the Paws on the Runway event March 14 at the Governor's Mansion with ADC Paws in Prison graduates Dallas and Landry. He was joined at the event by and his fiancé Jennifer McBride.

Paws on the Runway is an annual canine fashion show benefit for Central Arkansas Rescue Effort (CARE), one of Paws in Prison's partners.

Andrews dogs were trained at ORCU and he is a big supporter of PIP and the Dallas Cowboys, which pretty much goes without saying considering his dogs' names and the attire of he and his dogs.



ADC retirees have quarterly meeting at Harbor Oaks



The quarterly meeting of the ADC Retiree Association was held at Harbor Oaks on March 21 with approximately 30 members attending.

After the business meeting, the retirees had lunch and visited. If you know of a retiree who would like to join the association, or one who would like more information, please have them call Tracey Robertson at 870-850-8526.

The next meeting will be in June. Detail notifications will be mailed several weeks prior to the meeting.

"Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor.

Catch the trade winds in your sails. Explore. Dream. Discover."

Mark Twain

Management training provides new opportunities

It is an honor to be a part of ADC's revised Management Level IV class. The class is being offered in segments over the span of the year, and we spent a couple of days at the state Capitol March 12 and 13.

While many of us had general knowledge about the legislative process and government operations, some have not had the opportunity to see our government in action and experience the inner-workings.

Being at the Capitol provided insight into the hard work and long hours put in by not only our director and deputy and assistant directors, but also the Board of Corrections. Our leadership is diligent in keeping an eye on the impact of certain legislation to our agency and in addressing those concerns with senators and representatives.

Deputy Director Sheila Sharp explained the balance required in speaking with legislators and stating the agency's positions, while being respectful of the bill's sponsor, who may not understand the impact to ADC.



Shea Wilson
*Communications
Administrator*

Assistant Director Dina Tyler testified before the House Committee on Judiciary about Senate Bill 654, which deletes the requirement to HIV test inmates prior to their release.

The bill previously was voted on by the full Senate and was sent to House Judiciary.

Ms. Tyler told the committee that inmates are tested when they arrive, 90 days later and upon request.

The law that has been in place since 2007 requires inmates to be tested upon release. Since that time only two inmates out of more than 36,000 have tested positive.

The testing requirement costs ADC \$10,000 a month and approximately a half a million dollars since 2007. She advised the committee that the numbers for positive tests don't support the continued law for mandatory testing upon release.

The committee had a few questions and then voted unanimously for it. The bill will now go to the full House.

While I was very familiar with the legislative process and the bills that will impact ADC due to the nature of my position, I had not had the opportunity to be at the Capitol and see the process firsthand, as it pertains to our

agency.

I enjoyed visiting with my legislators from Union County, where I spent 20 years working before coming to ADC and seeing my friend Judge Robin Carroll, who testified prior to my boss, Ms. Tyler, during House Judiciary about his Smarter Sentencing initiative.

Ms. Sharp, who oversees ADC Administrative Services, gave the class an in-depth review of the agency's budget process.

She received many questions about why our appropriation is held up until the end and how the budget process works.

Ms. Sharp dedicated two days to the class and facilitated our interactions with other speakers. She also told the group about "shell" bills.

Monday was the deadline to file bills, so legislators who think they may have other issues arise file bills by title only and fill in the blanks later, if necessary.

The most insightful thing for me was hearing from the DFA staff. I am least knowledgeable about financial and accounting issues, so while this topic is typically a boring one, it was interesting to me because I knew less about it.

I look forward to seeing what the remaining sessions of this class have to offer.

CALENDAR OF EVENTS

APRIL 

APRIL 2013

1 — April Fool's Day
22 — Earth Day
24 — Administrative Professionals Day

 **MAY**

MAY 2013

12 — Mother's Day
18 — Armed Forces Day
27 — Memorial Day

Special Events?
Unit Functions?
Announcements?
Conference Dates?



Send information to Kat at
The Advocate
kathlyn.mcentire
@arkansas.gov

Paws in Prison dog Korie will find mission as reading dog

The Paws in Prison program is breaking new ground with a 1-year-old flat-coated retriever named Korie. Korie, who is being trained at the Ouachita River Correctional Unit, is a “reading dog.” She is being trained to promote reading by sitting with a child while he or she is learning to read.

In a few weeks, Badger Elementary School in the Beebe School District will become Korie’s new home.

It started as a thought in the head of Badger Elementary School Counselor Nikki Jolly, who called the local veterinary clinic about the idea of having a dog at the school. The clinic gave her the name of dog trainer Kathi Ball, who referred Jolly to PIP’s trainer Andrea Kirtley. It didn’t take long for Kirtley to find just the right dog - the 30-pound, gentle and affectionate Korie.

Korie visited Badger Elementary



According to Jolly, the school’s Community Advisory Team, made up of local business leaders, parents, and public service employees, is providing the financial support to get Korie to the school. In addition, Dr. Kristie Coley, who is a member of the Team, plans to provide veterinarian services. *And*, Korie will be going home nightly with Jolly, who has three young children of her own.

Jolly is eager to get Korie on the “product” side of the school’s incentive program. This program awards achieving students “Badger bucks” to be spent in the school store.

These incentives are usually items, she said, “but the most popular things purchased are things like ‘time with the principal.’ I think that buying ‘Korie time’ is going to be very popular.”

To keep Korie in touch this summer with groups of children, she will be involved in Camp Beebe, a summer program at the school with fun structured activities for students.

In addition, visits to the Beebe Public Library are planned, according to Dee Grove, Librarian and Community Advisory Team member.

Grove said she obtained permission for Korie to visit the library as soon as word was out that Korie will be “vested” when she returns with Kirtley from assistance-dog training in North Carolina.

Reading dog Korie is also learning a little reading herself. She is up to six words: sit, speak, down, kiss, roll and turn.



Andrea Kirtley, Korie and Ethan Jolly

on March 27 and it turns out, she is quite the kid magnet. Showing off her skills of counting, high-fiving, and shaking paws, Korie did a little janitorial work at the school — she swept the students *and* the staff members off their feet. Nobody — of *any* age — could pass her without smiling.

Kirtley, who carried Korie to Beebe for the visit, was quick to point out that the dog is still in training. In fact, Korie will travel with Kirtley later this month when she attends a class in Wilmington, N.C., that will allow her to bring “assistance-dog certification authority” to PIP.

Kirtley said she plans to visit the school again before Korie becomes a “Badger student.” She wants Korie to acclimate to such new activities as a ringing bell, a bustling playground, and a school bus in action.

Jolly plans to use Korie in her response to intervention class where she teaches appropriate social interaction skills.

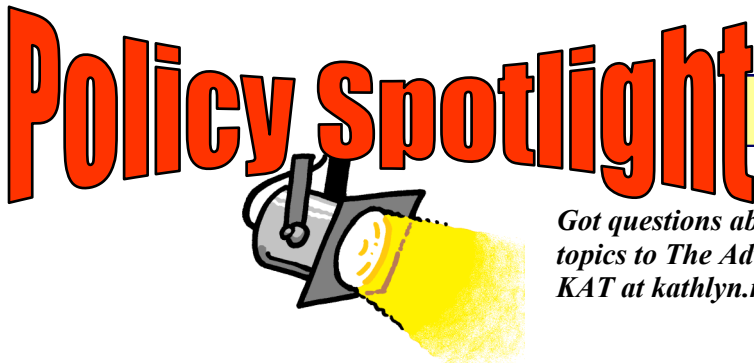
The counselor believes that Korie’s presence at the school will change the culture of the school.

Food for thought

TOE THE LINE (follow the group, do your part)

Military line ups for inspection require soldiers to put their toes on a line, and submit to the inspection.

Alternative: On a wooden ship, the space between each pair of deck planks was filled with a packing material called oakum and then sealed with a mixture of pitch and tar. This series of parallel lines, roughly a half foot apart was the location once a week where the crew was ordered to fall in at quarters. The group divisions would line up in particular areas of the deck, and alignment was assured if each person would stand with his toes touching a seam.



Facts about policy and conduct

Got questions about ADC policies and procedures? Then send in your topics to The Advocate, and we'll be glad to get you the facts. Contact KAT at kathlyn.mcentire@arkansas.gov with questions.

Vision Statement

The vision of the ADC is to be an honorable and professional organization through ethical and innovative leadership at all levels, providing cost efficient, superior correctional services that return productive people to the community.

Mission Statement

- Provide for the protection of free society by carrying out the mandate of the courts;
- Provide a safe humane environment for staff and inmates;
- Strengthen the work ethic through teaching of good habits; and
- Provide opportunities for inmates to improve spiritually, mentally, and physically.

Code of Ethics - The Department's Code of Ethics (Code) is the written document that supports the culture of ethical and efficient service to the citizens of the State provided by the Department. The Code describes the behavior expected of employees that perform these services. Employees must comply with all applicable laws and regulations. The Department will not condone employee conduct that either violates, or has the appearance of violating the law, including the ethical provisions. This includes receiving payments for illegal acts, indirect contributions, rebates or bribery. If an employee is uncertain about the application or interpretation of any legal or procedural requirement, the employee should ask for guidance from their Unit Human Resources Manager.

Conflicts of Interest - ADC employees must perform their duties in an ethical manner. Employees must not use their position or knowledge gained from their position for private or personal advantage. Arkansas Code Annotated (ACA) §21-8-304 lists certain activities that are ethically prohibited activities for state employees and officials. If an employee becomes involved in a situation that could be considered a prohibited activity, the employee should immediately communicate all the facts to his or her immediate supervisor and/or Unit Human Resources Manager.

Political Activities - Arkansas State law prohibits State employees from engaging in partisan political activities during the hours they are performing work for and being paid by an agency of State government. Employees are not to endorse candidates, including the Governor, in their official capacity as State employees. The State further prohibits the use of any campaign literature (including bumper stickers) on a vehicle belonging to the State. The solicitation or collection of contributions for elected officials, candidates for office, or for any political activity is specifically prohibited during working hours. In addition, employees who receive more than 50% of their salary from Federal funds are covered by the Federal Hatch Act in addition to State laws, which may restrict off-duty activities.

TRAINING ACADEMY

Training Academy Graduates

Class 2013-A, Mar. 13, 2013



Courtney Alexander, Alfredo Ante, Jason Baker, Jeremy Barnett, Charlie Bledsoe, Billy Bell, Jeremiah Brown, Logan Butler, Casey Casey, Javondric Cobbs, Aneka Collins, Neoshia Eshmon, Savannah Farver, Bruce Golden, Tiffany Jefferson, Jasmine Johnson, Chamonz Jones, Taylor Landers, Dennis Lemonds, James Marshall, Otto McClinton, Chad McFadden, Tommy Newman, Benny Parker, Lonna Ragan, Jamorious Ray, Anthony Richardson, Darrell Sims, Zachary Smith, William Stockwell, Robert Thomason, Benita William-Kidd, and Kirt-Michael Williams.

Class 2013-B, Mar. 22, 2013



Jearl-Mike Barger, DeAndrea Broadway, Tracey Brock, Maihsa Carter, Donte Carthan, Joel Chambers, Faron Clemmons, Andrew Clyburn, Kyra Cox, Billy Daniels, Justin Dawkins, Phyllis Deeever, Ezekiel Dixon, Matthew Drum, Sylvester Flowers, Gemiriam Ford, Darius Foster, Jerrance Franklin, Angel Frazell, Shiquala Freeman, Cornelius Granville, Brandon Harrison, Cord Hollister, Dexter Holmes, Laiken Horowitz, Maurita Jackson, Gordon Johnson, Larry Kersey, Monica Litzey, Darius Lockett, Steven Loftin, Tawana Love, Jordan Lowery, Jonathan Mauldin, Joseph McTigrit, Natalie Miller, Darrin Momsen, Dalton Rankin, Jr., Phillip Reed, Shawn Ritenour, Zackery Scott, Amanda Smith, Timothy Smith, Tevin Tate, Lavon Tensley, II, Dinzell Thomas, Karma Thorns, Nevetta Todd, Jonathan Treadwell, Gerald Watson, and Donnie Williams.

Training Academy recognizes Willis H. Sargent Outstanding Student Award



The WHS Outstanding Student Award winner for Class 2013-A 3-13 is Bruce Golden. In picture are Warden John Maples, Golden (Grimes Unit), TA Administrator Fred Campbell and Warden Billy Straughn.



The WHS Outstanding Student Award winner for Class 2013-B 3-22 is Amanda Smith. In picture are Wrightsville Unit Trainer Tony Anthony, Smith (Hawkins Unit), and Campbell.

Promotions & New Hires

Promotions

Date	Name	Position	Unit
03/03/13	Jeffery Andrews, Jr.	Sergeant	Varner Supermax
03/03/13	Daryl Bryant	Sergeant	McPherson
03/03/13	Jo Ann Cooper	Food Prep Supervisor	Mississippi County
03/03/13	Wilburn Edwards, Jr.	Sergeant	Ouachita River
03/03/13	Timothy Johnson	Sergeant	Grimes
03/03/13	John Munn, Jr.	Lieutenant	East Arkansas
03/04/13	Felicia Cobbs	Administrative Specialist III	Maximum Security
03/04/13	Tina Cooper	Business Operations Specialist	Wrightsville
03/04/13	Chad Davis	Sergeant	Grimes
03/04/13	Jason Davis	Serfeant	Benton
03/04/13	William Lenderman	Assistant Head Farm Manager	Cummins-Farm
03/04/13	John Loeshner	Program Specialist	Grimes
03/04/13	Robert Newcomb	Sergeant	Benton
03/04/13	Billy Parson	Agriculture Unit Supervisor I	Cummins-Farm
03/04/13	David Ryles	Rehab Program Manager	Mental Health
03/04/13	Randy Shores	Emergency Preparedness Coordinator	Randall Williams
03/17/13	Maxie Foote	Major	Randall Williams
03/17/13	Scharvundrick Franklin	Advisor	Mental Health-Varner
03/17/13	Ronnie Hill	Sergeant	Mississippi County
03/17/13	Jacob Hughes	Sergeant	Delta
03/17/13	Brandon James	Lieutenant	Varner
03/17/13	Kenneth McCoy	Sergeant	Ouachita River
03/17/13	Winston Middleton	Sergeant	Wrightsville
03/17/13	James Pruitt	Sergeant	Varner Supermax
03/18/13	Catherine Hardin	Purchasing Specialist	Admin Annex East
03/18/13	James Vent	Training Instructor	Training Academy
03/22/13	George Britten III	Sergeant	Tucker
03/25/13	Anthony Spadoni	Sergeant	Tucker

New Hires

Date	Name	Position	Unit
02/28/13	LaKiesha Bailey	Unit Training Supervisor	Varner
03/01/13	Robert Carter	Industry Administrator	Industry-Admin East
03/04/13	Raymond Brown, Jr.	Project Specialist	Construction
03/04/13	Roseann Coe	Administrative Specialist II	Grimes
03/04/13	Kimberli Hughes	Administrative Specialist I	Ouachita River
03/04/13	Marinda Williams	Advisor	Mental Health
03/04/13	Billy Wright	Unit Training Supervisor	Delta Regional
03/11/13	Janice Copeland	Commissary Manager	Cummins
03/11/13	Amanda Turner	Commissary Manager	Benton
03/18/13	Tameka Hardaway	Administrative Specialist I	East Arkansas
03/25/13	Joshua Allen	Food Preparation Supervisor	McPherson
03/25/13	Londa Burton	Advisor	Mental Health—ORU
03/25/13	Christine Dedman	Substance Abuse Program Leader	Mental Health—McPherson
03/25/13	Samantha Green	Computer Support Technician	Admin Annex East

ADC ADVOCATE EMPLOYEES NEWSLETTER

ADC Mission Statement

- *To provide for the protection of free society by carrying out the mandate of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To strengthen the work ethic through teaching of good habits.*
- *To provide opportunities for inmates to improve spiritually, mentally, and physically.*



Arkansas Department of Correction

ADC Advocate
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All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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Parting Shots

