

# THE ADVOCATE



A publication for employees of the Arkansas Department of Correction

June 2013

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## ADC pays tribute to correctional employees

Across the state the ADC honored its employees for their service as correctional officers, nurses and teachers in conjunction with the National Correctional Officers and Employees Week and Nurses and Teacher's Appreciation Week May 6-10.

Units celebrated with breakfasts, luncheons, cookouts, pizzas, barbecues, cakes and awards.

Deputy Director Grant Harris was the speaker at the celebration held at the Pine Bluff Unit.

"Are you ready for the future?" asked Harris, in an upbeat motivational presentation for those employees who were being honored.

"Do you have enough coverage?" he asked, and to illustrate his point, he placed a small umbrella over Major Jared Byers, and then a large one over David Ryles.



Major Jared Byers with 'a little coverage.'

Harris encouraged his audience to invest in their future.

"You are, in fact, the next generation of ADC," he said, as he reminded them of the possibility of growth, but the im-



Verna Jackson, left, and Valarie Westbrook making lunch for COs at East Arkansas.

portance of the precedents which have already been set.

"Let's face it, if we look at our future, we have to consider our past," he said, urging officers, teachers and nurses to remember how far the ADC has come to get to the point of being the great agency it is.

Among the many celebrations, here are a few we heard about:

East Arkansas Regional Unit honored its correctional officers during the week with donuts, coffee and juice during the morning hours and a lunch of hamburgers, fries, cupcakes and the famous EARU "shade tree punch."

In addition, several officers were recognized and spotlighted for their commitment and dedication to the ADC as well as East Arkansas Regional Unit. They received gift bags as a token of appreciation.

At the Mississippi County Work Re-

Continued on pages 8-9

## Thanks for hard work and dedication to ADC

The first week of May was full of celebrations for the Arkansas Department of Correction. It was, after all, our week: National Correctional Officers and Employees Week.

This is a celebration that has been observed in some way, shape or form for almost 30 years.

Back in May 1984, then President Ronald Reagan proclaimed the first ever National Correctional Officers Week. In 1996, the U.S. Senate officially changed the name to National Correctional Officers and Employees Week.

This is an excerpt from President Reagan's original proclamation:

*"Historically, correctional officers have been viewed as 'guards,' occupying isolated and misunderstood positions in prisons and jails. In recent years, the duties of these officers have become increasingly complex and demanding. They are called upon to fill,*



**Ray Hobbs**  
ADC Director

*simultaneously, custodial, supervisory and counseling roles. The professionalism, dedication and courage exhibited by these officers throughout the performance of these demanding and often conflicting roles deserve our utmost respect. The important work of correctional officers often does not receive the recognition from the public it deserves. It is appropriate that we honor the many contributions and accomplishments of these men and women who are a vital component of the field of corrections."*

True then -- and true today.

Correctional officers have a difficult and dangerous job. It's part of our mission to provide a safe, humane environment for staff and inmates. This means ensuring the safety and well-being of more than 15,000 inmates and several thousand staff members 365 days a year. It's not easy, but so many of you – through your dedication and perseverance – make it look easy.

I had the opportunity to attend some of the functions celebrating National Correctional Officers Week and I am proud to see the photos of events across the state in this month's newsletter. All of you did an excellent

job in marking a very important week.

One of the events I attended was at the Pine Bluff Unit. Assistant Director Grant Harris made some remarks and he had a timely question: Are you ready for the future? He touched on ways various divisions of ADC are preparing for the future: upgrades and advances in technology, the farm, industry and then challenged the audience to think about what they are doing. He started it off with a large and small umbrella analogy, which generated some chuckles, but it was a serious question. Does your umbrella provide the coverage you need to weather the storms and opportunities in your career? That coverage includes training and education for career aspirations, but it also means preparing for retirement and the savings you will need to live beyond your working years.

Those are all good points to think about, but in many ways, the future is now. Each one of you is creating ADC's history. You are writing ADC's history. Those of you who have dedicated yourselves to this agency long-term have paved the way for the next generation. And the new folks, you will carry this agency through the coming years.

Thanks to all of you for your hard work and dedication.

### ADC director selected for AWEC Legacy Award

The Executive Committee of the Association of Women Executives in Corrections (AWEC) met in Phoenix, AZ recently for the mid-year meeting. During this meeting, Ray Hobbs, director of the Arkansas Department of Correction, was selected as the recipient of the Legacy Award.

"Mr. Hobbs has been very supportive of women in corrections and hosted the AWEC and WWIC meetings in 2012 in the State of Arkansas," said Kathy Waters, AWEC director. "He has continued to support the training for women in Arkansas and has whole heartedly supported AWEC and our efforts."

## Tyler receives Capitol Citation for service

Assistant Director Dina Tyler has been recognized with a Capitol Citation for her contributions to Arkansas. The request for the citation was made by former state Sen. Bobby Glover, who serves on the Board of Corrections.

Glover presented the citation to Tyler during the May 23 meeting of the Board of Corrections at the Ouachita River Correctional Unit. He commended Tyler for her work on behalf of ADC during the recent legislative session.

The citation was authorized by Secretary of State Mark Martin.



### Capitol Citation

Tyler accepts the Capitol Citation and thanks Glover, center. Also pictured is BOC member Buddy Chaddick.

## Accreditations specialists attend annual conference

Six Unit Accreditation Specialists were selected to attend the Correctional Accreditation Managers' Association (CAMA) annual conference in May.

The conference was held in Richmond, Va. Those selected specialists are Lillian Thompson from the Tucker Unit, Amanda Jensen from the Maximum Security Unit, Carla Roso from Northwest Arkansas Work Release, Tammy Robertson from the Pine Bluff Complex, Tina Hamilton from the Wrightsville Complex, and Debbie Sherrill from the Cummins Unit.

CAMA is an affiliate of the American Correctional Association (ACA) and is committed to developing a better understanding of the accreditation process by promoting correctional standards, and providing training as an avenue for communication and problem solving techniques related to accreditation.

The conference provided an excellent opportunity to gain knowledge and experience from other accreditation managers and actual ACA auditors.



Lillian Thompson, Amanda Jensen, Carla Roso, Tammy Robertson, Tina Hamilton and Debbie Sherrill enjoy a fiesta at the Correctional Accreditation Managers' Association annual conference in Richmond, Va.

## 36 Years

Larry Cauley, warden of the Texarkana Regional Correctional Center, receives a plaque from Director Ray Hobbs on behalf of Arkansas Gov. Mike Beebe in recognition of 36 years of service to ADC and the state.



## Wrightsville Unit pins officers for promotions



**Shipman pinned major**  
Major James Shipman, center, was pinned by Warden Dexter Payne, left, and Major Jeffery Dean at the Wrightsville Unit.



**Glover pinned captain**  
Captain Phillip Glover, center, was pinned by Warden Dexter Payne, left, and Major Jeffery Dean at the Wrightsville Unit.



**Tillman pinned captain**  
Captain Cynthia Tillman, center, was pinned by Warden Dexter Payne, left, and Major Jeffery Dean at the Wrightsville Unit.

## ADC Retiree Association schedules June meeting

The next meeting of the ADC Retiree Association will be held at 10 a.m. on June 13 at the Ouachita Regional Corrections Unit in Malvern.

Lunch will be provided and a tour of the facility is scheduled.

In addition to retirees, any employee who is within three years of retirement may join the association as an affiliate member.

## PIP ‘reading dog’ visits school for career day

The Paws in Prison program’s first reading dog — a flat-coated retriever named Korie — visited Badger Elementary School in the Beebe School District in May in conjunction with career day.

Korie was trained at the Ouachita River Correctional Unit and recently moved to her “forever home” of Badger Elementary.

She has been trained to promote reading by sitting with a child while he or she is learning to read. She also visited Badger Elementary in March and passed her school tests with flying colors. School counselor Nikki Jolly will be Korie’s caretaker and



**Andrea Kirtley, left, and Jim Gumm speak to elementary students about dog training in the ADC.**

plans to use the dog in her response to intervention class where she teaches

appropriate social interaction skills.

PIP’s trainer Andrea Kirtley was showcased at the school for her career in dog training. She also spoke about the PIPs program.

“This program is all about second chances,” said Kirtley, “for people and for dogs.”

Paws in Prison Coordinator Jim Gumm told the students, “We’re not only proud of Korie, we’re proud of you — you are making history.”

Reading dog Korie is the first reading dog to become a student of the public schools in the state.

*“Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time.”*

**Thomas Edison**

## 2013 Red Ribbon scholarships awarded to five seniors

The 23rd annual Red Ribbon Scholarships were awarded this year to five Arkansas high school seniors across the state. Five \$750 scholarships were awarded.

These scholarship are intended for employee's children who are 2013 high school graduates. Those awarded were Tuckerman High School senior Samantha Dunavion (daughter of

Lavonda Dunavion, McPherson), Westside High School (Jonesboro) senior Whitney Aitkens (daughter of Ann Montgomery, McPherson), Pine Bluff High School senior

JaLia Steward (daughter of Carmel Steward, Pine Bluff Complex), and White Hall High School seniors Robyn Gregory and Courtney Rogers.



Recipient Samantha Dunavion (middle) with her mother (left), Lavonda Dunavion, McPherson Unit administrative specialist and Tammy Clausen, teacher.



Recipient Whitney Aitkens (middle) with Deputy Warden Richard Guy (left) and Aitkens' mother, Ann Montgomery, McPherson Unit records intake supervisor.



Robyn Gregory, left, and Courtney Rogers, right with presenter Shirley Lowe, Administrative Specialist III.



JaLia Steward with her parents Carmel Steward, Pine Bluff Unit officer, and Robert Steward on far right and far left, respectively, and Lowe.

## Around ADC



**PAYING A VISIT**—Northwest Arkansas Work Release Center volunteer School Instructor, Jim Stowe, with his boss Kathy Spigarelli, Director – Fayetteville Adult Education, who visited the facility in April.



**BENTON'S REGIONAL MAINTENANCE HELPS LOCAL CLUB**—The Saline County Boys and Girls Club presented Warden Kay Howell, left, and Lt. Lester Newborn, middle, with a 2013 picture of community children of the Boys and Girls Club who benefited from the services rendered by the Regional Maintenance Division of the Benton Unit.



### Promotion

James Williamson was promoted to Field Sergeant at the Pine Bluff Unit. From left are, Warden Mark Cashion, Williamson, and Lt. Rodney King.

## NCU helps six graduates

The North Central Unit awarded six \$500 scholarships to employee's college-bound children. They are: Remington Lively, son of Lt. Steven Lively; Cody Cooper, son of Lt. Lyndal Cooper; Trenton Hatman, son of Sgt. Kelly Hatman; Timothy Robinson, son of Lt. Stanley Robinson; Jesse Hicks, son of Cpl. Russell Hicks; and Nathaniel Crider, son of Doc. Examiner I, Donna Crider.

## ADC Training Academy aids in virtual video production

ADC officers recently participated in the filming of a training video to be produced by Savant Learning Systems of Martin, Tenn..

The filming took place in the old Diagnostic Unit in Pine Bluff, which is now closed.

The filming was coordinated by Training Administrator Fred Camp-

bell and included members of the Emergency Response Team from the North Central Unit and the Central Office Canine Unit, as well as other correctional officers.

ADC Director Ray Hobbs filmed an introduction for the video.

In addition to filming at Diagnos-

Academy at Tucker.

Paris Spencer, Corrections University director from Savant, said the video will be sold for training purposes in corrections facilities across the country, but because of ADC's help in the production and the use of facilities and people, ADC will receive a free copy.



# Robertson's love of sewing goes back to childhood

Sewing is a family affair for Tammy Robertson, Unit Accreditation Specialist for the Pine Bluff Complex. Her parents both sewed, and all of her siblings sew, including her sister Ramona Huff, DON for the Tucker Unit.

Robertson traces her sewing days back to her childhood. She recalls receiving her first sewing machine when she was only eight years old. And that Easter she wore the dress that she had sewn on the machine with only the help of her mother watching for necessary corrections as she went along.

She said that until 1990 her family still quilted on the old rack they had used for years, but that year, her father "purchased a Long Arm Quilting Machine after he had retired medically — just to keep him busy."



**Tammy Robertson with a quilt she made to donate to Terri Albert who had a recent house fire.**

She said her husband, Lt. James Robertson, Tucker Unit, has been highly supportive of her sewing projects, particularly quilting. She has recently donated a dog-themed quilt, with a Paws in Prison (PIP) emblem in the center, to be raffled off with the proceeds going to the PIP program.

This is not the first time Tammy Robertson has donated her quilts. Donated quilts have included two to the United States Deputy Warden's Association (one with logo, one with state patches), several to victims of house fires, and one to a high school band to raise money for a trip.

Robertson loves to tell a story in her quilt, like the one she made for Ronald Raley when he retired from the ADC. She had sewn into his quilt several photograph iron transfers dating from his high school days through retirement.

"Some people say it is stressful to them to sew," said Robertson, "but it relaxes me!"

*The quilt drawing was held on June 3 and the winner was Nancy Jackson of Central Office.*

# Ball & Chain Golf raises funds for scholarships, special programs

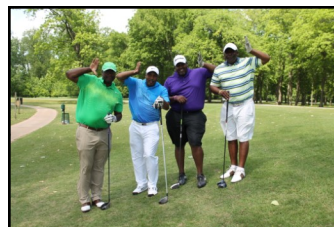
The 2013 ADC Ball and Chain Challenge golf tournament swung into action on May 20. The ninth annual event, sponsored by the employee Associations of the Arkansas Department of Correction and Arkansas Association of Correctional Employees Trust, was held at the Harbor Oaks Golf Course in Pine Bluff.

Proceeds from the event help to support scholarship programs, special events for AACET members and disaster relief ser-



vices. Kevin Murphy, executive director of AACET, estimates that the event raised more than \$50,000 net.

"It was an outstanding job done by all committees," he said. "Special thanks to Director Hobbs."



# ADC Units pay tribute to Correctional



Wrightsville Complex

Celebrating at Ouachita River



Pine Bluff Complex



Continued from page 1

lease Center, donuts were served to day-shift and administration and cookies to night-shift to start off the week. The celebration continued throughout the week with pizza, cake, cupcakes, and barbecue.

At the Benton Unit, officers and employees enjoyed continental breakfasts of donuts, fruit, and juice, and later

luncheons of pizza, hot dogs, and hamburgers to honor all correctional staff and nurses.

At the Ouachita River Unit, breakfasts of donuts, coffee, and juice were served on Monday and Wednesday for all employees. And lunches (for night and day shifts) were served consisting of pulled pork sandwiches, baked beans, potato salad, coleslaw, rolls, and dessert for the working shift, teachers, nurses, mental health, construction, maintenance, Corizon, and administrative staff.



# Officers, Teachers & Nurses May 6-10



Benton Unit



North Central



East Arkansas



Central Office



Northwest Arkansas Work Release Center



# Health Matters

## Heat is on the way (or here) — stay hydrated

Your body depends on water for survival. Every cell, tissue and organ in your body needs water to function correctly. Your body uses water to maintain its temperature, remove waste and lubricate joints.



Water is essential for good health.

### How does my body lose water?

You lose water each day when you go to the bathroom, sweat, and even when you breathe. You lose water even faster when the weather is really hot, when you exercise, or if you have a fever. Vomiting and diarrhea can also lead to rapid fluid loss. If you don't replace the water you lose, you can become dehydrated.

### Symptoms of dehydration include:

- Little or no urine, or urine that is darker than usual
- Dry mouth
- Sleepiness or fatigue
- Extreme thirst
- Headache
- Confusion
- Feeling dizzy or lightheaded
- No tears when crying

Don't wait until you notice symptoms of dehydration. It can be hard to recognize when you're dehydrated, especially as you age. Actively prevent dehydration: drink plenty of water.

### Daily water requirements

There are different recommendations for daily water intake. Most people have been told they should have 6 to 8 8-ounce glasses of water each day, which is a reasonable goal. However, different people need different amounts of water to stay hydrated. Most healthy people can stay well hydrated by drinking water and other fluids whenever they feel thirsty. For

some people, fewer than 8 glasses may be enough. Other people may need more than 8 glasses each day.

Some people are at higher risk of dehydration, including those who get a lot of exercise, have certain medical conditions, are sick, or are not able to get enough fluids during the course of the day. Older adults are also at higher risk. As you age, your brain may be unable to sense dehydration and send the signals for thirst.

If you are concerned that you may not be drinking enough water, check your urine. If your urine is consistently colorless or light yellow, you are most likely staying well hydrated. You may need to increase the amount of water you are drinking if you:

- are pregnant or breastfeeding
- are going to be outside in hot weather
  - are going to be exercising
- have a fever, or have been vomiting or have diarrhea
  - are trying to lose weight
- have certain medical conditions, such as kidney stones or bladder infection

### Besides water, what else can I consume to stay well hydrated?

There are other drinks and foods that can help provide the water you need, but some may add extra calories from sugar to your diet.

Drinks like fruit and vegetable juices, milk and herbal teas can contribute to the amount of water you should get each day. Even caffeinated drinks, such as coffee, tea and soda, count toward your daily water intake — up to a point. But it's best to limit these since caffeine may cause some people to urinate more frequently, or feel anxious or jittery. A moderate amount of caffeine (about the amount in 2 to 4 8-ounce cups of coffee), is not harmful for most people. Water

can also be found in fruits and vegetables, such as watermelon, tomatoes and lettuce, and in soup broths.

For most people, water is all that is needed to maintain good hydration. However, if you are planning on exercising at a high intensity for longer than an hour, a sports drink may be helpful because it contains carbohydrates that can prevent low blood sugar. A sports drink can also help replace electrolytes if you have fever, vomiting or diarrhea.

Choose sports drinks wisely, as they are often high in calories from sugar and may contain high levels of sodium. Also check the serving size. One bottle may contain several servings. Some sports drinks contain caffeine. If you use a sports drink that contains caffeine, be careful not to get too much caffeine in your diet.

*Sports drinks* are not the same as *energy drinks*. Energy drinks usually contain large amounts of caffeine and other stimulants (for example, guarana or taurine) that your body doesn't need. Most of these drinks are also high in sugar. Many experts recommend that kids and teens not have energy drinks.

### Tips for staying hydrated

Keep a bottle of water with you all day. Try adding a slice of lemon or lime to your drink.

If you're going to be exercising, make sure you drink water before, during and after your workout.

Start and end your day with a glass of water.

When you're feeling hungry, drink water. Drink on a schedule if you have trouble remembering to drink water.

Drink water when you go to a restaurant—not only does it keep you hydrated, it's free!

Excerpts from <http://familydoctor.org>

## Beauty is in the eye of the beholder

Ever wondered why we like the things we do? Why certain things are found attractive or aesthetically pleasing by some and not others?

It would be boring – and perhaps a little problematic – if we all liked the same things, so I suppose it's good that some people prefer daffodils to roses, trucks to cars and brunettes instead of blondes. I won't delve into the psychology of it all. I'll settle for an oft heard phrase: "Beauty is in the eye of the beholder."

But I do wonder why. Many of our personal views, likes and dislikes are circumstantial and based on how we were raised and where. But what the eye finds appealing is not.

My eyes adore smashed-faced dogs ... and gargoyles. I've always been drawn to both. I think it's because they are different and unique. True, they are not considered characteristically beautiful by society in general, but that's OK.

To me, there is nothing cuter than an English bulldog puppy. Ditto for



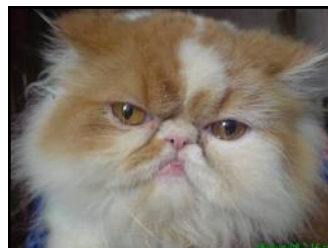
**Shea Wilson**  
*Communications Administrator*



Pugs, Boston Terriers, French Bulldogs, Boxers and Dogue de Bordeaux. I'm not a cat person, but if I were, I'd want a flat-faced Persian. There is something about the squishy face with me. I'm hung up on it.

And gargoyles, who knows? From the first time I saw one; I immediately want to know what it was. Lots of people think they are scary. I have them tucked around my home, several outside among the flowers and shrubs. My secret pal here at Central Office heard about my strange collection and bought me one. It's on the corner shelf. Love it.

I still have Little Dedo. He was my first one. He was peeping up at me from the bottom shelf of one of those nature stores. He's a small concrete gargoyle with pointy ears and human like feet. Little Dedo is a replica of a gargoyle on the Notre Dame Cathedral. When the cathedral was built in 1160, according to legend, a nun from a tiny



convent in Provence, France, who disliked the menacing gargoyles that were put on top of the building to ward off evil spirits, disguised herself as a workman, gained entrance to the work site and quickly carved the sculpture from a small block before placing it on the highest roof. The gargoyle was undiscovered for centuries until a small boy, lost in the spacious cathedral, stumbled off a ledge and rolled down a roof into the arms of the gargoyle. After the gargoyle was rediscovered, it became affectionately known as Little Dedo, the gargoyle with the crossed toes.

One of these days, I have plans for a big, rock fireplace. Little Dedo will find his forever home in the rock wall. I think he'll be adorable there, warding off the evil spirits while I'm petting my smashed-face dog.

### CALENDAR OF EVENTS



## JUNE

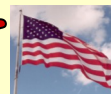
**JUNE 2013**

14 — Flag Day

16 — Father's Day

21 — First Day of Summer

## JULY



**JULY 2013**

4 — Independence Day



**Special Events?  
Unit Functions?  
Announcements?  
Conference Dates?**



Send information to Kat at  
**The Advocate**  
kathlyn.mcentire  
@arkansas.gov

# ADC, law enforcement teams carry torch for Special Olympics

ADC employees and Arkansas State Troopers successfully carried the torch on May 23, 2013, from Saracen Landing in Pine Bluff to the Pulaski County line in the 2013 Jefferson County Law Enforcement Torch Run for Arkansas Special Olympics.

Groups left Saracen Landing in Pine Bluff at 5:30 a.m.

and ran to the Pulaski County line. Teams were accompanied by members of the Jefferson County Sheriff's Department, White Hall Police Department, and the Arkansas State Police.

The torch run was the culmination of several fundraising events for the Special Olympics. Through programs such as "Denim Days", "Boots & Badges" and "Tip a Cop". ADC raised \$10,000 for the Special Olympics of Arkansas.



Lucy Flemmons, ADC volunteer services coordinator, presents a \$10,000 donation to the Special Olympics Committee on the steps of the State Capitol building in Little Rock.

Volunteer Services Coordinator Lucy Flemmons presented the check for \$10,000 to the Special Olympics Committee on behalf of ADC Director Ray Hobbs on the steps of the State Capitol in Little Rock.



The torch is carried from Saracen Landing in Pine Bluff through White Hall, and then Redfield to the Pulaski County line.



## Dale Reed: 40 years and counting



Warden Dale Reed recently celebrated 40 years of service with the department. He started his career with the ADC as a CO1 at the Cummins Unit. In the photo left, Reed's daughter, Melissa Jackson, and son, Michael Reed, join their dad under the umbrella.



# Policy Spotlight

Facts about policy and conduct



*Do you have questions about ADC policies and procedures? Then send in your topics to The Advocate, and we'll be glad to get you the facts. Contact KAT at [kathlyn.mcentire@arkansas.gov](mailto:kathlyn.mcentire@arkansas.gov) with questions.*

### STAFF TRAINING (AR013)

#### I. POLICY:

It shall be the policy of the Department to provide the Department of Correction employees with necessary knowledge and skills to accomplish Departmental goals. The ADC Training Academy shall initiate, coordinate and maintain staff training programs for all employees and coordinate institutionally-based training.

#### II. EXPLANATION:

- A. Pre-service training programs for all new employees are to be conducted by the Training Academy staff.
  1. Pre-service training will provide each new employee with an orientation to the purposes, goals, policies, procedures and practices of the Department, divisions, units and centers.
  2. Security personnel must complete the pre-service training program prior to receiving a job assignment. However, this does not involve assignments that are a part of an on-the-job training program.
- B. All in-service training is to be coordinated and documented with the Training Academy staff.
  1. In-service training for experienced employees shall include, but not be limited to the following:
    - a. Up-to-date information on correctional procedures and practices.
    - b. Training in necessary skills or program assignments.
  2. Specific skill training necessary for the employee to function efficiently in the assigned position. This shall include, but not be limited to the following:
    - a. Basic security skills, including the use of firearms, gas, search procedures, restraint techniques, crowd and riot control, policy and procedures, storage of equipment, group management, and use of necessary force.
    - b. Basic human relations skills.
    - c. To provide training to selected employees, to provide career ladder programs, to make available training programs for voluntary participation, and to provide any and all other training necessary for the advancement of ADC employees.
- C. The administration of training grants will be the responsibility of the Training Academy.

# TRAINING ACADEMY

## Training Academy Graduates

Class 2013-D, May 3, 2013



Joshua Allen, Lakresha Artley, Katherine Brown, Connie Burke, John Caldwell, Danielle Davis, Lezell Diggs Jr, John Ellis, Philip Esaw, Brittney Fitzpatrick, Elissie Henderson, Evelyn Johnson, Frederick Johnson, Cynthia Ketchens, Ron Klein, Christine Lambert, Jared Lambert, Douglas Langley, Trey Lupper, Steven Marshall Jr, Tristian Moore, Mary Morgan, Carla Nesby, Sonya Otts, Dorian Phillips, Cassandra Price, Monique Randle, HL Rivera, Matthew Rouse, Tiffaney Rucker, Lemuel Sanders, Jay Scogin, Clifton Scott III, Rodney Seals, Jake Spells, Frederick Taylor III, Marquita Thomas, Spencer Vinson, Tom Walton, Lauren Watson, Rufus Watson Jr, and Kevin Willis.

Class 2013-E, May 24, 2013



John Sanders, Sharron Ames, Seville Bell, Jr., Zephaniah Fahie, Natasha Fielder, Earnest Harris, Laquita Kelly, Hugh Robinson, Jr., Cornelius Singleton, Jake Stone, Terry Venson, Shannon Williams, Sarah Wilson, Samantha Wimbley, Lekiesha Bynum, Kayla Fitts, Randal Fitts, Tamisha Ivory, Andrew Mahone, Angelique Clinton, Sheila Sanders, Mickey Sargent, Willie Stone, Jr., Shareka Terry, Morgan Varner, Corey Huckabee, Vickie Smith, Dean Wilson, Jr., Austin Ezell, Lavarco Cobb, Jasmine Smith, Luvnia Morgan, Paige Tribble, Patricia Tribble, Rick Caudell, Bradley Harrell, Jeff Keisler, Mercedes Stell, Shawn Vandiver, Michael Heflin, Kotney Hudson, Jonathon Lewis, Erica Shavers, Shajuanna Burnett, Travis Caldwell, Deshun Chatman, Aaron Cochrane, LaTasha Coleman, Renay Hogan, Ronishia Johnson, Cynthia Reed, William Sanders, Kerri Thomas, Shermaine Trotter, and Andrew Bradford.

## Training Academy recognizes Willis H. Sargent Outstanding Students



(In photo above) The WHS Outstanding Student Award winner for Class 2013-D, May 3, is Katherine L. Brown. Pictured are Deputy Warden Curtis Meinzer, from left, Brown and TA Administrator Fred Campbell. (In photo below) The WHS Outstanding Student Award winner for Class 2013-E, May 24, is Cynthia Reed. In picture are Captain Evelyn Haynie-Gulley, from left, Reed and Campbell.



# Promotions & New Hires

## Promotions

Date	Name	Position	Unit
04/22/13	Jacqueline Davis	Human Resource Assistant	Maximum Security
04/28/13	Nicole Clark	Sergeant	Transportation
04/28/13	Christopher Goforth	Sergeant	Grimes
04/28/13	Randy Harper	Lieutenant	Wrightsville
04/28/13	Debra Scott	Sergeant	Delta
04/28/13	Clifford Sims Sr	Lieutenant	Tucker
04/28/13	Sharon Williams	Lieutenant	Varner
04/28/13	James Williamson	Sergeant	Pine Bluff
04/29/13	Thane Huyard	Sergeant	Varner Supermax
04/29/13	Linda Williams	Administrative Specialist III	Central Office
05/06/13	Bryan Beasley	Advisor	Mental Health-Tucker
05/06/13	Christopher Budnik	Deputy Warden	Grimes
05/06/13	Charles Herndon	Program Specialist	Benton
05/06/13	John Herrington	Major	Mississippi County
05/06/13	Dexter Payne	Superintendent	Wrightsville
05/12/13	Tyrone Allison	Sergeant	East Arkansas
05/12/13	Johnathan Ashcraft	Sergeant	Cummins
05/12/13	Marquies Ashley	Sergeant	Cummins
05/12/13	Christopher Daffin	Food Prep Supervisor	Tucker
05/12/13	Cornelius Evans	Sergeant	Cummins
05/12/13	Phillip Glover	Captain	Wrightsville
05/12/13	Justin Holstead	Sergeant	Cummins
05/12/13	Jonathan Martin	Sergeant	Cummins
05/12/13	Nicholas Parker	Sergeant	East Arkansas
05/12/13	Shawn Stapleton	Sergeant	Cummins
05/13/13	David Hankel	Sergeant	Ouachita River
05/13/13	James Shipman Jr	Major	Wrightsville
05/13/13	Cynthia Tillman Bashaw	Captain	Wrightsville

## New Hires

Date	Name	Position	Unit
04/22/13	Laura Black	Advisor	Mental Health-McPherson
04/22/13	Carlos Lott	Chaplain	Chaplaincy
04/29/13	Allison Biley	Advisor	SOSRA
04/29/13	Richard Cooper	Computer Support Technician	Admin Annex East
04/29/13	Monica Gaynor	Administrative Specialist I	Tucker
05/06/13	Anthony Davis Sr	Food Prep Supervisor	East Arkansas
05/06/13	Jeffrey Gates	Food Prep Supervisor	Wrightsville
05/06/13	Rodney Harris	Unit Training Supervisor	East Arkansas
05/06/13	Kimberli Moore	Computer Support Tech	Admin Annex East
05/06/13	Derrick Woodus	Food Prep Supervisor	Benton
05/08/13	Keith Leopard	Agri Unit Supervisor II	Farm-Cummins

# ADC ADVOCATE EMPLOYEES NEWSLETTER

## ADC Mission Statement

- *To provide public safety by carrying out the mandate of the courts.*
- *To provide a safe humane environment for staff and inmates.*
- *To strengthen the work ethic through teaching of good habits.*
- *To provide opportunities for staff and inmates to improve spiritually, mentally, and physically.*

The *ADC Advocate* newsletter is published monthly by the Communications Office for employees of the Arkansas Department of Correction. The publication strives to enhance communication and provide information on the development and achievements of this agency.

All employees are encouraged to submit articles, comments, ideas, letters and questions. The deadline for submission is tentatively set for the 15th of each month for inclusion in that month's publication.

Please be aware that all submitted items will be subject to editing. However, every effort will be made to maintain the writer's essential meaning.

In addition, statements contained in the *ADC Advocate* are the personal views of the authors and do not necessarily represent the opinion or policies of the Arkansas Department of Correction.

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# Parting Shots



Arkansas Department of Correction

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